

# District Strategic Planning Committee Meeting Agenda April 24, 2015, 11:00 a.m., PDC 104

- I. Welcome & Introductions
- II. Approval of Minutes from February 27, 2015
- III. Final DSP
  - Accepted at April 9 Board of Trustees Meeting:

#### Consideration of Approval to Accept the District Strategic Plan for 2014-20

Trustee Harrison motioned, Trustee Henry seconded the motion and the board members voted as follows:

To accept the District Strategic Plan for 2014-15 to 2019-20 as developed by the District Strategic Planning Committee (DSPC), with the understanding that it is a living document and will evolve as we incorporate recommendations from the Accrediting Commission for Community and Junior Colleges, Board of Trustees, and the emerging needs of the District. Additionally, the plan should come back to the board with elements to include TESS, KVCR, and ATTC.

- Update of DSP
  - o Conflict of Mission Statement in BP/AP as approved by District Assembly Pending District Assembly update of BP 1200 - see attached.
  - o Integrating TESS, KVCR, and ATTC
  - o Separate marketing brochure (Greg, Donna, Keith, James, Glen)
- IV. Review and Finalize Tracking/Monitoring Process for DSP Progress
- V. Membership
- VI. Committee Self Evaluation
- VII. Adjournment Next meeting will be scheduled for September 12, 2015
  - o First reports.



# DISTRICT STRATEGIC PLANNING COMMITTEE

Meeting Minutes February 27, 2015

<u>Members Present:</u> Denise Allen-Hoyt, Carol Jones, Ginger Sutphin, Laura Gowen, Barbara Nichols, Keith Wurtz, James Smith, Glen Kuck, Amalia Perez, Gloria Fisher, Deanna Krehbiel, Rania Hamdy, Donna Hoffmann, Greg Zerovnik

<u>Members Absent:</u> Aftan Sneed, Vanessa Osorio, Bruce Baron, Lillian Vasquez, Dean Papa, Jose Torres, Cheryl Marshall

#### Welcome & Introductions

Glen Kuck opened the meeting at 11:00 am. Self-introductions took place.

#### Approval of Minutes

Gloria Fisher made a motion, which Greg Zerovnik seconded, to approve the minutes from January 23, 2014. The minutes were approved by consensus.

### Draft District Strategic Plan - Addressing Board of Trustee Comments from 2/26/15 Study Session

The committee discussed the 2/26/15 board study session on the District Strategic Plan and Glen advised that the Chancellor was going to send the Plan to the 3/12/15 board meeting for approval with the understanding that it is "a living document". This means the Plan will evolve as based on recommendations from the ACCJC, Board of Trustees, the needs of the District, etc.

It was generally felt that the board study session had been productive and the following list of board member concerns was developed. The items marked with an asterisk will be addressed in the draft being sent to the March board. The others will be addressed at as indicated.

	Board Member Concern	Action
1)	Consolidate measurable in DSP	Need to discuss at upcoming meetings
2)	All objectives should be measurable (SMART)	Need to discuss at upcoming meetings
3)	Does board develop mission, vision, values	Need to research
4)	Marketing our success/statistics seem misleading	<ul> <li>Need to develop a separate marketing brochure (Greg, Donna, Keith, James, Glen)</li> <li>May add statement regarding the difference between strategic plan and marketing tool</li> </ul>
5)	Capturing goal completion	Need to discuss

	Board Member Concern	Action
6)	Clarification of vision statements*	<ul> <li>◆ On page 11, third vision, remove the word "transfer".</li> <li>◆ On page 11, in the second to the last vision, change "largest" to "a significant" and change "economic" to "socioeconomic".</li> <li>◆ On page 11, in the second vision remove the word "highly".</li> </ul>
7)	Key strategies are vague, not measurable	May add comment to plan that measurements are found in campus plans; need to discuss
8)	"Growing" population (Goal 2)*	On page 23 delete the word "growing".
9)	DSP is narrow in focus (does not include other district entities)	Need to discuss at upcoming meetings
10)	Chancellor participation	Addressed by the board; Chancellor to provide regular reports
11)	Accessibility of plan - not embedded	Need to discuss at upcoming meetings
12)	Board participation in process	Need to discuss at upcoming meetings
13)	Why do students go elsewhere (in progress)	Research currently being done by the campuses
14)	Length of planhow many years	Need to discuss at upcoming meetings
15)	Change sub-goals to objectives*	Starting on page 21, change "Goal" 1.1 to "Objective" 1.1, etc.

<sup>\*</sup>Changes to be incorporated into DSP going to 3/12/15 Board meeting for approval.

# <u>Adjournment</u>

The meeting was adjourned in the interest of time and the following agenda items will be moved forward:

- Review Board of Trustee Feedback on DSP
- ♦ Strategize and Create Timeline for Next Steps Moving Forward

The meeting adjourned. The next meeting of the DSPC is scheduled for 3/13/2015, 11 a.m., in PDC 104.



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# San Bernardino Community College District Board Policy

Chapter 1 – The District

### **BP 1200 DISTRICT MISSION STATEMENT**

(Replaces SBCCD BP 1100)

The mission of the San Bernardino Community College District is to promote the discovery and application of knowledge, the acquisition of skills, and the development of intellect and character in a manner that prepares students to contribute effectively and ethically as citizens of a rapidly changing and increasingly technological world.

This mission is achieved through the District's two colleges, public broadcast system (KVCR), Economic Development and Corporate Training Center (EDCT) by providing to the students and communities we serve high quality, effective and accountable instructional programs and services in the following areas:

- Transfer education programs that ensure the greatest possibility of success in baccalaureate programs.
- **General education** programs designed to give students a substantial and coherent exposure to the major broad domains of higher education.
- Vocational/technical education programs that offer opportunities in training, retraining, and skill building to provide business, industry and government with a qualified work force.
- Workforce Development programs of fee-based classes that provides an opportunity for individuals to develop occupational skills in preparation for employment or to improve or upgrade job skills to enhance performance in current employment.
- **Economic Development** programs that promote partnerships with corporate and commercial enterprise as well as government agencies to enhance the economic base of the community served.
- A Public Broadcasting System that contributes to meeting the educational and communications needs of the Inland Empire and partners with educational agencies and public agencies to broaden the scope of services to the community.
- **Education** programs that are coordinated with delivery systems and provide enhanced access and educational opportunities

These instructional programs will be supported by specific student services as identified below:

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• Comprehensive Support Services enhanced by matriculation that provides for counseling and guidance to encourage student growth and development through assessment, academic planning, career planning and personal development.

49 50 51 **Developmental Program** services that provide under-prepared students with the skills they need to enter transfer, general education, or vocational/technical programs.

52 53 • Disabled and Disadvantaged Student that provide students the opportunity for equitable access to the educational offerings of the college.

54 55 • Commitment to Diversity that recognizes the varied needs of diverse student population.

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This mission is carried out in an environment that encourages intellectual development, enhances personal growth, and fosters openness to a wide range of ideas, cultures and Admission to these educational programs is open to adults, high school graduates and others as identified by law who can profit from the instruction.

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The Board of Trustees of the San Bernardino Community College District reaffirms the role of the community colleges as defined in the California Master Plan for Higher Education. The District has adopted and is committed to an Affirmative Action policy of nondiscrimination in all of its dealings with students, employees, and the community. This statement of mission is designed to assist the Board in carrying out its role and responsibility in developing fiscal, physical, and human resources on behalf of the people of this District.

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The mission is evaluated and revised on a regular basis.

Reference: ACCJC Accreditation Standard I.A.

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**Adopted:** 1/11/01

Revised: 4/8/04; 7/10/14, 12/11/14



# District Strategic Planning Committee Member Roster 2014-15

Name	Position	Representing
Denise Allen Hoyt	Faculty	CHC Academic Senate
Carol Jones	Faculty	SBVC Academic Senate
Ginger Sutphin	Classified Staff	СНС
Laura Gowen	Classified Staff	SBVC
Barbara Nichols	Classified Staff	District Sites (KVCR)
Aftan Sneed	Student	СНС
Vanessa Osorio	Student	SBVC
Keith Wurtz	Research	СНС
James Smith	Research	SBVC
Glen Kuck	Assoc. Vice Chancellor	TESS
Bruce Baron	Chancellor	District Chancellor
Jose Torres (Interim)	Vice Chancellor, FS	District Fiscal Services
Amalia Perez (for)	Vice Chancellor, HR	District Office, HR
Cheryl Marshall	President	СНС
Gloria Fisher	President	SBVC
Lillian Vasquez	General Manager Appointee	KVCR
Deanna Krehbiel	Executive Director, EDCT	EDCT
Dean Papas	Professional Development	СНС
Rania Hamdy	Professional Development	SBVC
Donna Hoffmann	Public Information Officer	СНС
Greg Zerovnik	Public Information Officer	SBVC



# **Committee Self-Evaluation**

Name of Committee:								
Please think about the internal processes, external inte the following questions objectively.	racti	ons, and	work pr	oducts o	r outcomes	of this commi	ttee, and ansv	ver each of
How long have you served continuously on this committee?		1 <sup>st</sup> year	2 yea	ars _	3 years	4 or more year	rs	
On how many other committees did you serve this year?		0	1	_	2	3	4	5 or more
Did you serve as chair or convener of this committee this year?		Yes	No					
Do you expect to serve on this committee again next year?		Yes	No	_	I don't know			
What is your primary function at SBCCD?		FT Faculty	PT	Faculty _	Classified	Confidential	Manager	Student
Please indicate how often the committee's processes, i characteristics:	nter				_			_
		Almost Al	ways	Often	Sometimes	s Seldom	Almost Never	No Opinion
<u>Collaborative</u> : Sharing, inclusive, open to input, respectful of dive opinions, characterized by meaningful dialogue	rse		-					
<u>Transparent</u> : Open, easy to understand, clearly defined, characterized by effective and meaningful communication with the District community	)		_					
<u>Evidence-Based</u> : Reliant upon relevant, accurate, complete, time qualitative and/or quantitative information; not based solely on assertion, speculation, or anecdote	ly		_					
<u>Effective</u> : Working properly and productively toward the committe intended results	e's		_					
Efficient: Performing well with the least waste of time and effort; characterized by serving the committee's specified purposes in the best possible manner.	е		_					

Please enter the improvement most needed by this committee in its pro	cesses, inte	ractions,	outcomes, o	r other aspe	ct of its w	ork:			
Please indicate extent to which you agree/disagree with the following st	tatements al		service on th	nis committe		this year.			
I feel comfortable contributing ideas.									
My ideas are treated with respect, whether or not others agree with them.		-							
I have had sufficient opportunity to provide input into committee recommendations.		-							
Please rate the following aspects of the committee's work overall this year.									
Clarity of the committee's charge	Very Good	Good	Fair ———	Poor ———	Very Poor	No Opinion			
Quality of communication within the committee									
Quality of information flow from the committee to the constituency groups									
Quality of information flow from the constituency groups to the committee									
Quality of communication by the committee with the District community as a whole									
Access to data needed for deliberations									
Access to meeting space									

Please enter this committee's most significant accomplishment this year:

Access to other resources needed for the committee to work effectively

Establishment of expectations or norms for committee members and convener(s)

Adherence to expectations or norms for committee members and convener(s)

Training or mentoring for you as a committee member

Thank you very much for participating in this important effort to improve committee work at SBCCD.