



San Bernardino Community College District  
Board Strategy Session  
September 23, 2021  
4:00 pm Pacific Time

**Meeting of the Board of Trustees**  
**September 23, 2021 at 4:00 p.m.**  
**Location: SBCCD Boardroom - 550 E. Hospitality Ln., Suite 200**  
**San Bernardino, CA 92408**

## **AGENDA**

### **I. CALL TO ORDER – PLEDGE OF ALLEGIANCE**

### **II. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

*The San Bernardino Community College Board of Trustees offers an opportunity for the public to address the Board on any agenda item prior to or during the Board's consideration of that item. Comments must be limited to five (5) minutes per speaker and twenty (20) minutes per topic if there is more than one speaker. At the conclusion of public comment, the Board may ask staff to review a matter or may ask that a matter be put on a future agenda. As a matter of law, members of the Board may not discuss or take action on matters raised during public comment unless the matters are properly noticed for discussion or action in Open Session. Anyone who requires a disability-related modification or accommodation in order to participate in the public meeting should contact the Chancellor's Office at (909) 388-6901 as far in advance of the Board meeting as possible.*

### **III. COUNTY DEPARTMENT OF PUBLIC HEALTH COVID-19 PRESENTATION (p4)**

### **IV. ACTION AGENDA**

- A. Resolution to Direct District Leadership to Mandate COVID-19 Vaccinations for all SBCCD Students and (p14) Employees

### **V. BREAK**

### **VI. 2020-2021 Board Self Evaluation Review**

- A. Report and Analysis (p20)
- B. Data Ratings (p23)

**VII. ANNOUNCEMENT OF CLOSED SESSION ITEMS**

- A. Conference with Legal Counsel - Existing Litigation  
Government Code Section 54956.9 (e)(3) or (d)(1)  
(2 cases)
- B. Public Employee Performance Evaluation  
Government Code Section 54957 (b)(1)  
Title: Chancellor

**VIII. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

*This is an opportunity for members of the public to address the Board concerning Closed Session items.*

**IX. CONVENE TO CLOSED SESSION**

**X. RECONVENE OPEN MEETING**

**XI. ADJOURN**

The next meeting of the Board: Business Meeting  
October 7, 2021 @ 4pm  
SBCCD Boardroom  
550 E. Hospitality Ln., Suite 200, San Bernardino



# #SBCCountyTogether

Protecting Our County Through COVID-19



COVID-19 Response

[sbccovid19.com](https://sbccovid19.com) | 909.387.3911



## #SBCountyTogether

Protecting Our County Through COVID-19

### Case Rates within San Bernardino County

*Tasa de casos dentro del Condado de San Bernardino*

- **Total Cases: 334,556 (+588)**  
*Total de casos: 334,556 (+588)*
- **Total Deaths: 5,470 (5,465)**  
*Total de muertes: 5,470 (5,465)*
- **Adjusted Case Rate: 23.8 cases/100,000 (22.4)**  
*Tasa de casos ajustada: 23.8 cases/100,000 (22.4)*
- **Tests per 100,000: 533.1 (508.2)**  
*Pruebas por 100,000: 533.1 (508.2)*
- **Positivity Rate: 5.8% (5.8%)**  
*Tasa de positividad: 5.8% (5.8%)*

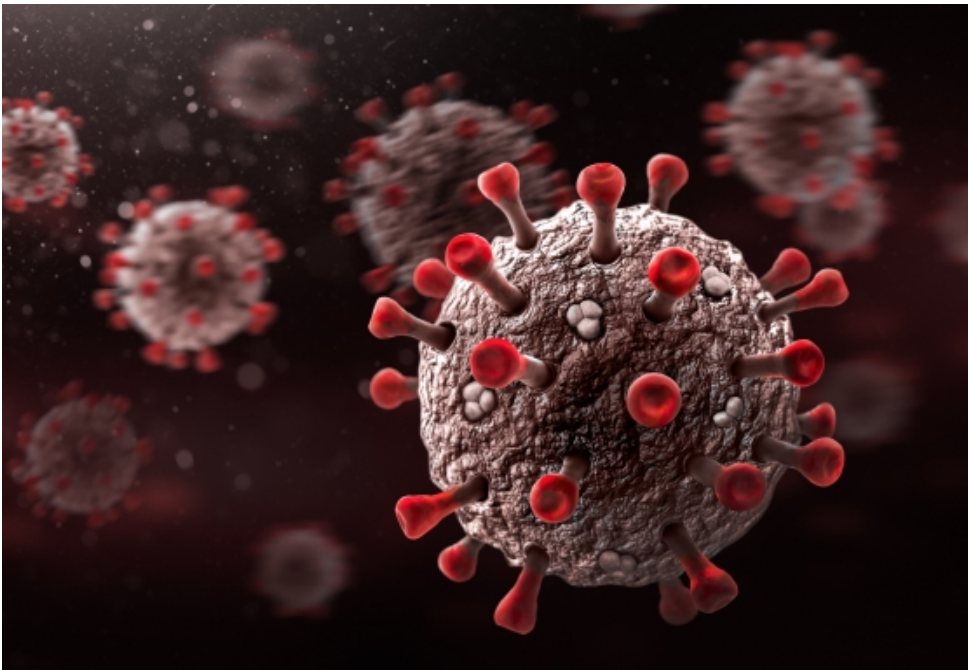


# #SBCountyTogether

Protecting Our County Through COVID-19

## Variants within San Bernardino County

*Variantes dentro del Condado de San Bernardino*



Variant Lineage	%
B.1.1.7 (Alpha) [United Kingdom] (VOC)	13.86%
B.1.351 (Beta) [South African] (VOC)	0.29%
B.1.427 (Epsilon) [California] (VOC)	1.72%
B.1.429 (Epsilon) [California] (VOC)	7.56%
P.1 (Gamma) [Brazilian] (VOC)	2.13%
B.1.526 (Iota) [NY] (VOI)	0.88%
B.1.526.2 [NY] (VOI)	0.31%
B.1.617.2 (Delta) [India] (VOI)	66.73%
*Other Lineages	6.52%

**\*percentages only represent the testing samples that have been sequenced**



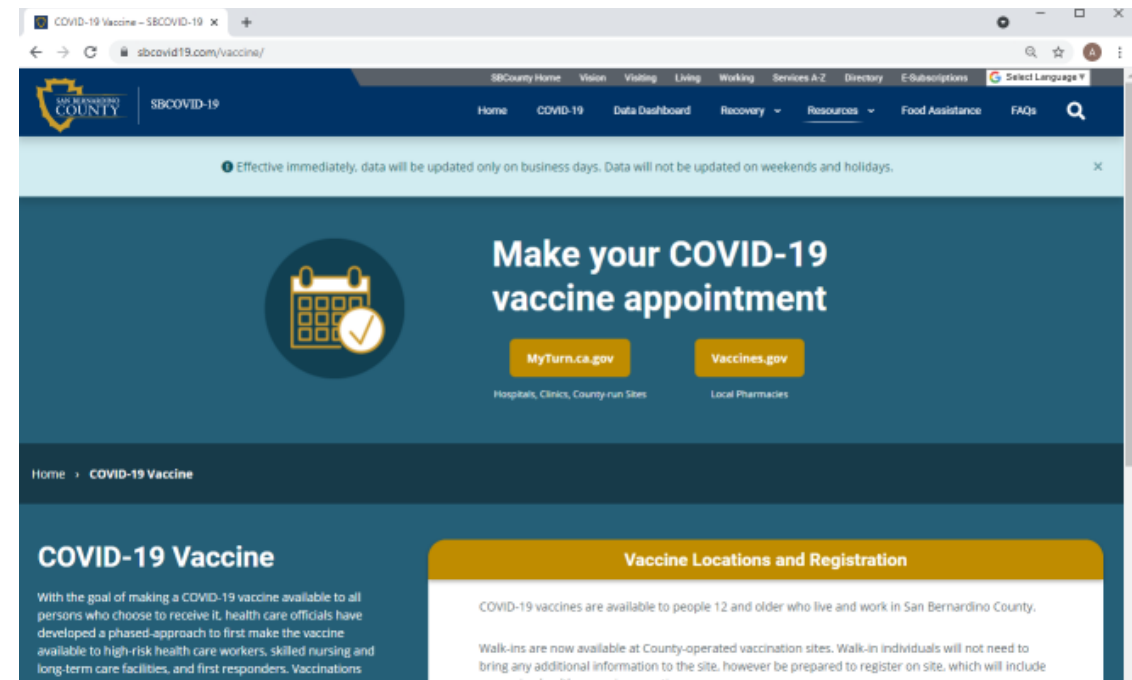
# #SBCountyTogether

Protecting Our County Through COVID-19

## Vaccination Appointments (*Citas de vacunacion*)

Appointments can be made at [sbccovid19.com/vaccine](https://sbccovid19.com/vaccine) or  
calling (909) 387-3911

*Las citas se pueden hacer en [sbccovid19.com/vaccine](https://sbccovid19.com/vaccine) o  
llamando (909) 387-3911*





## #SBCountyTogether

Protecting Our County Through COVID-19

# Vaccinations within San Bernardino County

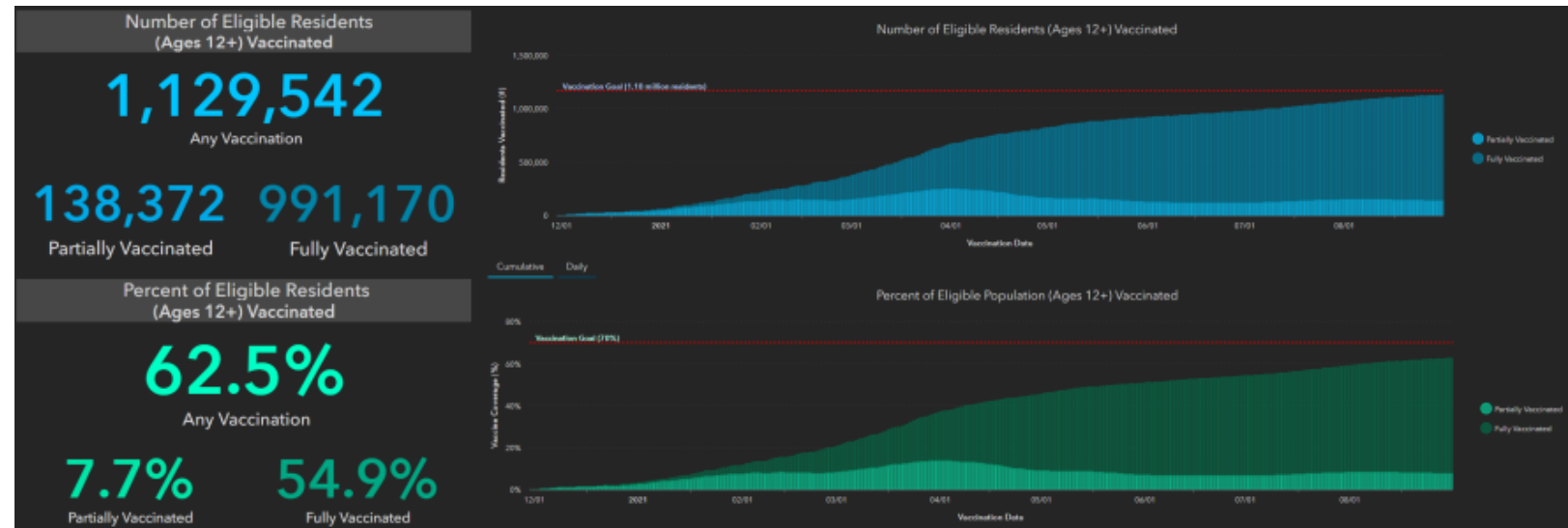
## *Vacunas dentro del Condado de San Bernardino*

**Total Residents: 1,129,542**

*Total de residentes vacunados: 1,129,542*

**Fully Vaccinated: 991,170**

*Totalmente vacunados: 991,170*





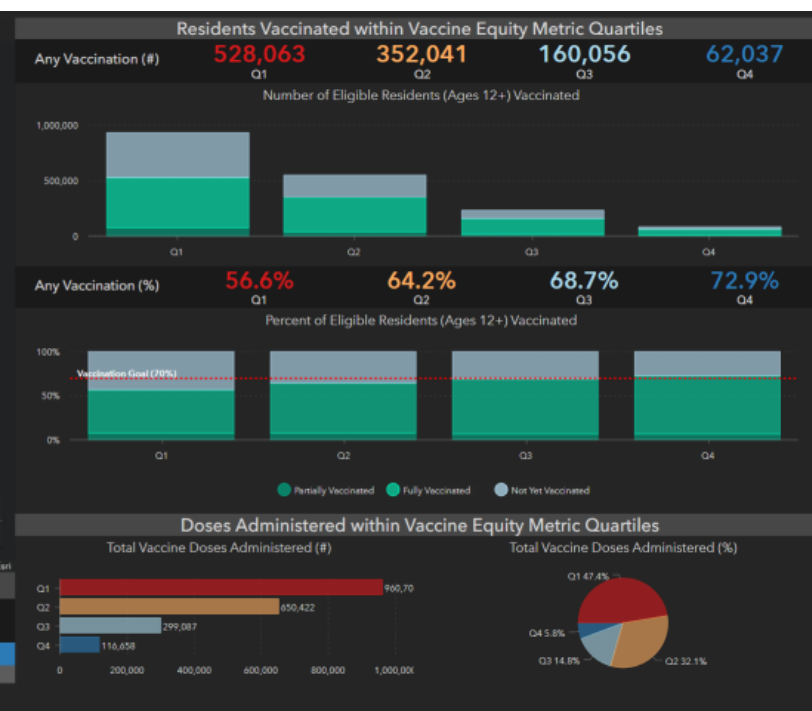
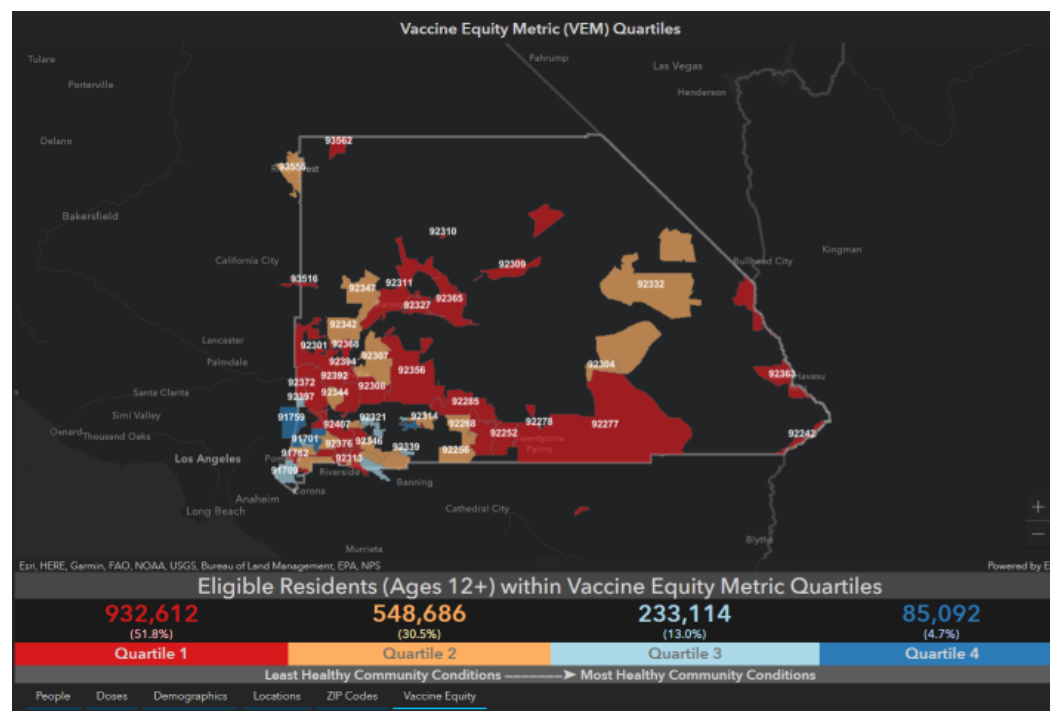


# #SBCountyTogether

Protecting Our County Through COVID-19

## Vaccinations Equity

*Equidad en la vacunación*



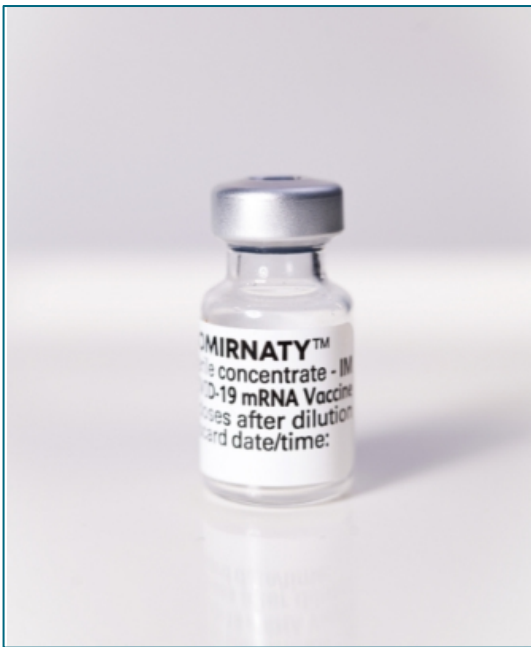




## #SBCountyTogether

Protecting Our County Through COVID-19

### Pfizer Vaccine Receives Full FDA Approval



The Pfizer BioNTech COVID-19 vaccine is fully approved by the Food and Drug Administration (FDA) for people ages 16 and older.

The Pfizer vaccine is now being marketed under the name Comirnaty (koe-mir'-na-tee).

Moderna, Johnson & Johnson and the Pfizer vaccine for people 12-15 are still authorized for use under the FDA's Emergency Use Authorization (EUA).



**#SBCountyTogether**  
Protecting Our County Through COVID-19

## Additional Doses and Booster Shots

An additional dose is for people who may not have had a strong enough immune response from the first 2 doses of the Pfizer or Moderna vaccine.

A booster shot is for people whose immune response may have weakened over time.

The US Department of Health and Human Services announced plans to offer a booster shot for fully vaccinated people starting September 20. Booster shots may be recommended to be available 8 months after an individual's last dose of Pfizer and Moderna.





## #SBCountyTogether

Protecting Our County Through COVID-19

### Additional Doses and Booster Shots

Currently, CDC is recommending that moderately to severely immunocompromised people receive an additional vaccine dose.

This includes people who have:

- Been receiving active cancer treatment for tumors or cancers of the blood
- Received an organ transplant and are taking medicine to suppress the immune system
- Received a stem cell transplant within the last 2 years or are taking medicine to suppress the immune system
- Moderate or severe primary immunodeficiency (such as DiGeorge syndrome, Wiskott-Aldrich syndrome)
- Advanced or untreated HIV infection
- Active treatment with high-dose corticosteroids or other drugs that may suppress your immune response



# #SBCountyTogether

Protecting Our County Through COVID-19



**Wash  
Your Hands**



**Cover  
Your Face**



← 6 feet →



**Maintain  
Physical  
Distancing**



**Stay Home if  
You're Sick**



# #SBCCountyTogether

Protecting Our County Through COVID-19



COVID-19 Response

[sbccovid19.com](https://sbccovid19.com) | 909.387.3911

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**TO:** Board of Trustees

**FROM:** Diana Z. Rodriguez, Chancellor

**REVIEWED BY:** Jose F. Torres, Executive Vice Chancellor

**PREPARED BY:** Farrah Farzaneh, Director of Facilities Planning, Emergency Management & Construction

**DATE:** September 23, 2021

**SUBJECT:** Consideration of Approval to Adopt Resolution #2021-09-23-FPC-01 to Direct District Leadership to Mandate COVID-19 Vaccinations for all SBCCD Students and Employees

**RECOMMENDATION**

It is recommended that the Board of Trustees adopt Resolution #2021-09-23-FPC-01 to direct district leadership to mandate COVID-19 vaccinations for all SBCCD students and employees, with specific exceptions.

**BACKGROUND**

Since the outbreak of COVID-19, the San Bernardino Community College District has mobilized efforts and resources to ensure the health and safety of students, employees, and surrounding communities. Now the nation, state, and local communities face the more transmissible Delta variant that is driving a rise in case rates, particularly in communities with low vaccination rates.

**ANALYSIS**

Given the overwhelming scientific data and evidence that validates the safety and effectiveness of the available COVID-19 vaccines, and SBCCD's commitment to protecting the health and safety of its students, employees and the communities it serves, the resolution states the District will require:

- 1) All students and employees learning or working on district operated sites are mandated to be partially vaccinated by November 1, 2021 and fully vaccinated by January 1, 2022.
- 2) Student and employee exemptions to the mandate are considered for individuals medically unable to receive the vaccine or individuals with a sincerely held religious objection to the vaccine.
- 3) Weekly COVID-19 testing is required for exempted students and employees.
- 4) Unvaccinated students are strongly encouraged to access online student support services and enroll in online distance education courses.

## **INSTITUTIONAL VALUES**

- II. Learning Centered Institution for Student Access, Retention, and Success
- III. Resource Management for Efficiency, Effectiveness, and Excellence
- IV. Enhanced and Informed Governance and Leadership

## **FINANCIAL IMPLICATIONS**

To be determined. It is anticipated that costs associated with implementation of the resolution will be included in the SBCCD CARES Act plan and budget.



**RESOLUTION #2021-09-23-FPC-01 OF THE BOARD OF  
TRUSTEES OF THE SAN BERNARDINO COMMUNITY  
COLLEGE DISTRICT  
TO DIRECT DISTRICT LEADERSHIP TO MANDATE COVID-19 VACCINATIONS  
FOR ALL SBCCD STUDENTS AND EMPLOYEES**

[v.9.20.2021.p.1|4]

**WHEREAS**, the outbreak of the Novel Coronavirus (“COVID-19”), which was categorized by the World Health Organization as a globalized pandemic, and declared by the President of the United States to be a national emergency, and by the Governor of California to be a state emergency; and

**WHEREAS**, on March 19, 2020, the San Bernardino Community College District (SBCCD) college campuses, community sites and district offices were temporarily closed and services, classes, and operations quickly transitioned to be conducted remotely for the purpose of protecting students, employees, and the community from possible exposure to COVID-19; and

**WHEREAS**, on May 13, 2021, the Board of Trustees approved the SBCCD Safe Reopening Plan; and

**WHEREAS**, SBCCD established a Safe Reopening Taskforce made up of representatives of faculty, staff, and management to develop recommendations to the Chancellor on restoring in person, on-site operations and adopting the SBCCD Safe Reopening Plan in alignment with guidelines and recommendations issued by the U.S. Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), California Community College Chancellor’s Office, San Bernardino County Department of Public Health, and the California Department of Industrial Relations Division of Occupational Safety and Health (Cal/OSHA); and

**WHEREAS**, SBCCD transforms lives through the education and training of students for the benefit and enrichment of its diverse communities. The SBCCD strives to impact the social and economic mobility of its students by ensuring access, success and equity for everyone who wishes to take advantage of the educational opportunities offered by its colleges, work-based, and community programs; and

**WHEREAS**, SBCCD has worked with state and local health officials to provide access to the COVID-19 vaccine for students, faculty, staff and their families, and will continue working with those partners to provide access to any vaccine boosters and subsequent vaccinations released; and

**WHEREAS**, the U.S. Food and Drug Administration (FDA) has approved the Pfizer-BioNTech COVID-19 vaccine on August 23, 2021 with others available through the Emergency Use Authorization from the FDA, and over 179 million people have been fully vaccinated in the United States; and

**WHEREAS**, SBCCD has encouraged all students and employees take the COVID-19 vaccination as soon as possible; and

**WHEREAS**, the SBCCD student population has been acutely affected by the pandemic in economic, health and social factors; and

**RESOLUTION #2021-09-23-FPC-01 OF THE BOARD OF  
TRUSTEES OF THE SAN BERNARDINO COMMUNITY  
COLLEGE DISTRICT  
TO DIRECT DISTRICT LEADERSHIP TO MANDATE COVID-19 VACCINATIONS  
FOR ALL SBCCD STUDENTS AND EMPLOYEES**

[v.9.20.2021.p.2|4]

**WHEREAS**, according to the CDC and the CDPH, COVID-19 continues to pose a risk, especially to individuals who are not fully vaccinated, and certain safety measures remain necessary to protect against COVID-19 cases and deaths; and

**WHEREAS**, according to the CDC, vaccination is the most effective way to prevent transmission and limit COVID-19 hospitalizations and deaths; and

**WHEREAS**, on June 17, 2021, Governor Newsom issued Executive Order No. N-09-21, which implements new Cal/OSHA rules requiring employers to take specific measures to protect employees from COVID-19; and

**WHEREAS**, Cal/OSHA's COVID-19 Temporary Emergency Standard, revised June 17, 2021 by Governor Newsom's Executive Order No. N-09-21, requires employers to verify and document that an employee is fully vaccinated; and

**WHEREAS**, although 62% of eligible San Bernardino County residents have already been vaccinated, the pace of vaccination distribution has significantly slowed; and

**WHEREAS**, the Delta variant is currently increasing infection rates; and

**WHEREAS**, the director of the CDC warned on July 16, 2021, that the COVID-19 pandemic "is becoming a pandemic of the unvaccinated;" and

**WHEREAS**, there is an ample supply of vaccines for Californians 12 years of age and older; and

**WHEREAS**, SBCCD requires all students, employees, and guests to wear face masks indoors in district offices, community sites, and college facilities, regardless of vaccination status; and

**WHEREAS**, the SBCCD Board of Trustees finds that requiring students, employees, and guests who enter district offices, community sites, and college facilities document vaccination or provide a recent negative test is necessary to ensure the health and safety of the wider community,

**NOW, THEREFORE, IT IS RESOLVED** that Board of Trustees directs the Chancellor to take the following actions:

1. Require students participating in on-site, in-person instruction and student support services to provide evidence of partially vaccinated status no later than November 1, 2021 and provide evidence of fully vaccinated status no later than January 1, 2022. As of January 1, 2022, proof of vaccination is required for in-person instruction and/or services.
2. Allow consideration for exemptions to the vaccine mandate to students who attend in-person instruction and are medically unable to receive the vaccinations or for

**RESOLUTION #2021-09-23-FPC-01 OF THE BOARD OF  
TRUSTEES OF THE SAN BERNARDINO COMMUNITY  
COLLEGE DISTRICT  
TO DIRECT DISTRICT LEADERSHIP TO MANDATE COVID-19 VACCINATIONS  
FOR ALL SBCCD STUDENTS AND EMPLOYEES**

[v.9.20.2021.p.3|4]

- sincerely held religious objections; however, exempted students must undergo weekly COVID-19 testing with evidence of negative test results prior (see item 6 below) to entering college campuses, community sites, district offices and buildings.
3. Strongly encourage unvaccinated students to access online student support services and enroll in online distance education courses.
  4. Require all employees (faculty, staff, administrators, short-term temporary staff, and student employees) to provide evidence of partially vaccinated status no later than November 1, 2021 and provide evidence of fully vaccinated status no later than January 1, 2022.
  5. Allow consideration for exemptions to the vaccine mandate to employees who are medically unable to be vaccinated or for sincerely held religious objections; however, exempted employees must undergo weekly COVID-19 testing with evidence of negative test results prior (see item 6 below) to entering college campuses, community sites, district offices and buildings.
  6. Require all guests and visitors, as well as students and employees with approved exemptions provide documentation of negative COVID-19 test results no more than 72 hours prior to arrival on college campuses, community sites, district offices and buildings.
  7. Implement disciplinary procedures up to and including termination in accordance with Board Policies, Administrative Procedures, collective bargaining agreements, and Education Code for failure to provide weekly test results for vaccine exempted employees.
  8. Initiate procedures to track the vaccination status and test results of students and employees using secure systems designed to protect the privacy of students and employees in accordance with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rules and Regulations and all other applicable laws.
  9. Require all students, employees, guests, visitors, and the general public to wear protective face coverings indoors, regardless of vaccination status, whenever accessing college campuses, community sites, district offices and buildings, except:
    - a. When alone in a room or vehicle, or
    - b. When eating and drinking in authorized areas determined by the SBCCD, or
    - c. When an approved accommodation is executed, or
    - d. When job duties or student instructional activities make a face covering infeasible or create a hazard as determined by the appropriate instructor or SBCCD administration,

**RESOLUTION #2021-09-23-FPC-01 OF THE BOARD OF  
TRUSTEES OF THE SAN BERNARDINO COMMUNITY  
COLLEGE DISTRICT  
TO DIRECT DISTRICT LEADERSHIP TO MANDATE COVID-19 VACCINATIONS  
FOR ALL SBCCD STUDENTS AND EMPLOYEES**

[v.9.20.2021.p.4|4]

**BE IT FURTHER RESOLVED** the Chancellor and/or designee shall have the authority to amend the vaccine/testing requirement as necessary based on new emergency orders, guidance, or recommendations from federal, state, and local public health authorities; and

**BE IT FURTHER RESOLVED** that the SBCCD Board of Trustees hereby directs the Chancellor to develop appropriate Board Policies and Administrative Procedures to memorialize resolution tenants.

**APPROVED, PASSED AND ADOPTED** by the Board of Trustees of the San Bernardino Community College District on the 23<sup>rd</sup> day of September 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENSIONS:

I, Dr. Anne L. Viricel, Chair of the San Bernardino Community College District Board of Trustees, do hereby certify that the foregoing is a full, true, and correct copy of the resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which resolution is on file in office of said Board.

---

Chair of the Board of Trustees  
San Bernardino Community College District

I, Gloria Macias Harrison, Clerk of the Board of Trustees of the San Bernardino Community College District, do hereby certify that the foregoing Resolution was introduced and adopted by the Board of Trustees of the San Bernardino Community College District at a regular meeting thereof held on the 23<sup>rd</sup> day of September, by the following forgoing vote.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the official seal of the San Bernardino Community College District this 23<sup>rd</sup> day of September 2021.

---

Clerk of the Board of Trustees  
San Bernardino Community College District

**San Bernardino Community College District**  
**Board of Trustees Self Evaluation**  
**Analysis and Report**

Prepared by Richard Bray & Dr. Mitch Hovey, Governance Advisors  
San Bernardino County Superintendent of Schools  
June 29, 2021

**Background**

During the June 29-30, 2021 Board of Trustees retreat, six members of the Board completed their self-evaluation using a self-assessment instrument consisting of seven categories of governance responsibilities with a total of 42 governance indicators. A seventh board member who was ill completed their self-evaluation instrument later. The forms were completed anonymously and were submitted to the advisors for analysis. The rating was a four-point scale of frequency of governance indicators with the following values: 1 = Never, 2 = Seldom, 3 = Often, and 4 = Always. The ratings were tabulated providing collective Board scores for each of the 42 governance indicators and an average score for each of the seven categories of governance responsibilities - Board/Chancellor Relations, Board Meetings, Board/Community Relations, Board Qualities, Board In-Service, Policy Development, Goal Setting and Planning.

**Data** – Average Ratings on the Seven Categories of Governance Responsibilities:

**Board/Chancellor Relations = 3.63**

**Board Meetings = 3.62**

**Board/Community Relations = 3.61**

**Board Qualities = 3.61**

**Board In-Service = 3.21**

**Policy Development = 3.47**

**Goal Setting and Planning = 2.82**

**Overall average rating for all seven categories = 3.42**

**Overall average rating for all 42 governance indicators = 3.47**

Page 2

## **Analysis**

The results reflect a veteran Board with 38 of the 42 indicators receiving ratings between Often (3.0) and Always (4.0). The spread of ratings on most (32) of the indicators was very tight – usually a 3 or 4, with a few 2s.

There were two indicators that all seven Trustees gave the same rating, and significantly those ratings were all 4s (Always). The first 4.0 rating was for “The Board demonstrates respect toward the Chancellor, members of his/her cabinet and the Community College District staff.” The second 4.0 rating was for the indicator “The Board supports the Board President in his/her role as spokesperson for the Board”.

There were eight indicators that received six 4 ratings and one 3 rating for a 3.85 average. These near unanimous ratings were for:

- “The Board avoids publicly criticizing the Chancellor.”
- “The Board encourages the Chancellor’s participation in professional associations and activities.”
- “The Board evaluates the Chancellor annually.”
- “The Board maintains a professional compensation package for the Chancellor.”
- “The Board adheres to its adopted code of ethics.”
- “The Board allows for citizen input through public hearings, advisory committees, etc.”
- “The Board displays a sincere and unselfish interest in students and contributes to their education and growth.”
- “The Board keeps confidential matters confidential.”

While the vast majority of indicators had ratings clustered in a tight spread between 3’s and 4s, there were ten indicators that each showed a wider spread of ratings by Trustees and thus lower average scores. These ten broke down into one with a 3.0 (Often) average, five with a 3.1 (Often) rating, and four indicators with a very wide spread of ratings and averages of three at 2.71 and one of 2.85 (Between Seldom & Often). Significantly, Section VII which consisted of 5 indicators centered on “Goal Setting and Planning” contained all three indicators that received 2.71 ratings, one 2.85 rating and one 3.1 rating. Of the seven sections in this self-evaluation, Section VII “Goal Setting and Planning” was rated much lower than the other six sections.

Page 3

The four indicators with the lowest rating and widest spread of individual ratings were:

- “The Board monitors annually the implementation of District Goals.” (2.71 – one 1, two 2s, two 3s, and two 4s).
- “The Board establishes clearly identified Board development goals based on the outcome of the Board self-evaluation.” (2.71 – one 1, two 2s, two 3s, and two 4s)
- “The Board plans and implements appropriate activities for the achievement of the Board development goals.” (2.71 – one 1, two 2s, two 3s, two 4s)
- “The Board reviews and revises annually the Board’s long-range plan.” (2.85 – one 1, one 2, three 3s, two 4s)

The five other 3.0 and 3.1 indicators were spread among the other six sections and typically had ratings clustered around 3 (Often) with one 2 and one 4.

### **Recommendation:**

Based on the data, 38 of 42 indicators were rated 3.0 (Often) or higher (Always). The majority of indicator ratings showed tight clusters across the seven Trustees taking the self-evaluation.

The only area that Trustees rated lower and with a greater spread of scores was Section VII “Goal Setting and Planning.” This correlates with the discussions of the Board at the Board retreat regarding a Board focus this year on developing a long range strategic plan and working with the new Chancellor on clear multi-year District Goals and annual action plans.





**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES SELF-EVALUATION**

**Results**

**Mitch Hovey, Ed.D. and Dick Bray  
San Bernardino County Superintendent of Schools  
Districts' Governance Advisors**

**Kegham Tashjian, Ph.D.  
Advisor to the County Superintendent**

**June 29, 2021**



## COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES SELF-EVALUATION

### San Bernardino Community College District

**June 29, 2021**

**Directions:** For each item listed below, please circle the rating that best describes your assessment of the performance of the Board of Trustees as a body. Please feel free to write comments in the provided spaces to explain your assessment.

**Rating Scale:**      1. Never    2. Seldom    3. Often    4. Always

Indicators	Rating	Comments
------------	--------	----------

### I. Board/Chancellor Relations    **3.63**

#### *The Board:*

1. Promptly communicates all expectations, compliments, concerns, or criticisms of the college system to the Chancellor.	1    2    3    4  <b>3.28</b>	We are getting better as we get clearer on vision and expectations _____
2. Avoids infringing on the Chancellor's area of responsibility.	1    2    3    4  <b>3.28</b>	_____ _____
3. Follows agreed upon procedures in communicating with the staff.	1    2    3    4  <b>3.42</b>	_____ _____
4. Avoids publicly criticizing the Chancellor.	1    2    3    4  <b>3.85</b>	_____ _____
5. Encourages the Chancellor's participation in professional associations and activities.	1    2    3    4  <b>3.85</b>	_____ _____

**Rating Scale:** 1. Never 2. Seldom 3. Often 4. Always

Indicators	Rating	Comments
6. Demonstrates respect toward Chancellor, members of her Cabinet and Community College District staff.	1 2 3 4 <b>4.0</b>	_____ _____
7. Places trust in the Chancellor and in the integrity of Chancellor, Cabinet and staff.	1 2 3 4 <b>3.71</b>	_____ _____
8. Provides, through policy, a clear set of expectations of performance and personal qualities against which the Chancellor will be measured.	1 2 3 4 <b>3.16</b>	_____ _____ _____
9. Evaluates Chancellor Annually.	1 2 3 4 <b>3.85</b>	_____ _____
10. Maintains a professional compensation package for the Chancellor.	1 2 3 4 <b>3.85</b>	_____ _____

## II. Board Meetings **3.62**

### *The Board:*

1. Conducts all Board of Trustees meetings efficiently and effectively.	1 2 3 4 <b>3.71</b>	_____ _____
2. Provides opportunities for public participation in board meetings and sets clearly defined procedures for community members to address the board.	1 2 3 4 <b>3.71</b>	_____ _____ _____
3. Maintains and follows procedures for developing the agenda and getting materials to Trustees in advance of meetings as agreed upon between the board and the Chancellor.	1 2 3 4 <b>3.71</b>	<b>Could be to us earlier</b> _____ _____

**Rating Scale:** 1. Never 2. Seldom 3. Often 4. Always

Indicators	Rating	Comments
4. Makes a sincere effort to be informed on all agenda items prior to meetings.	<div>1 2 3 4</div> <div>3.14</div>	<div>_____</div> <div>_____</div>
5. Adheres to its adopted code of ethics.	<div>1 2 3 4</div> <div>3.85</div>	<div>_____</div> <div>_____</div>

### III. Board/Community Relations 3.65

#### *The Board:*

1. Avoids committing to a position or an issue before all relevant facts are presented.	<div>1 2 3 4</div> <div>3.28</div>	<div>Minds change</div> <div>_____</div> <div>_____</div>
2. Allows for citizen input through public hearings, advisory committees, etc.	<div>1 2 3 4</div> <div>3.85</div>	<div>_____</div> <div>_____</div>
3. Supports the Board President in his/her role as spokesperson for the board.	<div>1 2 3 4</div> <div>4.0</div>	<div>_____</div> <div>_____</div>
4. Disseminates information to the public following established procedures.	<div>1 2 3 4</div> <div>3.57</div>	<div>As possible</div> <div>_____</div> <div>_____</div>
5. Strives to maintain an open dialogue with governmental and community leaders.	<div>1 2 3 4</div> <div>3.57</div>	<div>_____</div> <div>_____</div>

### IV. Board Qualities 3.61

#### *The Board:*

1. Displays a sincere and unselfish interest in students and contributes to their education and growth.	<div>1 2 3 4</div> <div>3.85</div>	<div>_____</div> <div>_____</div>
---	------------------------------------	-----------------------------------

**Rating Scale:** 1. Never 2. Seldom 3. Often 4. Always

Indicators	Rating	Comments
2. Possesses knowledge of the educational process and the needs of the community.	1   2   3   4 <b>3.42</b>	_____ _____ _____
3. Strives to improve governance skills by conducting special board workshops and participating in local and regional conferences.	1   2   3   4 <b>3.28</b>	_____ _____
4. Weighs all decisions in terms of what is best for students of the Community College District.	1   2   3   4 <b>3.57</b>	_____ _____
5. Is visible in the community.	1   2   3   4 <b>3.42</b>	<b>As individuals</b> _____ _____
6. Respects fellow individual Trustees and their decisions.	1   2   3   4 <b>3.71</b>	_____ _____
7. Trusts fellow individual Trustees.	1   2   3   4 <b>3.71</b>	_____ _____
8. Is independent and open-minded.	1   2   3   4 <b>3.71</b>	_____ _____
9. Keeps confidential matters confidential.	1   2   3   4 <b>3.85</b>	_____ _____

**Rating Scale:** 1. Never 2. Seldom 3. Often 4. Always

Indicators	Rating	Comments
------------	--------	----------

## V. Board In-Service 3.21

### *The Board:*

1. Keeps informed by seeking and reading current literature.	1 2 3 4  3.42	<u>We share</u>  
2. Keeps abreast of educational issues by attending education workshops and conferences at the local, regional, and national levels.	1 2 3 4  3.28	  
3. Strives toward growth through a planned board in-service program with the help of the Chancellor.	1 2 3 4  3.0	  
4. Annually assesses board performance and commits to training necessary to improve own performance.	1 2 3 4  3.14	  

## VI. Policy Development 3.47

### *The Board:*

1. Develops sound written policies and maintains an up-to-date organized policy manual, which provides ready access to each policy.	1 2 3 4  3.66	  
2. Cooperatively establishes policies with the administration for the operation of the Community College District.	1 2 3 4  3.50	  
3. Allows appropriate input into the policy development process.	1 2 3 4  3.16	  

**Rating Scale:** 1. Never 2. Seldom 3. Often 4. Always

Indicators	Rating	Comments
4. Provides for periodic policy review and revision, when appropriate.	1    2    3    4 <b>3.57</b>	_____ _____

## VII. Goal Setting and Planning **2.80**

### *The Board:*

1. Establishes clearly identified Community College District goals, annually, based on the assessed needs of the district and the recommendations of the Chancellor.	1    2    3    4 <b>3.16</b>	_____ _____ _____
2. Monitors annually the implementation of district goals.	1    2    3    4 <b>2.71</b>	_____ _____
3. Establishes clearly identified board development goals based on the outcome of the board's self-evaluation.	1    2    3    4 <b>2.71</b>	_____ _____
4. Plans and implements appropriate activities for the achievement of the board development goals.	1    2    3    4 <b>2.71</b>	_____ _____
5. Reviews and revises annually the board's long-range plan.	1    2    3    4 <b>2.71</b>	<b><u>This year, yes</u></b> _____