



Annual Safety Update 2015

Presented by: Whitney Fields, Director, Safety & Risk Management

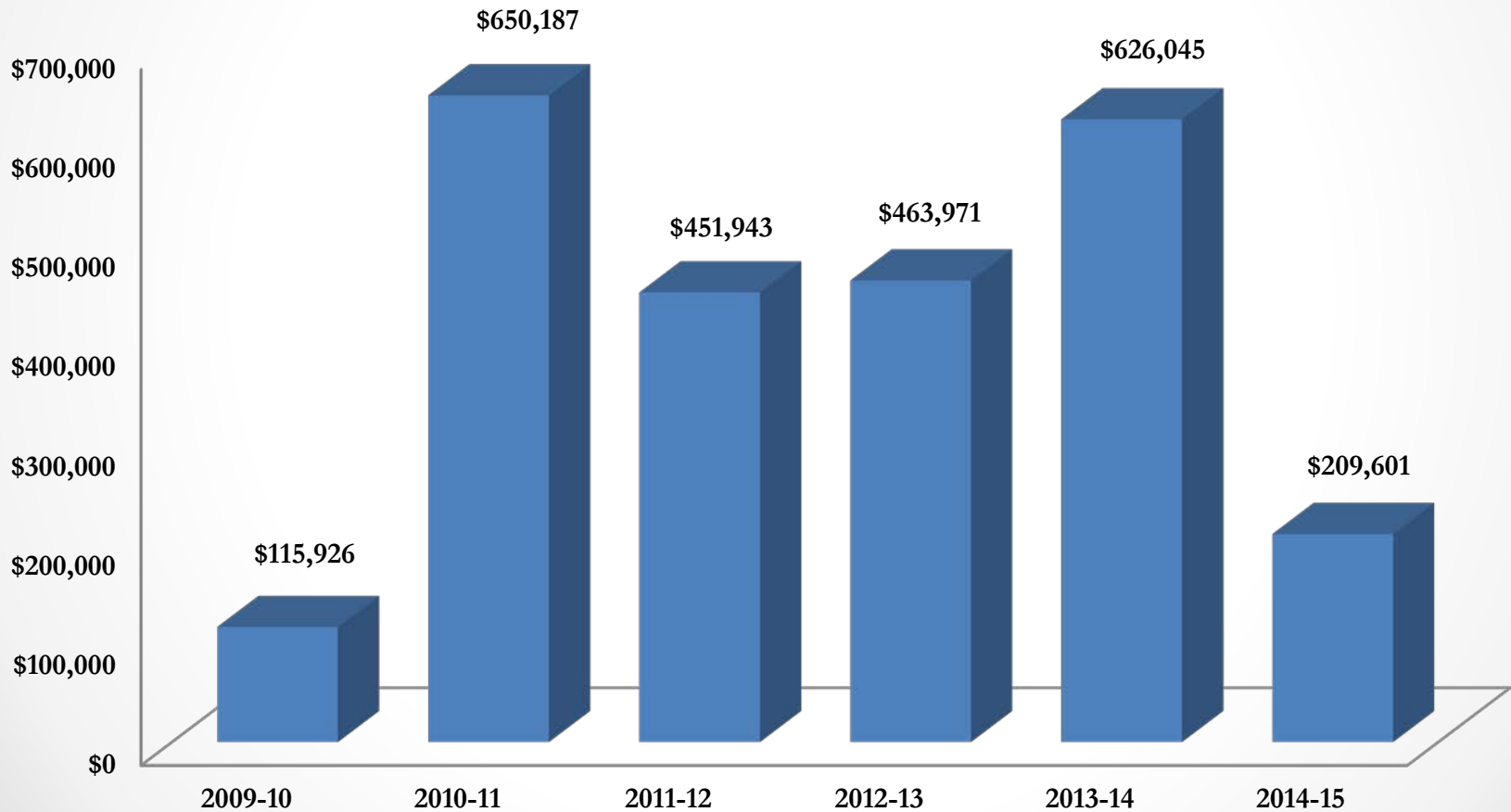


Agenda

- Loss Summary
- Safety Training Summary
- Safety Program Update
- New Online Safety Training Software Update
- New Safety Datasheet Software Update
- Ergonomics Initiatives
- HLS Update Information
- Safety Accomplishments 2015
- Safety Goals 2016
- Citadel intro – Q&A SBVC/HLS, Air Monitoring

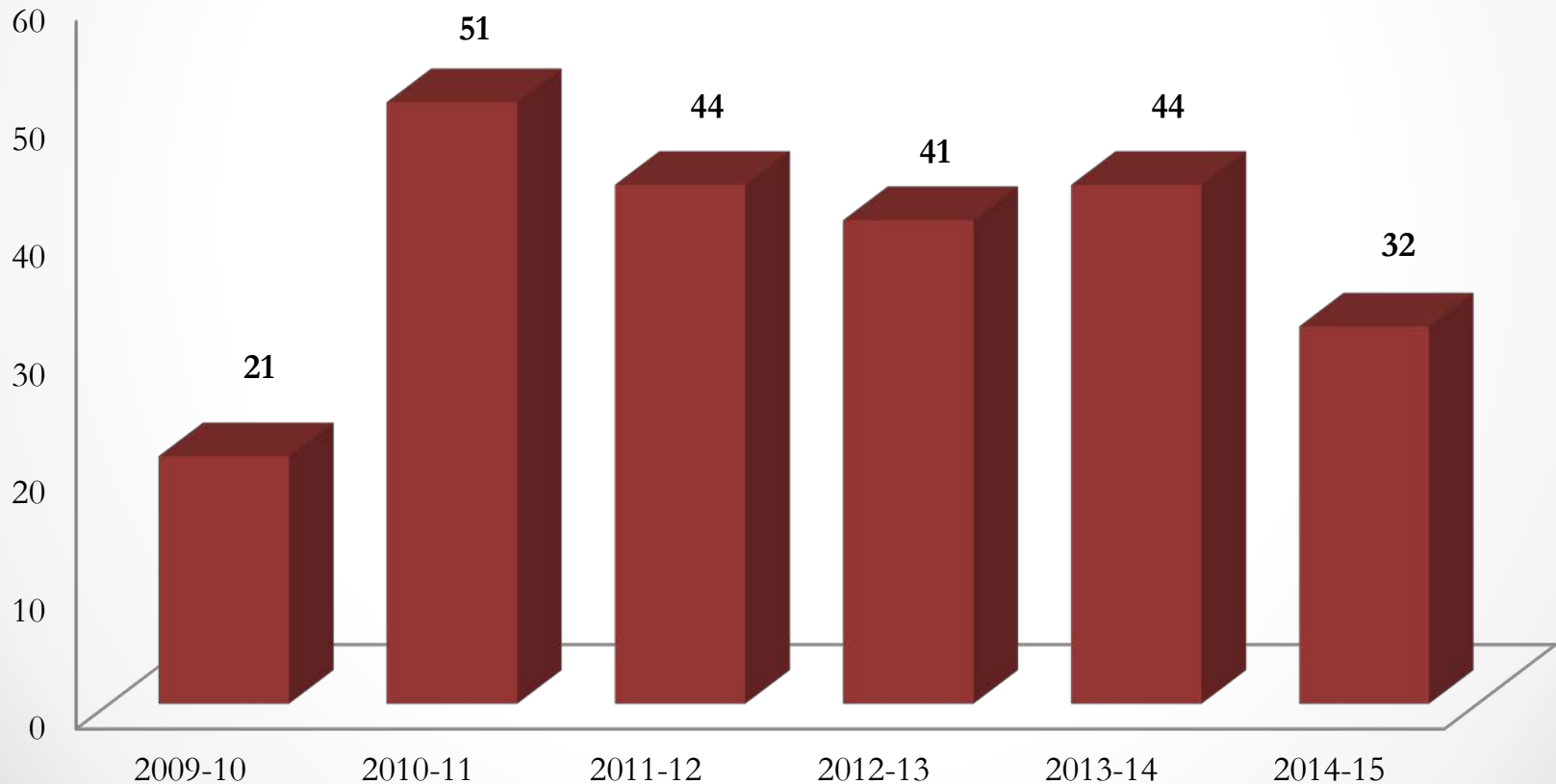


Loss Summary - Severity



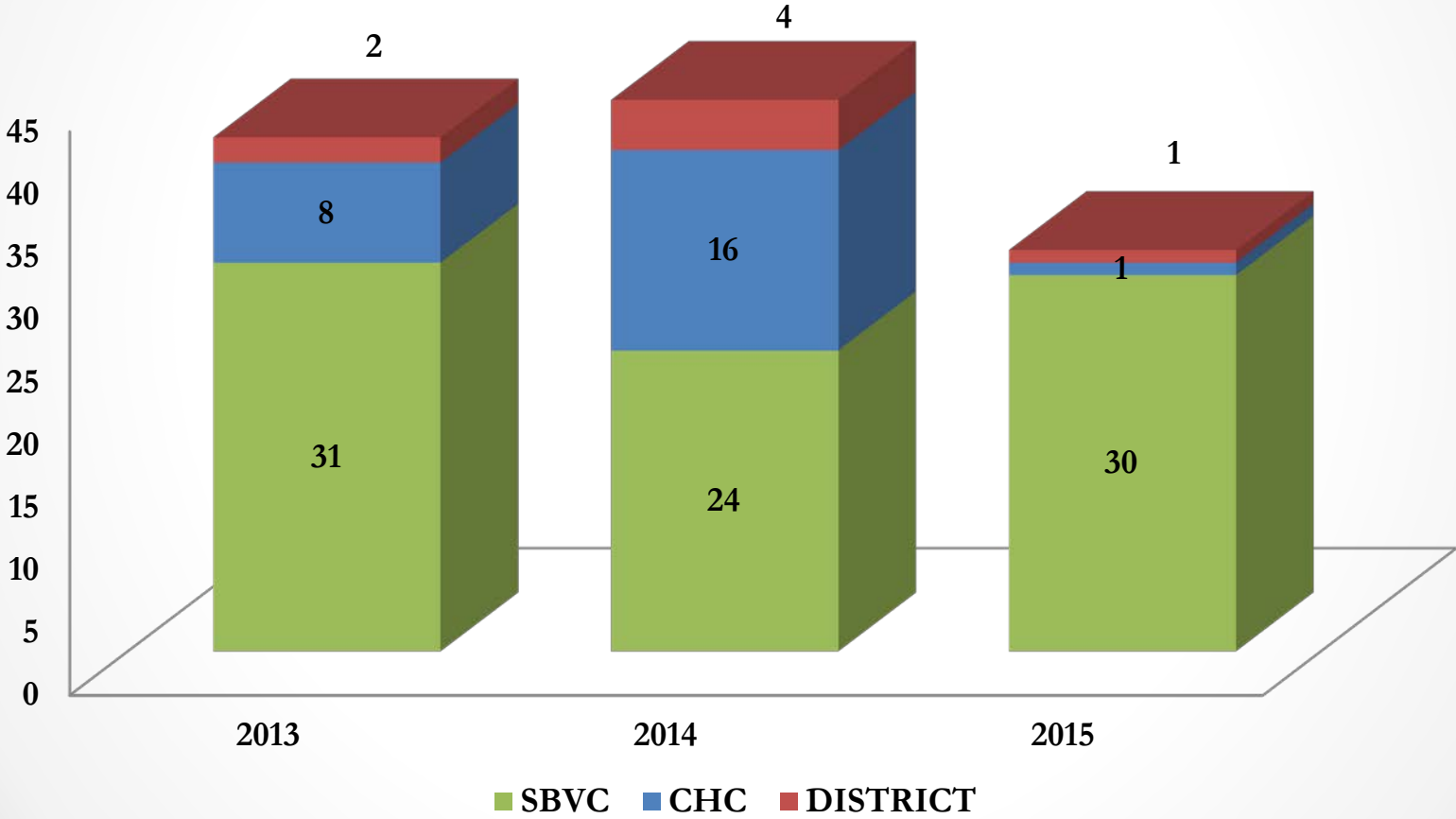
Data Valued as of 5/31/15

Loss Summary - Frequency

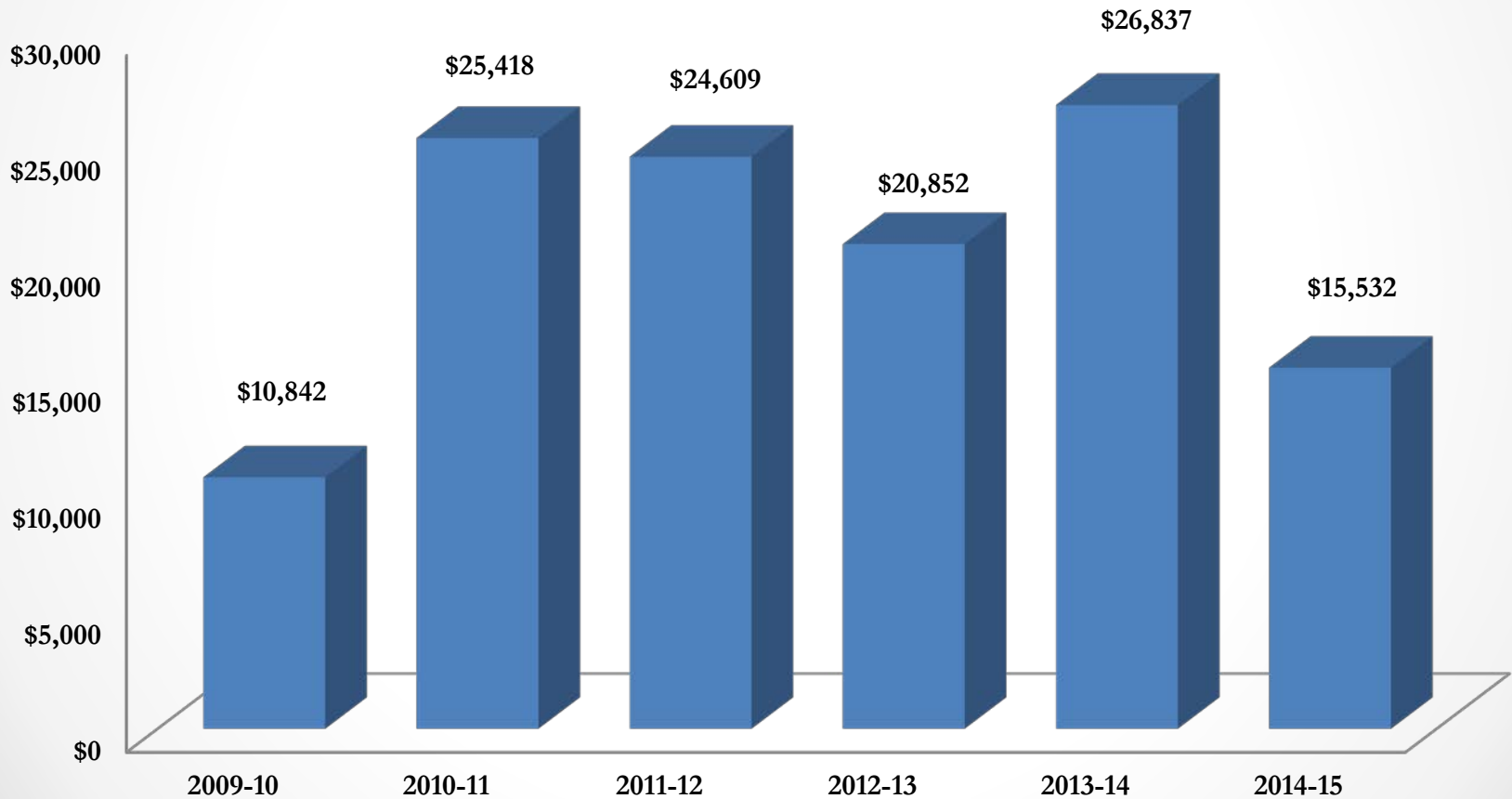


Data Valued as of 5/31/15

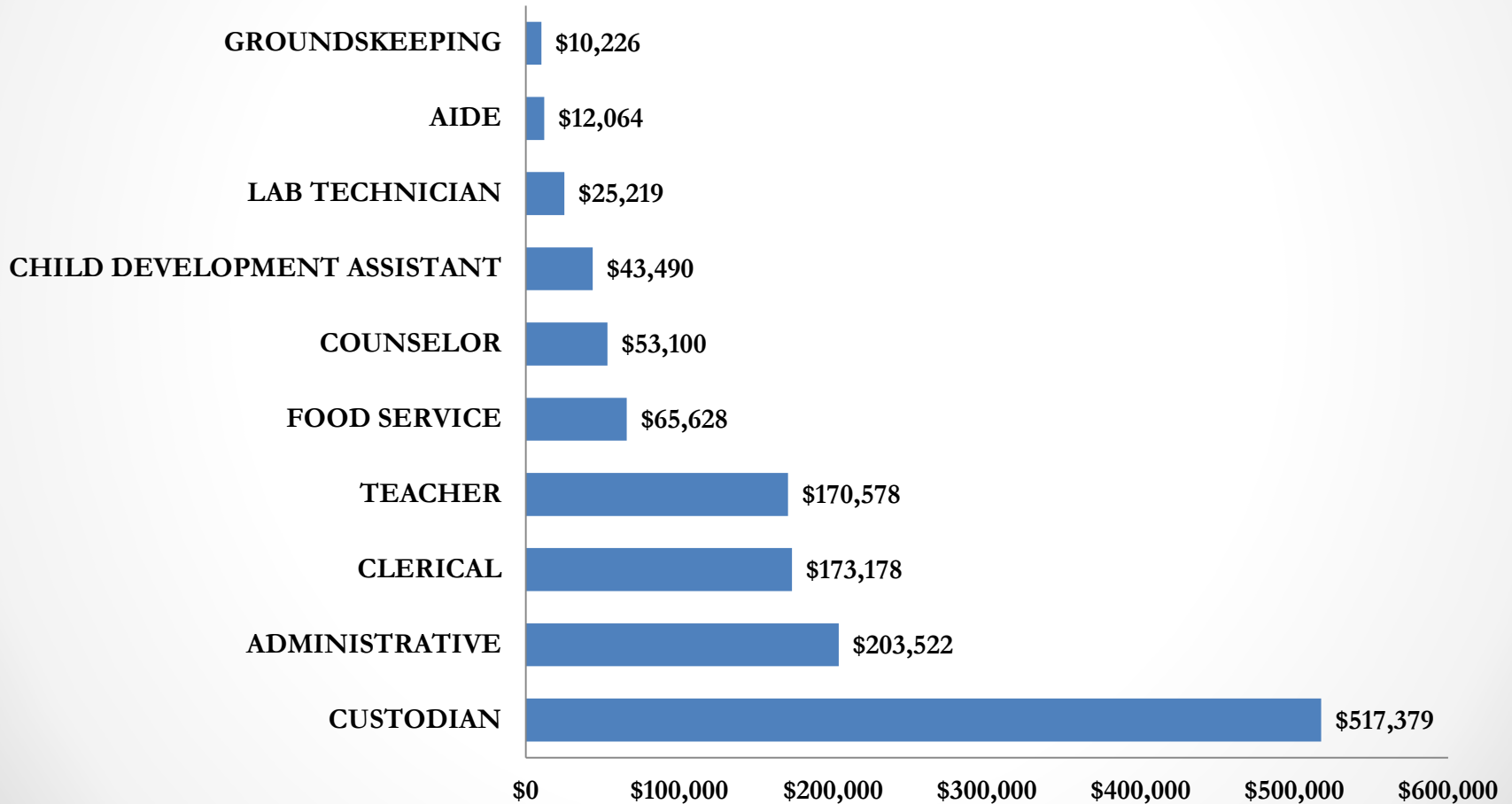
Loss Frequency - Location



Average Cost for Claims

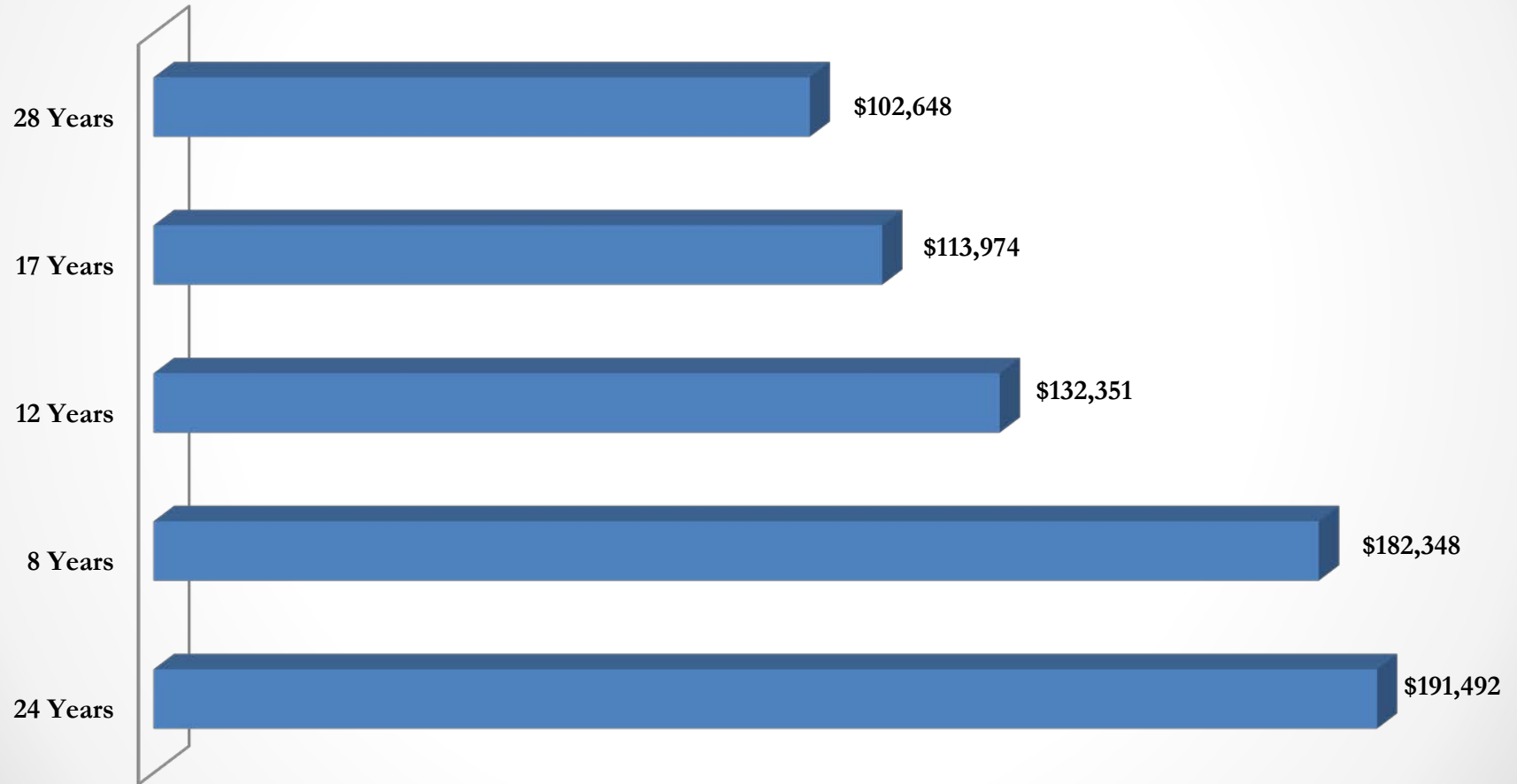


Top 10 Occupations (3 Years)



Data Valued as of 5/31/15

Top 5 Incurred by Employment Length (3 Years)



Top 5 Incurred by Cause (Last 3 Years)



Online/Live Safety Training Summary

Online Training	
Adjunct	178
CHC	122
District	94
Valley	486
Grand Total	880
7/1/14 - 6/10/15	

Live Training	
Adjunct	3
CHC	150
District	143
Valley	259
Grand Total	555
7/1/14 - 6/10/15	

Policy Courses	
Adjunct	28
CHC	13
District	11
Valley	81
Grand Total	133
7/1/14 - 6/10/15	

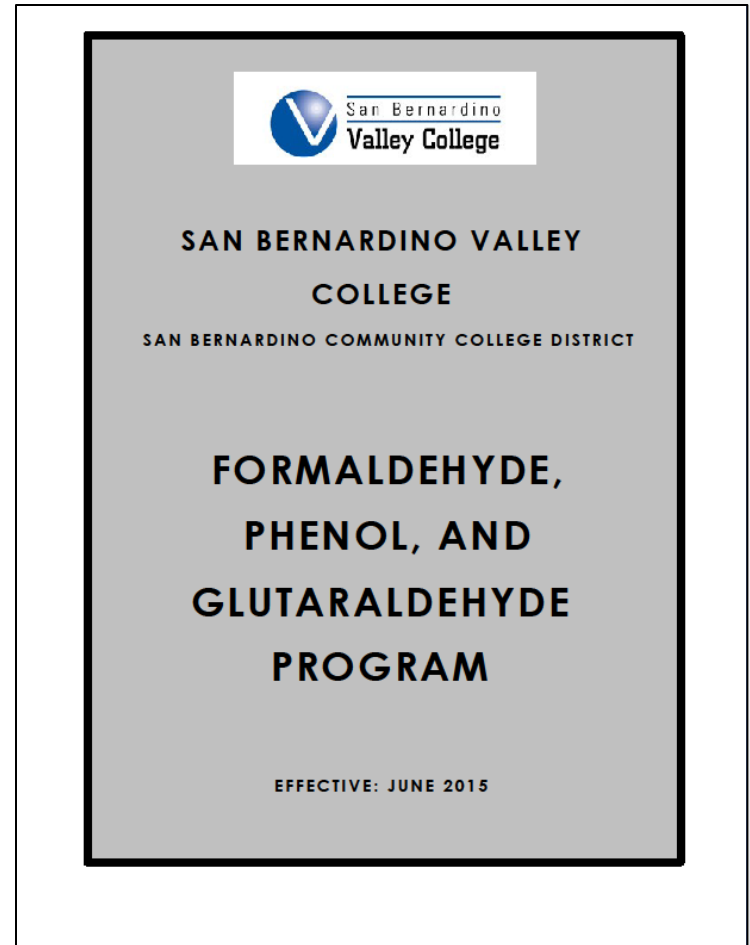
Completions by Type of Course	
Live	555
Online	880
Policy	133
Grand Total	1,568
7/1/14 - 6/10/15	

Global Harmonization Systems – OSHA Mandated Training

Course	Adjunct	CHC	District	Valley	Total
Hazard Communication: Right to Understand (GHS)	51	10	10	82	153
Safety Data Sheets (GHS)	52	11	9	89	161
Grand Total	103	21	19	171	314
7/1/14 - 6/10/15					

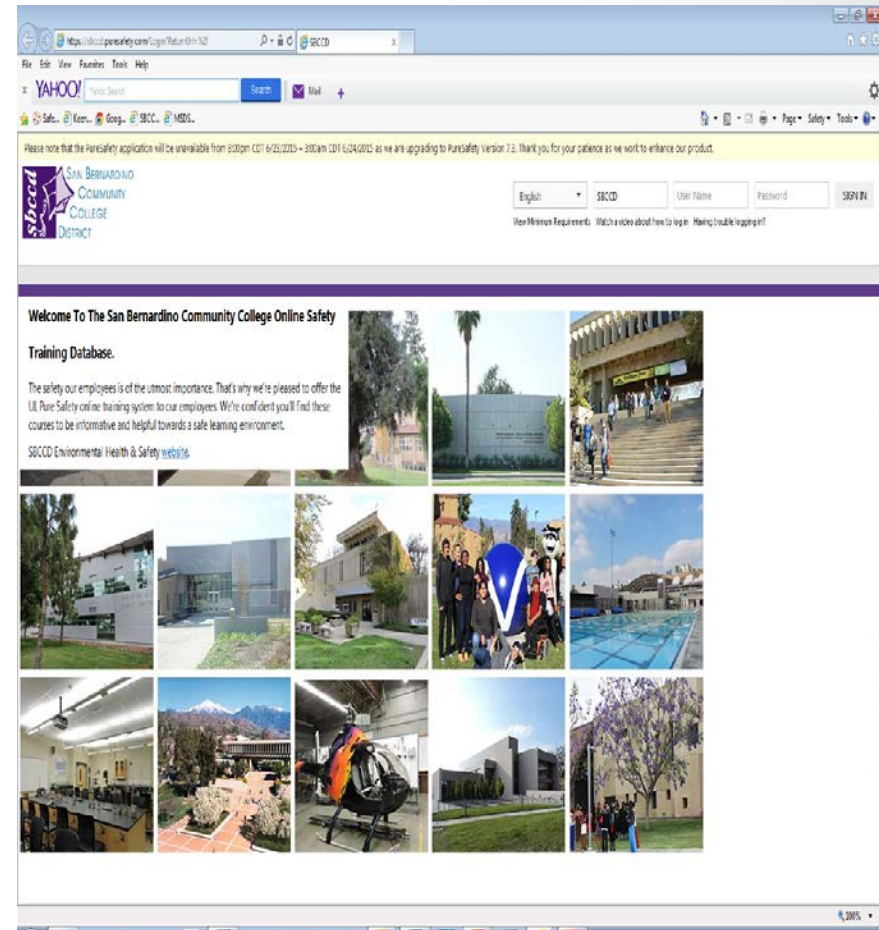
Safety Program Update

- Consolidated 22 safety programs (SBVC & CHC)
- Created 4 new safety programs/policies 2015
- New consolidated programs – Board Approval August 2015



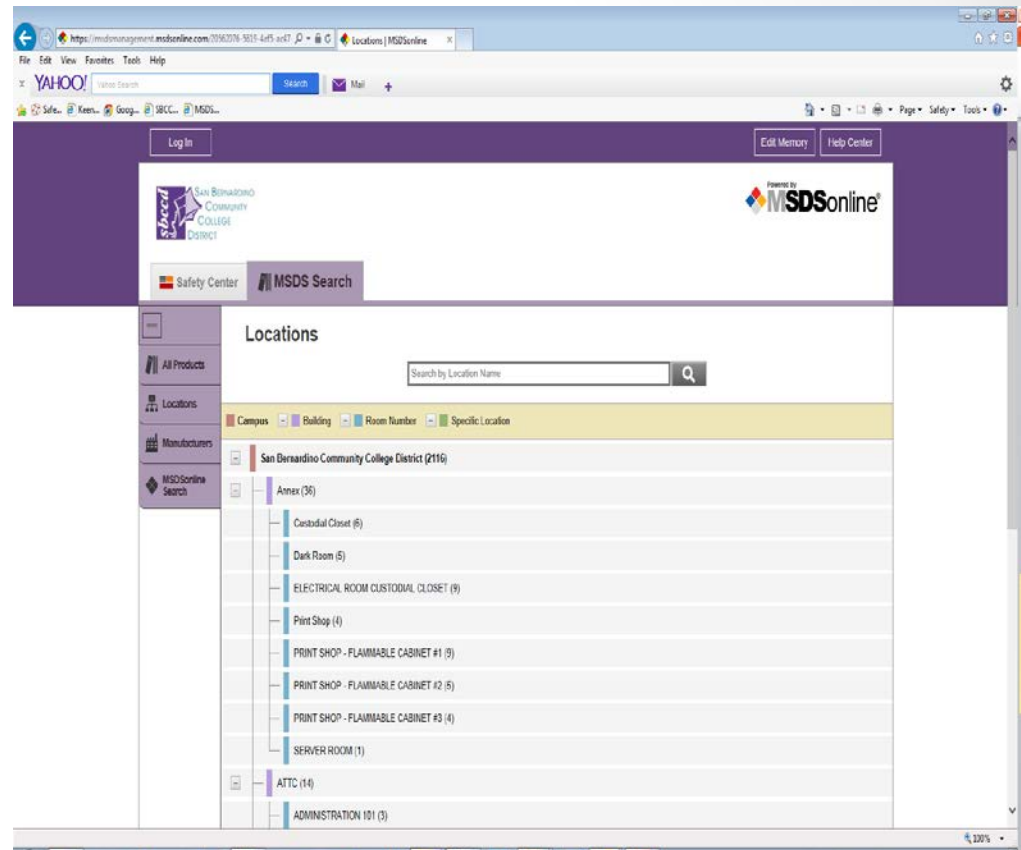
New Online Safety Training Database – UL Pure Safety

- To be rolled out **July 31st, 2015**
- Includes Learning Mgmt. System – Tool to track safety incidents
- UL Pure Safety – leads in online safety training databases
- Over 60 online courses (Safety, HR)
- Customize courses to SBCCCD needs
- Built in testing features – Challenge User
- High- quality course narration
- 3D animation/graphics – Interactive Process
- Interactive Ergonomic – Self evaluation feature
- Over 700 full-time employees will utilize UL Pure Safety
- Live/webinar training on the new training database to commence – Fall 2015



New Safety Data Sheet Software

- Spring 2015 – MSDSonline introduced
- Online safety datasheet software for all SBCCCD employees
- User friendly/search feature
- Provides automatic updates on latest SDSs
- Live training on the new software to commence – Fall 2015
- Most current annual chemical inventory SDSs are integrated



Ergonomic Initiatives

- Ergonomic evaluations (online - calling safety/risk)
- Reduce injuries – Carpel Tunnel/Repetitive motion
- 2015 – 45 ergonomics evaluations completed
- SBVC/CHC, Bookstore, SBVC Financial Aid & A&R Depts. – Evaluated
- Employees may request ergo evals. online – risk/safety website
- Over 100 of pieces of ergonomic equipment issued (chairs, keyboard trays/pads, mouse pads & copy holders)
- 3 chair models provided on campus for employees to test
- Key in being proactive to prevent repetitive motion/carpel tunnel injuries



HLS Bldg. – Update Information

- Provide transparency with information/data
- HLS air monitoring/assessments
- Employees can access information 24/7
- Air monitoring data – SBVC/CHC/DS
- Environmental assessments/evaluations
- Information will be housed on the Human Resources website – Safety/Risk link



Safety Accomplishments 2015 – Top 15

1. Reduced the loss frequency & severity - \$416,444
2. Reduced the average cost per claim - \$11,305
3. Trained over 1,500 employees (live/online)
4. Trained 69 employees – CPR/AED certified (SBVC, CHC, DS)
5. Trained 57 employees – Fire extinguisher training (SBVC, CHC, DS)
6. Consolidated 22 safety programs
7. Created 4 new safety programs/policies (SBVC/CHC)
8. Implemented a new online Safety Data Sheet database – Spring 2015
9. Implemented a new online safety training database – Summer 2015
10. Facilitated the district-wide participation with emergency evacuation drills – Fall/Spring – adding night drills
11. Graduated our first Community Emergency Response teams (CERT) – Summer 2014 (SBVC/CHC) – 28 employees /2 CERT train-the-trainers (SBVC, CHC, DS)
12. Completed over 45 ergonomic evaluations/provided over 100 pieces of equip.
13. Facilitated the purchase/acquisition of new fall protection safety equipment (SBVC/CHC)
14. Acquired a new loss control/safety vendor (Citadel Environmental Services, Inc.) to meet the organization needs
15. SBVC/HLS Bldg. – Air monitoring/assessments – New ventilation systems/program

2016 Safety/Risk Goals

1. Continue to reduce loss/claim frequency/severity
2. Provide additional resources/training for emergency preparedness
3. Continue to develop safety programs/policies – proactive basis
4. Increase on the ground safety inspections/safety presence on campus/district site locations (high risk areas/faculty office spaces)
5. Work collaboratively with VPAS's to solicit increased safety committee participation
6. Work closely with my department (HR) to create and implement a Workers' Comp. – Return to Work Program
7. Integrate the new learning management system into everyday loss control initiatives within the SBCCD



Questions

Citadel Introduction

- Introduce Michelle Campbell, Certified Industrial Hygienist (CIH) – Citadel Environmental Services, Inc.
- Q&A – Board/Citadel
- SBVC/HLS Air Monitoring



**Michelle Campbell, CIH, CMC, CAC, CDPH
Director, Industrial Hygiene, Occupational
Safety and Training**