

San Bernardino Community College District 2-Day Board Retreat June 26, 2023 8:00 am Pacific Time

Meeting Location: SBCCD Boardroom 550 E. Hospitality Ln., Suite 200, San Bernardino, CA

Any writings related to open session agenda items and distributed to all or a majority of all Board members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public at SBCCD, Office of the Chancellor, 550 E. Hospitality Ln., Suite 200, San Bernardino, CA, during regular business hours or on the District's website www.sbccd.edu

Pursuant to Board Policy 2350, persons may speak to the Board of Trustees either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board, prior to the Board taking action on the item. Comments must be limited to three (3) minutes per speaker and 20 minutes on the same, or a substantially similar subject, unless a majority of the Board votes to extend the time limit.

Anyone who requires a disability-related modification or accommodation in order to participate in the public meeting should contact the Chancellor's Office at (909) 388-6902 as far in advance of the Board meeting as possible.

I. CALL TO ORDER - PLEDGE OF ALLEGIANCE

II. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

III. DIVERSITY, EQUITY, INCLUSION, and ANTI-RACIST INSTITUTION (DEIA)

(KRISTINA HANNON | KAY MARTINEZ)

- IV. BOARD SELF-EVALUATION (MITCH HOVEY | DICK BRAY)
- V. RECAP (MITCH HOVEY | DICK BRAY)

VI. LUNCH

VII. STUDENT SERVICES

A. REORGANIZATION & COMMON APPLICATION (KRISTINA HANNON | KEVIN HORAN | LINDA FONTANILLA | NOHEMY ORNELAS)

VIII. MAXIMIZING INFLUENCE

TRUSTEE CONNECTIONS, BUDGET OVERVIEW, & LEGISLATIVE/ADVOCACY OVERVIEW

(JOSE TORRES | ANGEL RODRIGUEZ | JOHN BWARIE | MARK MACDONALD)

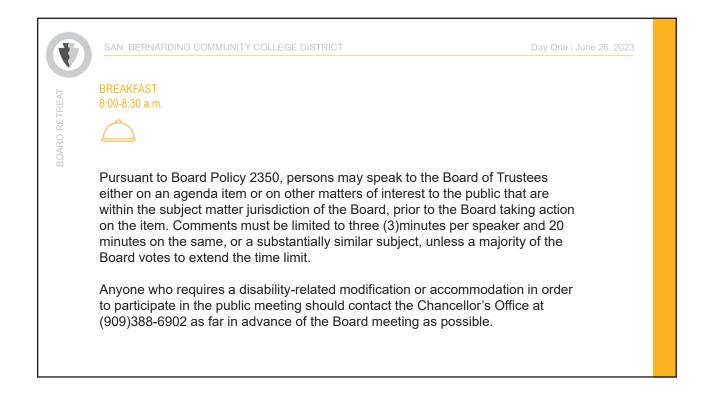
IX. RECAP

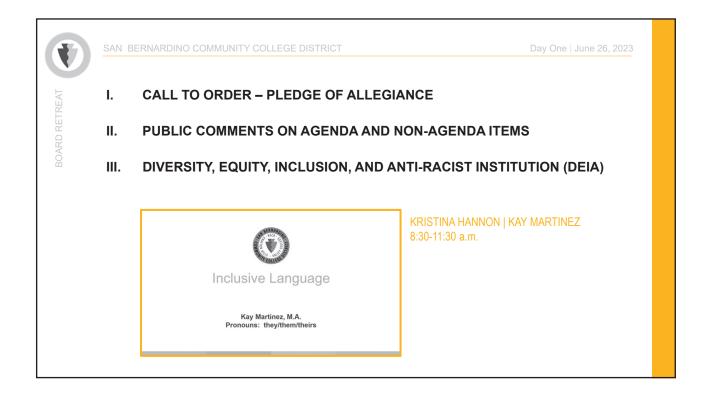
(MITCH HOVEY | DICK BRAY)

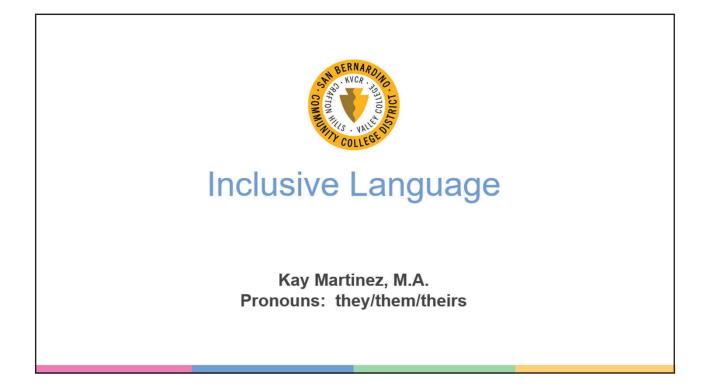
X. ADJOURNMENT

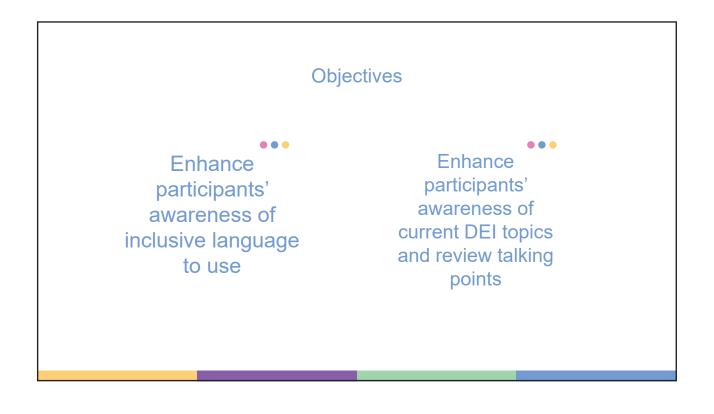
The next meeting of the Board: Board Retreat June 27, 2023 at 8:00 AM SBCCD Boardroom, 550 E. Hospitality Ln., Suite 200, San Bernardino, CA



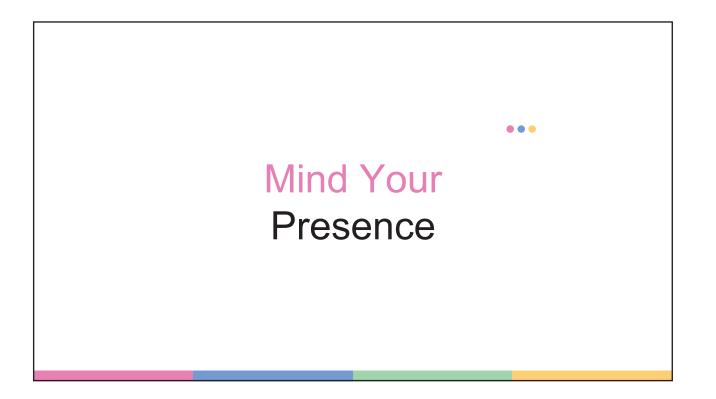


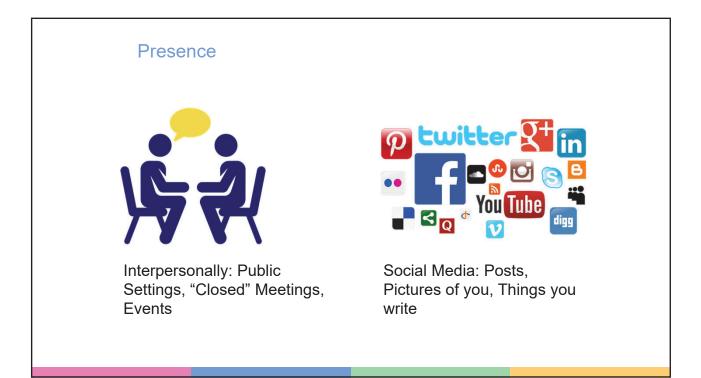












You attend an AAPI heritage month event. You share the event on your social media. Because photos of you at other heritage events have not been shared, some believe you favor AAPI communities.

Scenario: Perception of Favoritism



- Why might some people believe you favor this community?
- How do you respond to someone who believes you will favor a community over another?
- What will you be more mindful of in the future when sharing photos of your attendance at events?

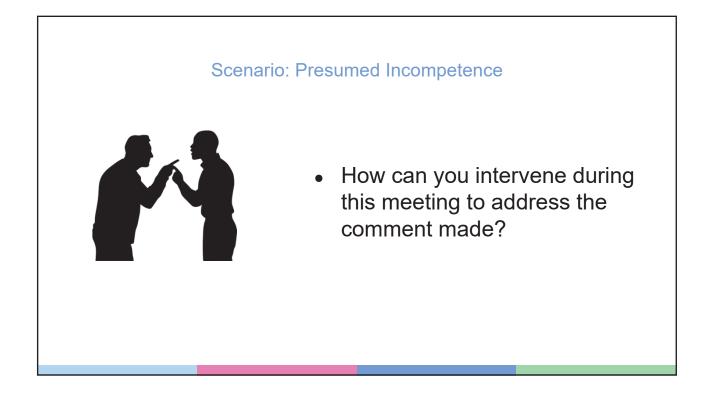
Suggestions: Perception of Favoritism



- When posting be aware that people are watching you! Critics & supporters alike
- Post attendance at a variety of events to show your support of many communities
- Highlight work and relationships within communities to not tokenize



You're at a meeting with colleagues discussing higher education. One colleague from a K-12 background makes a suggestion. A colleague replies, "I think we are better suited to discuss this since we have higher ed, not k-12, experiences."

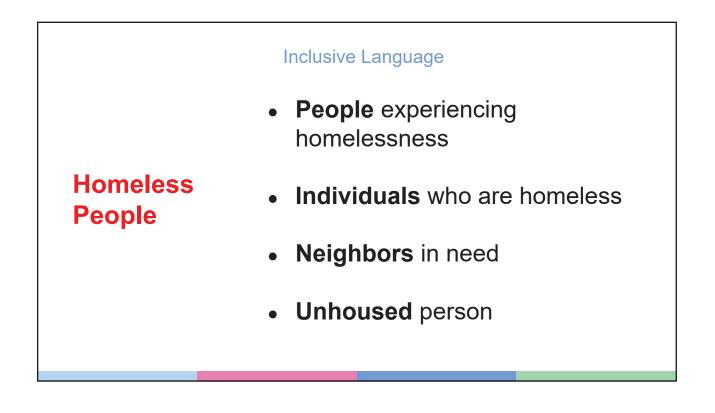


Suggestions: Presumed Incompetence

- We need a diversity of experiences in education
- Be a leader to build bridges and welcome diverse perspectives
- What qualifies someone to be able to contribute ideas to a conversation?







Several community members are upset with growing numbers of unhoused people visible in public places. One community member says to you, "there are so many homeless people everywhere. It is disgusting. What are you going to do about this problem? I want them arrested."

Suggestions: Responding to Houselessness



- How do you take the person's observations of a growing number of people experiencing homelessness and add compassion?
- What are initiatives to address this situation?

After responding to community members who raise the issue of growing homelessness to you, you bring it up at your next meeting with colleagues. Maria says, "I personally haven't seen that as an issue in my area. I don't think that is something we need to focus on when we have XYZ problems right now."

Suggestions: Presumed Incompetence



- We need a diversity of experiences in education
- Be a leader to build bridges and welcome diverse perspectives

Students who were formerly Incarcerated

Scenario

A student emails you to say, "I've recently learned many of my classmates have previously been in jail. I do not feel safe being on a campus with criminals or people who have records. What are you doing about this to keep us safe?"

Suggestions: Responding to Former Incarceration



- How do you take the student's concerns over safety and respond with compassion for students who have been previously incarcerated?
- What are initiatives to address this situation?

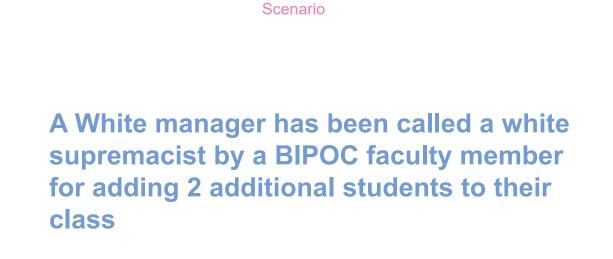
Inclusive Language

• **People** previously incarcerated

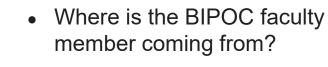
Offender Ex-Con Prisoner Criminal

- Individuals affected by the justice system
- Person impacted by the justice system

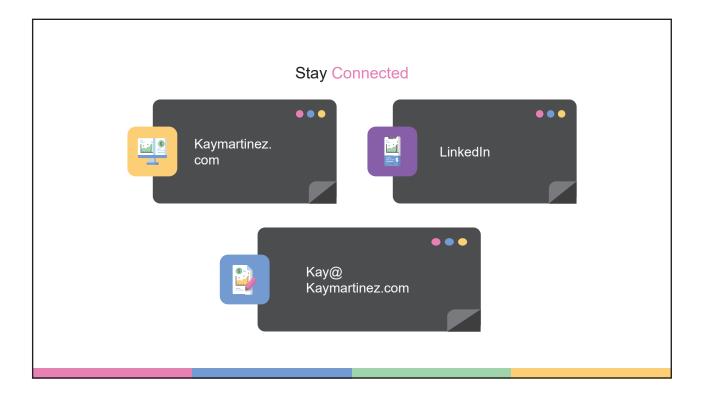


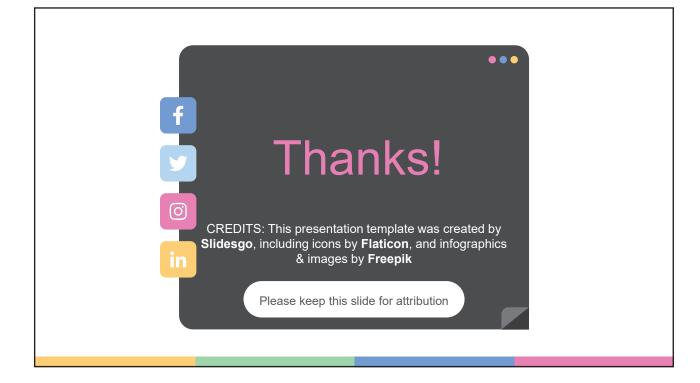


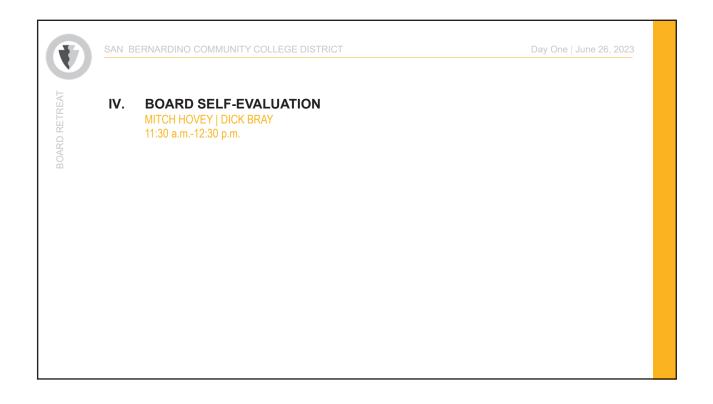
Suggestions: Accusations of Racism

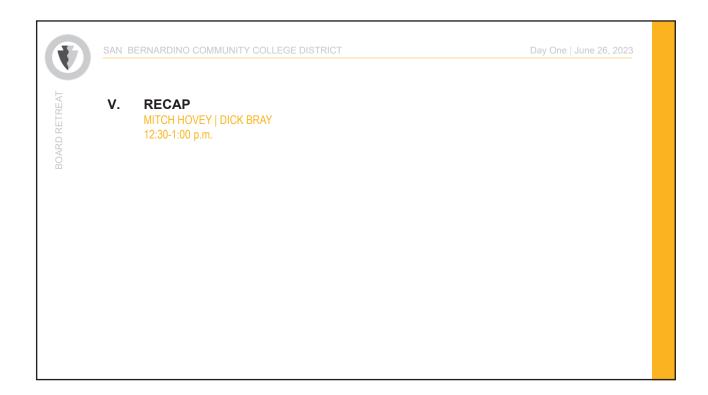


 How do you address the BIPOC faculty member's feelings and concerns but also address the accusation of racism?

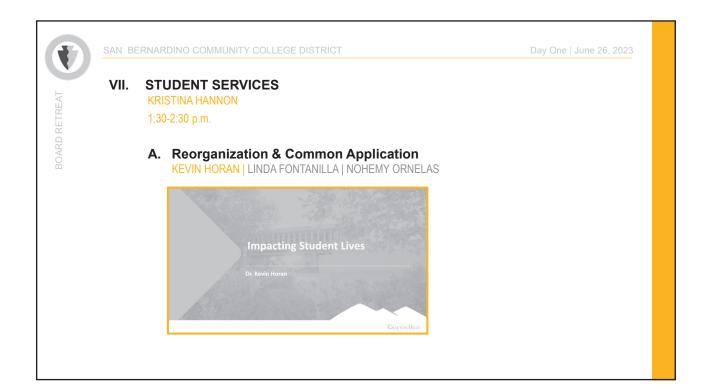


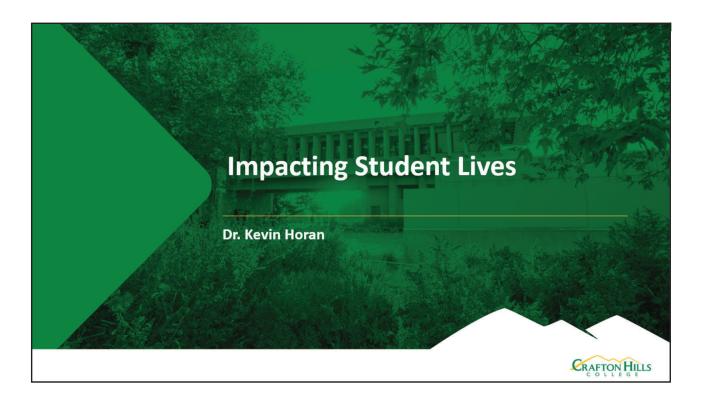


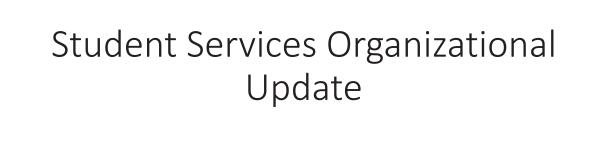




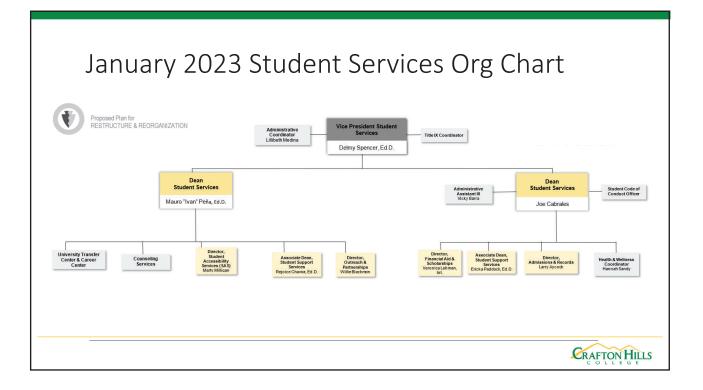


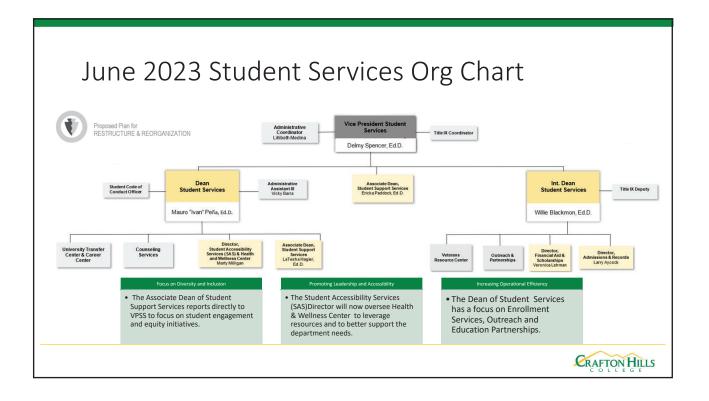


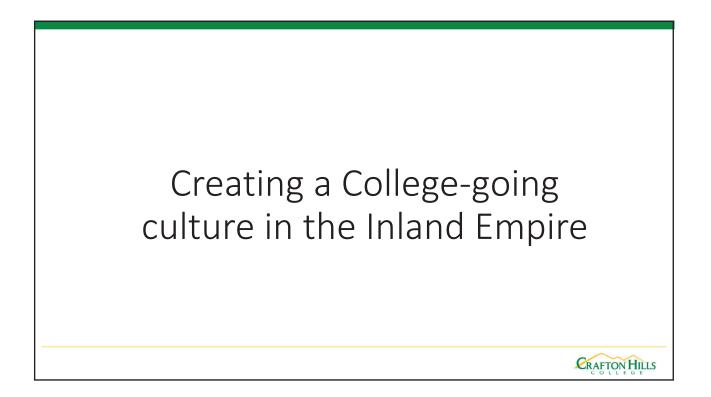




CRAFTON HILLS







Community Presence

- Attended over 55 Community Outreach Events
 Increased Crafton Hills College community visibility by
 participating in Miracle on Mile Street, Redlands Bicycle Classic,
 and Yucaipa Arts & Music Festival.
- 2 Provided CRY-ROP tours & Workshops to 720 Juniors & Seniors for Inland Cities Promoted Crafton Hills College, CTE programs and

matriculation process to encourage enrollment to CHC from Colton, Redlands, Yucaipa, Regional Occupational Program.

- Expanded Collegiate & Industry Partnerships Increased presence at Redlands Adult School, Held Cash4College community event with Growing Inland Achievement, Presented Crafton 101 at Amazon Industries and promoted the benefits of community college to UC Riverside's subject to dismal students.
- 4 Established 2 New CCAP MOUs & Facilitated Dual Enrollment Parent Night Informational Welcomed The Grove School and Sage Oak to the Crafton Hills Family by solidifying two new CCAP MOUs. Executed a total of 6 parent workshops highlighting the benefits of dual enrollment.
- 5 Executed 10 High School Enrollment Events Assisted 557 students complete their CCCAPPLY application and educational plans. Successfully enrolled 409 students for Summer and Fall.
- 6 Hosted 4 Middle School Tours & 12 High School Tours Promoted outreach to nurture a college-going culture to increase awareness and access to education.



High School Preview Day



Greeted 489 Seniors from 10 surrounding high schools

Students participated in workshops where they learned about the different Career and Academic Pathways (CAP's) available once they enroll at CHC.

Overall Goal

Incoming students will have a better understanding about Crafton's academic and career programs, student services, on-campus resources and the steps required for enrollment.

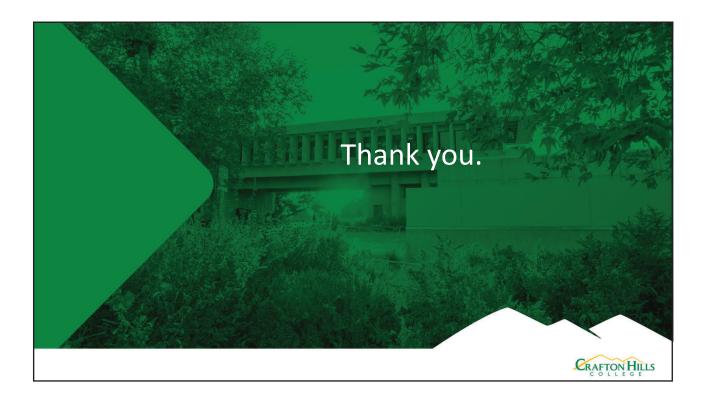
Welcomed over 250 Seniors from Yucaipa High School to Crafton

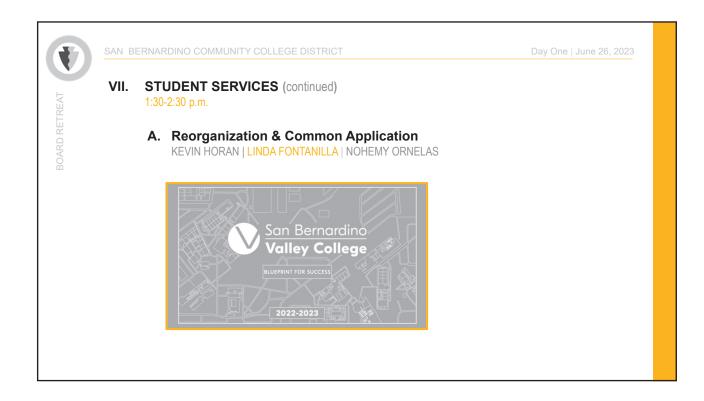
Implemented and Executed YHS meets CHC Preview Day! The students had the opportunity to learn about what Crafton has to offer. They toured the campus, learned about financial aid options, the EMS programs and met with current students.

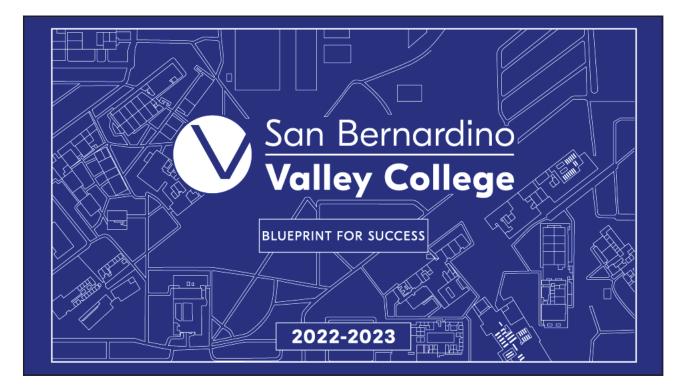




rmer Registration Process		Updated Registration Proce	255
1. Apply for Admission	~	J. Apply for Admission	~
2. Apply for Financial Aid	~	2. Complete Placement Form	~
3. Online Orientation	~	은 3. Meet With a Counselor	~
• 4. Placement	~	Register Today!	~
5. New Student Advisement (NSA) Workshop Student Education Plan (SEP)	~	I've Been Admitted, Now What?	
6. Register for Classes	~	(1) Apply for Financial Aid	~
		Learn More about our Free Student Support Services:	\sim







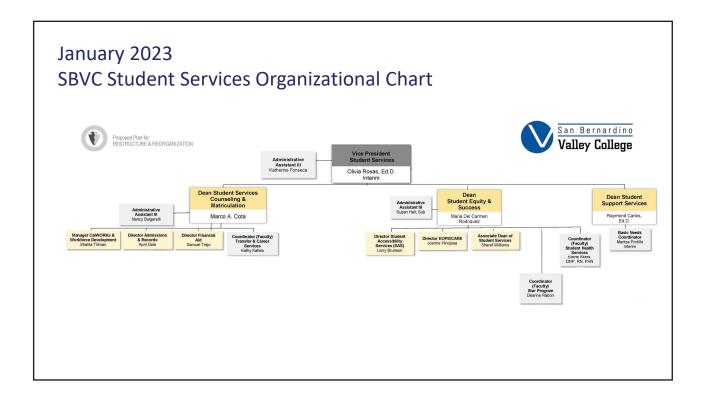


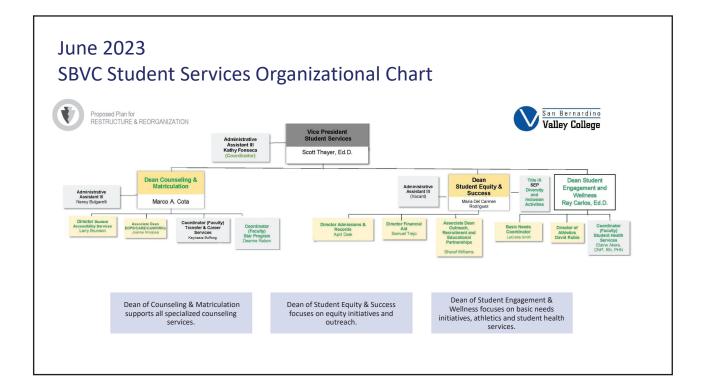
STUDENT SERVICES REIMAGINED

ASSESSMENT & SUMMARY

SBCCD BOARD RETREAT JUNE 26, 2023



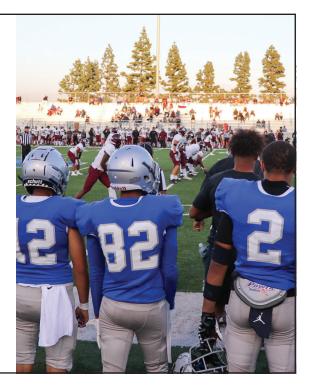




Discovering Opportunities to Better Serve Our Students

- Participating in 2023-2028 Educational Master
 Planning & Student Equity Planning processes gave us greater insight into how our students are doing.
- \circ $\;$ This is what we confirmed:
 - There is a disproportionate impact on men of color in their persistence, completion and retention rates;
 - We need to provide more complete and effective wraparound admissions, counseling & support services for all specialized student populations.

San Bernardino Valley College



Reimagination of Student Services to Support Emerging Student Needs

- Athletics integrated into new Student Engagement & Wellness division;
- Moved programs between Counseling & Student Equity & Success divisions:
 - Admissions & Records and Financial Aid moved to Student Equity & Success division;
 - All specialized counseling services moved to Counseling division.

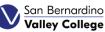
San Bernardino Valley College



Intended Outcomes

- Pivoting student support to meet emerging needs;
- Improving college's student engagement and retention potential;
- Balancing workload into three distinct areas for optimal provisioning of student support;
- No financial impact to general fund;
- o Commitment to net cost neutrality.





Preliminary Results

After Implementation in Spring 2023:

- o Increased interdivisional collaboration & efficiency;
- Increased capacity to develop and implement expanded engagement strategies and events:
 - KinderCaminata brought back to campus for first time in decades;
 - Introduction of Lavender Grad;
 - o API partnership with Islander Grad;
- Increase in numbers of prospective students and families served at campus events;
 - Senior Day: increase from 300 to 600+ attendees.

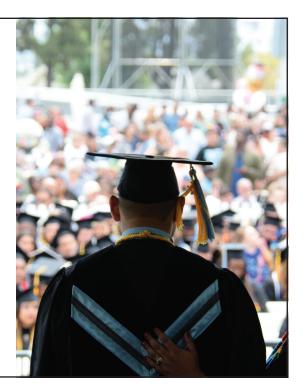
San Bernardino Valley College



Looking Forward

- Continued alignment to district board goals and strategic directions:
- o <u>SBCCD</u>
 - Board Goal #1: Eliminate Barriers to student access and success
 - Board Goal #2: Be a diverse, equitable, inclusive and anti-racist institution
- o <u>SBVC</u>
 - Strategic Directive 1: Create a College-Going Culture through Intentional Community Outreach and Clear Communication of Pathways
 - Strategic Directive 3: Expand and Align Support Services and Resources in Conjunction with Student Pathways

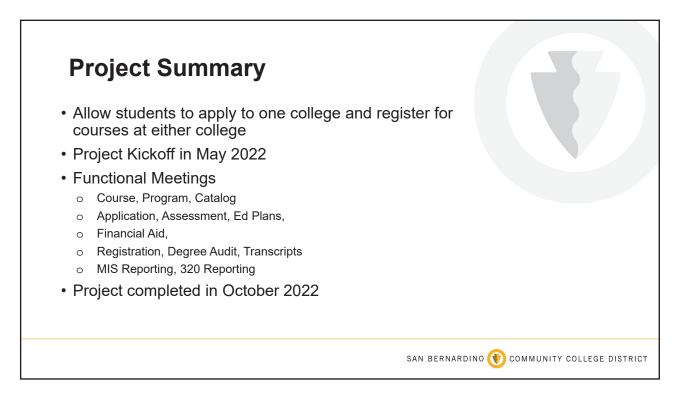


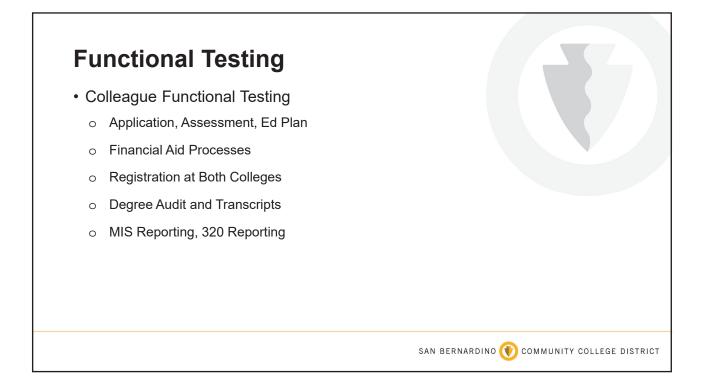


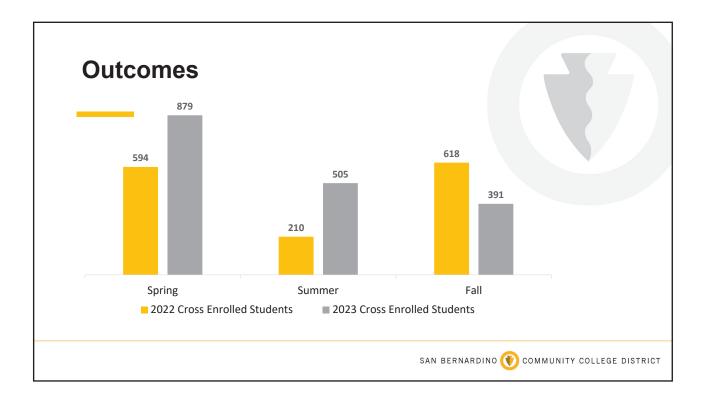


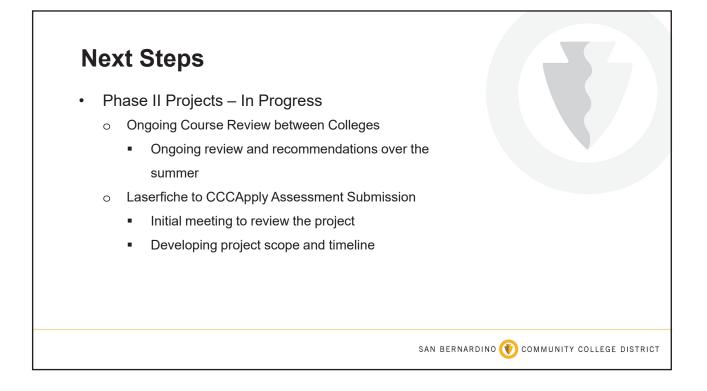
VII.	STUDENT SERVICES (continued) 1:30-2:30 p.m.	
	B. Reorganization & Common Application KEVIN HORAN LINDA FONTANILLA NOHEMY ORNELAS	
	Common Application Project Update	
	SAN BRANKDON ()) COMMUNITY COLLESE DISTINCT	













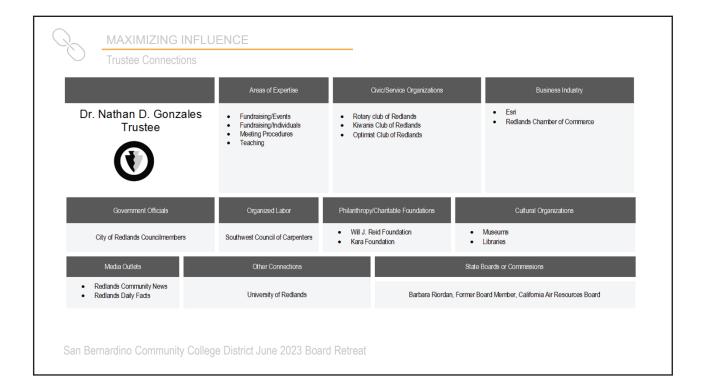


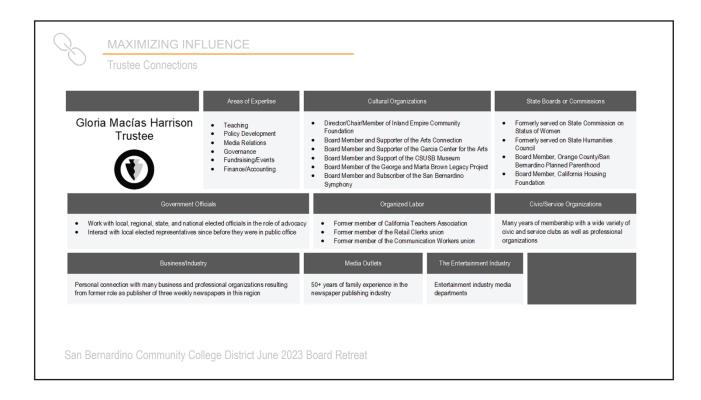


 Trustee Connections 			
	Areas of Expertise		Civic/Service Organizations
Dr. Stephanie Houston Board Chair	Governance Leadership Development Policy Development Strategic Planning Teaching	Executive Board Member, Countywide Gangs & Drugs Taskforce Executive Board Member, Inland Center for Sustainable Development	
	Government Officials		Organized Labor
Media Outlets KVCR	SB County Superintendent of Schools Ted Alt SB County Fourth District Supervisor Curt Ha SB County District Attorney Jason Anderson SB County Sheriff Shannon Dicus		Sheriffs Employees' Benefit Association Central Labor Council Building Industry Association
	Other Connections		State Boards or Commissions
	American School Counselor Association		State Board of Education appointed College & Career Indicator Workgroup Children & Youth Behavioral Health Incentive State Equity Workgroup Commissioner Council on Occupational Education

Trustee Connections			
	Areas of Expertise	Cultura	Organizations
Dr. Anne L. Viricel Board Vice Chair	Fundraising/Events Fundraising/Individuals Governance Marketing/Communications Policy Development Program Evaluation Strategic Planning Teaching	Executive Director of the San Bernardino S Board Member, San Bernardino Natural H Board Member, San Bernardino Valley Co Board Member, San Bernardino County Ar	istory Museum Association ncert Association
	lanthropy/ le Foundations	State Board	ts or Commissions
Board Member, The Unforgettables Found Board Member, Bonnes Meres Auxiliary of		California Paramedic Disciplinary Review I California Community Colleges Women's (
Business/Industry	Media Outlets	The Entertainment Industry	Civic/Service Organizations
Board Member, Highland Area Chamber of Commerce	Local Staff and Stations that run Public Service Announcements for the San Bernardino Sympho-	The Maestro Anthony Parnther ony	Highland Woman's Club

Z	MAXIMIZING INFLUENCE				
\bigcirc	Trustee Connections				
		Areas of Expertise	Civic/Service Organizations	State Boards or Commissions	
Jo	seph R. Williams Board Clerk	Governance Leadership Development Strategic Planning Policy Development Program Evaluation Marketing/Communication	 Youth Action Project Alpha Phi Alpha 	California Community Colleges Board of Governors California Workforce Development Board	
		Philanthropy/Cl	haritable Foundations	Business/Industry	
		Inland Empire Community Foundation		Edison International	
San Be	rnardino Community Co	ollege District June 2023 Boa	ard Retreat		





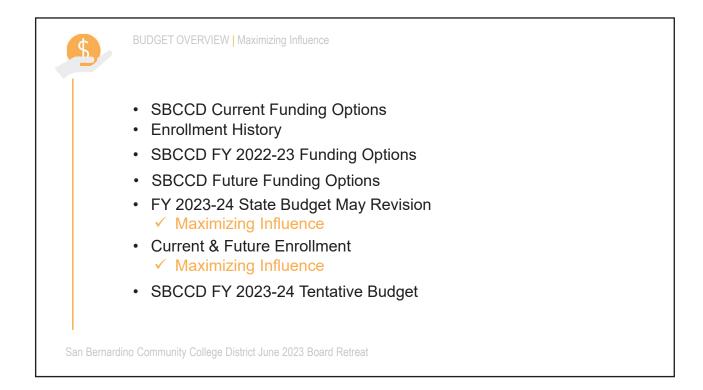
\bigcirc	Trustee Connection	IS				
		Areas of Expertise	Government Officials			
	John Longville Trustee	Governance Leadership Development Marketing/Communications Meeting Procedures Media Relations Strategic Planning	 United States Representatives Pete Aguilar, Judy Chu, Adam Schiff, Kevin McCarthy, Tom McClintock, John Garamendi, Tony Cárdenas, Brad Sherman, Mark Takano, Lou Correa, Juan Vargas Various other members and staff in the State legislature 			
			State Boards or Commissions			
			Senator John Laird, Immediate Past Secretary of California Natural Resources Agency			
	Civic/Service Organizatio	ions	Cultural Organizations			
	Various civil rights grou	• Lifetime Men • Lifetime Men	rber, NAACP rber, National Council of Negro Women			

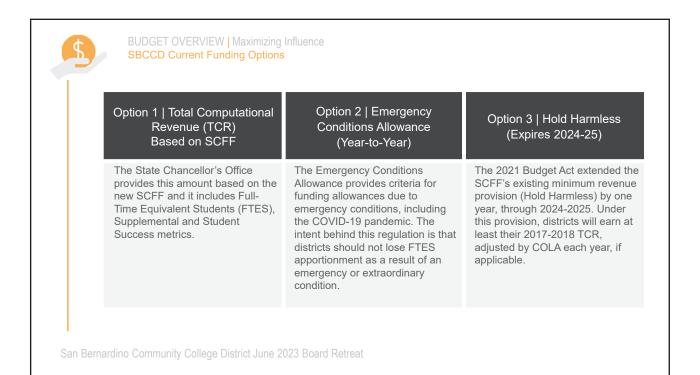
S	MAXIMIZING INFLUENCE						
\bigcirc	Trustee Connections						
		Areas of Expertise	Cultural Organizations	State Boards or Commissions			
	Frank Reyes Trustee	Governance Fundraising/Events Human Resources Leadership Development Strategic Planning	Several connections with State and federal cultural organizations	Participant on countless State, federal, and regional levels throughout career			
		Government Officials	Organized Labor	Civic/Service Organizations			
		Extensive variety of contacts	Board Member, Labor Council for the Inland Empire among others	Various connections built with local, State, and national organizations over a period of			
		throughout local, federal, and State governments	Business/Industry	many years			
			Connected with numerous professional organizations				
San Be	ernardino Community	College District June 2023 Bo	oard Retreat				

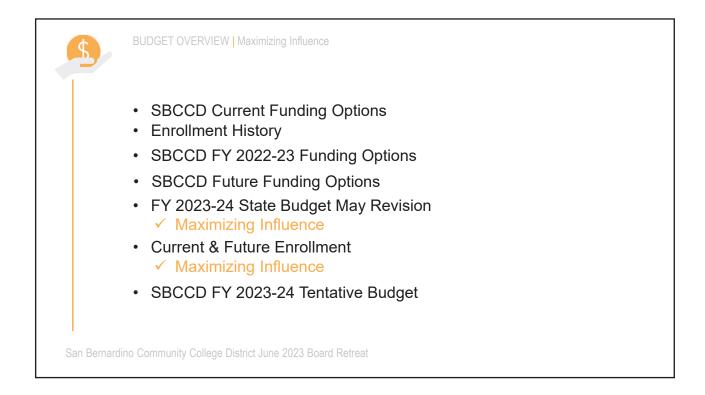


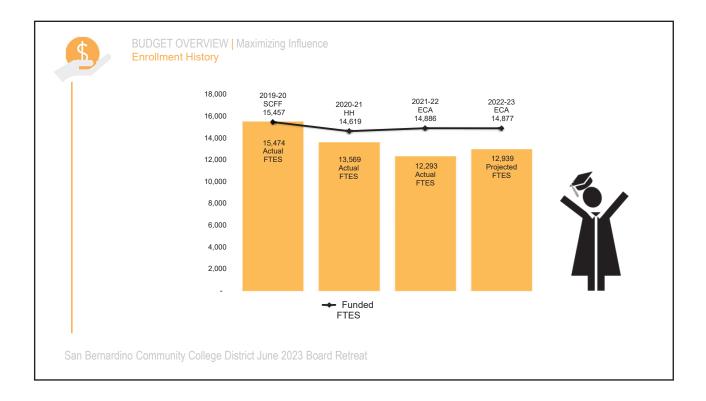


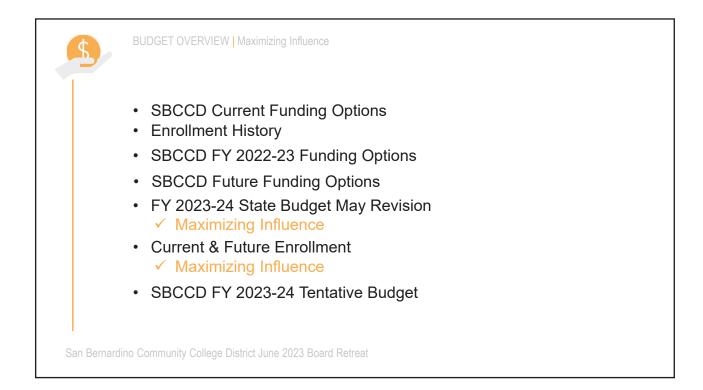


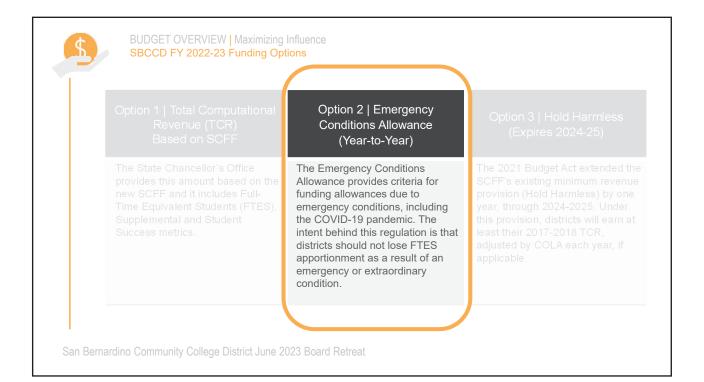


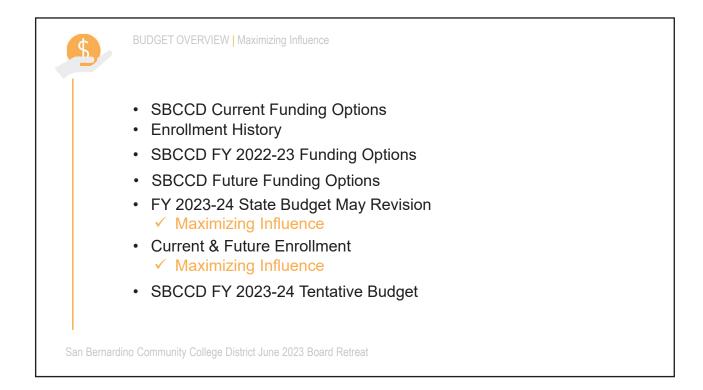




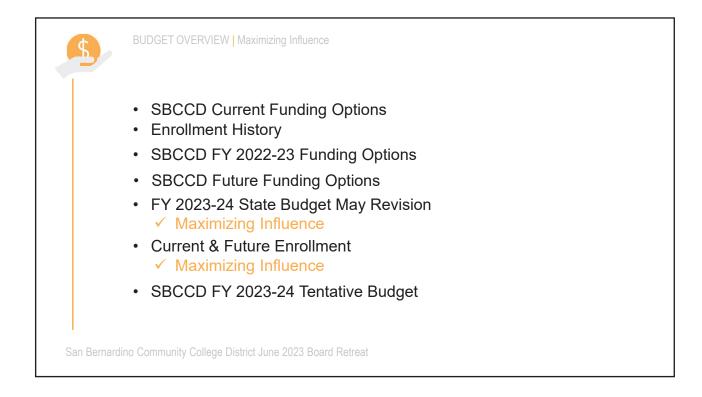


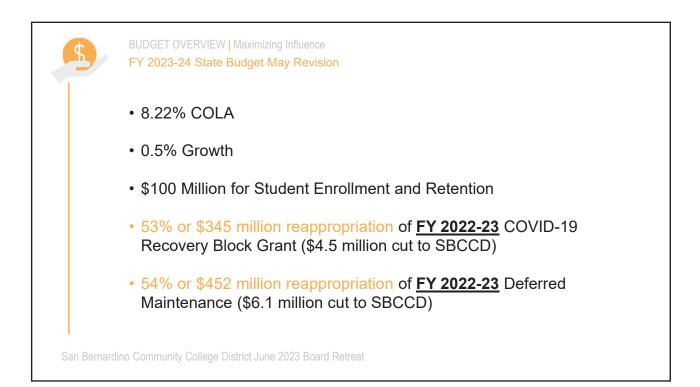


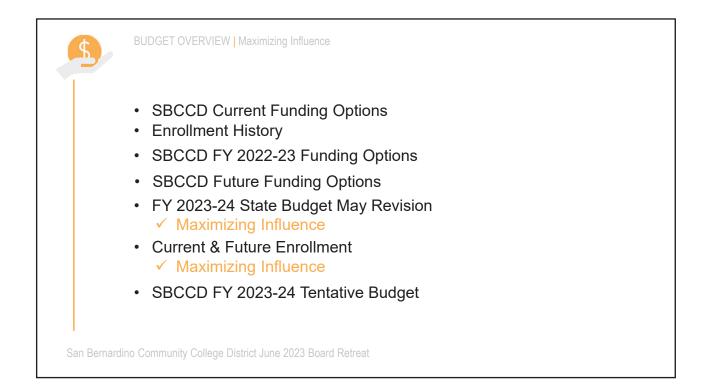


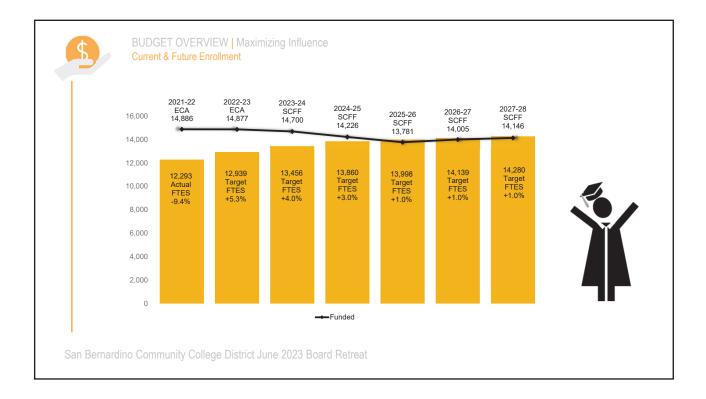


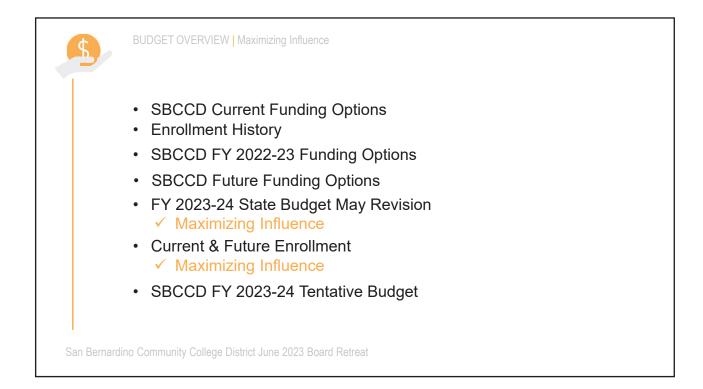
Option 1 Total Computational Revenue (TCR)Based on SCFF		Option 3 Hold Harmless (Expires 2024-25)
The State Chancellor's Office provides this amount based on the new SCFF and it includes Full- Time Equivalent Students (FTES), Supplemental and Student Success metrics.	The Emergency Conditions Allowance provides criteria for funding allowances due to emergency conditions, including the COVID-19 pandemic. The intent behind this regulation is that districts should not lose FTES apportionment as a result of an emergency or extraordinary condition.	The 2021 Budget Act extended the SCFF's existing minimum revenue provision (Hold Harmless) by one year, through 2024-2025. Under this provision, districts will earn at least their 2017-2018 TCR, adjusted by COLA each year, if applicable.





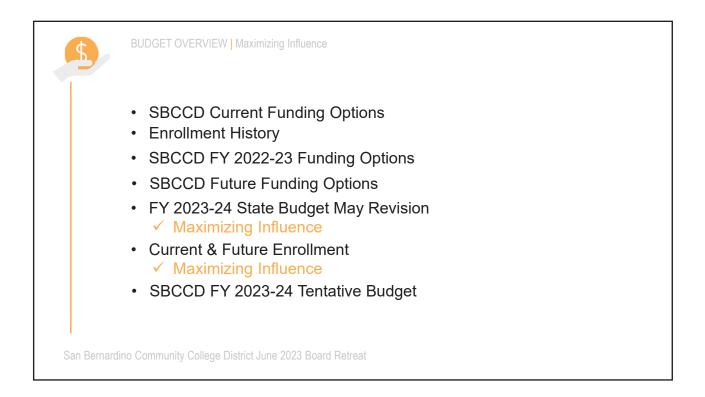






SBCCD FY 2023-24 Tentative Budget						
	ICTED GENE	ERAL FUN	D SUMM	ARY		
	Estimated Actuals FY 2022-23	Proposed Budget FY 2023-24	Forecast FY 2024-25	Forecast FY 2025-26	Forecast FY 2026-27	Forecast FY 2027-28
Revenues						
State-Based Revenue	118,979,372	127,692,528	131,185,226	132,948,719	135,563,574	137,345,348
Other Revenue	7,598,293	7,598,293	7,598,293	7,598,293	7,598,293	7,598,293
PARS Trust Gains	2,050,000	2,050,000	2,050,000	2,050,000	2,050,000	2,050,000
FCC Legal Fees Reimbursement/DSO Portion FCC		1,500,000	200,000			
Commercial Building Profits		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total Revenues	128,627,664	138,840,821	141,033,518	142,597,012	145,211,866	146,993,640
Expenditures						
1000 - Academic Salaries	49,945,032	53,255,485	53,717,901	54,189,564	54,670,662	55,161,381
2000 - Classified Salaries	32,146,053	34,515,207	35,045,129	35,585,650	36,136,980	36,699,338
3000 - Benefits	29,959,101	33,028,501	33,504,623	33,992,839	34,493,468	35,006,838
4000 - Supplies	1,215,061	1,324,417	1,350,905	1,377,923	1,405,481	1,433,591
5000 - Other Expenses and Services	13,859,084	15,106,402	15,408,530	15,716,700	16,031,034	16,351,655
6000 - Capital Outlay	659,326	718,665	733,039	747,700	762,654	777,907
7000 - Other Outgo	1,400,000	825,791	800,000	800,000	800,000	800,000
Total Expenditures	129,183,657	138,774,468	140,560,126	142,410,375	144,300,279	146,230,709
Total Operating Gains/(Losses)	(555,992)	66,353	473,392	186,636	911,587	762,931
Beginning Fund Balance	23,742,905	23,186,913	23,253,265	23,726,658	23,913,294	24,824,881
Amount Added/(Used) to/(from) Fund Balance	(555,992)	66,353	473,392	186,636	911,587	762,931
Ending Fund Balance	23,186,913	23,253,265	23,726,658	23,913,294	24,824,881	25,587,812
Fund Balance in Months	2.15	2.01	2.03	2.02	2.06	2.10

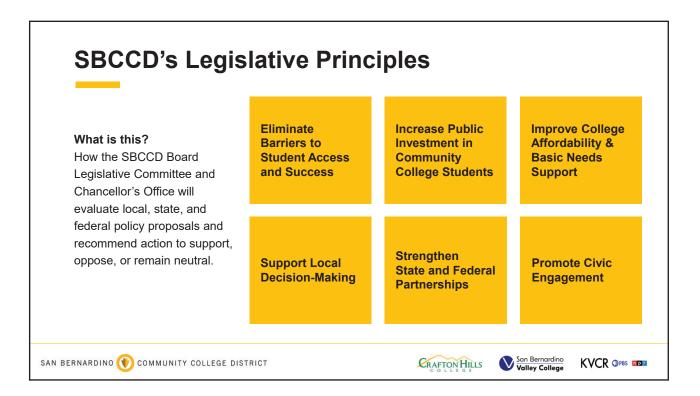
	UNRESTRICTED GENERAL FUND SUMMARY							
	Estimated Actuals FY 2022-23	Proposed Budget FY 2023-24	Forecast FY 2024-25	Forecast FY 2025-26	Forecast FY 2026-27	Forecast FY 2027-28		
Total Operating Gains/(Losses)	(555,392)	66,353	473,392	186,636	911,587	762,931		
Beginning Fund Balance	23,742,905	23,186,913	23,253,265	23,726,658	23,913,294	24,824,881		
Amount Added/(Used) to/(from) Fund Balance	(555,992)	66,353	473,392	186,636	911,587	762,931		
Ending Fund Balance	23,186,913	23,253,265	23,726,658	23,913,294	24,824,881	25,587,812		
Fund Balance in Months	2.15	2.01	2.03	2.02	2.06	2.10		

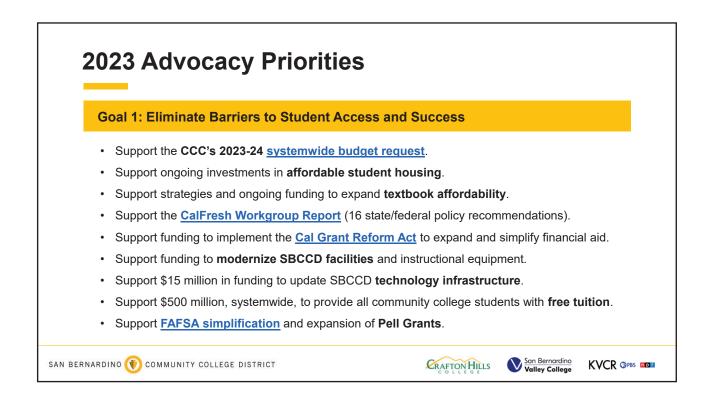




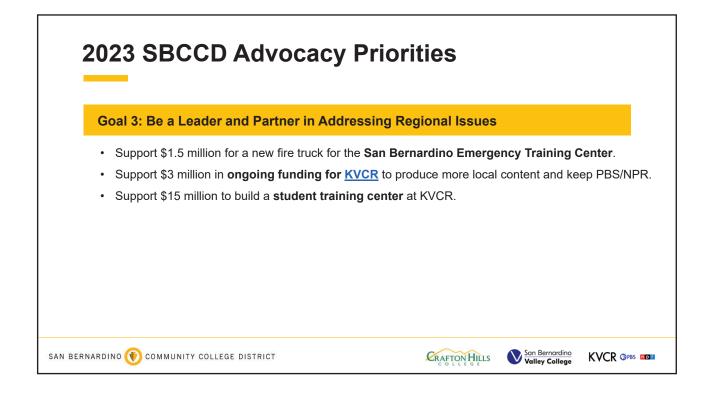


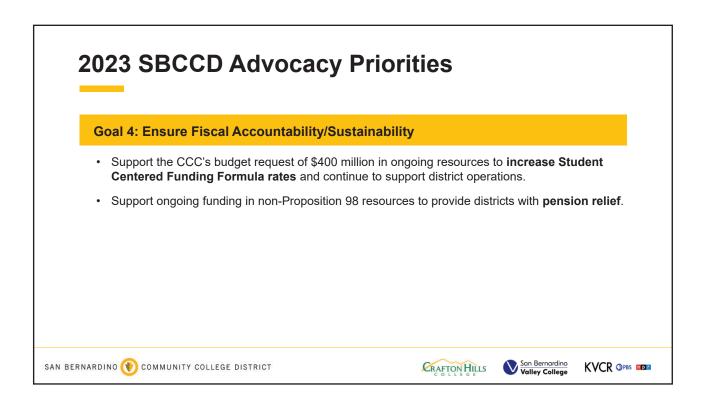












Strengthening Legislative Partnerships



U.S. Congressman Pete Aguilar SBVC/DSO Area



U.S. Congressman Jay Obernolte Crafton Hills Area

Assemblymember

Sabrina Cervantes

SBCCD Service Area



Assembly Majority Leader Eloise Gomez Reyes DSO Area



Assemblymember Greg Wallis Crafton Hills Area



SB County Supervisor Joe Baca, Jr. SBVC/DSO Area

CRAFTON HILLS



San Bernardino Valley College

SB County Supervisor Dawn Rowe Crafton Hills Area

KVCR OPBS

State Senator

Crafton Hills Area

Assemblymember

James Ramos

SBVC Area

Rosilicie Ochoa Bogh

SAN BERNARDINO (COMMUNITY COLLEGE DISTRICT

