PART-TIME

Current Schedule

3% for 2025-2026, effective July, 1 2025

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Lecture** | **Lab** | **Non-Instructional** | **Clinical** |  | **Overall Instructional (lec, lab, clinical)** |  |  | **Lecture** | **Lab** | **Non-Instructional** | **Clinical** |  | **Overall Instructional (lec, lab, clinical)** |
| Mt. SAC (22-23) most current | $105.53  | $77.60  | $67.98  | $77.60  |   | $91.57  |  | Mt. SAC (22-23) most current | $105.53  | $77.60  | $67.98  | $77.60  |   | $91.57  |
| COD (24-25) | $83.84  | $71.26  | $71.26  | $71.26  |   | $77.55  |  | COD (24-25) | $83.84  | $71.26  | $71.26  | $71.26  |   | $77.55  |
| Palomar (24-25) | $94.87  | $94.87  | $93.60  | $94.87  |   | $94.87  |  | Palomar (24-25) | $94.87  | $94.87  | $93.60  | $94.87  |   | $94.87  |
| Chaffey (24-25) | $93.60  | $87.20  | $71.33  | $87.20  |   | $88.55  |  | Chaffey (24-25) | $93.60  | $87.20  | $71.33  | $87.20  |   | $88.55  |
| RCC (24-25) | $97.92  | $97.92  | $97.92  | $103.12  |   | $86.43  |  | RCC (24-25) | $97.92  | $97.92  | $97.92  | $103.12  |   | $86.43  |
| VVC (24-25) | $78.33  | $78.33  | $78.33  | $78.33  |   | $78.33  |  | VVC (24-25) | $78.33  | $78.33  | $78.33  | $78.33  |   | $78.33  |
| MSJC (24-25) | $76.16  | $70.49  | $70.49  | $70.49  |   | $74.39  |  | MSJC (24-25) | $76.16  | $70.49  | $70.49  | $70.49  |   | $74.39  |
| SBCCD (24-25) | $83.21  | $83.21  | $67.46  | $83.21  |   | $83.21  |  | SBCCD (24-25) | $85.70  | $85.70  | $69.49  | $85.70  |   | $85.70  |
|   |   |   |   |   |   |   |  |   |   |   |   |   |   |   |
| MEDIAN | $93.60  | $78.33  | $71.33  | $78.33  |   | $86.43  |  | MEDIAN | $93.60  | $78.33  | $71.33  | $78.33  |   | $86.43  |
| SBCCD Average | $83.21  | $83.21  | $67.46  | $83.21  |   | $83.21  |  | SBCCD Average | $85.70  | $85.70  | $69.49  | $85.70  |   | $85.70  |
| Average percentage below median  | -11.10% | 6.22% | -5.42% | 6.22% |   | -3.73% |  | Average percentage below median  | -8.44% | 9.41% | -2.59% | 9.41% |   | -0.84% |

Part-Time

Faculty in all groups shall be required to work (in any faculty capacity) for 2 consecutive semesters. If there is no break in service, the following shall be applied:

* STEP 1: Semesters 1 and 2
* STEP 2: Semesters 3 and 4
* STEP 3: Semesters 5 and 6
* STEP 4: Semesters 7 and beyond

Group is based on the placement guidelines:

* Group 1: Column C (bachelor’s degree or less or associate’s degree + six (6) years of work experience)
* Group 2: Column D-H (anything in-between C and I)
* Group 3: Column I (Earned Ph.D. or Ed.D.)

Step/Column: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Hourly Rate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Steps/current hourly amount can be found on your signed semester contracts and/or timesheets.

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| --- |
| **2024 – 2025 Hourly Schedule** |
| **INSTRUCTIONAL** |  | **NON-INSTRUCTIONAL** |
| STEP | GROUP 1 | GROUP 2 | GROUP 3 | STEP | GROUP 1 | GROUP 2 | GROUP 3 |
| 1 | 77.59 | 79.83 | 82.08 | 1 | 61.84 | 64.09 | 66.34 |
| 2 | 79.83 | 82.08 | 84.34 | 2 | 64.09 | 66.34 | 68.59 |
| 3 | 82.08 | 84.34 | 86.58 | 3 | 66.34 | 68.59 | 70.84 |
| 4 | 84.34 | 86.58 | 88.83 | 4 | 68.59 | 70.84 | 73.08 |
|  |
| **2025 – 2026 Hourly Schedule, effective July 1, 2025** |
| **INSTRUCTIONAL** |  | **NON-INSTRUCTIONAL** |
| STEP | GROUP 1 | GROUP 2 | GROUP 3 | STEP | GROUP 1 | GROUP 2 | GROUP 3 |
| 1 | 79.92  | 82.22  |  84.54  | 1 |  63.70  |  66.01  |  68.33  |
| 2 |  82.22  |  84.54  |  86.87  | 2 |  66.01  |  68.33  |  70.65  |
| 3 |  84.54  |  86.87  |  89.18  | 3 |  68.33  |  70.65  |  72.97  |
| 4 |  86.87  |  89.18  |  91.49  | 4 |  70.65  |  72.97  |  75.27  |

\* Still checking the hourly rate calculation