



Library Technical Assistant I

Classified Range: 34

Board Approved: 11/18/21 P. 1|4

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job; however, any additional duties will be reasonably related to this class.*

SUMMARY DESCRIPTION

Performs a variety of technical and specialized library tasks in the operation of assigned Library services and functional areas, which may include the processing of library periodicals; assists in performing circulation duties including checking materials in and out.

DISTINGUISHING CHARACTERISTICS

The Library Technical Assistant I classification is distinguished from Library Media Clerk classification by the level of responsibility assumed and the additional duties assigned. Employees in this classification perform technical and specialized tasks.

SUPERVISION RECEIVED AND EXERCISED

Receives general direction from appropriate supervisor; checks with supervisor regarding non-routine assignments. May provide technical and functional direction to assigned student workers.

REPRESENTATIVE DUTIES

The following duties are typical for this classification.

1. Maintains the periodicals collection within the library including magazines and journals; receives and processes all incoming magazines, newspapers, and related material and enters them into various databases; stamps materials and adds magnetic theft deterrent strips; shelves materials and maintains shelving.
1. Identifies, removes, and archives periodicals from collection as necessary; sends archived periodicals out to be hard-bound; discards items from the collection as necessary.
2. Contacts subscription companies as necessary in order to report periodicals that have not been received by the library.
3. Assists in performing a variety of circulation duties as assigned; checks out books, computer cards, software, and other library materials; checks in library materials and prepares/processes materials for return to the circulating collection; registers new patrons and inputs accounts; receives, processes, and records overdue fines; provides interlibrary loan services between campuses.
4. Assists in verifying bibliographic information for books, periodicals and other library materials using indexes, catalog guides, and computerized databases.
5. Answers questions and provides information to patrons; directs patrons to librarians and others when necessary.
6. Assists in preparing exhibits, displays, and other publicity materials.
7. Assists in preparing books and periodicals for bindery; mends books and periodicals.



Library Technical Assistant I

Classified Range: 34

Board Approved: 11/18/21 P. 2|4

8. Operates and maintains a variety of equipment including computers, printers, copiers, registers, and related equipment.
9. Organizes and maintains various files and records.
10. Performs duties related to the primary job duties.

MINIMUM QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

CORE COMPETENCIES:

Critical Thinking

- Analytically and logically evaluates information to resolve problems
- Follow guide, SOP or other step by step procedures for locating the source of a problem and fixing it
- May detect ambiguous, incomplete, or conflicting information or instructions**

Fact Finding

- Obtaining facts and data pertaining to an issue or question
- Uses defined investigation and information search techniques

Adaptability

- Responding positively to change and modifying behavior as the situation requires**
- Accept and adjust to changes and the unfamiliar

Attention to Detail

- Focusing on the details of work content
- Shows care and thoroughness in adhering to process and procedures that assure quality
- Applies knowledge and skill in recognizing and evaluating details of work**
- Applies skilled final touches on products

Listening

- Comprehend and verbal instructions and orally presented information
- Recalls or retrieves key points in a conversation
- Listen actively by rephrasing others' input cogently and accurately**

Using Technology

- Working with electronic hardware and software applications
- Using basic features and functions of software and hardware
- Experiments and finds novel uses for standard features and functions **



Library Technical Assistant I

Classified Range: 34

Board Approved: 11/18/21 P. 3|4

- Adds, improves, modifies, or develops features and functionality**

Customer Focus

- Attending to the needs and expectations of customer
- Seeks information about the immediate and longer term needs of the customer
- Anticipates what the customer may want or expect in a product or service
- Works across organizational boundaries to meet customer needs **

Reading Comprehension

- Understanding and using written information
- Knows the meaning of printed words; comprehend the literal meaning of text
- Make interpretations, applications, deductions, inferences, extrapolations from written information **

Professional and Technical Expertise

- Applying technical subject matter to the job **
- Applies a mastery of knowledge and skill for performing across a wide range of technical or professional applications
- Possess recognized expertise outside of the organization**

Self-Management

- Follows through on instructions and assignments
- Self-directed and self-monitored in commitments and accomplishments
- Redefines or reprioritizes activities within scope of responsibility

Valuing Diversity

- Shows acceptance of individual differences
- Welcomes input and inclusion of others who may be different from oneself
- Shows understanding and empathy for the challenges of groups seeking inclusion or dealing with perceived discrimination

***Lead, Advanced or Senior Level Positions*

Education and Experience Guidelines

Education/Training:

Equivalent to the completion of high school.

Experience:

Two (2) years of increasingly responsible library support experience, including receiving and processing library materials.



Library Technical Assistant I

Classified Range: 34

Board Approved: 11/18/21 P. 4|4

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

Environment: Work is performed primarily in a library and office setting with frequent interruptions and distractions; extended periods of time viewing computer monitor; possible exposure to dissatisfied individuals.

Physical: Primary functions require sufficient physical ability and mobility to work in a library and office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to frequently lift, carry, push, and/or pull light to moderate amounts of weight up to 25 pounds; to occasionally lift, carry, push, and/or pull heavier amounts of weight with or without assistance; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

Vision: See in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents; and to operate assigned equipment.

Hearing: Hear in the normal audio range with or without correction.