

### DISTRICT STRATEGIC PLANNING COMMITTEE

Meeting Minutes, May 9, 2014

<u>Members Present</u> Barbara Nichols, Keith Wurtz, Glen Kuck, Tim Oliver, Robert Levesque (for Deanna Trussell), Rania Hamdy, Donna Hoffman

**Guests Present** Charlie Ng, Ng Consulting

<u>Members Absent</u> Denise Allen Hoyt, Algie Au, Tina Gimple, Laura Gowen, Chris Robles, Jimmie Bradley, James Smith, Bruce Baron, Amalia Perez, Cheryl Marshall, Gloria Fisher, Lillian Vasquez, Robert Brown, Greg Zerovnik

### Welcome & Introductions

Tim Oliver opened the meeting. No introductions were necessary.

#### Approval of Minutes of May 1, 2014

The minutes were approved by consensus.

#### **Revised Plan Timeline**

Tim reviewed the schedule with committee members. He advised that, after consulting with members of the Chancellor's Cabinet, it was felt that it was not necessary for the DSP to be completed before accreditation (9/29/2014). There is evidence that we have made good progress, and the Plan would fare better if it was taken to the Board in October or November. Committee members admitted that they had felt 'a bit rushed' and were agreeable to the schedule as discussed with the addition of a review by Chancellor's Cabinet in July.

|                      |   | <u>Completion</u> |
|----------------------|---|-------------------|
| DSPC                 | Evaluate Constituent Feedback for Incorporation into Plan                 | 5/9/2014          |
| Charlie Ng/PIO       | Assemble Plan Components into Polished Document                           | 6/30/2014         |
| Chancellor's Cabinet | Review Polished Draft   | 7/16/2014         |
| n/a                  | Faculty Returns   | 8/15/2014         |
| DSPC                 | (First Meeting of 2014-15) Review Draft Plan for Districtwide Circulation | 9/12/2014         |
| Districtwide         | Circulation of DSP for Comment/Feedback                                   | 9/13-24/2014      |
| DSPC                 | Review Feedback & Revise Plan as Necessary                                | 9/26/2014         |
| Campus               | Accreditation Begins  | 9/29/2014         |
| Board of Trustees    | Submit Plan to Board of Trustees at October or November Meeting           | 10/9 or 11/13/204 |
| District Staff       | Develop annual operating plan   | November 2014     |
| BOT, District Staff  | Evaluate and monitor strategic plan                                       | Ongoing           |
|                      |   |                   |

#### Evaluate Constituent Feedback for Incorporation into Plan

Constituent feedback was received from Greg Zerovnik and the SBVC Latino Faculty Staff & Administrators Association. The committee reviewed the feedback and responded as indicated on the attached.

#### Adjournment

The next meeting is scheduled for September 12, 2014 at 11:00 a.m.

Attachments: Comment Sheet from Greg Zerovnik and SBVC LFSAA

# District Strategic Plan - COMMENT sheet - Comments from Greg Zerovnik

| Document | COMMENT   | RESPONSE  |
|----------|---|---|
| Line #   |   |   |
| 10       | SBCCD will be most known well known and respected for student success.  | DSPC members considered the feedback from Dr. Zerovnik and appreciated his work.  After some discussion, however, members felt it would be best to retain the original verbiage developed by the Committee at its earlier meetings. |
| 13-14    | Our students will be the most-highly sought after by four-year institutions and employers.  |   |
| 15-16    | Our transfer students will-have-attain consistently among the highest graduation rates at four-year institutions.   |   |
| 17       | Our students will have the highest employment rates be highly sought after in our communities.  |   |
| 20-21    | Our students and alumni will make the largest significant and exemplary contributions to the economic prosperity of our communities.  |   |
| 24       | Add: 8. Our colleges will be recognized by their peers as among the most outstanding community colleges in the USA, and our best practices will be frequently emulated by other colleges. |   |

## District Strategic Plan - COMMENT sheet - SBVC Latino Faculty Staff & Administrators Association

| Document<br>Line # | COMMENT  | RESPONSE   |
|--------------------|--|--|
| 71                 | #6 is vague, how? Mentors in this section?   | Added notation to this strategy.   |
| 98                 | Yes, especially mentoring  | Noted.   |
| 137                | Increasing community involvement means streamline bureaucratic red tape which discourages activity.                          | Noted.   |
| 187                | Again means streamline bureaucratic red tape which discourages activity.   | Noted.   |
| 189                | Extremely important & currently not encouraged.  | Noted.   |
| 214                | Strive is good, but increase, enhance, provide, & improve are used in most other goals why do we only strive here?           | Changed Strive to Continue.  |
| 295                | There was a successful pilot two years ago in scholarship office for student internships. Has that been used as a reference? | No, however past practices will be used to inform action plans.                                  |
| 348                | Essential for a community college to be more engaged in local events!  | Noted.   |
| 447-448            | We area a long way from actively supporting & promoting diversity.   | Noted.   |
| 450-451            | Parts of this sound un-authentic to LFSA, BFSA & student of color orgs.  | We are hopeful that this statement will be manifested in the way the District conducts business. |
| 453                | Many policies are not fair especially in practice.   | Noted.   |
| 455                | Valuing diversity means making it easier not more difficult to implement activities.   | Noted.   |