



Manager & Higher Trainings

550 E. Hospitality Lane, Suite 200, San Bernardino, CA 92408
Phone: 909-388-6900 • www.sbccd.edu

	Regulation	Managers & Higher (17 hours 13 minute)	Time (min)	Frequency
Safety	Cal/OSHA 5110(b)(3)	Back Injury and Lifting	20	Initial + Biennially
	Cal/OSHA Title 8 - 5193(g)(2)	Bloodborne Pathogen Exposure Prevention (Microlearning)	2	Initial + Annually
	Cal/OSHA 6161(g)(1)-(2) , Cal/OSHA 3220	Fire Prevention Cal/OSHA	20	Initial + Annually
	Cal/OSHA 5194(b)(1)	Hazard Communication: The New GHS Standards	60	One-Time
	Cal/OSHA 3203	Injury & Illness Prevention Program (IIPP)	30	One-Time
	Cal/OSHA 3203	Injury & Illness Prevention Program - Supervisor	25	One-Time
	Cal/OSHA 3273	Slips, Trips, and Falls	20	One-Time
	Cal/OSHA 5110(b)(3)	Workplace Ergonomics	30	One-Time
TOTAL MINUTES		207 minutes (3 hours 27 minutes)		
HR	SB 553	Active Shooter: Run, Hide, Fight	14	Initial + Annually
	SBCCD AP 3050	Code of Ethics	10	One-Time
	SBCCD AP 7100	Commitment to Diversity	8	One-Time
	SBCCD AP 3720	Computer & Network Use	10	One-Time
	Required by Insurance	Cyber Security Training 2023 (Through Litmos)	62	Initial + Annually
	Cal/OSHA 3220	Emergency Evacuation Chair Training	7	One-Time
	SBCCD AP 3505	IS-100.C: Introduction to the Incident Command System	120	One-Time
	SBCCD AP 3505	IS-700.B: An Introduction to the National Incident Management System	210	One-Time
	AB 1207	Mandated Reporter: Child Abuse and Neglect	51	One-Time
	SBCCD AP 3410	Nondiscrimination	10	One-Time
	SBCCD AP 3430	Prohibition of Harassment	12	One-Time
	AB 1825	Sexual Harassment: Policy and Prevention – Updated (California AB 1825 Full) (For Managers and Higher)	120	Initial + Biennially
	AB 2683	Sexual Violence Awareness for Employees (AB 2683)	39	Initial + Annually
	Required by Insurance	Title IX - Roles of Employees	28	Initial + Annually
	Required by Insurance	Title IX and Sexual Harassment	34	Initial + Annually
	Required by Insurance	Title IX Regulations and Roles Overview (California)	48	Initial + Annually
	SBCCD AP 3510	Workplace Violence	8	One-Time
	SB 553	Workplace Violence Prevention Plan Training	35	Initial + Annually
TOTAL MINUTES		826 minutes (13 hours 46 minutes)		

*Manager-Specific Trainings



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****NOTE:** All employees must complete required training to ensure they can safely perform their assigned duties. These trainings will be assigned at the time of hiring, when entering a different position with new assigned duties, and periodically throughout their employment. Training may also be assigned periodically due to updates in policies or procedures and/or following any injuries or instances of non-compliance, etc. The outlined frequency represents the minimum training intervals required following hiring to maintain competence and compliance.