

Meeting Minutes of the Board of Trustees
June 3, 2021
9:00 am Pacific Time

MEMBERS PRESENT IN PERSON

Dr. Anne L. Viricel, Chair
Dr. Stephanie Houston, Vice Chair
Gloria Macías Harrison, Clerk
John Longville, Trustee (arrived late)
Frank Reyes, Trustee

MEMBERS PRESENT

Joseph Williams, Trustee
Dr. Donald L. Singer, Trustee

I. CALL TO ORDER – PLEDGE OF ALLEGIANCE

Chair Viricel called the meeting to order at 9:07am. Trustee Houston led the pledge of allegiance.
Chair Viricel read: *Prior to roll call, I would like to make clear for the record of this meeting, and it should be reflected in the minutes, that this Board of Trustees meeting is conducted pursuant to California Government Code section 54953, as amended by Governor Gavin Newsom in Executive Order N-35-20 dated March 21, 2020, in that all Trustees are participating in person at as designated for this meeting.*

II. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

None.

III. SPEED OF TRUST

Dennis Chermekoff led the workshop. Trustees defined trust and why it is important to leadership. The Board actively participated in:

- Two groups were formed, ABC Company and XYZ Company, and participated in an exercise that identified outcomes of trust and lack of trust.
- Speed of Trust - how trust creates speed and increases profits/productivity.
- How the feeling of trust is related to the action of trust.
- Four essential elements of trust: Integrity, Intent, Capabilities, Results
- Five Waves of Trust: Self, Relationship, Organizational, Market, Societal
- Reviewed their assessment and developed a Trust Action Plan. Suggestion: Find an accountability partner to discuss progress.
- Relationship Trust: You cannot talk yourself out of something you behave yourself into.
- 13 Behaviors of High-Trust Leaders
 - Talk Straight
 - Demonstrate Respect
 - Create Transparency
 - Right Wrongs
 - Show Loyalty
 - Deliver Results
 - Get Better
 - Confront Reality
 - Clarify Expectation
 - Practice Accountability
 - Listen First
 - Keep Commitments
 - Extend Trust
- Speed of Trust Talks: Develop Trust, Restore Trust, Extend Smart Trust – find someone to have a develop trust talk with.
- Restoring Trust Skill Practice
- Leader Accountability Plan – find an accountability partner and schedule meetings to discuss progress.
- Weekly Trust Huddle Leader Guide

SAN BERNARDINO  COMMUNITY COLLEGE DISTRICT

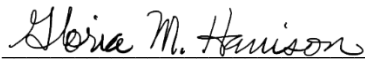
IV. ADJOURN

The next meeting of the Board: Business Meeting, June 10, 2021 at 4:00pm

Location: Zoom Conference <https://cccconfer.zoom.us/j/549366869>

Chair Viricel adjourned the meeting at 3:50pm.

The Board of Trustees approved the June 3, 2021, minutes on July 8, 2021.



Gloria Macias Harrison, Clerk
SBCCD Board of Trustees



Stacey Nikac, Administrative Officer
SBCCD Office of the Chancellor