

**Meeting of the San Bernardino Community College District Board of Trustees
SBCCD Boardroom, 114 S. Del Rosa Dr., San Bernardino, CA 92408
November 29, 2018, 12:00 p.m.
Study Session Meeting Agenda**

1. CALL TO ORDER – PLEDGE OF ALLEGIANCE

2. PUBLIC COMMENTS ON AGENDA ITEMS

This is an opportunity for members of the public to address the Board concerning items on the agenda.

3. PRESENTATIONS

- 3.1. Crafton Hills College Foundation Update – Michelle Riggs (p2)
- 3.2. EDCT Foundation Update – Ashley Gaines (p26)
- 3.3. San Bernardino Valley College Foundation Update – Karen Childers (p38)

4. ACTION AGENDA

- 4.1. Consideration of Approval to Appoint District Employees (p57)
- 4.2. Consideration of Approval of Vacation Payout (p59)

5. PUBLIC COMMENT ON NON-AGENDA ITEMS

This is an opportunity for members of the public to address the Board concerning non-agenda items.

6. ADJOURN

The next meeting of the Board: Business & Organizational Meeting on December 13, 2018 at 4pm.



2017-18 FOUNDATION UPDATE

CRAFTON HILLS COLLEGE FOUNDATION

2017-2018 Highlights



Overall the CHC Foundation raised over \$1 million and infused \$627,000 back into the College. The CHC Foundation holds 2.8 million in assets.

This year, we...

Awarded \$124,950 in scholarships to 150 students

Employed 90 students and currently have 34 students employed on and off campus – Off campus partnerships: City of Calimesa, City of Redlands, City of Yucaipa, Yucaipa Chamber, YCJUSD

Raised \$100,117 at the Sweet Home Crafton Hills Gala

Provided 63 Emergency Textbook Loans and Emergency Grants to students

Provided over 200 meal vouchers

Foundation Board



President William M. Nassar Attorney

Vice President Sam Irwin Retired

Secretary Dr. Rebecca Warren-Marlatt VP Student Services, CHC

CFO Mike Strong Vice President Administrative Services, CHC

Ray Casey Manager, City of Yucaipa

Brooke Duncan Sr. Project Manager

Donna Ferracone Trustee, SBCCD BOT Dean Emerita, CHC

Gloria Macías Harrison VP, SBCCD BOT President Emerita, CHC

Peter Nelson King, Esq. Assistant City Attorney, Palm Springs

William Lindsey Marketing Professional, Lindsey Financial

Amy Minjares Manager Payroll Vault, Yucaipa Chamber

Tommi Ng HR Manager City of Redlands

Phong Nguyen, MD Medical Director RYMG

Rosaura Parsons Wealth Advisor Wells Fargo

Col. David E. Raley USAF Ret. Dir., SBV Water Cons Dist.

Barbara Smith Independent Insurance Agent

Michael J. Smith Fire Chief San Manuel

Mark Snowwhite Dean Emeritus, CHC

Lillian Vasquez KVCR, Autism Society, Assistance League

Robert Visconti Regional Affairs Mgr. SoCalGas

Betty Jo Wood Retired, CHC

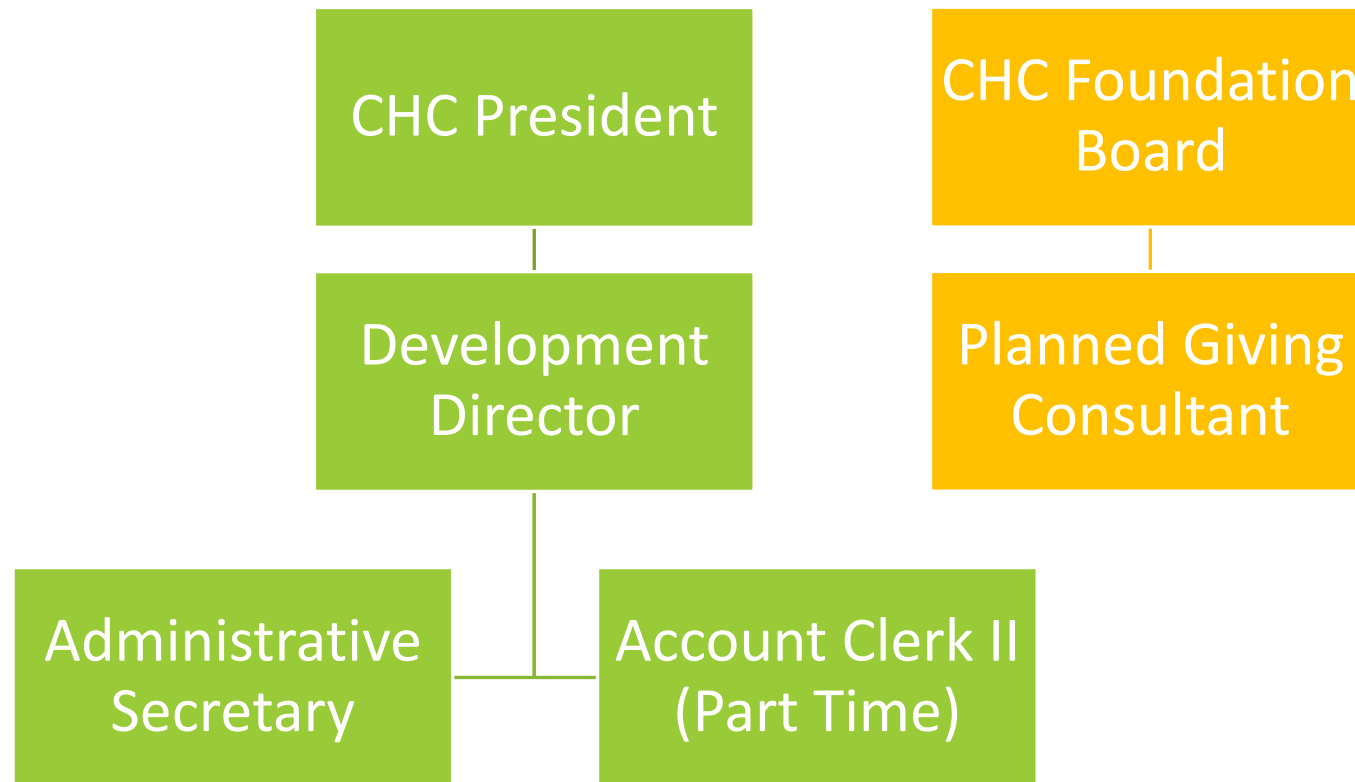
June Yamamoto Dean Emerita, CHC, Highland Chamber

Mark McConnell President, CHC Academic Senate

Brandice Mello President, CHC Classified Senate

Valerie Johnson President, CHC Student Senate

Organizational Chart



Revenue and Expenses



	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
SUPPORT AND REVENUE				
Contributions	\$ 69,072	\$ 142,939	\$ 154,957	366,968
Grants	-	343,450	-	343,450
Fundraising	73,193	-	-	73,193
Interest and dividends	2,386	2,453	812	5,651
Investment Income	34,360	93,829	19,066	147,255
Contributions from District General Fund	126,734	-	-	126,734
Net assets released from restrictions	463,689	(459,810)	(3,879)	-
Total Support and Revenue	769,434	122,861	170,956	1,063,251
OPERATING EXPENSES				
Programs				
Scholarships	122,819	-	-	122,819
Academic support and other	500,023	-	-	500,023
Total Program Expenses	622,842	-	-	622,842
Support Services				
General and administrative	73,471	-	-	73,471
Fundraising	52,884	-	-	52,884
Total Support Services	126,355	-	-	126,355
Total Operating Expenses	749,197	-	-	749,197
Change in Net Assets	20,237	122,861	170,956	314,054
Transfer of Net Assets	(6,216)	24,318	(18,102)	-
Net Assets - Beginning	467,274	1,828,500	270,149	2,565,923
Net Assets - Ending	\$ 481,295	\$ 1,975,679	\$ 423,003	\$ 2,879,977

2017-2018 Actual FY ending 6/30/18

Revenue: \$1,063,251

Expenses: \$749,197

Net Assets: \$2,879,977

2018-2019 Projected FY ending 6/30/19

Revenue: \$878,469

Expenses: \$628,959

Net Assets: \$3,129,487

About the Foundation



Mission: Enhancing Educational Excellence

Vision: Become a Major Partner in Enhancing Educational Excellence

Values: Student Success, Service to College Community, Fostering Relationships, Accountability in Stewardship, Integrity

Expanding Community and Alumni Connections

Increasing Financial Contributions

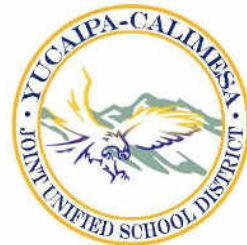
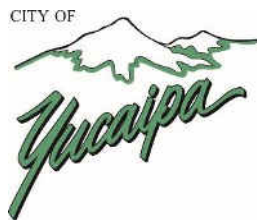
Enhancing Student Programs and Services



Expanding Community & Alumni Connections



Joint Issues



Yucaipa Valley Water District



Expanding Community & Alumni Connections



Campus Tours



Expanding Community & Alumni Connections



Scholarship Reception



Friends Luncheon



Retiree Brunch and Tour



Expanding Community & Alumni Connections



Wa'at Celebration



Alumni License Plate Frames

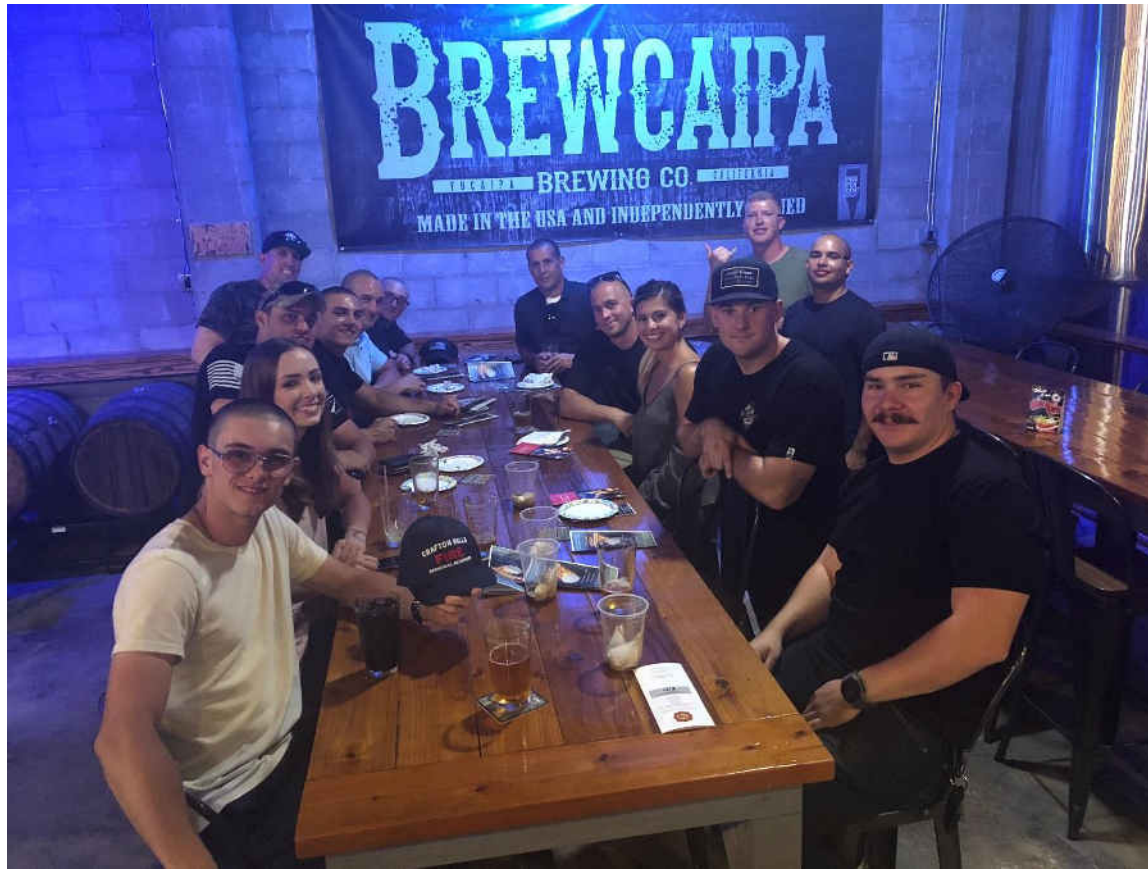


Community Presentations

Expanding Community & Alumni Connections



Expanding Community & Alumni Connections

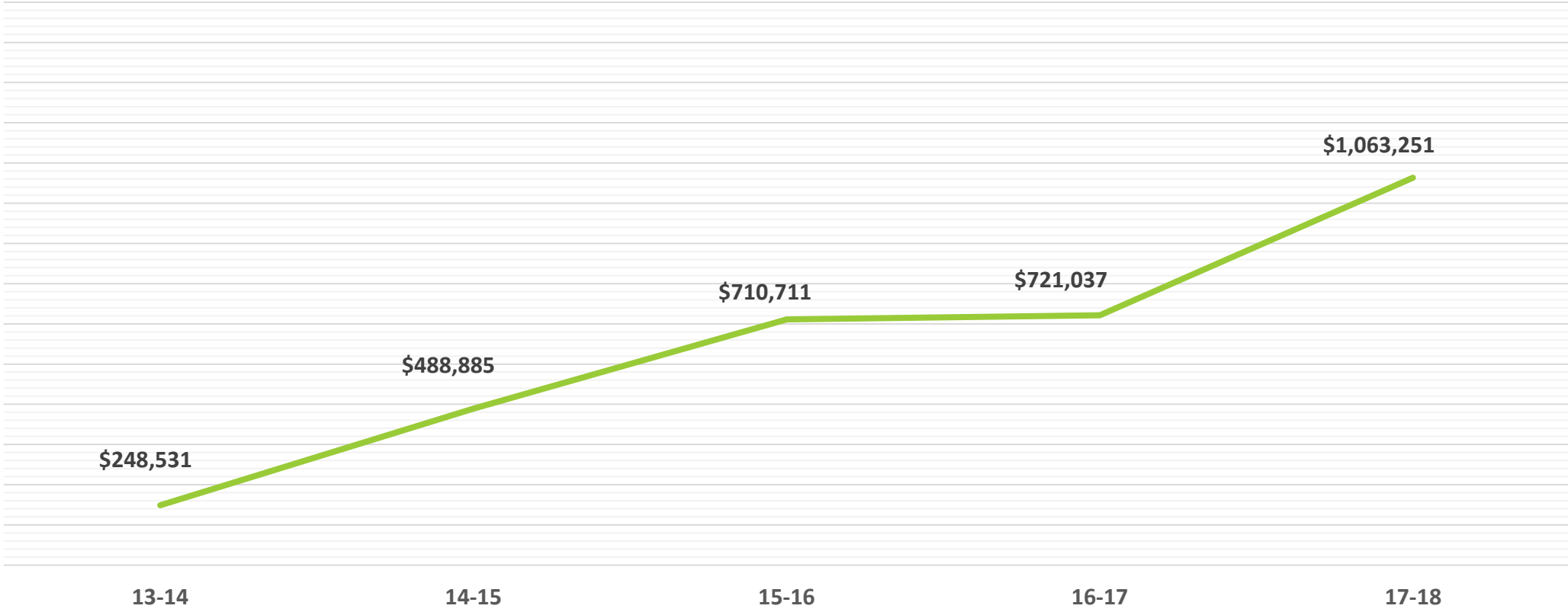


Alumni Mixer and Membership Drive

Tue. September 11, 2018 / 6:00 to 8:00 p.m.

Brewcalpa Brewing Co. 35058 Yucaipa Blvd, Yucaipa, CA

Increase Financial Contributions



Increase Financial Contributions



Michael & Carla Alder

Bill & Paula Ahlborn

Denise Allen-Hoyt

Donald & Carol Averill

David & Ellen Avila

Paul & Joann Barich

Bruce & Elizabeth Baron

Ray & Margie Casey

Ryan Cheng

Chuck & Karla Christie

Gordon & Sara Clopine

Larry & Linda Cook

Cheryl A Cox

Larry & Brooke Duncan

Donna Ferracone

Bill & Gloria Harrison

Donna Hoffmann

HMC Architects

Sam Irwin

Dick & Theresa Larsen

Steve & Rebecca Marlatt

Brandon & Julie McKee

Rick & Amy Minjares

PMSM Architects

Harvey Ricketts & Betty Jo Wood

Sam & Michelle Riggs

Barbara Smith

Mark & Bonnie Snowwhite

Michael & Amy Strong

Robert Visconti

Sherri Wilson

Dan & Celia Word

June C Yamamoto

Keith & Sheri Wurtz



Increase Financial Contributions



Planned Giving and Naming Opportunities



Life and Estate Planning Series

Join us to learn about financially sound retirement planning along with the assurance that your chosen legacy assets will make the impact you intend.

November 7, 2018 **The New Tax Law Year-End Planning - Minimizing Taxes in Retirement**
Todd Landry, CPA, Powell, Spafford and Landry

January 22, 2019 **Estate Planning for Maximum Effectiveness**
Phil Savage IV, J.D. Gresham Savage Law Firm

March 19, 2019 **Creating a Legacy with Impact**
Raul Aballi, Sr Vice President Wealth Management, Merrill Lynch

4:30 - 6:00 PM

Crafton Hills College 11711 Sand Canyon Rd., Yucaipa, CA 92399
Crafton Center, Room 223 - Free Parking in Lot C

Please RSVP to Carrie Audet at caudet@craftonhills.edu or 909-389-3245



Legacy Society Members:

- Dr. Jane Beitscher
- Leon & Francine Hellerman

- Brent & Sherry Hunter
- Dr. Luis & Patricia Gomez
- Stanley Krasovec

- Dr. Wayne & Doris Milloy
- Bill & Nelda Rankin

Increase Financial Contributions



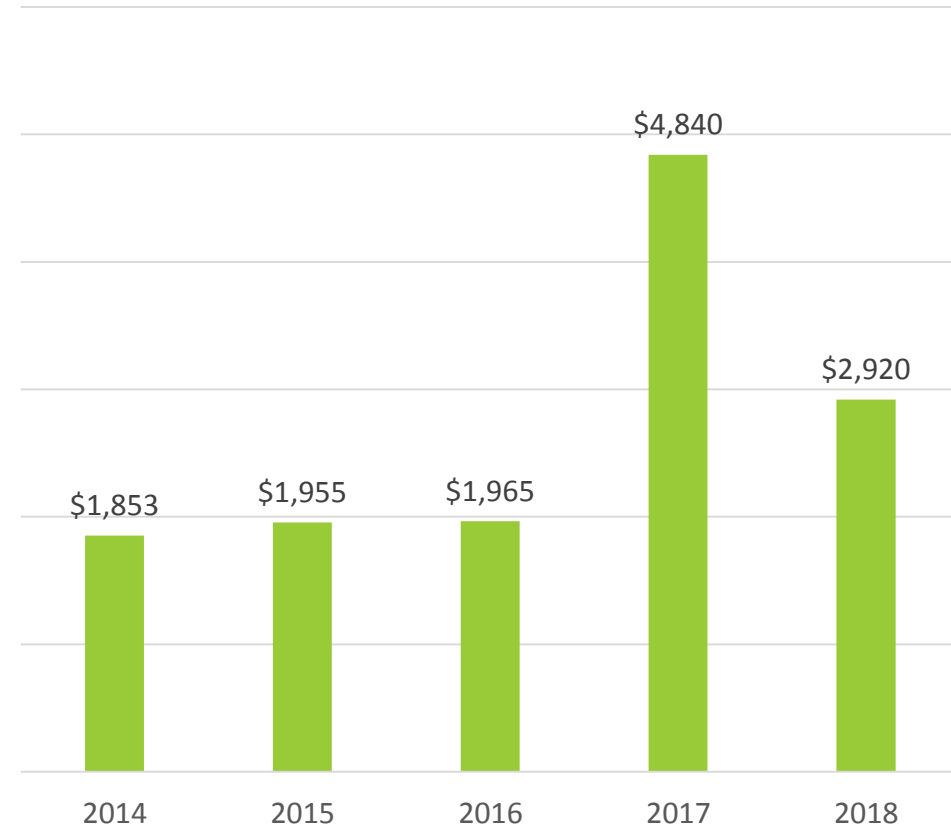
Grants Awarded 2018:

- \$100,000 - San Manuel Band of Mission Indians
- \$50,000 – Southern California Edison
- \$10,000 – Wells Fargo
- \$10,000 – Bank of America
- \$8,000 – Inland Empire United Way
- \$5,000 – SoCal Gas Co



Employee Giving Campaign
Raised \$22,675

Increase Financial Contributions



Enhance Student Programs & Services

Emergency Grants for Students

The majority of Crafton students attend classes and study while working, caring for dependents, and juggling personal, academic, and financial challenges. The Foundation is able to help students who are at risk of dropping out of college because they are facing one-time emergencies.

Emergency Textbook Loans

Established by the Foundation in 2004 to help students afford the high cost of textbooks, the emergency book loan program has provided over \$123,000 to 529 students.



Alexandra Coello



Enhance Student Programs & Services

Provide Equipment and supplies that can not be funded through other means.



Enhance Student Programs & Services

Provide Student Recognition, Outreach, and Engagement Activities, Events, and Program support that can not be funded through other means.



Roadrunner Rally



High School Visitation Day



College Honors Institute



Enhance Student Programs & Services

Provide support for Veteran students and the Veteran's Resource Center that can not be funded through other means



The Eyes of Freedom Memorial



Grand Opening of VRC

Enhance Student Programs & Services

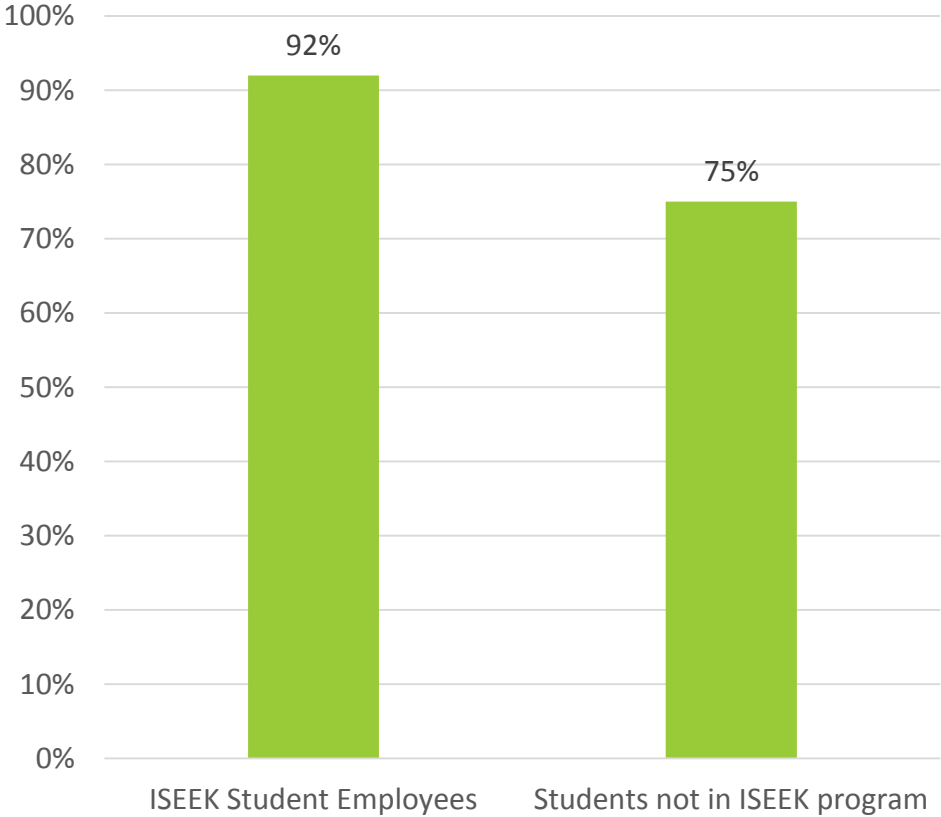


Meal Vouchers
Non-perishable food & hygiene items
Garden



Enhance Student Programs & Services

Student Success



ISEEK Student Employment Program





Save-the-Date

March 30, 2019

6:00-10:00PM

Crafton Hills College Gala

Crafton Hall, Crafton Hills College

April 13, 2019

10:00AM

CHC Fire Academy Golf Tournament

Tukwet Golf Course, Beaumont, CA



2017-18 EDCT Foundation

EDCT FOUNDATION



2017-2018 HIGHLIGHTS to DATE

First Makerspace Equipment Purchases

Introduced Makerspace Community Engagement Classes and K-12 School Tours

1 Million Cups San Bernardino Second Anniversary Milestone

Makerspace Open House

Our New Partners





Current EDCT Foundation Board

Jessica Alexander, President Chair

Jamail Carter, Dean Mt. San Jacinto College and Vice Chair of the Board

Jose Torres, Executive Vice Chancellor and Treasurer of the Board

Richard G.E. Galope, Vice Chancellor EDCT and Secretary of the Board

Bruce Baron, Chancellor SBCCD

Jason Lee, President & CEO of Fenix Space, Inc.

Michael Miller, CEO of Wild Horse Labs

Rondine Macadaeg, CEO of Elevate Tomorrow, LLC

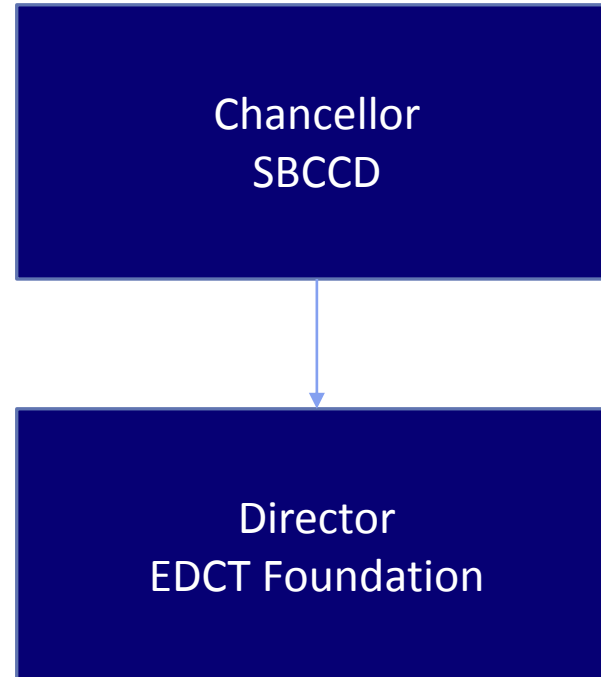
Kyle Webb, CFO of Webb Family Enterprises

Robert Levesque, Executive Director EDCT

Keith Birkfeld, General Manager, KVCR



Past Organizational Chart





Revenues and Expenses

REVENUES AND SUPPORT

Contributions	\$ 8,026
Other State revenues	233,429
Program revenues	75,918
TOTAL REVENUES AND SUPPORT	<u>317,373</u>

EXPENSES

Program expenses	383,942
Support services	90,507
TOTAL EXPENSES	<u>474,449</u>

OTHER REVENUE

Interest and dividends	1,657
Contributions from the District General Fund	225,000
TOTAL OTHER REVENUE	<u>226,657</u>

Change in Net Assets	<u>69,581</u>
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NET ASSETS, BEGINNING OF YEAR	<u>(6,534)</u>
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NET ASSETS, END OF YEAR	<u>\$ 63,047</u>
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About EDCT Foundation

Founded in 2015

Current assets \$247,021

Nonprofit 501(c)(3) organization

www.edctfoundation.org

Mission: To increase the economic strength of our community by leveraging educational solutions such as creating pathways to successful careers, building an entrepreneurial ecosystem, and increasing opportunities in science, technology, engineering, art, and math (STEAM).

Vision: A community that drives innovation, technology, and entrepreneurship while building a powerful economy supported by a skilled workforce.

Goals

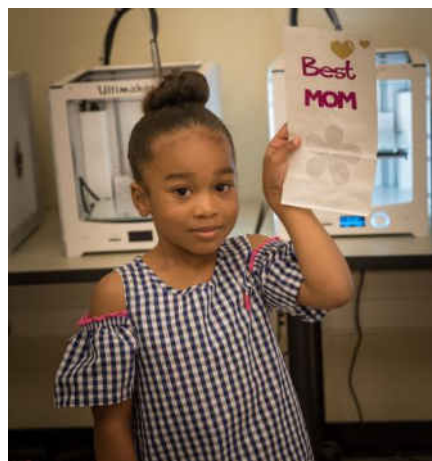
- Expand regional footprint
- Develop wide array of entrepreneurial resources
- Increase STEM/STEAM education for K-12, colleges, and adults
- Inspire a love of learning

EDCT Foundation Activities



- \$500,000+ in makerspace support for SBVC
- About \$400,000 for Crafton Hills College
- 80+ 1 Million Cups San Bernardino monthly participants
- Promote the District
- Solicit grants
- Promote entrepreneurship and small business owners
- Engage with the community

EDCT Foundation Activities

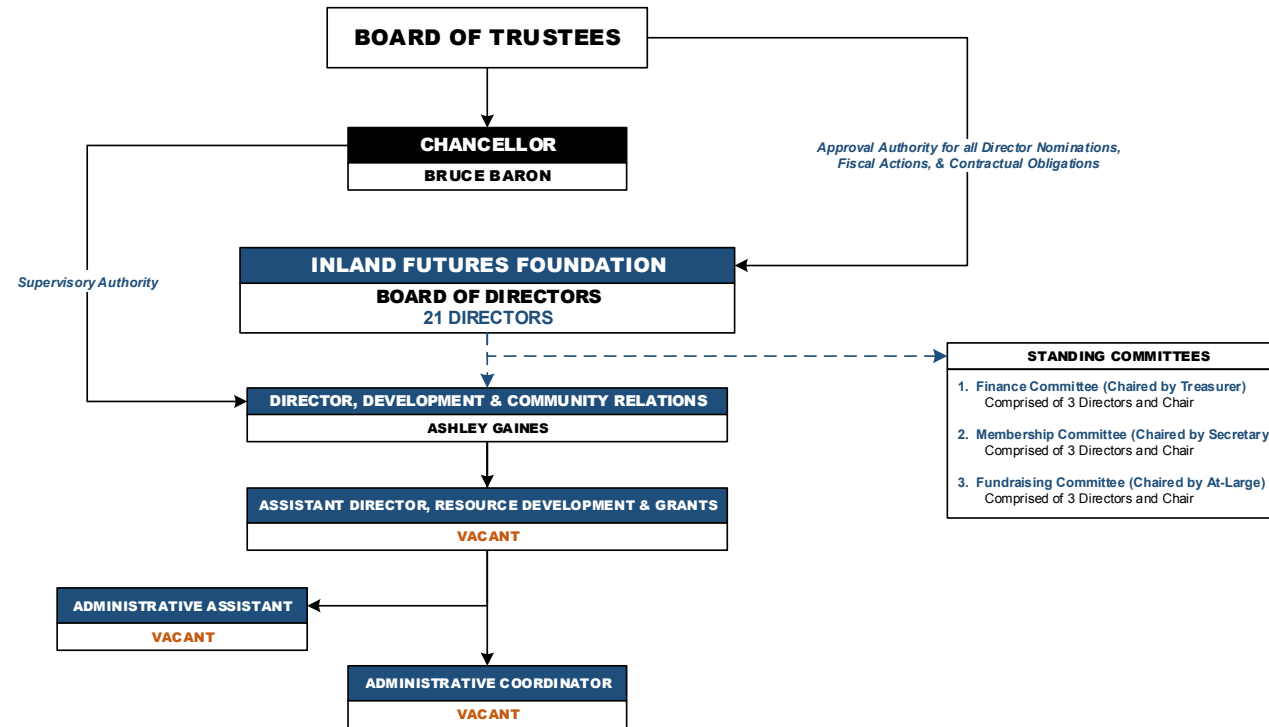


EDCT Foundation Activities



Inland Futures Foundation

MOVING FORWARD



Foundation Board and Commission Structures

EXECUTIVE COMMITTEE				
Chair	Vice-Chair	Treasurer	Secretary	Foundation Director

BOARD OF DIRECTORS MEMBERSHIP COMPOSITION				
5 District Representatives – Chancellor	Executive Vice Chancellor (Treasurer)	Vice Chancellor (Secretary)	General Manager KVCR	Executive Director EDCT
				16 At-Large Appointees

DRAFT
FOR DISCUSSION
PURPOSES ONLY

EDCT Commission
Chaired by **Director (At-Large)**
Commission members are Volunteers recruited by Chair with vested interest in supporting the EDCT mission and objectives

FNX Commission
Chaired by **Director (At-Large)**
Commission members are Tribal and other Stakeholders with vested interests in investing in, promoting, advancing and contributing to the FNX mission and objectives

KVCR Commission
Chaired by **Director (At-Large)**
Commission members are Volunteers recruited by Chair with vested interest in supporting the KVCR mission and objectives

CHANCELLOR S Commission
Chaired by **Director (At-Large)**
Commission members are Volunteers recruited by Chair with vested interest in supporting the SBCCD mission and various student success initiatives

Inland Futures Foundation Planning Agenda

Pending Actions...

PHASE 1 – Legal Completion of Foundation Documents: Board of Directors meeting to approve the new Foundation By-Laws, Articles of Incorporation, Master Agreement, etc. [Target: 12/2018]

PHASE 2 – The Community Foundation contracted to:

- A. *Facilitate District Stakeholder Planning Retreat* to establish framework for ensuring alignment of the new Foundation’s Mission, Vision, Values, and Goals & Objectives with fundraising support for KVCR, FNX, EDCT and District Initiatives [Target: 1/2019]
- B. *Create Board Development Manual* to address Roles & Responsibilities of the Board of Directors, and those of the volunteer Commissions [Target: 3/2019]

PHASE 3 – Inland Futures Foundation Implementation:

- A. *Foundation Board of Directors* recruitments, appointments and Planning Retreat facilitated by The Community Foundation (Directors & District, EDCT, KVCR and FNX administrators and stakeholders) [Target: 6/2019]
- B. *Commissions established* for Economic Development, KVCR, FNX and District Initiatives [Target: 7/2019 – 9/2019]

2017-18 SBVC Foundation

SBVC FOUNDATION

2017-18 Highlights

Revenue \$867,262

10 new Hall of Fame Inductees

3-year Strategic Plan

6 new Board Directors

Unveiling of Wall of Recognition and Engraved Bricks

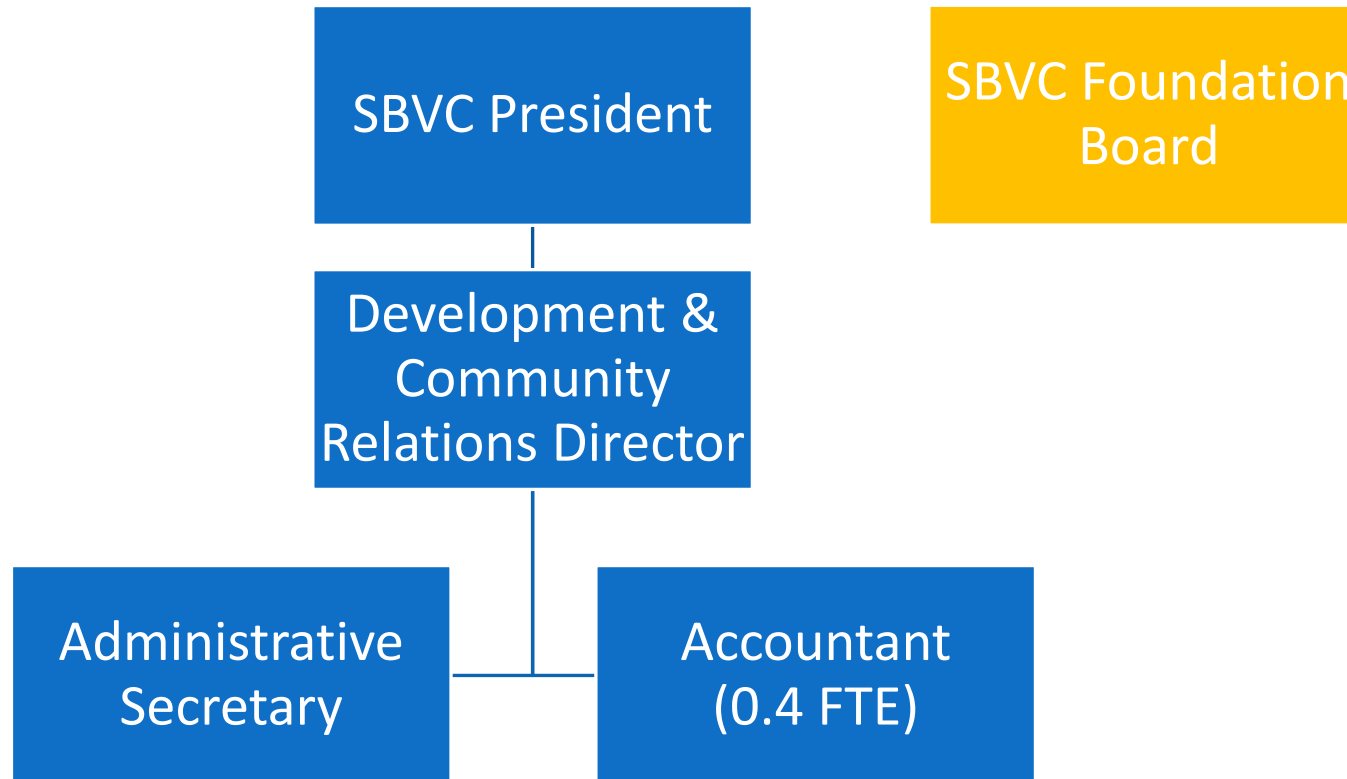
Recognized by the Inland Empire Chapter of the Association of Fundraising Professionals as 2018 Volunteer Group of the Year



SBVC Foundation Board, 2017-18

Voting Officers	Voting Directors				Ex-Officio Directors
Rich Beemer President <i>Retired Undersheriff</i>	Dr. Susan Bangasser <i>Retired SBVC Dean</i>	Patricia Hinojosa <i>Financial Advisor</i>	Phillip Morris <i>Retired Judge</i>	Kristine Scott <i>SoCalGas</i>	Bruce Baron <i>SBCCD Chancellor</i>
Beverly Powell Vice President <i>Public Relations</i>	Dr. Dennis Byas <i>Retired Superintendent</i>	Gary Kelly <i>Retired SBVC Dean</i>	Patricia Nickols-Butler <i>CEO, CAPSB</i>	Paul Shimoff <i>Attorney</i>	Paul Bratulin <i>SBVC Director, Marketing</i>
Diana Z. Rodriguez Secretary <i>SBVC President</i>	Lois J. Carson <i>Retired, Riv. Co CAP</i>	Barbara McGee <i>Rialto City Clerk</i>	Faye Pointer <i>Retired Social Worker</i>	Ed Szumski <i>Retired SBVC Faculty</i>	Karen Childers <i>SBVC Director, DCR</i>
Scott Stark Treasurer <i>SBVC VPAS</i>	Nick DePasquale <i>Business Owner</i>	Sheriff John McMahan <i>SB County Sheriff</i>	Gary Saenz <i>SB City Attorney</i>	Dexter Thomas <i>Retired, Ontario PD</i>	Dr. Celia Huston <i>President Academic Senate</i>
	Gloria Macias Harrison <i>SBCCD Trustee</i>	Gary Miller <i>Architect</i>	Dr. Ruth Sandlin <i>CSUSB Faculty</i>	Rod Torres <i>Deputy Chief, SB County Sheriff</i>	

Organizational Chart



Revenue and Expenses



REVENUES AND SUPPORT

Contributions	\$ 493,041
TOTAL REVENUES AND SUPPORT	<u>493,041</u>

EXPENSES

Scholarship support	233,078
Program support	222,214
Community relations	80,401
Management and general	191,835
Fundraising	28,505
TOTAL EXPENSES	<u>756,033</u>

OTHER REVENUE

Interest and dividends	235,535
Contributions from the District General Fund	138,686
TOTAL ALL OTHER REVENUE	<u>374,221</u>

Change in Net Assets	<u>111,229</u>
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NET ASSETS, BEGINNING OF YEAR	<u>4,312,939</u>
NET ASSETS, END OF YEAR	<u>4,424,168</u>

2017-2018 FY ending 6/30/18

Revenue: \$867,262

Expenses: \$756,033

Net Assets: \$4,424,168

2018-2019 Projected FY ending 6/30/19

Revenue: \$526,500

Expenses: \$496,500

Net Assets: \$4,454,168

About the SBVC Foundation



Founded 1973

Nonprofit 501(c)(3) organization

Current assets \$4.4 million

www.sbvcfoundation.org



Mission: The San Bernardino Valley College Foundation is a fundraising organization committed to the stewardship of assets and the development of relationships to advance the vision of San Bernardino Valley College.

Vision: The San Bernardino Valley College Foundation sustains and promotes the legacy of San Bernardino Valley College in our community.

SBVC Foundation Strategic Plan 2017-2020



SBVC Vision: San Bernardino Valley College will become the college of choice for students in the Inland Empire and will be regarded as the alma mater of successful, **lifelong learners**. We will build our reputation on the quality of our programs and services and on **the safety, comfort, and beauty of our campus**. We will hold both our students and ourselves **to high standards of achievement** and will expect all members of the college community to function as **informed, responsible, and active members of society**.

SBVC Foundation 3-year Goals:

1. Function as a committed fundraising organization.
2. Steward assets effectively.
3. Develop relationships.
4. Encourage students to be lifelong learners.
5. Contribute to the safety, comfort, beauty of the campus.
6. Hold ourselves to high standards of achievement.
7. Function as informed, responsible, active members of society.

Progress on Strategic Plan Goals: Measure CC



In March 2018, the SBVC Foundation was approached by SBCCD to support Measure CC. A review of the Foundation by-laws revealed language prohibiting activity related to “any cause or measure” on the ballot. Discussions in Foundation Board meetings focused on nonprofit law, IRS regulations, the purpose of the bond, and the mission and vision of the SBVC Foundation.

On June 13, 2018, the Foundation approved revised by-laws. In October 2018, the Foundation used some of its unrestricted investment income from FY 2017-18 to donate \$2,000 in support of Measure CC. The Foundation saw Measure CC as consistent with 3 of its goals:

1. Function as a committed fundraising organization.
5. Contribute to the safety, comfort, beauty of the campus.
7. Function as informed, responsible, active members of society.

Progress on Strategic Plan Goals: Alumni and Athletic Hall of Fame

On November 3, 2017, the SBVC Foundation inducted five (5) alumni into the SBVC Alumni Hall of Fame. At the same time, SBVC Athletics inducted five (5) champions into the SBVC Athletic Hall of Fame. The event was hosted by the SBVC Foundation and had 200 attendees.



Marta Macías
Brown



Dr. Tom M.
Rivera



Dr. Willie
Roberts



Roger L.
Schmidt



Dr. Julius
Zelman

www.sbvcfoundation.org/sbvc-alumni/hall-of-fame

Foundation Goals: 3. Develop relationships. 4. Encourage lifelong learning. 6. Hold ourselves to high standards.

Progress on Strategic Plan Goals: Alumni and Athletic Hall of Fame

On November 3, 2017, SBVC Athletics inducted five (5) champions into the SBVC Athletic Hall of Fame. The event was hosted by the SBVC Foundation and had 200 attendees.



David
Lang



Coach Gene
Mazzei



David
Olbright



Dane
Selznick



Tyree
Washington

www.sbvcatletics.com/alumni

Foundation Goals: 3. Develop relationships. 4. Encourage lifelong learning. 6. Hold ourselves to high standards.

SBVC Foundation Activities



WE CAN DO THIS...

\$233,000 in scholarships last year

\$222,000 in program support, including
\$147,000 for the Valley-Bound Commitment
Program

Promote the college

Recognize and celebrate alumni

BECAUSE WE DO THIS...

Endow funds

Ask for charitable gifts

Solicit grants

Coordinate fundraising events

Engage with the community

Foundation Goals: [2](#). Steward assets effectively. [3](#). Develop relationships.

SBVC Foundation Activities



Brick Reveal 10/20/17

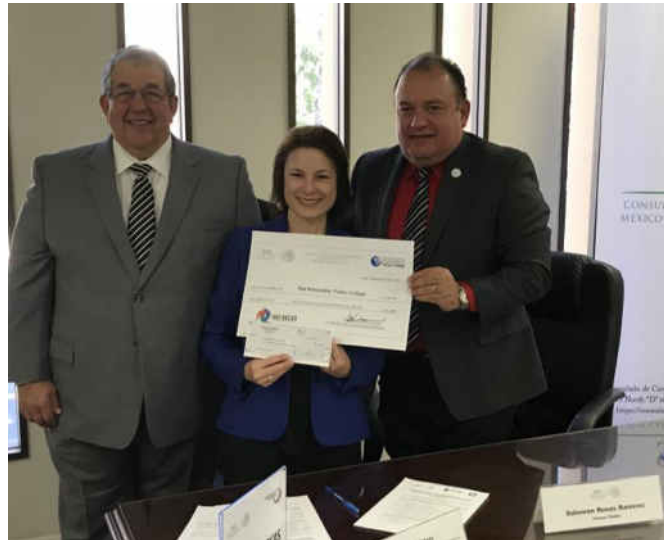


Donor Wall Unveiling
8/25/17



8th Annual Golf Tournament
4/20/18

SBVC Foundation Activities



Mexican Consulate 12/14/17

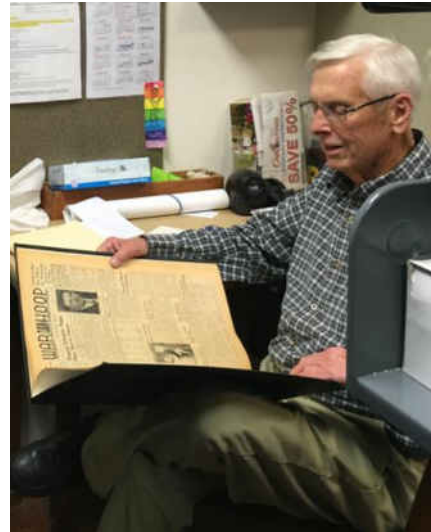


Valley-Bound Luncheon 2/23/18



President's Circle Luncheon
3/30/18

Roger Schmidt



The SBVC family was saddened this year to lose a shining star among SBVC alumni. Roger L. Schmidt graduated in 1955 and served as SBVC faculty from 1963 through 1993. After retirement, Roger continued to support SBVC through volunteering, donating toward numerous scholarships, and using his immense capacity for research to write several volumes of SBVC history. Ever resisting the spotlight, Roger lifted others and was finally inducted into the Alumni Hall of Fame on November 4, 2017.

SBVC Foundation Calendar



January Board Director nominations	February	March Valley-Bound Luncheon President's Circle Luncheon	April Golf Tournament	May Scholarship Award Ceremony Grad Appeal	June Board elections
July Alumni ice cream social	August Board retreat Bricks	September Taste & Tour fundraiser	October Invite Alumni to football game	November Annual Appeal Hall of Fame	December

Board of Directors meets bimonthly: 2nd Wednesday at 5:00 p.m.

Upcoming Events



Valley-Bound Luncheon

3/22/19 at SBVC

Golf Tournament

4/19/19 at Arrowhead Country Club

Scholarship Award Ceremony

5/8/19 at SBVC

Taste & Tour

Fall 2019 at SBVC

SBVC Foundation Committees



Foundation Committees:

Alumni – coordinates alumni outreach

Audit – coordinates annual audit

Board Development – identifies and recruits new Directors

Executive – defined in bylaws: officers and at-large Director

Finance / Investment – works with investment managers

Fundraising – special events and fundraising

Strategic Planning – reviews and updates policies, procedures, bylaws, strategic plan.

Foundation Goals: **1.** Fundraising organization. **2.** Steward assets effectively. **3.** Develop relationships. **4.** Encourage lifelong learning. **5.** Safety, comfort, and beauty of campus. **6.** Hold ourselves to high standards. **7.** Function as informed, responsible, active members of society.

San Bernardino Valley College Foundation Named "2018 Volunteer Group of the Year"



The San Bernardino Valley College Foundation Board of Directors is comprised of volunteers committed to the stewardship of assets and the development of relationships to advance the mission of San Bernardino Valley College.

SAN BERNARDINO, California—The San Bernardino Valley College (SBVC) Foundation has been named the "2018 Volunteer Group of the Year" by the Association of Fundraising Professionals (AFP) Inland Empire Chapter. AFP is an organization aimed at advancing philanthropy by enabling people and organizations to practice ethical and effective fundraising. Every year, AFP recognizes great contributions from individuals in the community, corporate or industry volunteer teams, civic/service clubs, and other support groups. This year, the board of directors of the SBVC Foundation was recognized for its commitment of time, energy and creativity to a focused fundraising effort.

The SBVC Foundation, started in 1973, has the purpose of raising money for student scholarships while sustaining and promoting SBVC's legacy in the community. All 26 members of the board are volunteers, and Karen Childers, Executive Director of the SBVC Foundation and SBVC Director of Development and Community Relations, said over the last few years, the board has rededicated itself to the organization by committing to attending bimonthly board meetings, participating in at least one committee, and making personal donations to the foundation's fund. "Each director uses his or her strengths to contribute to the foundation's mission to support higher education at San Bernardino Valley College," Childers said. "Because of our directors' work, the Foundation enjoys esteem in the community, which in turn attracts additional donations, quality volunteers, and goodwill toward San Bernardino Valley College."

Why they volunteer...



We want to give students a bright future.

“Your future starts here.”



SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees
FROM: Bruce Baron, Chancellor
REVIEWED BY: Jose F. Torres, Executive Vice Chancellor
PREPARED BY: Kristina Hannon, Executive Director, Human Resources
DATE: November 29, 2018
SUBJECT: Consideration of Approval to Appoint District Employees

RECOMMENDATION

It is recommended that the Board of Trustees approve appointment of the employees on the attached list and, as necessary, approve the corresponding employment contracts as well.

OVERVIEW

The employees on the attached list are submitted for approval.

ANALYSIS

All requirements in the employment process have been or will be completed. Employees will not commence work until all requirements are met.

INSTITUTIONAL VALUES

III. Resource Management for Efficiency, Effectiveness and Excellence

FINANCIAL IMPLICATIONS

The cost of employment for these employees is included in the appropriate budget.



Appointment of District Employees

Submitted for Board Approval November 29, 2018

[v.11.16.2018.p.1|1]

	Start Date	Salary Schedule, Range & Step	Salary	New or Replacing	Fund	Live Scan Clearance
TBD Vice President of Instruction CHC Office of Instruction	11/30/2018	Management 23 (Step TBD)	TBD	Khetam Bakhit	Offie of Instruction General Fund	TBD [†]
TBD Vice President of Instruction SBVC Office of Instruction	TBD	Management 23 (Step TBD)	TBD	Haragewen Kinde	Offie of Instruction General Fund	TBD [†]

[†]Live Scan clearance pending; employee will not start without clearance.

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees
FROM: Bruce Baron, Chancellor
REVIEWED BY: Jose Torres, Executive Vice Chancellor
PREPARED BY: Lawrence P. Strong, Director of Fiscal Services
DATE: November 29, 2018
SUBJECT: Consideration of Approval of Vacation Payout

RECOMMENDATION

It is recommended that the Board of Trustees approve payout of the following vacation time.

	Amount	Rate	Total
Angel Rodriguez District Director of Marketing, Public Affairs & Government Relations	17.5 days	\$508.24	\$8,894.19
Bruce Baron Chancellor	5.0 days	\$1,240.65	\$6,203.25

OVERVIEW

Based on legal opinion, the County of San Bernardino requires that the payout of vacation time to community college district administrative personnel be approved by its governing board.

ANALYSIS

This board item authorizes the payout of vacation to SBCCD administrative personnel.

INSTITUTIONAL VALUES

III. Resource Management for Efficiency, Effectiveness, and Excellence

FINANCIAL IMPLICATIONS

Payment will be made from the General Fund.