

January Newsletter



January 17, 2024 ✦

Welcome to

2025

Here's what has happened in the last month and what's to come!

Featured Membership Benefit

Educators Employment Liability (EEL) Insurance provides CTA members with up to \$1,000,000 in liability protection and up to \$3,000,000 in legal costs for defending against civil claims or lawsuits related to their educational employment. The coverage also includes reimbursement for attorneys' fees in certain areas. Check out <https://www.cta.org/for-educators/member-benefits/legal-services> for more information.

Negotiations Update

A wages proposal was shared by SBCCDTA with the district. Full-time faculty are anywhere from 10.75% - 25.16% below the median and part-time faculty are behind the median by 11.10% for instructional faculty and 5.42% for non-instructional faculty. We have proposed a multi-year plan to bring all faculty to median as well as address the disparity below the median for different steps. Key components of the plan include the following:

- Percentage increases every year.
- Addressing the disparity between steps.
- Adding steps for part-time faculty.
- Adding prep and grading pay for part-time instructional faculty.
- Getting to median!
- After getting to median, regular ongoing increases (like COLA) to ensure we do not fall far below.

We are currently awaiting the district's counter proposal.

High Intensity Lab

The "High Intensity Lab" workgroup met January 14th to go over applications and make final recommendations to the campus presidents. There were 102 applications and the committee recommended to approve all of them. The presidents will make a final decision by January 24, 2025!

Podcast

Learn about Lecture Lab Parity and what the union is doing to work on this important issue. [Lecture Lab Parity](#).

Voting Process

The e-board has decided to move to online or mail in voting to make the voting process more accessible to all members. For members who choose to vote electronically, they will receive the voting link via District email. More details will follow.

SBCCDTA Website and Communication

The SBCCDTA website is ready to go! Check out details on negotiations items, membership information, and much more! We will still have Instagram and Discord for PAC information and community hall discussions.

Website: <https://sbccd.edu/faculty-union>

Group Email: sbccdta@sbccd.edu

Instagram: @sbccdta

Discord: SBCCDTA

In this newsletter you can expect:

Featured Membership Benefit

Negotiations Updates

High Intensity Lab

Podcast

Voting Process

SBCCDTA Website and Communication

Upcoming Events

Upcoming Events

Lunches will resume in February

Educator's Hike

Monday, February 17

Crafton Hills, Lot H 9:00 am

Family Bowling Member Event

Saturday, February 22

Empire Bowl, 12:00 - 2:00 pm

Spring Fling and General Meeting

Thursday, March 26

Escape Brewery, 5:00 - 8:00 pm

SBCCDTA team