

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Full-Time Coaches
June 4, 2025

WHEREAS, the Parties recognize the non-instructional duties of Sports Coaches are not within the faculty service; and

WHEREAS, the District has determined the duties and responsibilities align more closely with the Professional Expert role rather than those covered under the SBCCDTA Bargaining Unit; and

WHEREAS, the Parties recognize that there are currently three (3) full-time faculty positions that perform these duties as part of their full-time faculty role;

IT IS THEREFORE AGREED THAT:


The District will no longer assign faculty coaching duties and responsibilities as part of their full-time faculty role; and

Effective July 1, 2025, the language regarding Assistant Coach Compensation will be removed from Appendix A-3 and will be replaced with the following:


Full-Time Head and Assistant Coach Compensation

- A. Effective Fall Semester 2025, all full-time Head Coaches shall receive .6 reassigned time per semester when the sport is in-season and .4 per semester when the sport is off-season.
- B. Effective Fall Semester 2025 all full-time Head Coaches shall receive a stipend of ten-thousand dollars (\$10,000) per academic year, paid out in ten (10) equal payments throughout the academic year.
- C. Effective Fall Semester 2025, all full-time Head coaches shall be compensated, in the event that a team makes playoffs, a stipend of one thousand dollars (\$1,000) per week (not to exceed three (3) weeks) after the regular season has officially concluded.

For SBCCD:


Kristina Hannon (Jun 4, 2025 14:28 PDT) Date: 6/4/2024
Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:


Jamie Salyer (Jun 12, 2025 12:59 PDT) Date: 6/4/2024
Jamie Salyer
SBCCDTA Lead Negotiator