

San Bernardino Community College District Board of Trustees  
**Self-Evaluation Tool ~ June 26 & 27, 2023**



Presented by:  
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 SBCSS District Governance Advisors  
 June 27, 2023

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**SBCCD Survey 2023 - *Looking Back and Moving Forward***



The San Bernardino Community College District (SBCCD) has served the community for nearly 100 years. In August 2021, the Board of Trustees selected Diana Z. Rodriguez as the new Chancellor.

With support of the Board and her Leadership Team, a five-year Strategic Plan (2022-2027) was developed and adopted in March 2022 to support the SBCCD Mission of serving all students in the Inland Empire to reach their educational goals.



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**SBCCD Survey 2023 - *Looking Back and Moving Forward***



On June 26 and 27, 2023, a 2-Day Board Retreat was held with the Board of Trustees and the SBCCD Leadership Team. As a part of the retreat, all seven members of the Board completed a self-evaluation for the 2022-2023 school year using a self-assessment instrument developed by the San Bernardino County Superintendent of Schools (SBCSS) Districts' Governance Advisor Team.

The self-evaluation instrument consisted of seven categories of governance responsibilities with a total of 40 governance indicators. Evaluation forms were completed anonymously and were submitted directly to the advisors for review.



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**SBCCD Survey 2023 - *Looking Back and Moving Forward***



The information obtained from the self-evaluation was reviewed and a summary of findings was put together by the advisors to share with the Board at Study Session to be held on June 27, 2023.

In developing this report, all 40 questions were reviewed and analyzed so that overall summary information could be presented to the Board for additional discussion and reflection.



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*Overall Summary*

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*Of the 40 Questions* asked in the Self-Evaluation Survey:



20 of 40 questions saw the Board of Trustees answering **unanimously**



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*Of the 40 Questions* asked in the Self-Evaluation Survey:



Of the remaining 20 questions the Board of Trustees answered, 10 questions had a **6-1 split** But all answers were within **one ranking** of each other



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*Of the 40 Questions* asked in the Self-Evaluation Survey:



**75%** of all responses were unanimous or nearly unanimous, and were marked **“Most /or All of the Time”**



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*Of the 40 Questions* asked in the Self-Evaluation Survey:



The remaining 10 questions were split **5-2 or 4-3** But answers were heavily focused on **“Most / or All of the Time”**



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Sections of Survey demonstrating *Notable Strength*

**Section 5** Board of Trustees Policy Development



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Sections of Survey demonstrating *Notable Strength*

**Section 6** Board of Trustees / Chancellor Relations



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Sections of Survey demonstrating *Notable Strength*

**Section 7** District Goal Setting and Strategic Planning



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Items from Survey that can receive more *Focus or Planning*

#20. *The Board improves its governance skills and keeps current on educational issues through board workshops and attendance at local, regional, and national conferences.*

A pie chart displays the survey results for item #20. The chart is divided into two segments: a larger cyan segment representing "Most or All of the Time" with 4 responses (67.14%), and a smaller yellow segment representing "Often" with 3 responses (42.86%).

 A photograph shows a group of people, including men and women, sitting around a table in what appears to be a meeting or conference setting. They are looking towards the right side of the frame, suggesting an ongoing discussion or presentation.

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Moving Forward Together - *Looking Ahead*

 A photograph shows several people in business attire gathered around a table, looking at and pointing to various documents and charts. They appear to be in a collaborative meeting or review session.
 

- As evidenced by the self-evaluation completed by the Board of Trustees and the 2022-2027 Strategic Plan Progress Report, great progress and forward movement was made by the SBCCD Board and Leadership Team for the 2022-2023 school year.
- The Board, Chancellor, and Leadership Team should be proud of the team they have become and what they have accomplished together.

 The logo for San Bernardino Community College District (SBCCD) is located in the bottom right corner of the slide. It features a circular emblem with the text "SAN BERNARDINO COMMUNITY COLLEGE DISTRICT" around the perimeter.

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**Moving Forward Together - *Looking Ahead***



- Using the self-evaluation summary provided for the Board, it is important to begin looking at where the Board wants to be 3-5 years from now as well as discuss what the aspirations of the Board are.
- Tips for Trustees and the Leadership Team -- You are in this for the long haul; it's a marathon, not a sprint! Stay strategic and focused. Never forget: the bottom line is meeting the learning needs of your students.



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*Thank You!*



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