

## Minutes

August 30, 2010, 1-2 p.m., PDC 104

### **Present**

Kellie Barnett, Renee Brunelle, Larry Cicalone, Deb Daniels, Ben Gamboa, Colleen Gamboa, Jim Hansen, Gloria Harrison, Matthew Isaac, Matthew Lee, Steve Sutorus

### **HR Staffing Plan**

Renee convened the meeting in Charlie's absence. She advised the committee that she had spoken with CHC Academic Senate President Scott Rippey, who indicated his approval of the August 27 revision of the HR Staffing Plan. That revision incorporated the suggestions made by the committee at the August 23 meeting, including the use of the numbers from the State MIS submissions for employees by category in Tables 4 and 7 (with corresponding changes to other tables and charts that depend on those data).

Matthew Isaac requested correction of his title to "Executive Director."

Renee mentioned that the only other change to the plan would be the addition of a Future Hiring Priorities section for each college and District operations on page 34, based on lists that were developed during the 2009-10 Program Review processes. The committee agreed that if the presidents are unable to get this information to Human Resources by the end of this week, than this item will be left off this year's plan, but included next year.

The committee recommended the plan to the Interim Chancellor by consensus, including the addition of the Future Priorities sections if the presidents can make the data available by Friday, September 3. By consensus, it also agreed that if minor tweaking of the data on employees by category proves necessary, based on a detailed examination of the MIS files that the presidents may request, the necessary changes may be made in the recommendation to the Interim Chancellor. *[Note: The Future Priorities sections were added to the recommended plan, with appropriate changes to the introductory paragraph on page 34; the presidents did not request a detailed examination of the MIS files, so the data on employees by category were included in the recommended plan as they stood in the August 27 draft.]*

### **Committee Adjournment**

Renee thanked everyone and advised that, as agreed at the meeting of August 23, this was the last meeting of the Resource Allocation Committee.