

## ADDENDUM

### BOARD MEETING – September 8, 2015

1. **To ADD an item to the agenda for approval as follows:**  
Consideration of Approval to Grant Sabbatical Leaves for the 2016-2017 Academic Year (2)

## SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees

FROM: Bruce Baron, Chancellor

REVIEWED BY: Dr. Lisa Norman,  
Vice Chancellor, Human Resources & Employee Relations

PREPARED BY: Dr. Lisa Norman,  
Vice Chancellor, Human Resources & Employee Relations

DATE: September 8, 2015

SUBJECT: Consideration of Approval to Grant Sabbatical Leaves for the 2016-2017  
Academic Year

### RECOMMENDATION

It is recommended that the Board Trustees grant two sabbatical leaves for the 2016-2017 academic year.

### OVERVIEW

If the Board determines to grant any sabbatical leaves for the following year, employees are notified of the number of sabbatical leaves granted by the Board.

### ANALYSIS

The process for awarding sabbatical leaves is based on the bargaining agreement, Article 18, Section H.1.(a) between the District and CTA. The Sabbatical Leave Committee at each college will evaluate each proposal and forward the applications and recommendations to the District Sabbatical Leave Committee. The District Sabbatical Leave Committee shall forward its recommendations to the Chancellor for review and any recommendation to the Board.

Per the bargaining agreement between the District and the CTA, the recipient of a sabbatical leave must complete a comprehensive written report with specific evaluation of the leave in terms of each of the purposes stated in the original application. The report must identify as clearly as possible the benefits to students of the district that have accrued from the sabbatical leave.

### BOARD IMPERATIVE

III. Resource Management for Efficiency, Effectiveness and Excellence.

### FINANCIAL IMPLICATIONS

None.