PART-TIME

Current Schedule

3% for 2025-2026, effective July, 1 2025

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Lecture** | **Lab** | **Non-Instructional** | **Clinical** |  | **Overall Instructional (lec, lab, clinical)** |  |  | **Lecture** | **Lab** | **Non-Instructional** | **Clinical** |  | **Overall Instructional (lec, lab, clinical)** |
| Mt. SAC (22-23) most current | $105.53 | $77.60 | $67.98 | $77.60 |  | $91.57 |  | Mt. SAC (22-23) most current | $105.53 | $77.60 | $67.98 | $77.60 |  | $91.57 |
| COD (24-25) | $83.84 | $71.26 | $71.26 | $71.26 |  | $77.55 |  | COD (24-25) | $83.84 | $71.26 | $71.26 | $71.26 |  | $77.55 |
| Palomar (24-25) | $94.87 | $94.87 | $93.60 | $94.87 |  | $94.87 |  | Palomar (24-25) | $94.87 | $94.87 | $93.60 | $94.87 |  | $94.87 |
| Chaffey (24-25) | $93.60 | $87.20 | $71.33 | $87.20 |  | $88.55 |  | Chaffey (24-25) | $93.60 | $87.20 | $71.33 | $87.20 |  | $88.55 |
| RCC (24-25) | $97.92 | $97.92 | $97.92 | $103.12 |  | $86.43 |  | RCC (24-25) | $97.92 | $97.92 | $97.92 | $103.12 |  | $86.43 |
| VVC (24-25) | $78.33 | $78.33 | $78.33 | $78.33 |  | $78.33 |  | VVC (24-25) | $78.33 | $78.33 | $78.33 | $78.33 |  | $78.33 |
| MSJC (24-25) | $76.16 | $70.49 | $70.49 | $70.49 |  | $74.39 |  | MSJC (24-25) | $76.16 | $70.49 | $70.49 | $70.49 |  | $74.39 |
| SBCCD (24-25) | $83.21 | $83.21 | $67.46 | $83.21 |  | $83.21 |  | SBCCD (24-25) | $85.70 | $85.70 | $69.49 | $85.70 |  | $85.70 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| MEDIAN | $93.60 | $78.33 | $71.33 | $78.33 |  | $86.43 |  | MEDIAN | $93.60 | $78.33 | $71.33 | $78.33 |  | $86.43 |
| SBCCD Average | $83.21 | $83.21 | $67.46 | $83.21 |  | $83.21 |  | SBCCD Average | $85.70 | $85.70 | $69.49 | $85.70 |  | $85.70 |
| Average percentage below median | -11.10% | 6.22% | -5.42% | 6.22% |  | -3.73% |  | Average percentage below median | -8.44% | 9.41% | -2.59% | 9.41% |  | -0.84% |

Part-Time

Faculty in all groups shall be required to work (in any faculty capacity) for 2 consecutive semesters. If there is no break in service, the following shall be applied:

* STEP 1: Semesters 1 and 2
* STEP 2: Semesters 3 and 4
* STEP 3: Semesters 5 and 6
* STEP 4: Semesters 7 and beyond

Group is based on the placement guidelines:

* Group 1: Column C (bachelor’s degree or less or associate’s degree + six (6) years of work experience)
* Group 2: Column D-H (anything in-between C and I)
* Group 3: Column I (Earned Ph.D. or Ed.D.)

Step/Column: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Hourly Rate: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Steps/current hourly amount can be found on your signed semester contracts and/or timesheets.

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2024 – 2025 Hourly Schedule** | | | | | | | | |
| **INSTRUCTIONAL** | | | |  | **NON-INSTRUCTIONAL** | | | |
| STEP | GROUP 1 | GROUP 2 | GROUP 3 | STEP | GROUP 1 | GROUP 2 | GROUP 3 |
| 1 | 77.59 | 79.83 | 82.08 | 1 | 61.84 | 64.09 | 66.34 |
| 2 | 79.83 | 82.08 | 84.34 | 2 | 64.09 | 66.34 | 68.59 |
| 3 | 82.08 | 84.34 | 86.58 | 3 | 66.34 | 68.59 | 70.84 |
| 4 | 84.34 | 86.58 | 88.83 | 4 | 68.59 | 70.84 | 73.08 |
|  | | | | | | | | |
| **2025 – 2026 Hourly Schedule, effective July 1, 2025** | | | | | | | | |
| **INSTRUCTIONAL** | | | |  | **NON-INSTRUCTIONAL** | | | |
| STEP | GROUP 1 | GROUP 2 | GROUP 3 | STEP | GROUP 1 | GROUP 2 | GROUP 3 |
| 1 | 79.92 | 82.22 | 84.54 | 1 | 63.70 | 66.01 | 68.33 |
| 2 | 82.22 | 84.54 | 86.87 | 2 | 66.01 | 68.33 | 70.65 |
| 3 | 84.54 | 86.87 | 89.18 | 3 | 68.33 | 70.65 | 72.97 |
| 4 | 86.87 | 89.18 | 91.49 | 4 | 70.65 | 72.97 | 75.27 |

\* Still checking the hourly rate calculation