



Office of Research, Planning & Institutional Effectiveness  
Key Performance Indicator (KPI) Dashboard

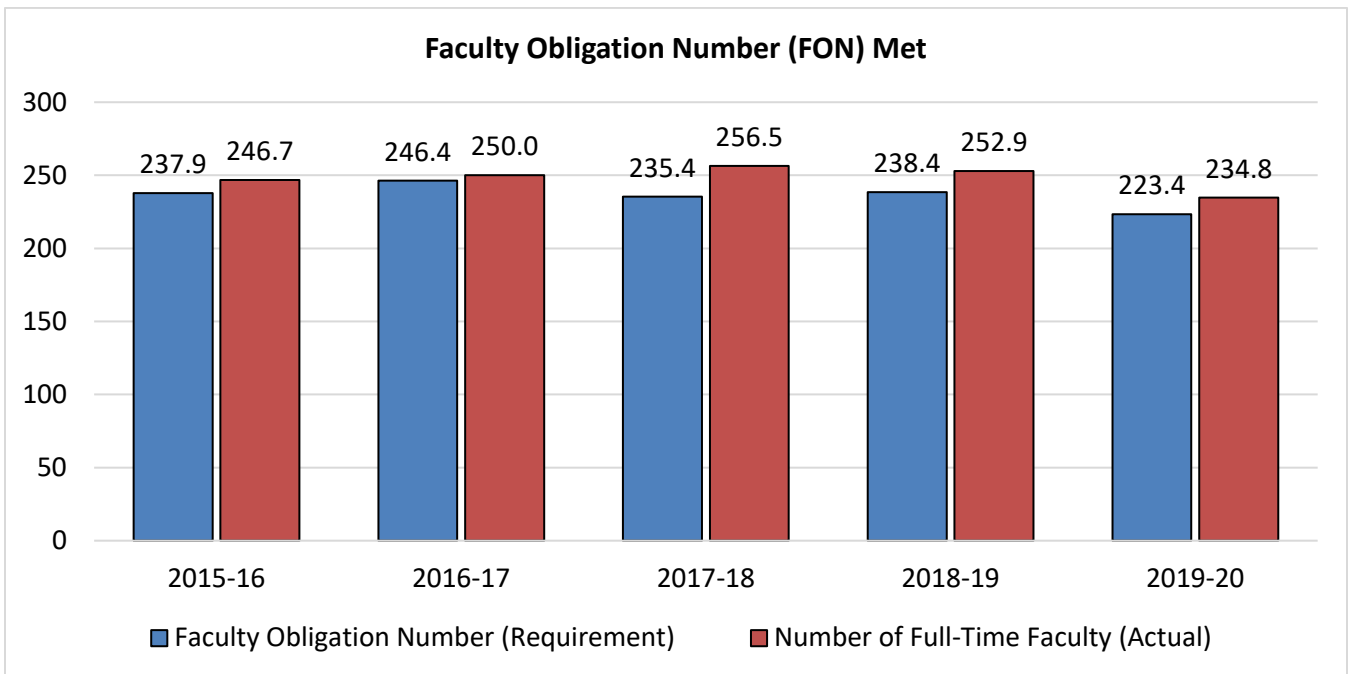
Goal III – District Operational Systems  
KPI III.C – Faculty Obligation Number (FON) Met

**Objective:** Improve the district systems to increase administrative and operational efficiency and effectiveness with an emphasis on student records, human resources, facilities, technology, financial systems, and other workflow operational systems.

**Definition:** The Faculty Obligation Number (FON) is based on the Title 5 (section 51025) mandate that requires districts to increase the number of full-time faculty over the previous year in proportion to the amount of growth in funded credit FTES. This is a district total, so college data is not provided.

**Measurement Frequency:** Annual

KPI III.C: Faculty Obligation Number (FON) Met	2015-16	2016-17	2017-18	2018-19	2019-20
Faculty Obligation Number (Requirement)	237.9	246.4	235.4	238.4	223.4
Number of Full-Time Faculty (Actual)	246.7	250.0	256.5	252.9	234.8



**Analysis:** SBCCD has met the FON each year over this five-year period.