



## BOARD MEETING ADDENDUM June 21, 2018 (as of 6/19/18)

AGENDA ITEM#	PG #	ACTION TO BE TAKEN
2	NEW ITEM	Oath of Office: Autumn Blackburn, SBVC Student Trustee.
10.b.8	103	Replace board agenda item and approve as attached for college police officer job description.
10.b.11	116	Replace board agenda item and approve as attached for Vice Chancellor Workforce Development, Advancement & Media Systems job description.
10.b.13	157	Replace board agenda item and approve as attached for professional expert, short-term, and substitute employees.
10.b.19	204	Correct item to reflect Terri Long replaces Dr. James Smith, Interim VPI.
10.b.22	215	Replace job description for Assistant Manager, Workforce Development (pages 236-238) and approve the board item with the revised pages.
10.c.13	329	Replace board agenda item and approve as attached for resolution to grant excused absence.
11a	352-367	Pull BP and AP 2510 from first reading and approve remaining BPs/APs in the board item.
11.a	384	Correct title from Vice Chancellor or Human Resources to Executive Director of Human Resources in AP 3530.
11.c	427	Correct the spelling of "chaperones" in BP 4300.
11.f	NEW ITEM	Approve employment contract for the Chancellor.
12.g	610	Add the attached CSEA MOU to the existing information item.

## **SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees  
**FROM:** Bruce Baron, Chancellor  
**REVIEWED BY:** Jose F. Torres, Executive Vice Chancellor  
**PREPARED BY:** Kristina Hannon, Executive Director, Human Resources  
**DATE:** June 21, 2018  
**SUBJECT:** Consideration of Approval of Job Description for College Police Officer

### **RECOMMENDATION**

It is recommended that the Board of Trustees approve the revised classified job description for the position of College Police Officer per the attached.

### **OVERVIEW**

The revised job description reflects the representative duties and responsibilities, and the appropriate minimum qualifications for a College Police Officer.

### **ANALYSIS**

This position protects the life and property of SBCCD personnel, students, and visitors; participates in and conducts a variety of criminal investigations; and ensures enforcement of the California Penal Code, Vehicle Code, Health and Safety Code and all other applicable statutes, codes, and District rules and policies on or near campus and other properties owned and operated by the District. Changes to this job description have been negotiated with and agreed upon by the CSEA.

### **INSTITUTIONAL VALUES**

III. Resource Management for Efficiency, Effectiveness, and Excellence

### **FINANCIAL IMPLICATIONS**

There are no financial implications associated with this board item.

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

**COLLEGE POLICE OFFICER**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job; however, any additional duties will be reasonably related to this class.*

**SUMMARY DESCRIPTION**

Under general supervision, patrols assigned campus of San Bernardino Community College District to protect the life and property of District personnel, students, and visitors; participates in and conducts a variety of criminal investigations; and ensures enforcement of the California Penal Code, Vehicle Code, Health and Safety Code and all other applicable statutes, codes, and District rules and policies on or near campus and other properties owned and operated by the District.

**REPRESENTATIVE DUTIES**

*The following duties are typical for this classification.*

1. Patrols on- and off- campus sites, including but not limited to buildings, classrooms, restrooms, and parking lots by foot, bike, cart, or police vehicle in order to maintain security and order; inspects, identifies, documents, and follows up on unusual conditions, potential hazards, and security risks; reports presence of unauthorized persons on grounds or in District buildings; acts upon observations made.
2. Determines actions to be taken in various situations including those involving disruptive and/or violent persons; carries and uses lethal and non-lethal weapons as necessary and appropriate; initiates arrests, detentions, or consensual encounters with persons; requests outside assistance as appropriate.
3. Investigates and conducts follow-up on crime cases and other criminal activity; interviews and takes appropriate action to assist crime victims; interviews witnesses; collects physical evidence; photographs crime scenes and evidence; makes and processes arrests when appropriate; prepares reports and submits to other agencies as necessary; works and builds cases to submit to the District Attorney's office.
4. Records and documents incidents in patrol logs; prepares reports related to observed violations including use-of-force reports, arrest reports, ~~civil reports~~, traffic reports, criminal citations, student misconduct, notices to appear, and property evidence reports.
5. Apprehends and/or identifies crime suspects; arrests, cites, and books crime suspects per California Penal Code, Vehicle Code, Health and Safety Code and all other applicable statutes and codes; questions and advises suspects of constitutional rights.
6. Responds to calls for service; provides security escort for students, staff or visitors as needed; assists persons with vehicles in parking lots.
7. Patrols the ~~campus-District~~ parking lots and streets; checks for vehicle permits and improper parking; conducts traffic stops; issues citations for non-compliance with parking regulations; ensures the safe movement of vehicles in the parking areas and streets around the ~~campus-District~~ facilities; ensures parking lots and roadway are clearly marked.
8. Provides assistance to college personnel; renders first aid in emergency situations.
9. Provides crowd control for large gatherings such as registration and athletic events; may direct pedestrian or vehicular traffic.
10. Conducts building security checks; secures campus buildings and/or facilities as necessary.
11. Works closely with other law enforcement agencies in matters relating to the apprehension of

offenders and the investigation of offenses.

12. Appears in court as a witness or as arresting officer as required.
13. Collects money from parking meters, permit dispensers, and change machines vending machines throughout the campus as necessary.
14. Participates in crime prevention and public safety training programs as required.
15. Ensures police vehicle and all department issued equipment are in safe operating conditions.
16. Acts as a liaison with other local and outside law enforcement agencies and school administrators.
17. Assists other law enforcement agencies with requests for service, including state or federal agencies for criminal apprehension and investigations on or off campus.
18. Assists with training of newly hired College Police Officers and College Security Officers.
19. Perform related duties as required.

### **QUALIFICATIONS**

*The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.*

#### **Knowledge of:**

- Operations, services, and activities of a law enforcement program.
- Pertinent federal, state, and local laws, codes, and regulations including applicable sections of state Education Code, Government, Vehicle, Penal, ~~and~~ Health & Safety Codes, and juvenile laws.
- Annual Security Report and Clery Act.
- Rules of evidence pertaining to search, seizure, and preservation of evidence.
- Police methods and procedures including patrol, crime prevention, traffic control, investigation, and identification procedures and techniques.
- Applicable court procedures.
- Techniques and applications of self-defense and proper use of force.
- Operational characteristics of police equipment, vehicles, and tools including firearms.
- Methods and techniques used in interviewing witnesses, victims, or suspects.
- Principles and practices of data collection and analysis.
- Methods and techniques of report preparation and writing.
- Principles and procedures of record keeping and filing.
- Principles and applications of public relations.
- English usage, spelling, grammar, and punctuation.

#### **Ability to:**

- Understand, interpret, apply, explain, and enforce District, local, state, and federal laws, codes, rules, regulations, policies, and procedures including those pertaining to the search, seizure, and preservation of evidence.
- Learn the geography of the local area.
- Learn standard broadcasting procedures of a police radio system.
- Perform a wide range of law enforcement assignments.
- Think clearly and act quickly in emergency situations.
- Judge situations/people accurately.
- Use and care for District firearms, rifles, shotguns and other specialized police equipment and vehicles.
- Operate equipment including emergency alarm systems, two-way radio, camera, ~~typewriter,~~ mobile digital computer, desktop computer, copier, fax, and phone.

- Conduct a variety of criminal and special investigations.
- Accurately observe and remember names, faces, numbers, incidents, and places.
- Use discretion in handling difficult persons.
- Control violent people and affect arrests.
- Prepare clear and concise reports and routine correspondence.
- Work independently in the absence of supervision.
- Communicate tactfully and effectively with faculty, staff, students and the public.
- Learn and apply Community Policing principles.
- Understand and correct ~~emergency~~ alarm systems.
- Observe legal and defensive driving practices.
- Understand and work within scope of authority.
- Remain alert at all times.
- Communicate effectively with all socio-economic sectors.
- Deal with the public firmly, professionally and courteously in stressful situations.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

**Education and Experience Guidelines** - *A typical way to obtain the knowledge and abilities would be:*

**Education/Training:**

High School Diploma or General Education Development (GED).

**Experience:**

None required.

**Preferred Education:**

Completion of at least sixty (60) college level semester units; or an Associates, Bachelors, or an advanced degree from an accredited college or university.

**License or Certificate:**

- Must possess a Certificate of Completion from a California P.O.S.T. certified Basic Police Academy attained within the 3 years prior to submission of the application; or be enrolled in a California P.O.S.T. certified basic police academy; or be enrolled in, or have successfully completed a California P.O.S.T. certified recertification program.
- Possession of a valid California Class “C” driver’s license.
- Possession of current CPR and First Aid certificates prior to employment start date.

**Special Requirements**

- Must be a U.S. Citizen or a Permanent Resident Alien who is eligible for and has applied for citizenship prior to testing.
- Must be at least twenty-one (21) years of age at the time of application.

**Appointment to College Police Officer Position**

Appointment to position is contingent upon satisfactory completion of background investigation by an independent investigator including, but not limited to, investigation of past employers, employment records, licenses, certifications, education, references, criminal and civil records, consumer credit check, psychological examination, medical examination, and a physical agility test. All applicants will be required to execute appropriate waivers and releases, answer questions, and be interviewed by an investigator as a condition of employment. All applicants will be

required to submit to, and successfully pass a written examination, oral interview, physical agility test, and medical, psychological, and polygraph examinations. The written examination and physical agility test may be omitted if applicant attains Certificate of Completion from a California P.O.S.T. certified Basic Police Academy within the 3 years prior to submission of the application.

### **PHYSICAL DEMANDS AND WORKING ENVIRONMENT**

*The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.*

**Environment:** Reactive emergency, natural or man-made disaster, and routine peace keeping environments with travel from site to site; regular exposure to outside weather conditions; occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, blood borne pathogens and bodily fluids, extreme cold, extreme heat, risk of electrical shock, risk of radiation, and vibration; exposed to potentially hostile environments; extensive public contact; the noise level in the work environment is usually moderate; however, the noise level is occasionally very loud due to sirens, firearm training, etc.; incumbents required to work various shifts, including evenings and weekends.

**Physical:** Primary functions require sufficient physical ability and mobility to work in a law enforcement setting and an office setting; restrain or subdue individuals; walk, stand, sit, or run for prolonged periods of time; occasionally stoop, bend, kneel, crouch, reach, and twist; occasionally climb and balance; regularly push, pull, lift, and/or carry light to moderate weights; frequently lift and/or move moderate to heavy weights; occasionally lift and/or move heavy weights; operate office equipment including use of computer keyboard; requires dexterity of hands and fingers to operate specialized police equipment including firearms; ability to speak and hear to exchange information; ability to operate a vehicle to travel to various locations; ability to operate and use specialized law enforcement tools and equipment including expandable batons, guns, and handcuffs; and to verbally communicate to exchange information.

**Vision:** See in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents; to identify and distinguish color; and to operate assigned equipment.

**Hearing:** Hear in the normal audio range with or without correction.

Board Approved: January 13, 2000, **Submitting for Approval June 21, 2018**

Johnson & Associates Revised: January 2007

Revised: January 12, 2012, May 31, 2018

Range 44- 50

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees  
**FROM:** Bruce Baron, Chancellor  
**REVIEWED BY:** Jose F. Torres, Executive Vice Chancellor  
**PREPARED BY:** Kristina Hannon, Executive Director of Human Resources  
**DATE:** June 21, 2018  
**SUBJECT:** Consideration of Approval of Job Description for Vice Chancellor of Workforce Development, Advancement & Media Systems and Reclassification of Employee

**RECOMMENDATION**

It is recommended that the Board of Trustees approve the job description of Vice Chancellor of Workforce Development, Advancement & Media Systems and approve the following reclassification.

	<b>Effective Date</b>	<b>Current</b>	<b>Proposed Reclassification</b>
<b>Richard Galope</b> Executive Management District Support Services	7/1/17	Associate Vice Chancellor, Economic Development & Corporate Training Salary Range 25, Step C \$165,191.43	Vice Chancellor of Workforce Development, Advancement & Media Systems Salary Range 26, Step D \$182,133.48

**OVERVIEW**

Since July 2017 the Economic and Workforce Development Department, KVCR, FNX and advanced media programs began reporting to the Associate Vice Chancellor. During this time, this department began to develop and maintain relationships with college constituencies and business and community leaders while overseeing the strategic growth of SBCCD workforce development, advancement and broadcast media systems.

**ANALYSIS**

The proposed job description was created due to the level of work being performed over the last year as Associate Vice Chancellor. After an internal analysis of the knowledge, skills and duties being performed, it is recommended that the position be reclassified to Vice Chancellor of Workforce Development, Advancement & Media Systems.

**BOARD IMPERATIVE**

III. Resource Management for Efficiency, Effectiveness and Excellence

**FINANCIAL IMPLICATIONS**

Included in the 2018-2019 budget.

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

**VICE CHANCELLOR OF WORKFORCE DEVELOPMENT,  
ADVANCEMENT & MEDIA SYSTEMS**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job; however, any additional duties will be reasonably related to this class.*

**SUMMARY DESCRIPTION**

Under the general direction of the Chancellor and in collaboration with college constituencies and business and community leaders, the Vice Chancellor of Workforce Development, Advancement & Broadcast Media Systems plans, organizes, directs, develops and administers the operations and strategic growth of San Bernardino Community College District (District) functional areas comprised of *Workforce Development* (Economic Development & Corporate Training – EDCT), *Advancement* (Economic, Resource & Community Development – ERCD and SBCCD Foundation), and *Broadcast Media Systems* - KVCR-TV (Public Broadcast Service – PBS), KVCR-FM (National Public Radio – NPR), First Nations Experience (FNX) Channel, and Empire Digital. The Vice Chancellor provides broad vision, guidance, consultation and leadership, and develops strategic initiatives to support and promote student success in the areas of economic and workforce development, districtwide advancement including grants and resource development and the district foundation, and broadcast media systems.

The Vice Chancellor, as the Chief Workforce Development Officer for the District, provides leadership, guidance, and technical expertise and consultation in the review and execution of the District policies, programs and concerns as they relate to economic, workforce, and community development planning, development, marketing, service delivery, coordination and management of customized training, contract education, entrepreneurship, innovation, and accelerator programs funded with Statewide Initiatives, Employment Training Panel (ETP), Workforce Innovation & Opportunity Act (WIOA), corporate foundation, and other applicable, competitive grant sources. Specific advancement responsibilities include, but are not limited to, leading and supervising the ERCD and the District Foundation entities, and aligning the mission and strategic objectives of these functional areas with the EDCT, KVCR and FNX operations to generate multiple and diverse revenue streams for self-sustainability, while concurrently employing the ERCD function to assist the colleges and district support services with planning, developing, acquiring and administering major, competitive grant funded projects to supplement, sustain and grow college-based programming leading to student success in strategic priority areas identified through collegial consultation processes at the colleges and the District. In the capacity as senior district executive over Broadcast Media Systems, the incumbent is charged with administrative oversight of planning, organizing and administering the public service radio and television operations and related activities, including supervision of the programming and operations of KVCR TV and Radio stations, Digital Media platforms, and the FNX Channel, and executive membership and participation in the joint District and San Manuel Band of Mission Indians (SMBMI) FNX Operating Committee. Additional broadcast systems-related activities include planning and coordination of livestream technology applications, video-on-demand entertainment and educational delivery systems, broadcast spectrum, satellite, microwave, Instructional Television Fixed Services (ITFS), and other methods of electronically delivering content from one point to another within the District to serve Crafton Hills College, San Bernardino Valley College, Economic Development & Corporate Training, District Support Services, and strategic partners.



## **REPRESENTATIVE DUTIES**

*Specific duties include, but are not limited to, the following:*

Administers the Division, through subordinate senior executives, the District's ***Workforce Development*** services encompassing workforce development, statewide initiatives, economic development, customized training, contract education, technology transfer, and entrepreneurship; the District's ***Advancement*** services comprised of resource development, grants acquisition, underwriting, fundraising, corporate relations, and strategic partnerships; and the District's ***Media Services*** including public television and radio, digital media applications, and livestream and video-on-demand technologies.

### ***Workforce Development:***

1. Works collaboratively with faculty, staff and administrators districtwide in developing, maintaining, and supporting workforce development initiatives to facilitate student access and success.
2. Reviews pending legislation, legal mandates, regulations, and guidelines which may affect district economic and workforce development programs, functions and activities. Complies with all District, county, state and federal grants and contract requirements.
3. Participates in the program review and budgeting processes for district functional areas of responsibility; ensures that the budget development process is responsive to the objectives developed during strategic planning.
4. Provides ~~leadership in researching, planning and supporting for~~ career technical education and workforce development programs districtwide, as needed.
5. Initiates, supports and maintains effective partnerships with K-12, business, industry, governmental agencies and other postsecondary institutions to enhance the acquisition, access, and sharing of resources to support student success districtwide.
6. Provides leadership for strategic planning, organization, development, marketing, delivery, and management of all economic and workforce development training programs, including industry-recognized, customized contract training offered to private businesses, community-based organizations, and public sector agencies.
7. Interacts with public and private employers to assist in the development of comprehensive training contracts, assessments, performance improvement solutions, and short-term professional development programs, seminars, and workshops ~~for delivery at the District Office, Applied Technologies Training Center (ATTC), Professional Development Center (PDC), the colleges, and at business and strategic partner sites.~~
8. Serves as the District signatory and liaison with the California Community Colleges Chancellor's Office (CCCCO) for the Strong Workforce Program (SWP) and the Career Technical Education Act (CTEA) Perkins Grant Program.
9. Serves as the Chair of the District Economic & Workforce Development Coordinating Committee.

***Advancement:***

10. Provides leadership in the development of the mission, vision and strategic directions of the District Foundation, and coordinates fundraising and capital campaign priorities.
11. Cultivates and develops relationships with major, philanthropic resources and regional stakeholders, and through such relationships, effectively develops and manages the District Foundation Board of Directors, as well as volunteer committee, commission, and advisory group members as applicable.
12. Coordinates implementation activities of District resources and revenue generation ventures related to grant development, special projects, strategic partnerships, and resource development initiatives.
13. Provides leadership to the District's fee-based, community education, and contract education programs to ensure relevance with regional customer and business demands and economic trends.
14. Coordinates major aspects of Districtwide grants research, concept development, planning, and application development in consultation with faculty, staff, administrators, and grant writing resources; may monitor grant project implementation for compliance and provides technical assistance to District and College leadership in grant project administration.
15. Initiates and administers innovation and entrepreneurship initiatives with regional and statewide stakeholders as part of grant- and donor-funded projects, ~~such as District-level maker initiatives, and business startup, incubator and accelerator initiatives~~ that promote access to college career technical education programs.
16. Coordinates with District-level foundation and District leadership through engagement, development, and cultivation of strategic business and corporate partnerships to ensure District-level collaboration in fundraising, advancement and development efforts in support of student access and success.

***Media Systems:***

17. Advises the Chancellor and the Board on how broadcast media technologies administered under KVCR, including PBS Television, FNX Channel, NPR Radio, and Empire Digital Media, support and complement strategic decisions and the direction of the District to achieve its mission.
18. Provides leadership in promoting student access through the application of broadcast media services into District and College marketing initiatives.
19. Ensures the integration of broadcast media resources into applicable college instructional programs and settings to promote student success through student internships and employment in media productions, operations, and programming.
20. Ensures college faculty, staff and administrators are provided technical consultation and advice to capitalize on broadcast media systems, resources, and technologies to enhance student learning and success.
21. Initiates partnerships and linkages to business and industry to enhance the acquisition, access, and efficient use of broadcast media technology resources.
22. Anticipates, prevents and resolves difficult and sensitive inquiries, conflicts and complaints.

23. Performs related duties as required.

## **QUALIFICATIONS**

*The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.*

### **Knowledge of:**

Operational characteristics, services, and activities of (1) workforce development, including corporate training, professional development training programs, and economic and workforce development programs, including Statewide Initiatives, Strong Workforce Program, CTEA Perkins, and WIOA; (2) advancement, including non-profit foundation and foundation board development; grants research, planning, acquisition, project implementation and administration; fundraising, resource development, and strategic partnership development; and (3) media systems resource management, including broadcast media systems applications within the KVCR.

Principles and practices of program development and administration.

Principles and practices of budget preparation and administration.

### **Ability to:**

Oversee and participate in the management of comprehensive economic and workforce development, advancement and resource development, and broadcast media systems.

Assemble, analyze, and interpret data, and make appropriate recommendations for educational support services, economic and workforce development programs, advancement and resource development, broadcast media systems, and information technology applications.

Oversee, direct, and coordinate the work of lower level staff.

Participate in the selection and recommendation, supervision, training, and evaluation of staff.

Participate in the development and administration of goals, objectives, and procedures for assigned area.

Gather and analyze data and situations and make appropriate decisions and recommendations in support of goals.

Interpret and apply California Education Code, Title 5, federal, state, and local policies, laws, and regulations as it relates to the position.

Demonstrate a sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college students and personnel, including those with physical or learning disabilities.

Demonstrate professionalism, fairness and honesty in all aspects of the performance of duties.

Provide leadership based on ethics and principles as they relate to educational support, advancement, and broadcast media, and information technology functions and operations.

## **EDUCATION AND EXPERIENCE GUIDELINES**

### **REQUIRED QUALIFICATIONS:**

#### **Education/Training:**

A Master's Degree in business administration, public administration, organizational development, education, instructional technology, or a related field.

#### **Experience:**

1. A minimum of four (4) years of increasingly responsible experience in academic affairs, career technical education, economic and workforce development, resource development, instructional technology, information technology, or broadcast media systems, including two (2) years at a managerial level, preferably in a college, public agency, or governmental setting.
2. A sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college students and employees, including those with physical or learning disabilities.

### **PREFERRED QUALIFICATIONS:**

1. Demonstrated knowledge of community college instructional services and academic affairs in California.
2. Doctorate from an accredited institution of higher education.
3. Experience working in an educational institution preferably a community college.

### **PHYSICAL DEMANDS AND WORKING ENVIRONMENT:**

*The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.*

**Environment:** Work is performed primarily in a standard office setting with extended periods of time viewing computer monitor.

**Physical:** Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

**Vision:** See in a normal visual range with or without correction; vision sufficient to read computer screens and printed documents; and to operate assigned equipment.

**Hearing:** Hear in the normal audio range with or without correction.

Board Approved: **Submitted for Approval June 21, 2018**

Executive Management Salary Range: 26 (Prior to 7/1/2018); 3 (After 7/1/2018)

## **SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees  
**FROM:** Bruce Baron, Chancellor  
**REVIEWED BY:** Jose F. Torres, Executive Vice Chancellor  
**PREPARED BY:** Kristina Hannon, Executive Director, Human Resources  
**DATE:** June 21, 2018  
**SUBJECT:** Consideration of Approval of Professional Expert, Short-Term, and Substitute Employees

### **RECOMMENDATION**

It is recommended that the Board of Trustees approve the employment of Professional Expert, Short-Term, and Substitute Employees as indicated on the attached list.

### **OVERVIEW**

The attached list of Professional Expert, Short-Term, and Substitute Employees is certified to be in accordance with California Education Code section 88003.

### **ANALYSIS**

California Education Code section 88003 outlines the criterion for hiring an employee on a temporary basis. A district must employ a temporary employee for less than 75% of the college year, which amounts to 195 working days.

- Professional Expert: California Education Code allows districts to go outside the classified service when the scope of work is discrete and temporary and requires expertise not available within the classified service. Requesting departments certify by defining the project identifying an end date for the project, and continued employment is contingent on continued demand and/or funding.
- Short-Term: California Education Code 88003 allows districts to employ on a temporary basis, to perform a service for the district. Short-Term employees upon completion of the service, or similar services, will not be extended or needed on a continuous basis.
- Substitute: California Education Code 88003 allows districts to employ substitute employees to replace a classified employee temporarily absent from duty, or if the district is recruiting to hire a vacant position.

### **INSTITUTIONAL VALUES**

III. Resource Management for Efficiency, Effectiveness and Excellence

### **FINANCIAL IMPLICATIONS**

The cost of employment for these employees is included in the appropriate budget.



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Rick Groff</b> CHC Fire Technology Program	Fire Operations Specialist	7/2/18	12/31/18	\$55.00
<b>Alison Hesterly</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Brett Raney</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Cory Cisneros</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Crispin Nunez</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Dan Nafzgar</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>David Benfield</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>David Ketcherside</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Duran Gaddy</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Francisco Ortiz</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Frank DeBoer</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Jeff Kelsheimer</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Jesus Ramos</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>John Commander</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Josef Konrad</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Joshua Janssen</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Matthew Anderson</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Matthew Kearney</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Mike Horton</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Paul Lagace</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Ralph Tovar II</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Richard Martinez</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Richard Solometo</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Robert Timboe</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Shawn Corbett</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Thomas Collins Jr.</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Tony Page</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50
<b>Travis Valdez</b> CHC Fire Technology Program	Fire Tech/Tactical Officer/Safety Officer	7/2/18	12/31/18	\$30.00/ \$23.00/ \$22.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Andrew Braden</b> CHC Health & Wellness Center	Counseling Trainee	3/19/18	6/30/18	\$15.00
<b>Andrew Braden</b> CHC Health & Wellness Center	Counseling Trainee	7/1/18	12/31/18	\$15.00
<b>Brandon Rodarte</b> CHC Health & Wellness Center	Counseling Trainee	3/19/18	6/30/18	\$15.00
<b>Brandon Rodarte</b> CHC Health & Wellness Center	Counseling Trainee	7/1/18	12/31/18	\$15.00
<b>Kailey Crabtree</b> CHC Health & Wellness Center	Counseling Trainee	7/1/18	12/31/18	\$15.00
<b>Gilbert Agyemang-Boakye</b> CHC Health & Wellness Center	Nurse Practitioner I	7/1/18	12/31/18	\$55.00
<b>Laura Gutierrez</b> CHC Health & Wellness Center	Post Masters Counseling Associate I	6/22/18	6/30/18	\$25.00
<b>Laura Gutierrez</b> CHC Health & Wellness Center	Post Masters Counseling Associate I	7/1/18	12/31/18	\$25.00
<b>Bruce Cook</b> CHC Kinesiology	Program Assistant	7/1/18	12/31/18	\$30.00
<b>Kristina Hernandez</b> CHC Marketing & PR	Staff Writer/ Photographer	7/1/18	12/30/18	\$20.00
<b>Kristina Hernandez</b> CHC Marketing & PR <i>*Revised start date.</i>	Staff Writer/ Photographer	3/12/18*	6/30/18	\$20.00
<b>Adam Alkaddumi</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Adam Stawniczy</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Alec Martinez</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00





# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Amanda Ward</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Andrew Anderson</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Ann Sandez</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Bradford Williams</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Brandie Long</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Cameron Miller</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Christian Martgan</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Christopher Cardenas</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Christopher Paladino</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Cody Smith</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Devan Clark</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Dustin Patchen</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Edward Aguilar Jr.</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Eileen Verosik</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Gabriel Seek</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Gail Grindle</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Heather Saenz</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Henry Vasquez</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jacob Quesada</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jake Zarosky</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>James Wells</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jennifer DeHoog</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jennifer Orosco</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jennifer Tango</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jesse Aramburo</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jessica Voigt</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>John Commander</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>John Grounds</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Jonathan Trovato</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jordan Schuster</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Jose Arias</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Kevin Moledor</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Kevin Ramirez Valverde</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Kyle Gonering</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Lea Reed</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Matthew Miller</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Matthew Toering</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Memory Carver</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Nathan Easley</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Noelle Drazin</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Phong K. Nguyen</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Richard Valenti</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Russell Lane</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Shane Bohner</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Steven Moore</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Tim Odebralski</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Travis Taylor</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>William Jeide</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Yoshi Yamamoto</b> CHC Public Safety & Emergency Services	Lab Instructor/Primary Instructor/EMS Specialist	7/1/18	12/31/18	\$20.00/ \$25.00/ \$30.00
<b>Phong K. Nguyen</b> CHC Public Safety & Emergency Services	Medical Director(EMT)	7/1/18	12/31/18	\$3,500.00/ semester
<b>Veronica Smith</b> CHC Public Safety & Emergency Services	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Roger Seheult</b> CHC Respiratory Care	Medical Director (Respiratory Care)	7/1/18	12/31/18	\$3,000.00/ semester
<b>Daniel Winter</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>David Mazano</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Dawn Gaulke</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Debra Pirrello</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Emily Berry</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Ernest Buan-Rinen</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>James Roberts</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Joshua Westholder</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Lori Rives</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Margarita Suruy</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Nicholas Nguyen</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Nidal Rafeedie</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Ryan Rives</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Sherleen Bose</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>William Horton</b> CHC Respiratory Care	Respiratory Care Clinical	7/1/18	12/16/18	\$40.00
<b>Alberto Garcia-Loza</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Brenda De Amaya</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Bryan Seymour</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Giovanni Loreto</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Gregory Lange</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Helen Lair</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>LaShan Belton</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Marissa Miller</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Mirtha Jauregui</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Syunsuke Hasuka</b> CHC Tutoring Center	Tutor II	7/2/18	12/31/18	\$12.50
<b>Krystal Mesa</b> DIST Economic Development & Corporate Training	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Lori Benson</b> DIST Economic Development & Corporate Training	Program Assistant	7/1/18	12/31/18	\$49.00
<b>Tayte Olma</b> DIST Economic Development & Corporate Training	Program Assistant	7/1/18	12/31/18	\$40.00
<b>Clyde Williams</b> DIST Economic Development & Corporate Training	Special Events Planner	7/1/18	12/31/18	\$30.00
<b>Judy Phaymonie</b> DIST Economic Development & Corporate Training	Staff Writer/ Photographer	7/1/18	12/31/18	\$17.00
<b>Pablo Treto</b> DIST Economic Development & Corporate Training	Staff Writer/ Photographer	7/1/18	12/31/18	\$17.00
<b>Abraham Vasquez</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$20.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Alan Braggins</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$55.00
<b>Alfredo Perez-Negron</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$60.00
<b>Andrew Ortiz</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$20.00
<b>Arthur Chacon</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Ashley Bennett</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Brenda Alfrey</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Briana Flores</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Carolyn Ortman</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Charles Radney</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$55.00
<b>Daniel Gipson</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Dennis Boylin</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Edwin Stephens</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Frank Ortiz</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Gilbert Apodaca</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$60.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Ivan Maznokov</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	6/22/18	6/30/18	\$15.00
<b>Ivan Maznokov</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Jayce Groves</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$20.00
<b>John Loy</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$60.00
<b>Jorge Chavarin</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$60.00
<b>Kaitlyn Myler</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Lawrence Carter</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Lilieth Rico</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$20.00
<b>Markazan Romero</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Marlene Cain</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Michael F. Rounds</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Procoro Gonzalez</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Roger Burgraff</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Rosina Ehrlich</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00





# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Samuel Valle</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Servando Gereau</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Steven Francis</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$75.00
<b>Wendy Lester</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$25.00
<b>William Napoli</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$70.00
<b>Davil Jackson</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00 to \$60.00
<b>Lampa Romero</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$50.00
<b>Tina Gonzales</b> DIST Economic Development & Corporate Training	Workforce Development/ PDC Trainer	7/1/18	12/31/18	\$15.00
<b>Jared Smith</b> DIST KVCR	Camera & Lighting Technician	7/1/18	12/31/18	\$16.00
<b>Kenna Heller</b> DIST KVCR	Camera & Lighting Technician	7/1/18	12/31/18	\$18.00
<b>Nicholle Baron</b> DIST KVCR	Camera & Lighting Technician	7/1/18	12/31/18	\$18.00
<b>Santana Gonzalez</b> DIST KVCR	Camera & Lighting Technician	7/1/18	12/31/18	\$16.00
<b>Taylor Hill</b> DIST KVCR	Camera & Lighting Technician	7/1/18	12/31/18	\$18.00
<b>Julie Loffer</b> DIST KVCR	Closed Caption Editor II	7/1/18	12/31/18	\$16.00
<b>Aditya Putcha</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$30.00
<b>Amanda Mellard</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$25.00
<b>Christine Moreno</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$22.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Corrine Davis</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$15.00
<b>Derek Reynolds</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$15.00
<b>Ethan Baron</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$20.00
<b>Ethan Mink</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$15.00
<b>Jean-Edward Demery</b> DIST KVCR	Content Specialist	7/7/18	12/31/18	\$30.00
<b>Karen Moreno</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$20.00
<b>Lawrence Carbon</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$20.00
<b>Lilian Luque</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$25.00
<b>Luke McCord</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$20.00
<b>Nicole Robledo</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$18.00
<b>Sean Houlihan</b> DIST KVCR	Content Specialist	7/1/18	12/31/18	\$30.00
<b>Alfred Gondos</b> DIST KVCR	Editor	7/1/18	12/31/18	\$30.00
<b>Bradley Greenwell</b> DIST KVCR	Editor	7/1/18	12/31/18	\$30.00
<b>Cecilia Becerra</b> DIST KVCR	Editor	7/1/18	12/31/18	\$22.00
<b>Daniel Adame</b> DIST KVCR	Editor	7/1/18	12/31/18	\$28.00
<b>Eric Peck</b> DIST KVCR	Editor	7/1/18	12/31/18	\$25.00
<b>Jhoann Acosta</b> DIST KVCR	Editor	7/1/18	12/31/18	\$30.00
<b>Joe A. Moreno</b> DIST KVCR	Editor	7/1/18	12/31/18	\$18.00
<b>Matthew Ornelas</b> DIST KVCR	Editor	7/1/18	12/31/18	\$25.00
<b>Wesley Davenport</b> DIST KVCR	Editor	7/1/18	12/31/18	\$23.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Loris Jones-Randolph</b> DIST KVCR	Social Media Specialist	7/1/18	12/31/18	\$25.00
<b>Darian Manuz</b> DIST KVCR	Special Events Planner	7/1/18	12/31/18	\$25.00
<b>Alyssa Lanier</b> DIST KVCR-FM	Content Specialist	7/1/18	12/31/18	\$16.00
<b>Benjamin Purper</b> DIST KVCR-FM	Content Specialist	7/1/18	12/31/18	\$20.00
<b>Isel Cuapio</b> DIST KVCR-FM	Editor	7/1/18	12/31/18	\$20.00
<b>Shareen Awad</b> DIST KVCR-FM	Editor	7/1/18	12/31/18	\$18.00
<b>Anthony Bolita</b> DIST KVCR-FNX	Closed Caption Editor III	7/1/18	12/31/18	\$22.00
<b>Andrew Bushnell</b> DIST KVCR-FNX	Editor	7/1/18	12/31/18	\$30.00
<b>Kevin Morris</b> DIST KVCR-FNX	Editor	7/1/18	12/31/18	\$20.00
<b>Weldon Grover</b> DIST KVCR-FNX	Editor	7/1/18	12/31/18	\$19.00
<b>Brian Taylor</b> DIST KVCR-FNX	Program Assistant	7/1/18	12/31/18	\$40.00
<b>David Keith</b> DIST KVCR-FNX	Program Assistant	7/1/18	12/31/18	\$40.00
<b>Javier Salvago Escalera</b> DIST KVCR-FNX	Program Assistant	7/1/18	12/31/18	\$40.00
<b>Pedro Cruz</b> DIST TESS	Program Assistant	7/1/18	12/31/18	\$49.00
<b>Andrew Fratti</b> SBVC Admissions & Records	Program Assistant	5/10/18	6/30/18	\$20.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Tracy Sauer</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Alex Diaz</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	6/22/18	6/29/18	\$20.00
<b>Alex Diaz</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Angie Rivera</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	6/22/18	6/29/18	\$20.00
<b>Angie Rivera</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Avikaash Nair</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Brandon Lee</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$27.25
<b>Clarence Fulgham</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Edward Jones</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Jayce Groves</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Jeffrey Russell</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Lawrence Mills</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Manika Felix</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Nicole Gutierrez</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Steven Bent</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Jose Michael Cruz</b> SBVC Applied Technology, Transportation & Culinary Arts Division/Water Supply Technology	Tutor II	7/1/18	12/31/18	\$12.50
<b>Benjamin Dunmire</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Ezra Hunt</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Jorge Rivera</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Kyra Sidney</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Laura Osorio</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Luis Fernando Uribe Avalos</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Mahdi Bagheri</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Maria Preciado</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Mary Margaret Brewer</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Michelle Smith</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Mirel Safar</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Parisa Daneshvar</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Peter Hannalla</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Randy Padilla</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Rosemary Mejia</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Sheria Gills</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Steven Hanson</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Thomas Montanez</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Vanessa Mendoza Llamas</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Xavier Ruiz</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Yuriko Curiel</b> SBVC Arts & Humanities: Supplemental Instruction	Tutor II	8/13/18	12/13/18	\$12.50
<b>Wendy Nahuat</b> SBVC CalWorks & Workforce Development	Program Assistant	7/1/18	12/31/18	\$20.00
<b>Omar Castro</b> SBVC CalWorks & Workforce Development	Training Specialist	7/1/18	12/31/18	\$19.00
<b>Sonja Pang</b> SBVC Development and Community Relations	Special Events Planner	7/1/18	12/31/18	\$30.00
<b>Samantha Valencia</b> SBVC Development and Community Relations	Staff Writer/ Photographer	7/1/18	12/31/18	\$25.00
<b>Jorge Armando Mendoza</b> SBVC Disabled Student Programs & Services	Assistant Instructor	7/1/18	12/31/18	\$20.00
<b>Patrick Sheldon</b> SBVC Disabled Student Programs & Services	Assistant Instructor	7/1/18	12/31/18	\$20.00
<b>Alex Gillis</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Alisha Martinez Porter</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Amanda Crabtree</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Angelia Carrera</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Antonio Alvarez Lara</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Janielle Torrez</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Michael Begishe</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Nathaniel Zappia</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Renee Allison Colquette</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Stephanie Guerrero</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Yvette Romero</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level I	7/1/18	12/31/18	\$18.00
<b>Aimee Mele</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Catherine Trevino</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Krista Picker</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Lashon Steward</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Marlon Ellen</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Robert Nunez</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Suzanne Phelps</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level II	7/1/18	12/31/18	\$21.00
<b>Albert Covarrubias</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level III	7/1/18	12/31/18	\$24.00
<b>Javier Rodriquez Valencia</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level III	7/1/18	12/31/18	\$24.00
<b>Rocio Ramirez</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level III	7/1/18	12/31/18	\$24.00





# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Steffany Smith</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level III	7/1/18	12/31/18	\$24.00
<b>Brittany Magill</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Catherine Solorzano</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Delaynee, Watson</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Evan Guevara</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Jennifer Conde</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Melissa Cable</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Norma Santos</b> SBVC Disabled Student Programs & Services	Interpreting/ Transliterating Level IV	7/1/18	12/31/18	\$27.00
<b>Bashar Alhoch</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Irris Dudley</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Jessica Hunter</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Karen O'Connell</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Linda McDowell</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Lisa Henry</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Micah Tasaka</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Michelle Bettencourt</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Patrick Strong</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Rosemary Coopridier</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Ruben Hernandez</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Shirley Hill</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Victoria Dalzell</b> SBVC English	Tutor III	7/1/18	12/31/18	\$14.50
<b>Daniel Crain</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Elisa Arteaga</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Gwendolyn Harville-Washington</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Ida Tyler</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Jorge Razo</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Karen Dixon</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Keith Hosea</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Luis Fernando Bolivar</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Vernon Bradley</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Wanda Cooper</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Wandalyn Lane</b> SBVC Foster & Kinship Care Education	Foster Parenting Education	7/1/18	12/31/18	\$45.00
<b>Brandie Foster</b> SBVC Human Services	Training Specialist	7/1/18	12/24/18	\$19.00
<b>Lionel Esclovon-Dexter</b> SBVC Human Services	Training Specialist	7/1/18	12/24/18	\$19.00
<b>Alejandra Aguilera</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$25.00
<b>Brian Townsend</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$30.00
<b>Catherine Garcia</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$30.00
<b>Isa Terrell</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$20.00
<b>Jordan Spano</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$30.00
<b>Joshua Camacho</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$20.00
<b>Lavar Godoy</b> SBVC Marketing & PR	Content Specialist	7/2/18	12/31/18	\$16.00
<b>Jacy White</b> SBVC Marketing & PR	Social Media Specialist	7/2/18	12/31/18	\$25.00



# Professional Expert, Short-Term & Substitute Employees

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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Savannah Castaneda</b> SBVC Marketing & PR	Staff Writer/ Photographer	6/22/18	12/31/18	\$16.00
<b>Stacy Schor</b> SBVC Marketing & PR	Staff Writer/ Photographer	7/2/18	12/31/18	\$18.00
<b>Jorge Saucedo-Daniel</b> SBVC Mathematics, Business and Computer Information Technology	Program Assistant	7/1/18	12/31/18	\$35.00
<b>Lily Popova</b> SBVC Music, Arts & Humanities Division	Program Assistant	1/2/18	6/30/18	\$45.00
<b>Anthony Enciso</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Ben Boswell</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Brandon Koch</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Brian Wolfe</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Charles Stanzione</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Dennis Houser</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Doris Stuart</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Douglas Skinner</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Eric Robinson</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Francisco Robles</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00



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	Duties	From	To	Hourly Rate
<b>Gus Asboth</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Horace Boatwright</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>James Hunt</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Jeffrey Klug</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>John Chencharick</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Joseph Paulino</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Julius McChristian</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Kenneth Green</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Lonnie Gardner</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Lynette Jones</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Maria Gascon</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Nicholas Schoen</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Paul Schroeder</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Richard Rincon</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00



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## Professional Expert

	Duties	From	To	Hourly Rate
<b>Robert Corral</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Robert Price</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Robert Randolph</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Ronald Garcia</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Rosalind W. Lewis</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Sean Ramos</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Shadia Adham</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Stephen Dickey</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Will Martinez</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>William McGreevy</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Eric Campa</b> SBVC Police Academics/Criminal Justice	Facilitator/ Evaluator/ Safety Facilitator	7/1/18	12/31/18	\$35.00 \$150 session \$25.00
<b>Alicia Christopher</b> SBVC Research & Planning	Project Assistant I	7/1/18	12/31/18	\$11.00
<b>Andy Lopez</b> SBVC Research & Planning	Project Assistant I	7/1/18	12/31/18	\$11.00
<b>Nicholas De Leon</b> SBVC STAR Program/TRIO	Tutor III	8/13/18	12/31/18	\$14.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Helen Newsom</b> SBVC Student Health Services	Nurse Practitioner III	7/1/18	12/31/18	\$65.00
<b>Andrew Loera</b> SBVC Student Health Services	Post Masters Counseling Associate II	7/2/18	12/31/18	\$30.00
<b>Cadisha Gravesande</b> SBVC Student Health Services	Post Masters Counseling Associate II	7/2/18	12/31/18	\$35.00
<b>Chelsea Lamb</b> SBVC Student Health Services	Post Masters Counseling Associate II	7/2/18	12/31/18	\$35.00
<b>Brenda Morales</b> SBVC Student Health Services	Program Assistant	5/11/18	6/30/18	\$25.00
<b>John Tenorio</b> SBVC Student Health Services	Program Assistant	7/1/18	12/30/18	\$25.00
<b>Andrea Caldera</b> SBVC Student Success Center/ Academic Success & Learning	Program Assistant	7/1/18	12/31/18	\$25.00
<b>Pedro Gonzalez</b> SBVC Student Success Center/ Academic Success & Learning	Program Assistant	7/1/18	12/31/18	\$49.00
<b>Azucena Perez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor I	7/1/18	12/31/18	\$11.00
<b>David Cardenas</b> SBVC Student Success Center/ Academic Success & Learning	Tutor I	7/1/18	12/31/18	\$11.00
<b>Hector De La Cruz</b> SBVC Student Success Center/ Academic Success & Learning	Tutor I	7/1/18	12/31/18	\$11.00
<b>Maile Y Wilkey</b> SBVC Student Success Center/ Academic Success & Learning	Tutor I	7/1/18	12/31/18	\$11.00
<b>Antonio Gonzalez-Reyes</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Chris Roland Valdez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Edwin Flores</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Giselle Sanchez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Gustavo Acosta</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Henry Duran</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Hun Sok Kim</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Ismael Sanchez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Janet Vega</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>John Eyler</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>John Garibay</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Jonathan Cruz</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Jonathan Mendoza</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Karen Rivera</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Kassandra Valetina</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Kern Sandoval</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50





# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Kimberly Miller</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	5/11/18	6/30/18	\$12.50
<b>Kimberly Miller</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Laralynn Pantan</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Luis Velazquez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Michael Witort</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Minh Huynh</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Nancy Duran</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Noe Chavez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Richard Cisneros</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Salvador Rodriguez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Salvador Rojas</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Samar Kasouha</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Steven Rodriguez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor II	7/1/18	12/31/18	\$12.50
<b>Ebony Perez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor III	7/1/18	12/31/18	\$14.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Professional Expert

	Duties	From	To	Hourly Rate
<b>Michael Nguyen</b> SBVC Student Success Center/ Academic Success & Learning	Tutor III	7/1/18	12/31/18	\$14.50
<b>Raquel Valdez</b> SBVC Student Success Center/ Academic Success & Learning	Tutor III	7/1/18	12/31/18	\$14.50
<b>Thuy Pham</b> SBVC Student Success Center/ Academic Success & Learning	Tutor III	7/1/18	12/31/18	\$14.50
<b>Patrick Bautista</b> SBVC Writing Center, English, Arts & Humanities Division	Tutor III	7/1/18	12/31/18	\$14.50

## Short-Term

	Duties	From	To	Hourly Rate
<b>Alec McLellan</b> CHCAquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Aleksander Kunf</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Andrew Sheble</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Brendon Hamilton</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Christopher Carso</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Conner Green</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Jacob Riggs</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Meagan Van Hoozen</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Nicole Durkee</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Zoraya Arango</b> CHC Aquatics	Lifeguard	7/1/18	12/31/18	\$12.00
<b>Alberto Nunez</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Christian Borden</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Short-Term

	Duties	From	To	Hourly Rate
<b>Jakob Salinas</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Jared Napod</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Jasmine Gomez</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Leonard Michelson</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Millicent Mwaniki</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Vanessa Arlt</b> CHC Aquatics	Project Assistant II	7/1/18	12/31/18	\$12.50
<b>Abraham Ancheta</b> CHC Counseling	Project Assistant I	7/2/18	8/8/18	\$11.00
<b>Karen Hardin</b> CHC Counseling	Project Assistant I	7/2/18	8/8/18	\$11.00
<b>Riley Chartier</b> CHC Counseling	Project Assistant I	7/2/18	8/8/18	\$11.00
<b>Shane McDaniels</b> CHC Counseling	Project Assistant I	7/2/18	8/8/18	\$11.00
<b>Willem Porsona</b> CHC Counseling	Project Assistant III	5/29/18	6/30/18	\$14.50
<b>Willem Porsona</b> CHC Counseling	Project Assistant III	7/1/18	12/30/18	\$14.50
<b>Morgan Paul</b> CHC Marketing & PR	Project Assistant III	7/1/18	12/30/18	\$14.50
<b>Julie McClain</b> CHC Resource Development	Project Assistant III	7/1/18	12/30/18	\$14.50

## Substitute

	Duties	From	To	Hourly Rate
<b>Maita Dawang</b> CHC EOPS/CARE/CalWorks <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech I	6/23/18	6/30/18	\$17.61
<b>Maita Dawang</b> CHC EOPS/CARE/CalWorks <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech I	7/02/18	8/30/18	\$17.61



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Substitute

	Duties	From	To	Hourly Rate
<b>Maita Dawang</b> CHC EOPS/CARE/CalWorks <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech I	8/31/18	10/29/18	\$17.61
<b>Laura Cox</b> CHC Library <i>New: Sick/vacation coverage and vacancy</i>	Library Technical Assistant II	6/04/18	6/30/18	\$19.43
<b>Laura Cox</b> CHC Library <i>Extension: Sick/vacation coverage and vacancy</i>	Library Technical Assistant II	7/01/18	8/03/18	\$19.43
<b>Farrah Appleby</b> CHC Office Of Instruction <i>Extension: Coverage for vacancy in recruitment</i>	Clerical Assistant II	4/30/18	6/30/18	\$15.56
<b>Adrienne Robles</b> CHC Student Services <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech II	6/15/18	6/30/18	\$19.43
<b>Adrienne Robles</b> CHC Student Services <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech II	7/02/18	8/24/18	\$19.43
<b>Adrienne Robles</b> CHC Student Services <i>Extension: Coverage for vacancy in recruitment</i>	Student Services Tech II	8/27/18	10/19/18	\$19.43
<b>Michael Eastlake</b> CHC Technology Services <i>New: Coverage for vacancy in recruitment</i>	Technology Support Specialist	5/21/18	6/30/18	\$26.15
<b>Jesus Castillo</b> DIST Facilities Planning & Construction <i>Extension: On call Sick/vacation coverage</i>	Custodian I	4/02/18	5/30/18	\$16.35
<b>Jesus Castillo</b> DIST Facilities Planning & Construction <i>Extension: On call Sick/vacation coverage</i>	Custodian I	5/31/18	6/30/18	\$16.35



## Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

### Substitute

	Duties	From	To	Hourly Rate
<b>Francis Gallegos</b> DIST KVCR <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Broadcast Operator	6/03/18	6/30/18	\$23.66
<b>Joseph Shaff</b> DIST KVCR <i>Extension: Sick/vacation coverage and vacancy</i>	Broadcast Operator	5/05/18	6/30/18	\$21.45
<b>Timothy Stytle</b> DIST KVCR <i>Extension: Vacancy E. Semotiuk in recruitment</i>	Producer / Director	5/06/18	6/30/18	\$28.86
<b>Yesica Alatorre</b> DIST KVCR <i>Extension: Vacancy C. Alexander in recruitment</i>	Traffic Coordinator	5/06/18	6/30/18	\$23.70
<b>Daniel Arenas</b> DIST Police Department <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	College Police Officer	4/23/18	6/22/18	\$27.43
<b>Michelle Chow</b> SBVC Administrative Services <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Account Clerk I	6/25/18	6/30/18	\$15.95
<b>Suzan Hall</b> SBVC Administrative Services <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Administrative Secretary	6/23/18	6/30/18	\$20.93
<b>Brian Romo</b> SBVC Bookstore <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Bookstore Assistant	5/12/18	6/30/18	\$16.35
<b>Ida Newman</b> SBVC Child Development Center <i>Extension: Vacancy in active recruitment; sick/vacation coverage</i>	CDC Assistant	6/27/18	6/30/18	\$13.75



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Substitute

	Duties	From	To	Hourly Rate
<b>Neveen Shehata</b> SBVC Child Development Center <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	CDC Assistant	6/27/18	6/30/18	\$13.75
<b>Martha Morales</b> SBVC Child Development Center <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Child Development Assistant	6/27/18	6/30/18	\$13.75
<b>Yesenia Arrellano</b> SBVC Child Development Center <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Child Development Assistant	6/27/18	6/30/18	\$13.75
<b>Monica Rodriguez</b> SBVC Child Development Center <i>Extension: Sick/vacation coverage</i>	Child Development Teacher	6/27/18	6/30/18	\$19.79
<b>Reynolds, Rebecca</b> SBVC Child Development Center <i>Extension: Sick/vacation coverage</i>	Child Development Teacher	6/27/18	6/30/18	\$19.79
<b>Natalie Barjas</b> SBVC Disabled Student Programs & Services <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Clerical Assistant II	5/09/18	6/30/18	\$15.56
<b>Benny Gonzales</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	4/30/18	6/29/18	\$16.35
<b>Ernest Ritchie</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	5/11/18	6/30/18	\$16.35
<b>Eugene Hasson</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	5/15/18	6/30/18	\$16.35



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Substitute

	Duties	From	To	Hourly Rate
<b>Jesus Castillo</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	4/23/18	6/22/18	\$16.35
<b>Manuel Valencia</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	5/23/18	6/30/18	\$16.35
<b>Maria Huerta</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	5/14/18	6/30/18	\$16.35
<b>Marlies Rendon</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	4/23/18	6/22/18	\$16.35
<b>Natalie Gonzales</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Custodian	5/15/18	6/30/18	\$16.35
<b>Luis Hautreuz</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Grounds Caretaker	6/03/18	6/30/18	\$16.35
<b>Jeffrey Bateman</b> SBVC Maintenance <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Maintenance Technician	6/20/18	6/30/18	\$20.93
<b>Sandra Robles</b> SBVC Science Division <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Chemistry	5/18/18	6/30/18	\$21.45



# Professional Expert, Short-Term & Substitute Employees

Submitted for Board Approval June 21, 2018

## Substitute

	Duties	From	To	Hourly Rate
<b>Christopher Clark</b> SBVC Science Division <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Planetarium & Presentation Specialist	3/17/18	5/17/18	\$28.80 *Revised pay rate
<b>Christopher Clark</b> SBVC Science Division <i>Extension: On Call vacancy in active recruitment; sick/vacation coverage</i>	Planetarium & Presentation Specialist	5/18/18	6/30/18	\$28.80



**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**ASSISTANT MANAGER, WORKFORCE DEVELOPMENT**

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job; however, any additional duties will be reasonably related to this class.*

*This is a full-time categorically funded position and is contingent upon the availability of funds and 'life of the grant'.*

**SUMMARY DESCRIPTION**

Under the direction of the Workforce Development Manager, the Assistant Manager, Workforce Development assists in managing contract requirements for each Workforce Training grant received by the Professional Development Center (PDC). This position serves as a liaison between the program and the general public, students, staff, district and community officials; maintains grant fiscal accounts and budget expenses; schedules classes, tracks performance and financial data and prepares appropriate reports to internal audiences and external agencies as requested.

**Representative Duties**

*The following duties are typical for this classification.*

1. Coordinates off site instruction and the scheduling of instructors; responsible for registration, account management, grant specific paperwork, and use of facilities for fee-based and not-for-credit instruction to deliver the required instruction; completes and coordinates staff appointments.
2. Recruits businesses and students that will participate in workforce training projects by promoting and marketing available programs and services through presentations, brochures, correspondence, and other methods.
3. Assists the Workforce Development Manager in the preparation and submission of grant proposals by editing draft proposals and budgets, preparing required attachments and supporting documentation, and other tasks as necessary for successful grant submission.
4. Develops procedures to ensure that the program operations and activities are in compliance with District policies and grant specifications and are in alignment with grant objectives and departmental guidelines.
5. Maintains operational, financial, and related records required by granting agencies and prepares reports for grant funded projects as required.
6. Monitors program budgets to ensure income and expenditures are consistent with projections. Oversees the collection of accounts and maintenance of accurate financial records.
7. Attends various local and/or state agency meetings as mandated by grant assignment; may travel to employer sites, WIB agencies, and non-profit organizations.
8. Handles a variety of administrative tasks such as composing correspondence; ordering materials, supplies, and services; responding to telephone calls, e-mail, and office correspondence; runs a variety of errands to support day-to-day operations.
9. Collects, researches, verifies, records, analyzes, and summarizes information; prepares and distributes narrative, statistical, and financial data, recommendations, and alternatives as requested; completes, reviews, and verifies forms and reports for completeness and conformance with established regulations and procedures.
10. Compiles data for grant reports according to State, Federal, District and grant specifications and guidelines; develops accounts, new line items, and object codes according to grant objectives,

guidelines and specifications.

11. Utilizes various computer applications and software packages; inputs, updates, corrects, and extracts information; maintains and generates database reports.
12. Performs related duties as required.

## **QUALIFICATIONS**

*The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.*

### **Knowledge of:**

Operational characteristics, services, and activities of economic and workforce development programs.  
Principles, procedures, objectives, and practices related to community college programs and services.  
Principles and practices of program development and administration.  
Principles and practices of budget preparation and administration.  
Principles of supervision, training, and performance evaluation.  
Principles and practices used to establish and maintain files and information retrieval systems  
Pertinent federal, state, and local laws, codes, and regulations relating to Employment Training Panel (ETP), Rapid Training Fund (RTF), Workforce Investment Act (WIA) and miscellaneous workforce grant funded projects.

### **Ability to:**

Oversee and participate in the management of a comprehensive economic and workforce development program.  
Oversee, direct, and coordinate the work of lower level staff.  
Participate in the selection and recommendation, supervision, training, and evaluation of staff.  
Participate in the development and administration of goals, objectives, and procedures for assigned area.  
Gather and analyze data and situations and make appropriate decisions.  
Prepare and present comprehensive, concise, clear oral and written reports.  
Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.  
Exercise initiative and mature judgment  
Interpret and apply California Education Code, Title 5, federal, state, and local policies, laws, and regulations as it relates to the position.  
Demonstrate a sensitivity to, and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of community college students and personnel, including those with physical or learning disabilities.  
Demonstrate professionalism, fairness and honesty in all aspects of the performance of duties.  
Provide leadership based on ethics and principles as they relate to functions and operations.  
Communicate clearly and concisely, both orally and in writing.  
Establish and maintain effective working relationships with those contacted in the course of work.  
Plan and organize work to meet challenging priorities and deadlines.  
Maintain confidential, complex, and interrelated files and records.  
Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

## **Education and Experience Guidelines**

### **Education/Training:**

A Bachelor's degree from an accredited college or university.

**Required Experience:**

Two years of experience in Economic Development, Community Education, Sales and Marketing or Corporate Education.

**PHYSICAL DEMANDS AND WORKING ENVIRONMENT**

*The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.*

**Environment:** Work is performed primarily in a standard office setting.

**Physical:** Primary functions require sufficient physical ability and mobility to work in an office setting; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; to lift, carry, push, and/or pull light to moderate amounts of weight; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; and to verbally communicate to exchange information.

**Vision:** See in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents; and to operate assigned equipment.

**Hearing:** Hear in the normal audio range with or without correction.

Board Approved: September 15, 2011

Range: 4

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees  
**FROM:** Bruce Baron, Chancellor  
**REVIEWED BY:** Bruce Baron, Chancellor  
**PREPARED BY:** Stacey Nikac, Senior Executive Assistant  
**DATE:** June 21, 2018  
**SUBJECT:** Consideration to Adopt Resolution to Grant Excused Absence

**RECOMMENDATION**

It is recommended that the Board of Trustees adopt the resolutions to grant excused absences and pay Trustees as if in attendance at said meetings.

<b>Trustee</b>	<b>Meeting</b>	<b>Amount</b>
Joseph Williams	5/31/18 Study Session	\$200.00
	6/21/18 Business Meeting	\$200.00
CHC Student Trustee Elijah Gerard	6/21/18 Business Meeting	\$200.00

**OVERVIEW**

Education Code 72024 provides that a member may be paid for any meeting when absent if the board, by resolution duly adopted and included in its minutes, finds that, at the time of the meeting, he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board.

**INSTUTIONAL VALUES**

IV. Enhanced and Informed Governance and Leadership

**FINANCIAL IMPLICATIONS**

Included in the budget.

**RESOLUTION  
TO GRANT EXCUSED ABSENCE AND PAY TRUSTEE FOR MEETING  
ATTENDANCE**

WHEREAS, the members of the Board of Trustees of the San Bernardino Community College District receive compensation for attendance at meetings of the Board in accordance with provisions of Education Code Section 72024; and

WHEREAS, Education Code 72024 provides that a member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she was ill or the absence was due to a hardship deemed acceptable by the Board or due to district business; and

WHEREAS, the Board finds that the absence of Trustee Williams from the meeting on May 31, 2018 was due to hardship; and the absence of Trustee Williams from the meeting on June 21, 2018 was due to district business; and

WHEREAS, this resolution will constitute action to grant excused absences of Trustee Williams.

NOW, THEREFORE, BE IT RESOLVED that Trustee Williams shall be paid as if in attendance at said meetings.

ADOPTED this 21<sup>st</sup> day of June 2018.

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Bruce Baron  
Chancellor and Secretary

**RESOLUTION  
TO GRANT EXCUSED ABSENCE AND PAY TRUSTEE FOR MEETING  
ATTENDANCE**

WHEREAS, the members of the Board of Trustees of the San Bernardino Community College District receive compensation for attendance at meetings of the Board in accordance with provisions of Education Code Section 72024; and

WHEREAS, Education Code 72024 provides that a member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she was ill or the absence was due to a hardship deemed acceptable by the Board or due to district business; and

WHEREAS, the Board finds that the absence of Crafton Hills Student Trustee Gerard from the meeting on June 21, 2018 was due to hardship; and

WHEREAS, this resolution will constitute action to grant an excused absence of Crafton Hills Student Trustee Gerard.

NOW, THEREFORE, BE IT RESOLVED that Student Trustee Gerard shall be paid as if in attendance at said meeting.

ADOPTED this 21<sup>st</sup> day of June 2018.

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Bruce Baron  
Chancellor and Secretary

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees  
**FROM:** Bruce Baron, Chancellor  
**REVIEWED BY:** Bruce Baron, Chancellor  
**PREPARED BY:** Bruce Baron, Chancellor  
**DATE:** June 21, 2018  
**SUBJECT:** Consideration of Approval of Employment Contract for Chancellor

**RECOMMENDATION**

It is recommended that the Board of Trustees approve an employment contract for the Chancellor as indicated below.

	<b>Contract Dates</b>	<b>Salary</b>
<b>Bruce Baron</b>	07/01/18 – 06/30/22	\$303,960

**OVERVIEW**

The issuance of contracts places SBCCD in accordance with proper employment practices as well as documents, for both employee and employer, the specific conditions of employment.

**ANALYSIS**

The recommendation of salary amount is based on an analysis of several factors.

1. Per the attached analysis of the 2017 Association of California Community College Administrators Salary Study, the SBCCD chancellor salary is, on average, 23% below the other comparable multi-college districts.
2. Due to recent restructuring and the revision of SBCCD salary ranges, the Executive Vice Chancellor range allows for a higher salary than the Chancellor position. This misalignment needs to be rectified as soon as possible.
3. In six of the past seven years the Chancellor received significantly smaller increases than all other employees in the District.

**INSTITUTIONAL VALUES**

III. Resource Management for Efficiency, Effectiveness and Excellence

**FINANCIAL IMPLICATIONS**

The cost of this contract will be included in the 2018-19 budget.

# SBCCD Chancellor Salary Study Per 2017 ACCCA Data

June 21, 2018

(<https://www.accca.org/i4a/pages/index.cfm?pageid=3501>)

### 2017 ALL MULTIPLE-DISTRICT COLLEGES

Chief Executive Officer Mean (Average)	\$303,960
Chief Executive Officer Median	\$300,000
Chief Executive Officer Minimum	\$226,853
Chief Executive Officer Maximum	\$433,344
Count of responses	23

Community College District	Chancellor Salary	Variance to SBCCD	
Chabot-Las Positas	\$291,396	(\$42,851)	-17.24%
Coast	\$300,000	(\$51,455)	-20.70%
Contra Costa	\$300,000	(\$51,455)	-20.70%
Foothill-De Anza	\$377,716	(\$129,171)	-51.97%
Grossmont-Cuyamaca	\$253,257	(\$4,712)	-1.90%
Kern	\$282,450	(\$33,905)	-13.64%
Los Angeles	\$370,000	(\$121,455)	-48.87%
Los Rios	\$318,954	(\$70,409)	-28.33%
North Orange County	\$292,426	(\$43,881)	-17.66%
Peralta*	\$309,525	(\$60,980)	-24.53%
Rancho Santiago	\$300,113	(\$51,568)	-20.75%
Riverside	\$288,000	(\$39,455)	-15.87%
San Bernardino*	\$248,545	n/a	n/a
San Diego	\$339,773	(\$91,228)	-36.70%
San Jose/ Evergreen	\$334,349	(\$85,804)	-34.52%
San Mateo County	\$433,344	(\$184,799)	-74.35%
South Orange County	\$330,000	(\$81,455)	-32.77%
State Center	\$265,000	(\$16,455)	-6.62%
Ventura County	\$275,000	(\$26,455)	-10.64%
West Hills	\$275,000	(\$26,455)	-10.64%
West Valley-Mission	\$309,079	(\$60,534)	-24.36%
Yosemite	\$270,300	(\$21,755)	-8.75%
Yuba	\$226,853	\$21,692	8.73%
	Average Variance	-\$57,934	-23.31%

\*This district was not represented in the 2017 salary survey. Data displayed is for 2016.



**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**June 19, 2018**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association").

CSEA and the District agree that the salary schedule will be adjusted to reflect the following changes made as a result of the implementation of the Compensation Study.

The implementation of the Compensation Study shall be effective July 1, 2017.

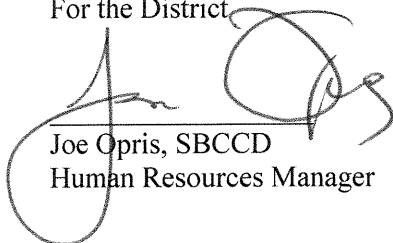
1. Effective July 1, 2017 the parties agree that the 2017-2018 CSEA Bargaining Unit Salary Schedule (shown in the 2017-2020 Classified Collective Bargaining Agreement, Appendix C) shall reflect the following:
  - a. A seven and a half percent (7.5%) increase to the salary schedule;
  - b. All classified employees that were employed by the District during the 2017-2018 fiscal year but have retired or resigned will receive the adjustment up to the departing date; and
  - c. All classified employees will be made whole on the salary schedule (shown in the 2017-2020 Classified Collective Bargaining Agreement, Appendix C).
2. Effective July 1, 2018 the parties agree that the updated CSEA Bargaining Unit Salary Schedule shall be increased by an additional seven and a half percent (7.5%) to the previously adjusted 2017-2018 salary schedule noted in item one (1).

All entitlements to retirement programs and contributions will be included with the salary changes retroactive to July 1, 2017.

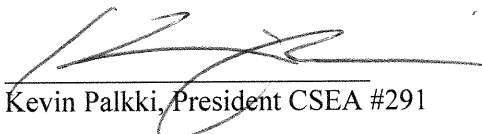
CSEA and the District agree that this MOU reflects the implementation of the Compensation Study only and does not waive or replace future salary negotiations in accordance with Article 7.1.

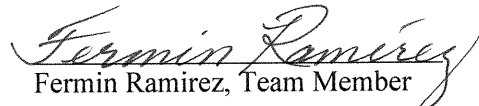
This agreement is subject to all approvals required by the CSEA Policy 610 and the District.

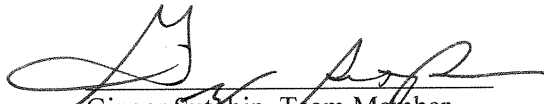
For the District

  
Joe Opris, SBCCD  
Human Resources Manager

For CSEA

  
Kevin Palkki, President CSEA #291

  
Fermin Ramirez, Team Member




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Ginger Supphin, Team Member



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Stacy Garcia, Team Member



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David Stevenson, Team Member



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Myesha Kennedy, CSEA LRR