

San Bernardino Community College District 2-Day Board Retreat June 27, 2023 8:00 am Pacific Time

Meeting Location: SBCCD Boardroom 550 E. Hospitality Ln., Suite 200, San Bernardino, CA

Any writings related to open session agenda items and distributed to all or a majority of all Board members within 72 hours prior to a regular meeting, or within 24 hours prior to a special meeting, shall be made available for inspection by the public at SBCCD, Office of the Chancellor, 550 E. Hospitality Ln., Suite 200, San Bernardino, CA, during regular business hours or on the District's website www.sbccd.edu

Pursuant to Board Policy 2350, persons may speak to the Board of Trustees either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Board, prior to the Board taking action on the item. Comments must be limited to three (3) minutes per speaker and 20 minutes on the same, or a substantially similar subject, unless a majority of the Board votes to extend the time limit.

Anyone who requires a disability-related modification or accommodation in order to participate in the public meeting should contact the Chancellor's Office at (909) 388-6902 as far in advance of the Board meeting as possible.

I. CALL TO ORDER - PLEDGE OF ALLEGIANCE

II. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

III. CYBER SECURITY SBCCD: SECURITY UPDATE (LUKE BIXLER)

IV. EDUCATIONAL MASTER PLANS STRATEGIC DIRECTIONS AND SUPPORTING ACTIONS (DIANA RODRIGUEZ | NOHEMY ORNELAS)

- A. Crafton Hills College
- B. San Bernardino Valley College
- C. District Support Operations Plan
- V. BOARD SELF-EVALUATION RESULTS (MITCH HOVEY) DICK BRAY)

VI. RECAP

(MITCH HOVEY DICK BRAY)

VII. LUNCH

VIII. FOUR FOCUS AREAS - YEAR-END RESULTS

(DIANA RODRIGUEZ | NOHEMY ORNELAS | JOSE TORRES)

- A. Professional Development (DIANA RODRIGUEZ)
- B. Enrollment Strategies | Dual Enrollment (NOHEMY ORNELAS)
- C. KVCR: Inspiring Possibilities Plan Update (JOSE TORRES)
- D. Facilities Needs Assessment (JOSE TORRES)
- E. Review of Goals | Strategic Plan Update (DIANA RODRIGUEZ)

IX. RECAP

(MITCH HOVEY | DICK BRAY)

X. ANNOUNCEMENT OF CLOSED SESSION ITEMS

A. Public Employee Performance Evaluation Government Code Section 54957(b)(1) Title: Chancellor

XI. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

XII. CONVENE CLOSED SESSION

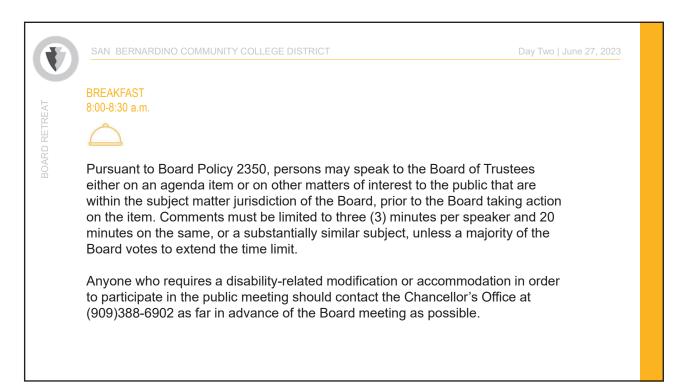
XIII. RECONVENE PUBLIC MEETING

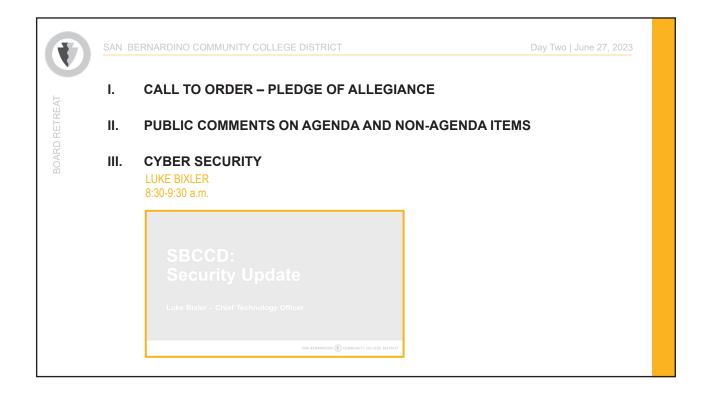
XIV. REPORT OF ACTION IN CLOSED SESSION

XV. ADJOURNMENT

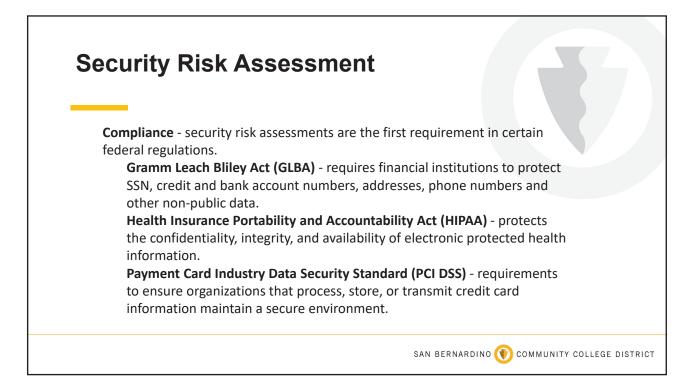
The next meeting of the Board: Business Meeting July 13, 2023 at 4:00 PM SBCCD Boardroom, 550 E. Hospitality Ln., Suite 200, San Bernardino, CA

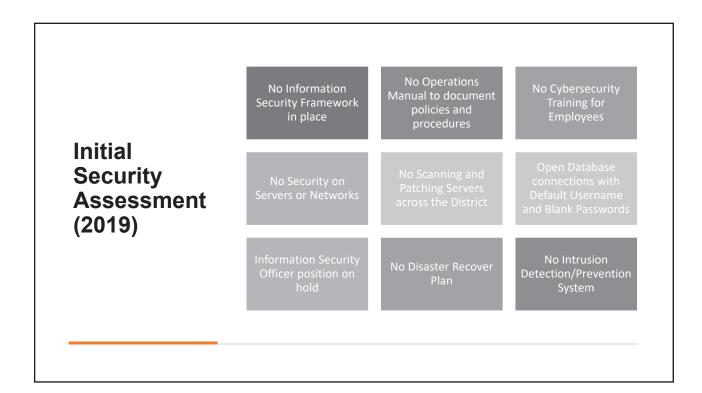


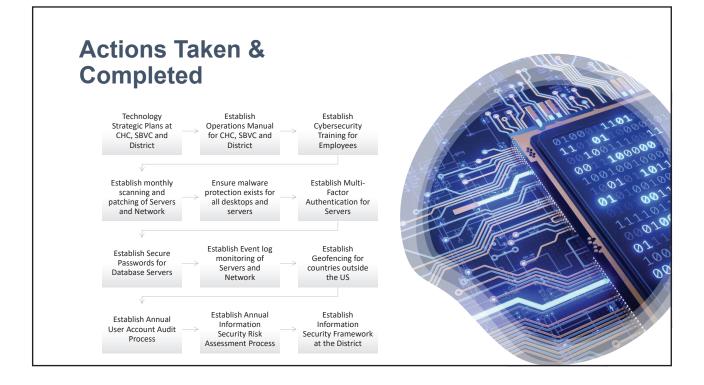


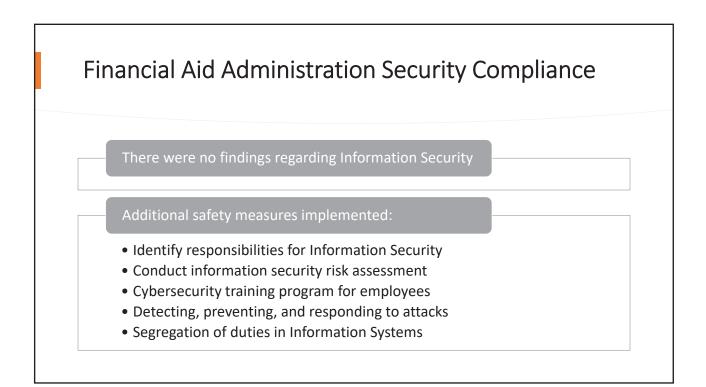


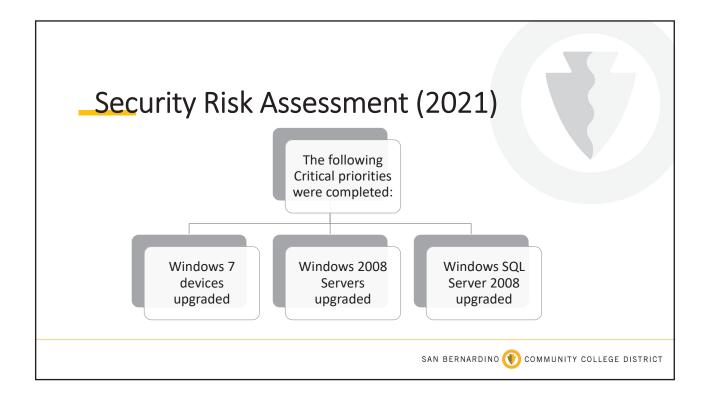


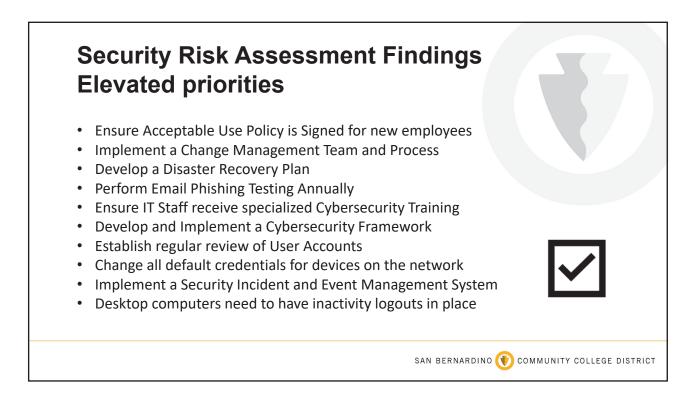


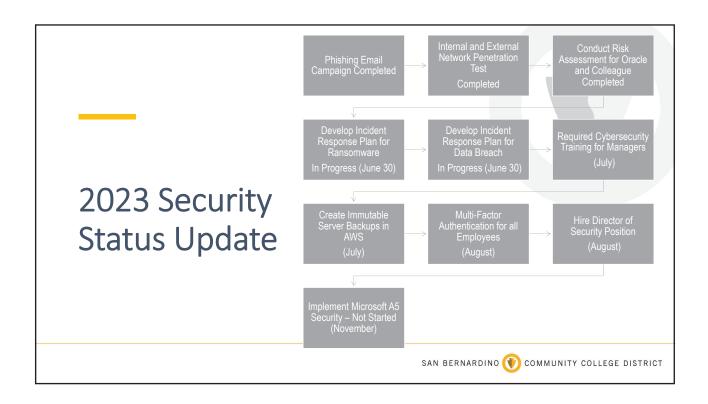




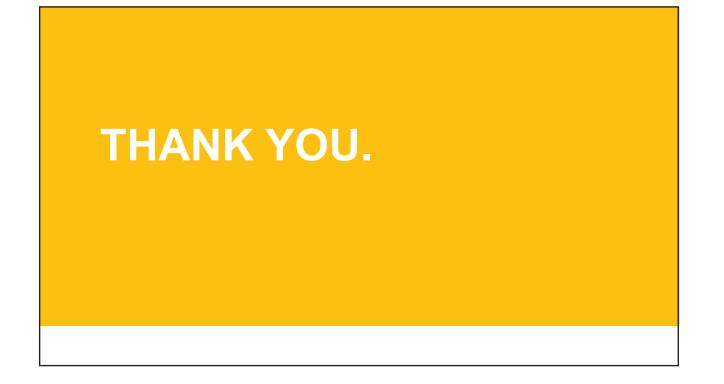


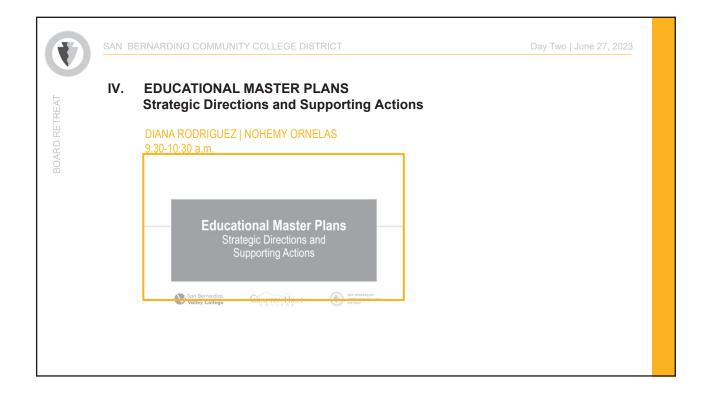


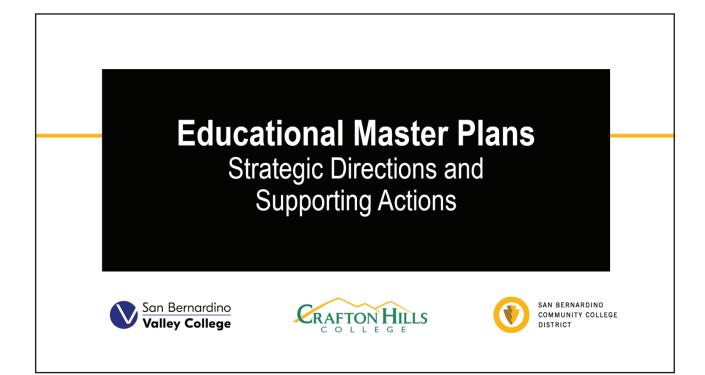


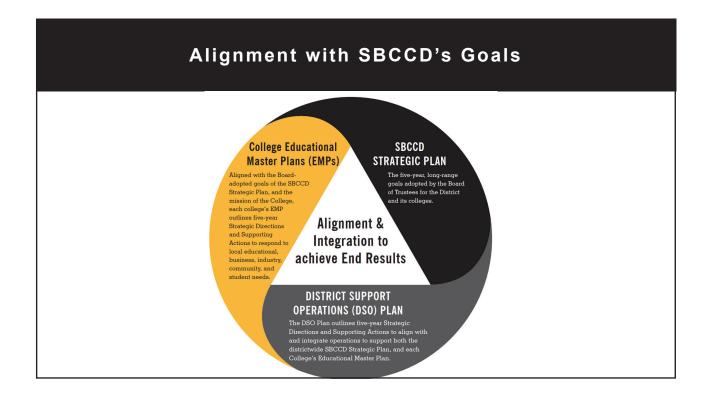




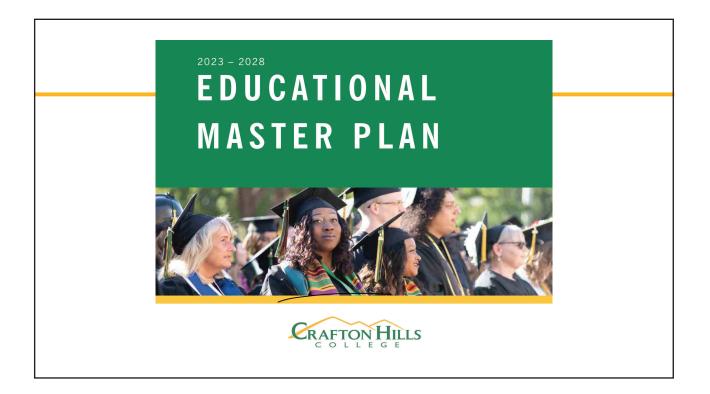








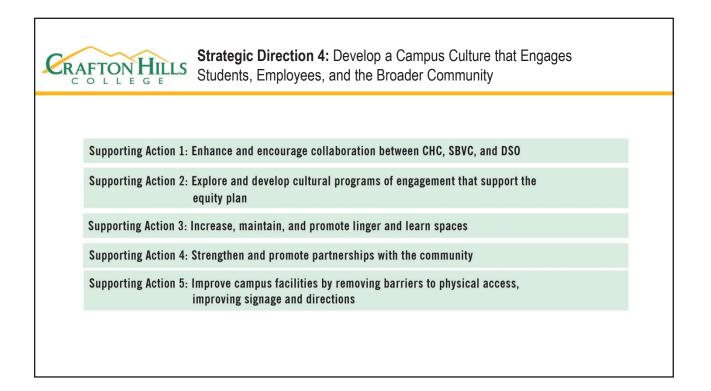
	Alignment with SBCCD's Goals
BERNAROINO. LOINO.	Goal 1: Eliminate barriers to student access and Success
BERNAROINO. LOINO.	Goal 2: Be a Diverse, Equitable, Inclusive, and Anti- Racist Institution
N. S. S. S. VALUER	Goal 3: Be a Leader and Partner in Addressing Regional Issues
COMMUNITY COLLEGE	Goal 4: Ensure SBCCD's Fiscal Accountability/Sustainability



Supporting Action 1: Develop and implement strategies to increase dual enrollmentSupporting Action 1: Develop and implement strategies to increase dual enrollmentSupporting Action 2: Find and remove internal and external barriers to student enrollmentSupporting Action 3: Focus outreach on disproportionately impacted student groups and special populationsSupporting Action 4: Improve and streamline the application and registration processSupporting Action 5: Develop, evaluate, and implement CTE programs that meet regional workforce needsSupporting Action 6: Plan and implement intentional outreach/marketing strategies for students, parents, and the communitySupporting Action 7: Be flexible in scheduling courses over varied days, times, and modalities



CR	Strategic Direction 3: Increase Student Success & Equity	
	Supporting Action 1: Increase equity in student success, completion, and enrollment through decreasing equity gaps for disproportionately impacted groups	
	Supporting Action 2: Enhance programs and services for disproportionately impacted groups and special populations	
	Supporting Action 3: Promote and expand access to resources available to students (e.g., tech devices, food pantry, open education resources (OER), zero textbook cost (ZTC), financial aid, mental health services)	
	Supporting Action 4: Improve communication with students (e.g., enhance CHC website, Canvas/ Pronto SMS)	





Strategic Direction 5: Foster and Support Inquiry, Accountability, and Campus Sustainability

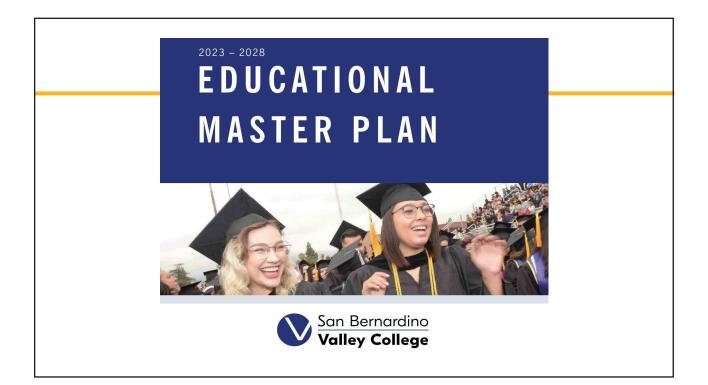
Supporting Action 1: Promote a culture of evidence and inquiry-based decision making

Supporting Action 2: Define and enhance budgetary guidelines and processes

Supporting Action 3: Evaluate and modify the Resource Allocation Model (RAM)

Supporting Action 4: Expand implementation of efficient and sustainable services and practices

Supporting Action 5: Develop alternate revenue streams





Strategic Direction 1

Create a College-Going Culture Through Intentional Community Outreach and Clear Communication of Pathways

Supporting Action 1: Partner with K-12 schools and districts to build intentional K-14 pathways

Supporting Action 2: Create targeted outreach campaigns that consider specific audiences and demographics

Supporting Action 3: Invite all voices to the table and be inclusive

 San Bernardino Valley College
 Strategic Direction 2 Innovate Curriculum and Course Offerings to Support Student Equity and Completion

 Supporting Action 1: Continue to implement culturally responsive pedagogies

 Supporting Action 2: Establish re-entry programs for adults

 Supporting Action 3: Decolonize student services and course offerings

 Supporting Action 4: Promote professional development in support of personal well-being and equitable instruction for students

 Supporting Action 5: Explore offering a Bachelor's Degree in CTE disciplines and emerging fields to better serve our students



Strategic Direction 3 Expand and Align Support Services and Resources in Conjunction with Student Pathways

Supporting Action 1: Implement virtual or more efficient communication systems in order to update students

Supporting Action 2: Promote all support programs and services

Supporting Action 3: Communicate effectively internally and externally

Supporting Action 4: Foster an environment of trust and transparency

Supporting Action 5: Improve student onboarding processes

San Bernarding Valley College	Create Relationships with the Black and African American Community	
Supporting Action 1:	Create experiential learning opportunities (DEIA-related)	
	Develop specific cultural events year-round (beyond Black History Month) to bring the community to campus	
	Develop and engage in personalized outreach to the Black and African American communities with those who are familiar with the community	



Strategic Direction 5

Utilize Quantitative and Qualitative Data to Understand Our Students' Lived Experiences and Better Support Them Towards Their Goals

Supporting Action 1: Gather information from our students on their lived experiences

Supporting Action 2: Investigate the barriers that prevent students from enrolling

Supporting Action 3: Codify ongoing student involvement in all student-facing informationseeking practices (e.g., surveys, focus groups)

Supporting Action 4: Develop an ongoing and transparent survey schedule that welcomes stakeholder input

San Bernardino Valley College

Strategic Direction 6

Create and Sustain a Sense of Belonging for all College and Community Stakeholders

Supporting Action 1: Strengthen a culture of inclusion

San Bernardino Valley College

Strategic Direction 7 Connect Students to Regional and Community Opportunities

Supporting Action 1: Increase industry/non-industry internships for students

Supporting Action 2: Partner with corporations that align with degrees and certificates

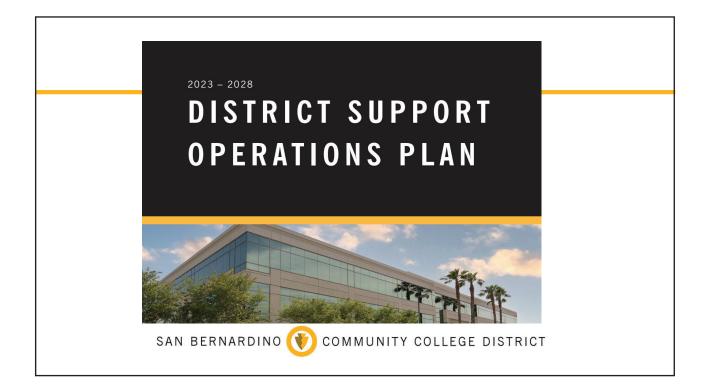
San Bernardino Valley College

Strategic Direction 8 Ensure Sustainability Through Fiscal Accountability

Supporting Action 1: Evaluate and improve resource prioritization processes

Supporting Action 2: Maintain appropriate staffing levels to support student success

Supporting Action 3: Ensure consistent upkeep of current and future infrastructure





Strategic Direction 1.1 Develop a diverse SBCCD workforce of individuals who are culturally competent; understand the communities they serve; honor equity, inclusivity, and anti-racism; and are supported with ongoing professional development.

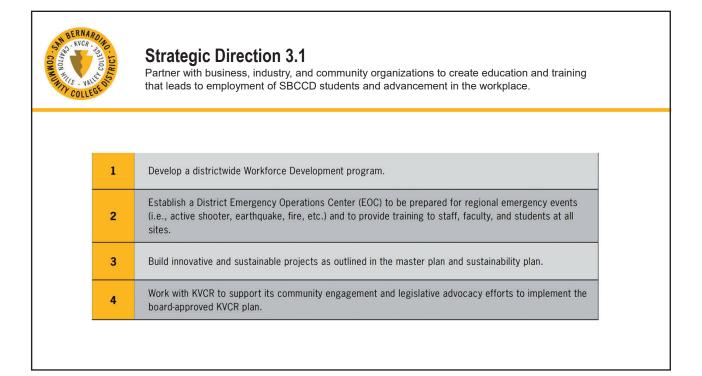
1	Implement technologies to improve processes and remove barriers for students.
2	Support districtwide efforts to increase enrollment.
3	Implement technologies to assist the colleges in improving enrollment.
4	Advocate and build public support for SBCCD's board-approved, student-centered legislative priorities.
5	Partner with industry, government, non-profit organizations, and philanthropy to secure funding, promote internship/apprenticeship opportunities, organize workshops, and exchange information that supports the social and economic mobility of underserved students in SBCCD's service area.
6	Collaborate with district and college departments to implement culturally competent public awareness campaigns that promote academic programs, dual/concurrent enrollment, workforce training, support services, financial aid opportunities and the benefits of attending community college.



Strategic Direction 2.1

Support the colleges in creating efficient processes and accessible, user-friendly customer service

1	Assess, enhance, and promote training available in all programs to employers/employees that address diversity, equity, and anti-racism.
2	Implement the EEO Plan that aligns with SBCCD's Board Policies and Administrative Procedures.
3	Implement DEI-A initiatives through districtwide collaboration.
4	Support district and college leadership in developing communications that promote a sense of community, belonging, and respect for all students and employees, including those from underrepresented groups.
5	Expand outreach in underserved areas and leverage industry and community partnerships to provide wrap-around services ensuring equitable outcomes.





Strategic Direction 3.2

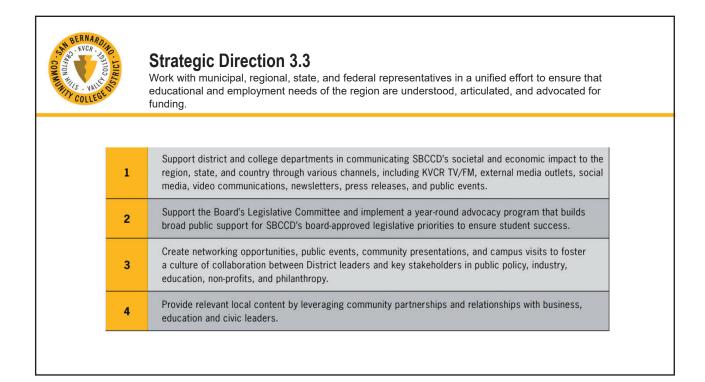
Institutionalize a commitment to cultivating leadership skills within SBCCD by providing professional development that expands our ability to influence economic, educational, and sustainability initiatives in the region, state, and country.

1

2

Develop continuous growth of internal relationships and teamwork through collaboration, communication, and respect.

Develop a succession plan.

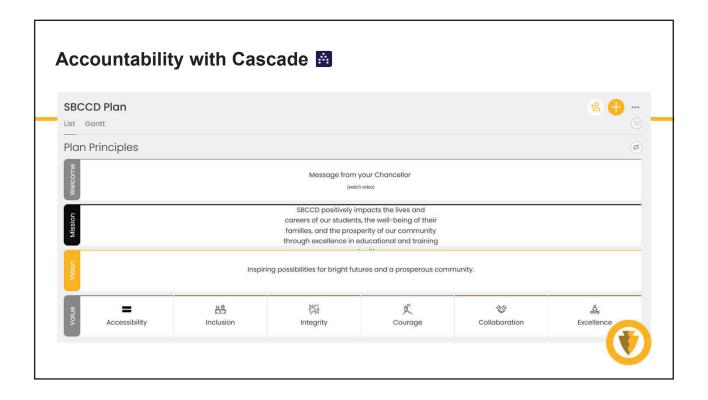




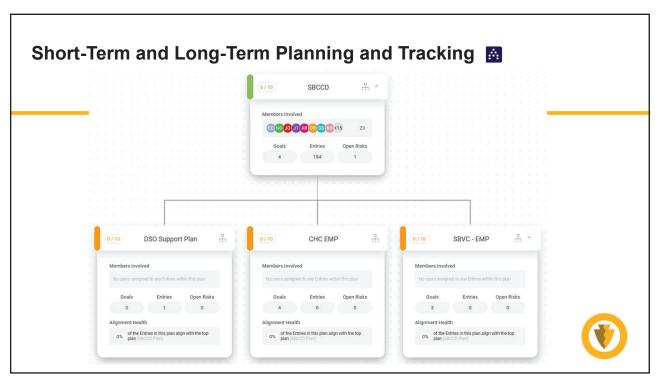
Strategic Direction 4.1

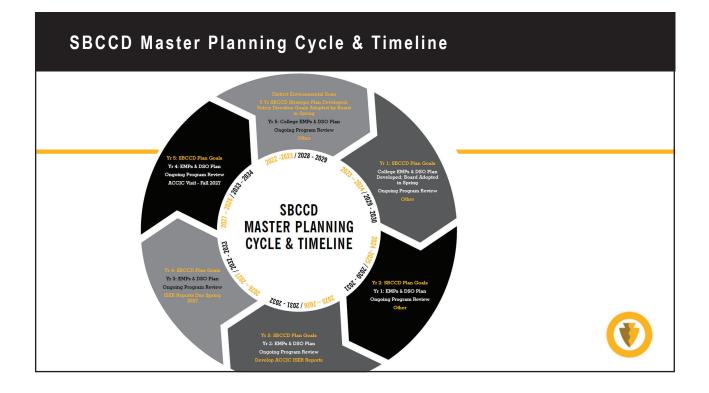
Maximize the acquisition, investment, management, and sustainability of SBCCD funds, facilities, systems, and technologies; support ongoing innovation and user training to ensure District viability, fiscal accountability, and reduced student costs.

1	Explore and identify opportunities to support facilities that will enhance the safety and security of all personnel and students at all sites.
2	Develop and implement a strategic plan that increases grant and donor funding year-over-year, facilitates districtwide collaboration, and prioritizes grant proposals to support SBCCD's institutional priorities and initiatives within the College's Educational Master Plans.
3	Implement solutions that ensure accurate integration between systems to improve technologies to maximize efficiencies, accuracy, and accountability; update and enhance districtwide plans.
4	Collaborate with colleges, community, and business partners to remove financial barriers of education.

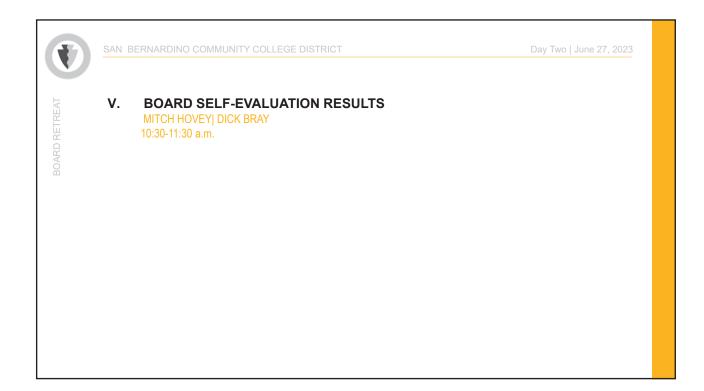


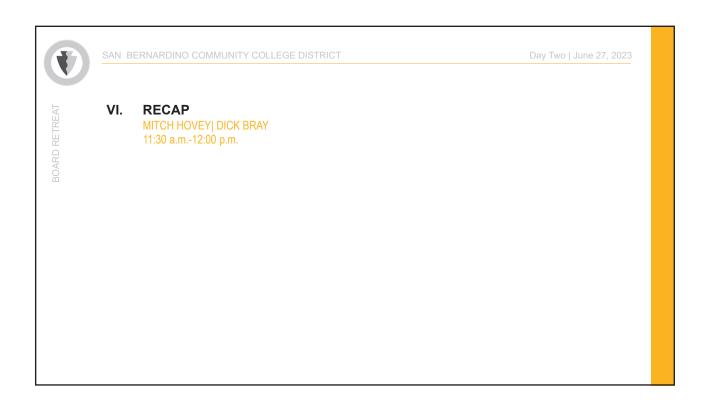
SBCCD Plan						
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Plan Principles					Ø	
Welcome			your Chancellor h video)			
Mission		careers of our students families, and the prosp	npacts the lives and s, the well-being of their perity of our community educational and training			
Vision	Inspiri	ng possibilities for bright fut	ures and a prosperous com	munity.		
Accessibility	28	K \$3	<u>ل</u>	Ť	â	



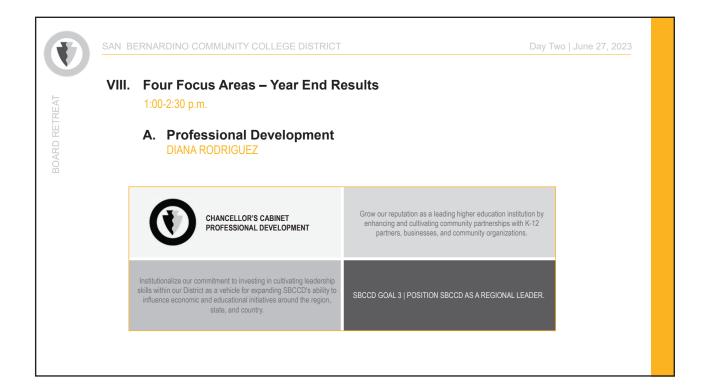








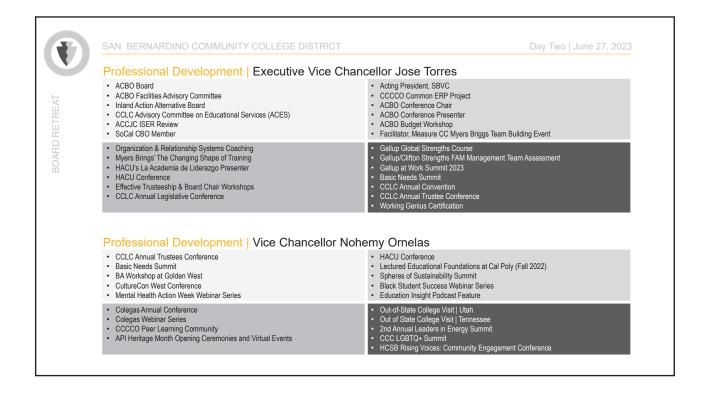




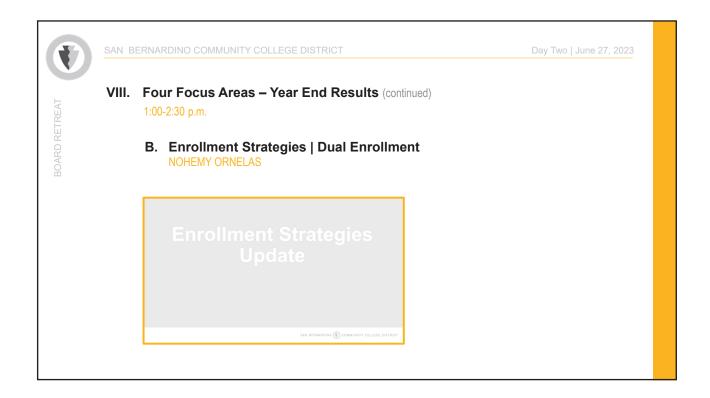
Professional Development Chancellor Di	iana Rodriguez
 CCLC Racial Equity, & Inclusive Excellence Task Force CCLC Affordability, Food, & Housing Task Force Foundation of CCC, DEI Implementation Workgroup IEGO CCCCO Chancellors' Roundtable Arrowhead United Way – Chair, Board of Directors CCCCO Peer Learning Community AHC President's Leadership Academy CCC CEO Climate Committee CCCC CEP R Project 	 Inland Empire/Desert Regional Consortium – Council Chair MSJC President's Leadership Academy Asilomar Women's Leadership Seminar – Lead Presenter/Faculty Member CCC Women's Caucus - Executive Board Member ACCJC Accreditation Team Chair Making Hope Happen Foundation - Executive Board Member Real Journey Academies - Board Chair
Region 9 CEOs Capella University Board of Trustees CCLC Effective Trusteeship & Board Chair Workshops CCLC Legislative Conference CCLC CEO Symposium CIELO Board of Directors GIA Governing Board Utah Tech Schools Visits CSUSB LEAD Summit	 Education Leadership Summit Presenter Western Association of College & University Business Officers Conference Presenter Combatting College Student Hunger Roundtable Moderator/Presenter A2MEND Conference Presenter ACBO Conference Latina Leaders Actualizing Agency- Keynote Speaker C3X Conference Presenter CCLC Conference Presenter

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT	Day Two June 27, 20:
Professional Development President Kevin Hor	an
California Community College Athletic Association (CCCAA), Board Member PASS Economic Development Agency, Board Member	ACCJC Accreditation Team Chair CAEP - Inland Adult Education Consortium Eliks Region 9 CEO SB Regional Emergency Training Center – Joint Powers Authority
2022 Vineyards Leadership Symposium 2022 Wheelhouse Institute Fellow	CCLC Legislative Conference CCLC Annual Convention
Professional Development Interim Presidents S	cott Thayer & Linda Fontanilla
Professional Development Interim Presidents S Teach in the doctoral program at SDSU Serve on dissertation committee at SDSU EIPI team lead for Grossmont College/ Strategic Integrated Planning Teach, coach and mentor, and conduct mock interview sessions for managers and administrators throughout CCC system All African Diaspora Conference	Coott Thayer & Linda Fontanilla Accreditation team lead Standard IV (Taft College) SEM Strategic Enrollment Management Coach ACCT Presentation CCLC Presenter Provided team building training at SBVC Manager Retreat Provided team building training and partnership development training for the CAPSBC management team Basic Needs Summit Host & Presenter

e.

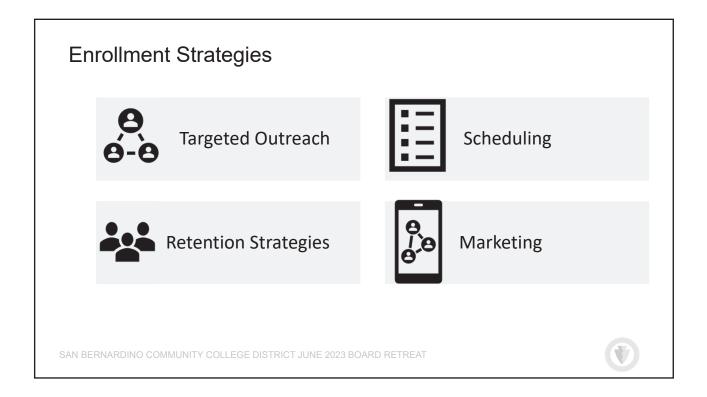


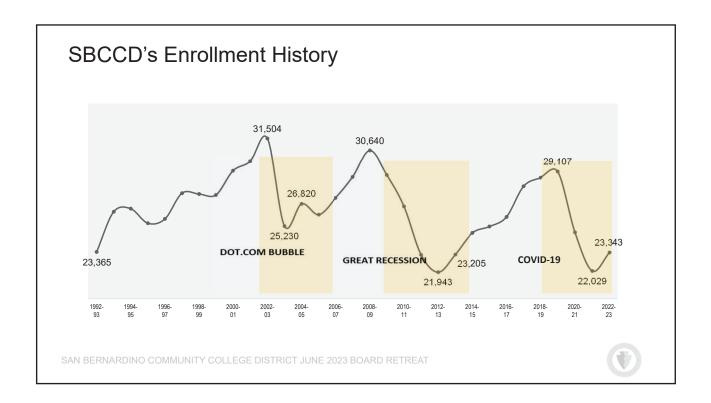
Professional Development Vice Chancellor Kris	tina Hannon
 Classified Retreat "Our Classified Is Our Success" Transition back to the workplace through a DEI lens Facilitated three DEIA trainings with faculty and hosted over 200 people for our updated EEO trainings Hosted two "Donuts With HR" to encourage employees to ask questions Presented at the CCLC Trustee DEIA Town Hall meeting Participated in the Educator's in Excellence Event with CEEM 	 Invited to participate in statewide taskforce for Policing and new Title 5 regulations Multiple campus trainings for department chairs and deans on hiring practices specific to adjuncts Co-planned with PDC - Flex and Inservice activities and trainings Managers were trained on new CSEA CBA, Updates for CTA CBA and specifically evaluations, discipline and employee development Presented at the Classified Connection Week for SBCCD
Co-hosting Equity Conference with Rancho Santiago Canyon Hosting the revised Chancellor's Leadership Academy Co-hosted Culture-Con Equity Conference with Rancho Santiago Canyon College Leading the revised Chancellor's Leadership Academy	Finalizing the DEIA Academy Planning the annual Classified Retreat/Conference Monthly Presentations at Classified Senate Planning and Hosting Region 9 DEIA Academy Planning Districtwide Classified Retreat
Professional Development Associate Vice Chan Completed Masters in Higher Education Administration & Policy from UCR (Graduation June 2022) Advisory Council Member: The Campaign for College Opportunity	cellor Angel Rodriguez Governor's appointee to the California Student Aid Commission Chair of the Student Impact Outreach Communications Committee on the California
Boardmember; Civil Rights Institute of Inland Southern California	Student Aid Commission Leadership & Grantmaking Committee Member
Public Affairs Roundtable Member; Inland Empire Community Foundation	CIELO Fund at the Inland Empire Community Foundation

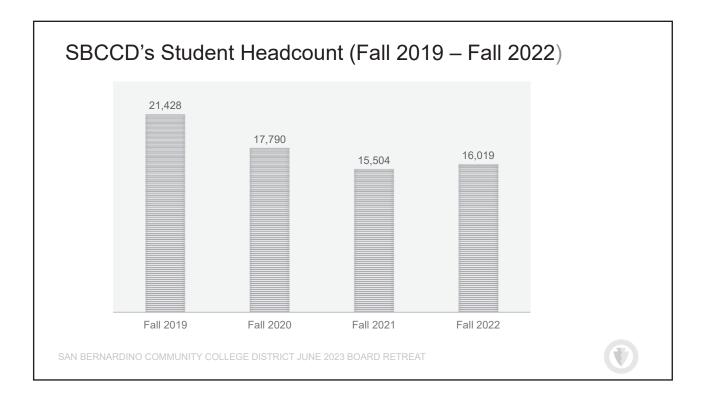


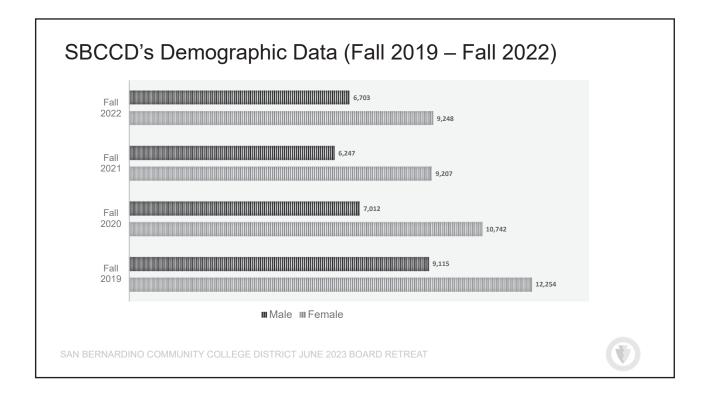


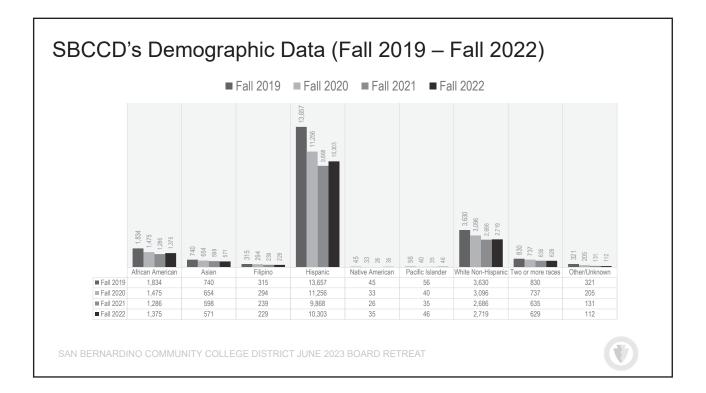


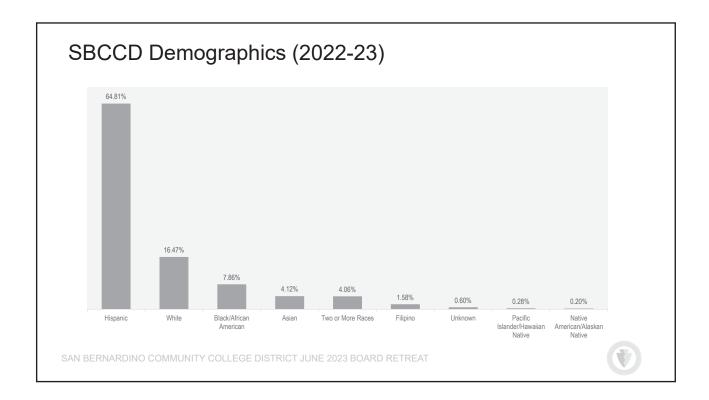


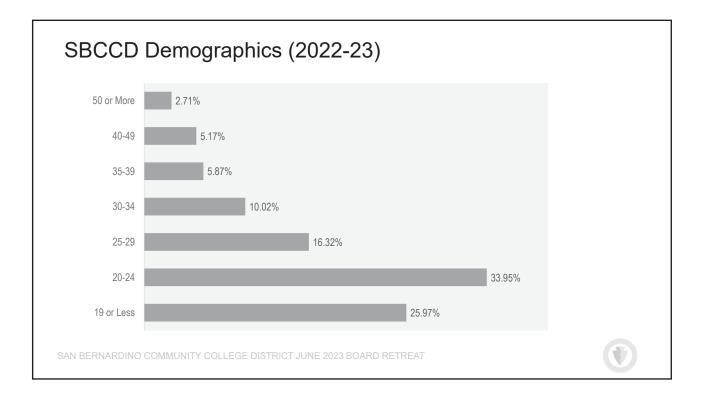


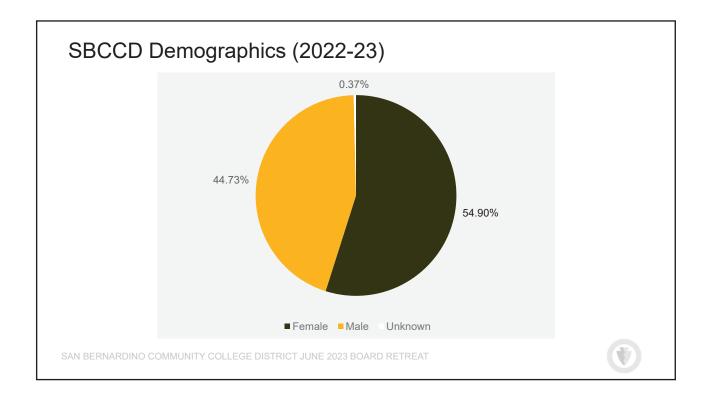




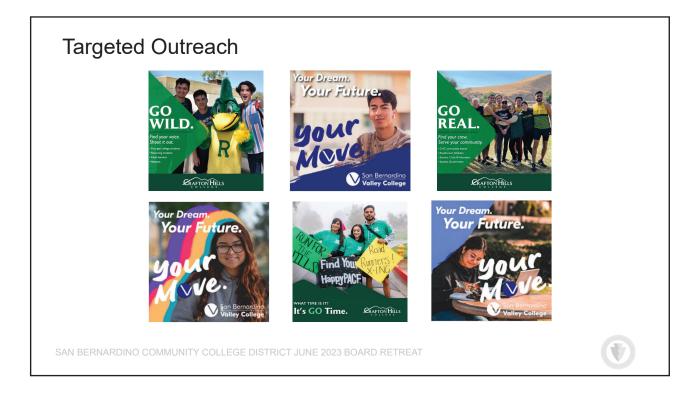




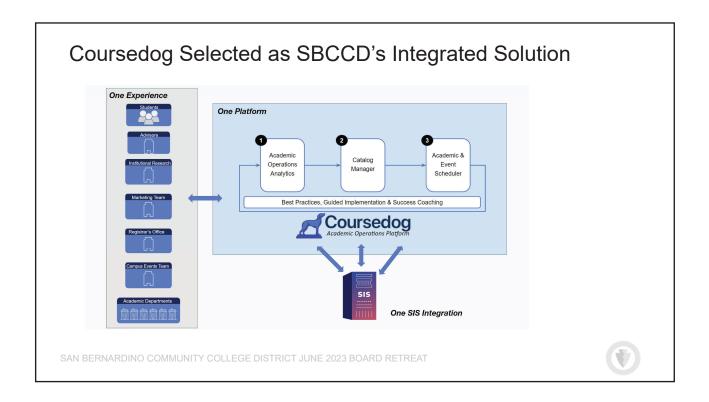






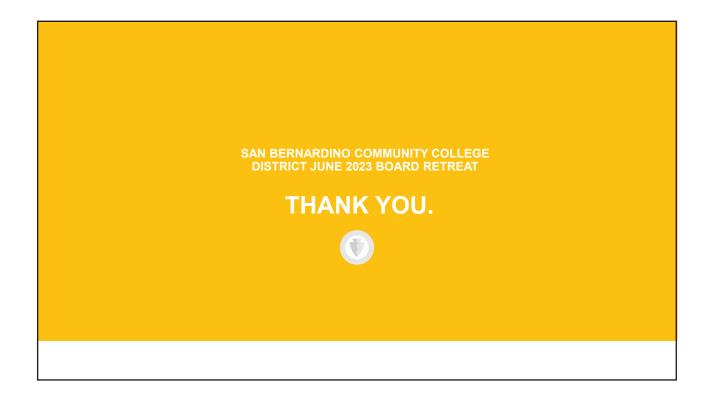


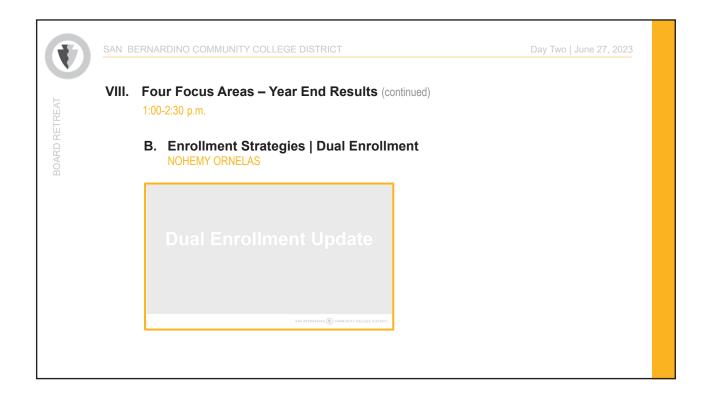




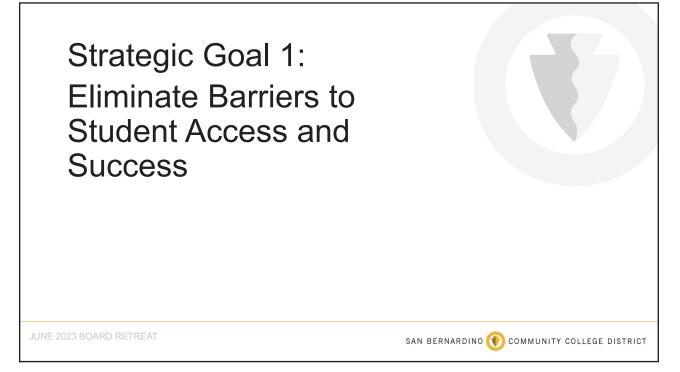
California Community Colleges Online Education Initiative	НОМЕ	🍤 FAQs 🛛 🛁 Lo	
	Crafton Hills College Courses		
	ARTIO2 - Art History II: Renaissance - Contemporary Art Colline Tutoring @ Zero Textbook Cost	\$0.00 - \$138.00 () Jul 3 - Aug 3	
	Collapse Crafton Hills College Courses		
	Santa Ana College <u>ART100 - Introduction to Art Concepts</u>		
	Online Tutoring Quality Reviewed Zero Textbook Cost UNITS TERM TRANSFERABILITY 3.0 Units Juli 0 - Aug 6 ✓ IGETC ✓ CSU BREADTH		
	Tuition	\$138.00 0	
	Santa Ana College ART195 - Introduction to Digital Media Arts		
	🔁 Online Tutoring 🧣 Quality Reviewed 🛞 Zero Textbook Cost		
	Dinine Tutoring Q Quality Reviewed Q Zero Textbook Cost UNITS TERM TRANSFERABILITY 3.0 Units Aug 21 - Oct 15		
	Tuition	\$138.00	

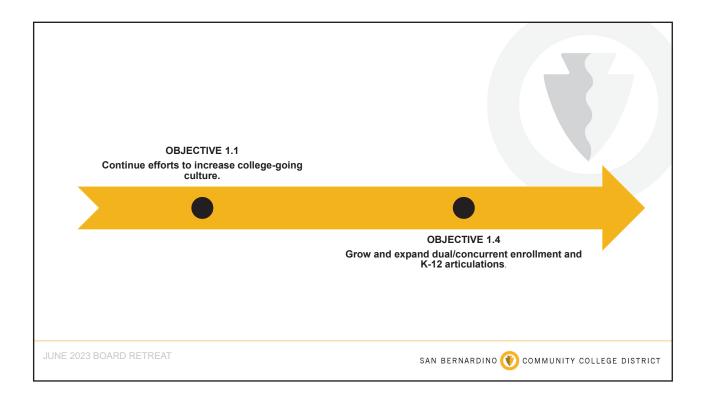
California Community Colleges California Virtual Camp Online Education Initia		НОМЕ	🍕 FAQs 🛛 🚽 Log
	San Bernardino Valley College MATH108 - Introduction to Probabil	lity and Statistics	
	🔛 Online Tutoring 🛛 🕲 Zero Textbook Cost		
	UNITS TERM TRANSFERABILITY 4.0 Units Jul 3 - Aug 3 ✓ IGETC ✓ CSU BR	READTH	
	Tuition	\$0.00 - \$184.00 🚯	
	San Bernardino Valley College MATH608 - Support for Introductor Online Tutoring @ Zero Textbook Cost	r <u>y Statistics</u>	
	UNITS TERM TRANSFERABILITY 0.0 Units Jul 3 - Aug 3		
	Tuition	\$0.00 🚯	

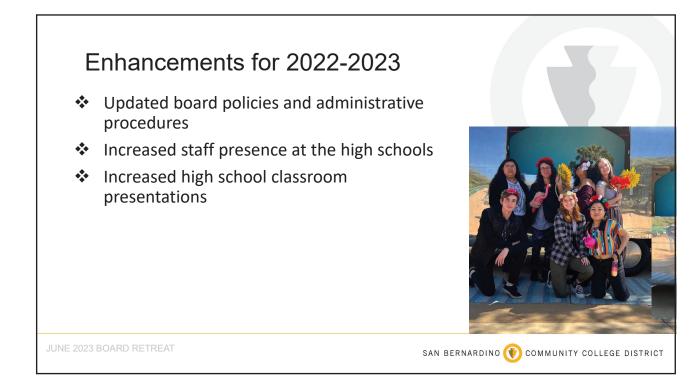






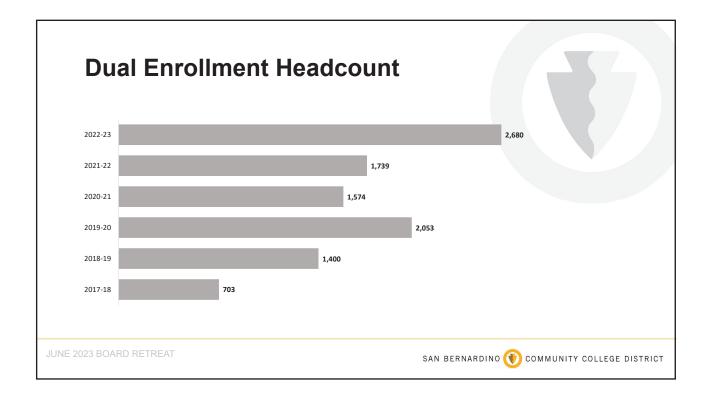


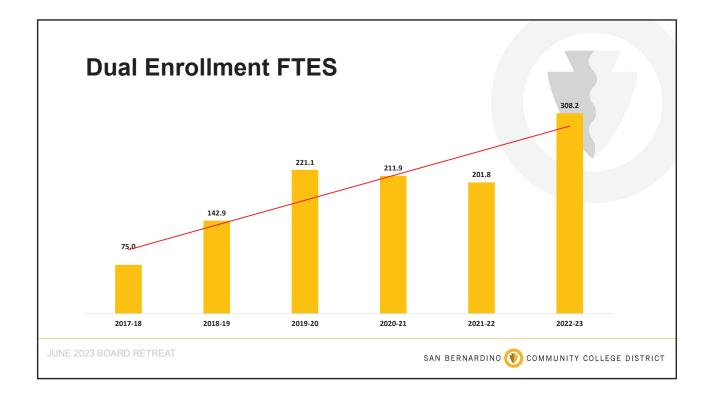










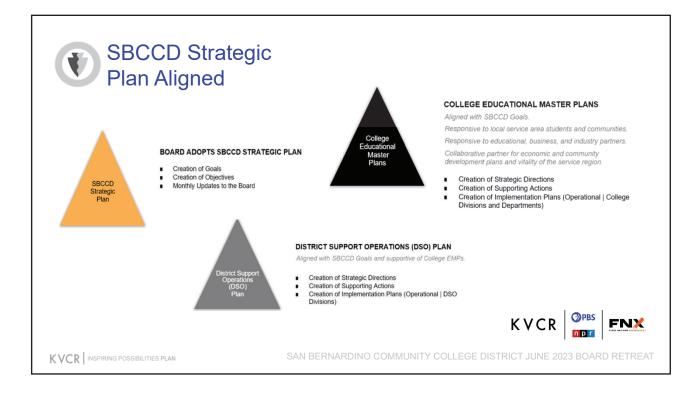














The KVCR | Inspiring Possibilities Plan is a collaboration of management, faculty, and station staff. It contains analysis of where the station is now and offers possibilities for the future that align KVCR with SBCCD's Mission and puts students and the community at the center of operations.

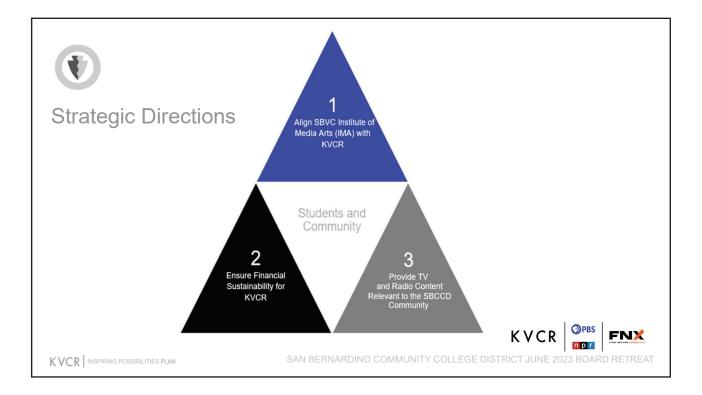


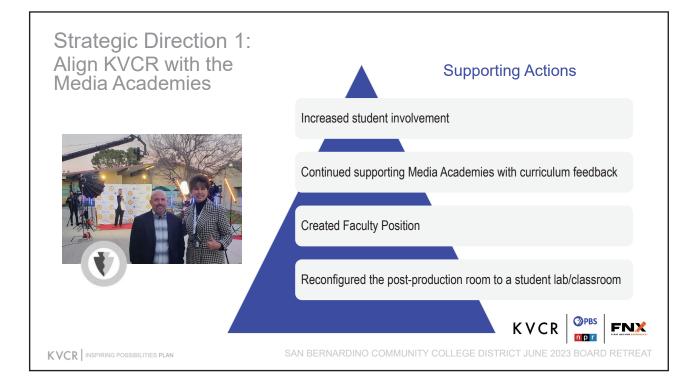
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT JUNE 2023 BOARD RETREAT

KVCR

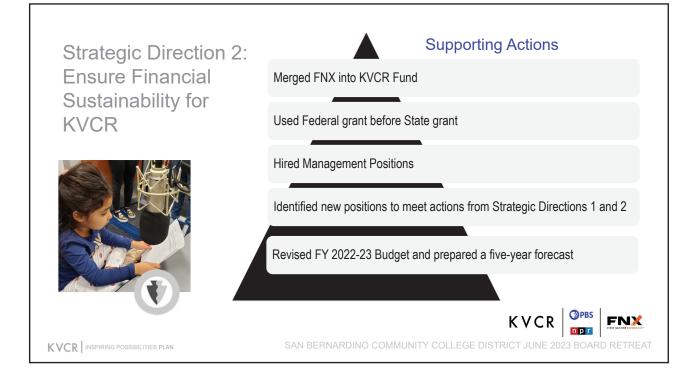
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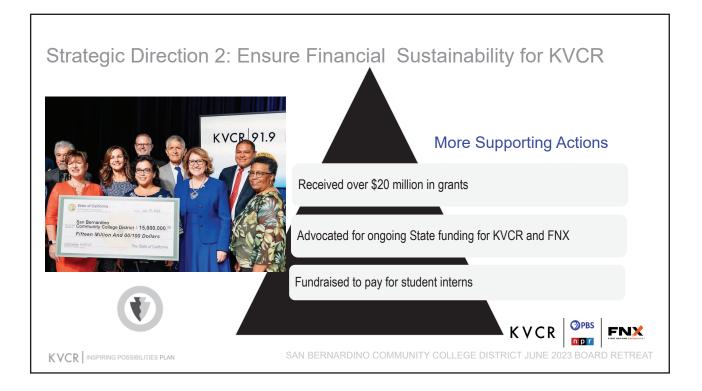
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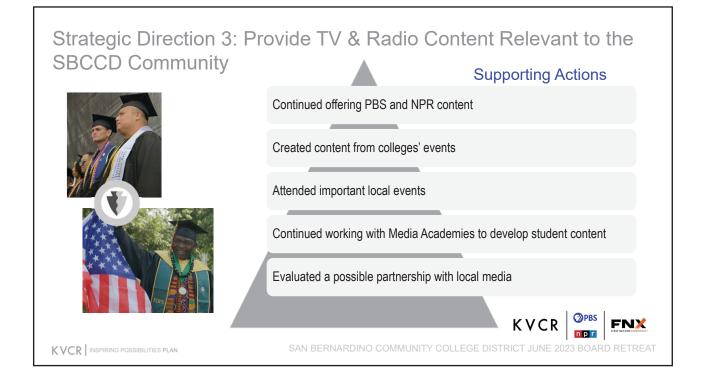


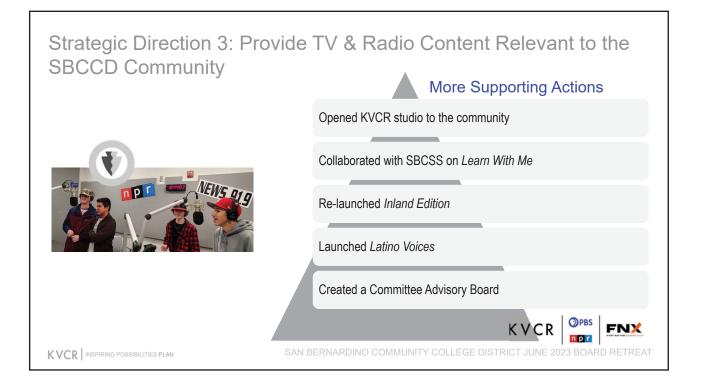




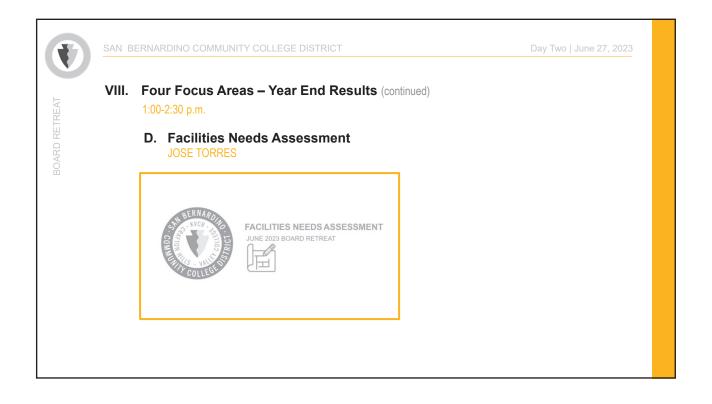


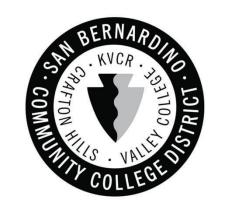












FACILITIES NEEDS ASSESSMENT

JUNE 2023 BOARD RETREAT

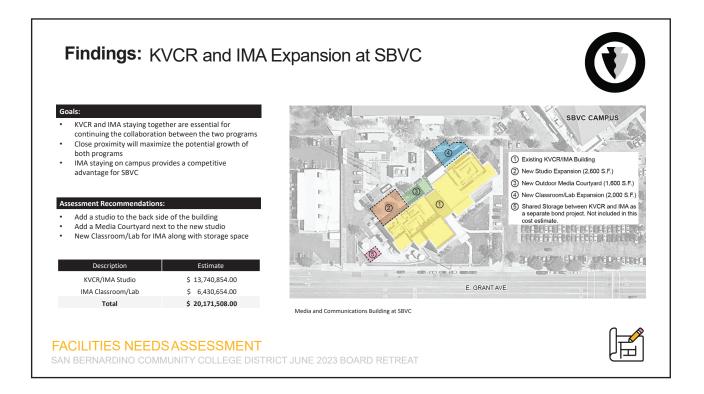


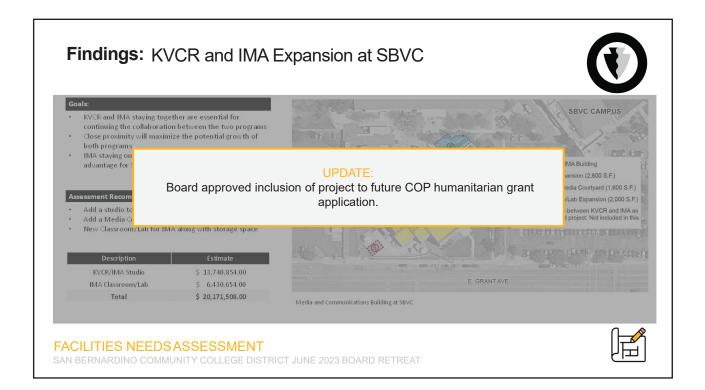
Needs Assessment Objectives

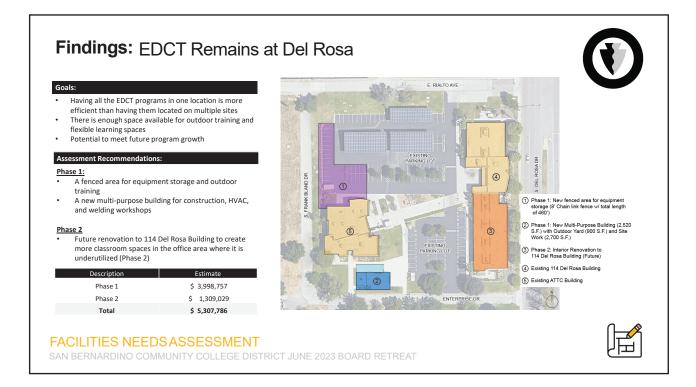
- Reviewed existing spaces and programs for:
 - 1) KVCR & Institute of Media Arts (IMA)
 - 2) EDCT (Economic Development & Corporate Training Center)
- Developed program synergies to maximize space functionalities
- Reviewed existing needs and developing growth opportunities
- ► Assessed the need for surplus properties: 1888 Highland Ave & 441 8th Street

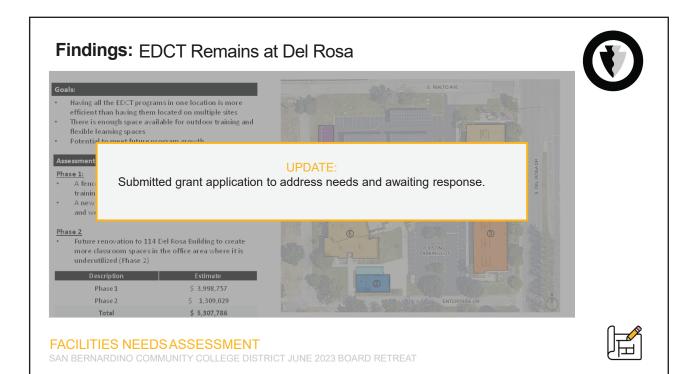
FACILITIES NEEDSASSESSMENT SAN BERNARDINO COMMUNITY COLLEGE DISTRICT JUNE 2023 BOARD RETREAT



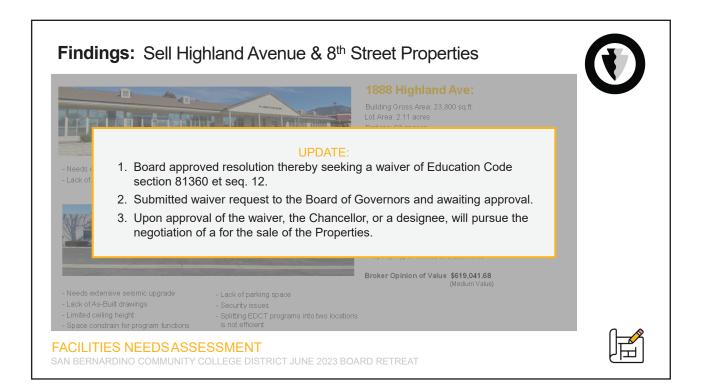






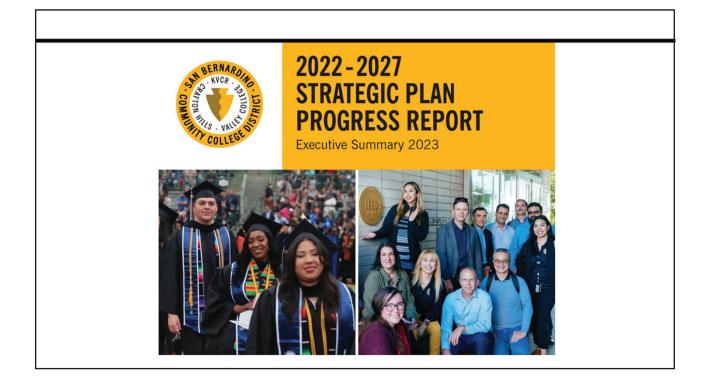






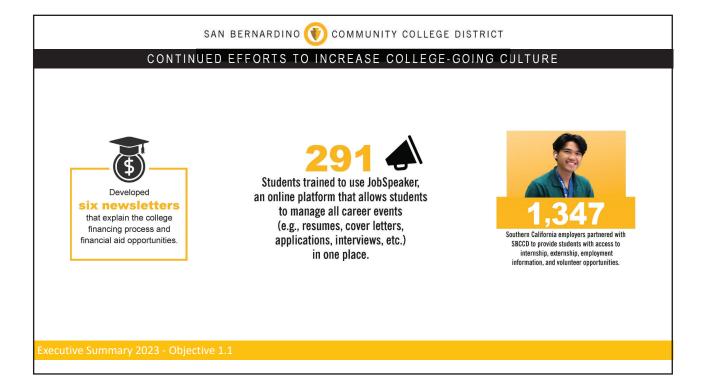




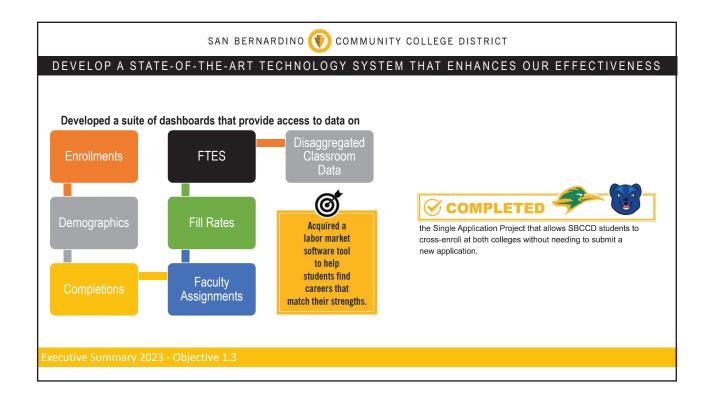






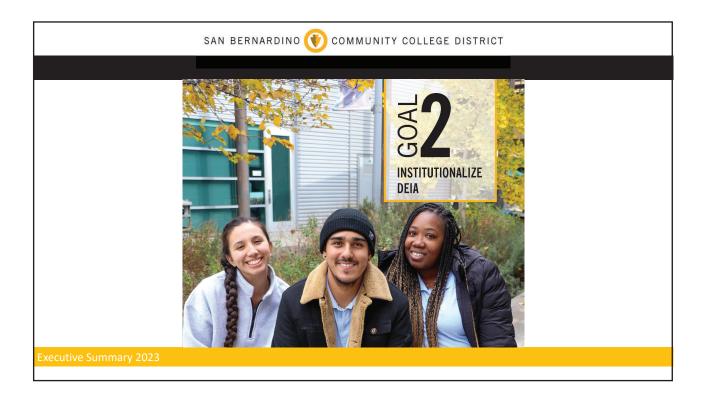


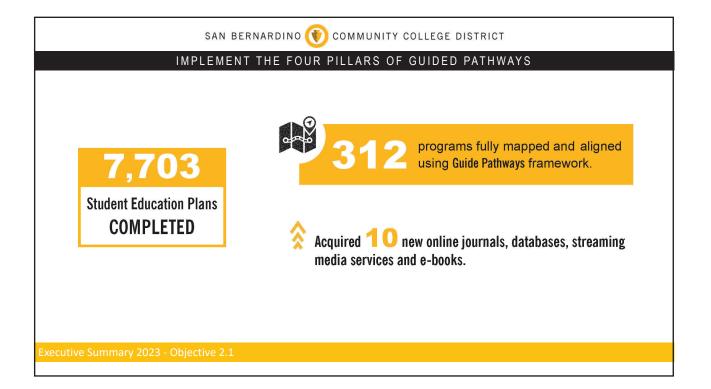












SAN BERNARDINO 💓 COMMUNITY COLLEGE DISTRICT				
INCREASE ACCESS AND SENSE OF BELONGING DISTRICTWIDE AND FOSTER A CULTURE OF INCLUSION THAT IS SUPPORTED BY TARGETED PROFESSIONAL DEVELOPMENT AND SUSTAINED DEIA INITIATIVES				
2000 District received the recently revamped Equal Employment Opportunity training.	60 Faculty finished training to better help and support students from diverse backgrounds.			















