

MEMORANDUM OF UNDERSTANDING
By and Between
San Bernardino Community College District Teachers Association
And San Bernardino Community College District
Part-Time Coaches
June 4, 2025

WHEREAS, the Parties recognize the non-instructional duties of Sports Coaches are not within the faculty service; and

WHEREAS, the District has determined the duties and responsibilities align more closely with the Professional Expert role rather than those covered under the SBCCDTA Bargaining Unit;

IT IS THEREFORE AGREED THAT:

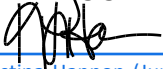
Effective July 1, 2025, the language regarding Assistant and Head Coach Compensation will be removed from Appendix A-3, with the exception for current full-time head coaches who shall be addressed in a separate MOU; and

Part-time faculty who are also Head Coaches, and in good standing, shall be given first priority to teach associated instructional courses in their designated sport(s). If such assignment is declined, the offer will then go to the Assistant Coaches; and

Courses that are not assigned to the current Head or Assistant Coaches will be assigned based on the current Part-Time Seniority process; and

Professional Expert Coaching assignments are prioritized over Part-time Faculty teaching assignments that are connected to coaching duties. In the event that a coaching assignment concludes, the related teaching assignment(s) will also be concluded to maintain alignment and consistency across roles.

For SBCCD:


Kristina Hannon (Jun 4, 2025 14:28 PDT)

Date: 6/4/2024

Kristina Hannon
Vice Chancellor, Human Resources & Police Services,
SBCCD Lead Negotiator

For SBCCDTA:

Jamie Salyer
Jamie Salyer (Jun 12, 2025 12:59 PDT)

Date: 6/4/2024

Jamie Salyer
SBCCDTA Lead Negotiator