



## BOARD OF TRUSTEES Meeting Minutes –December 12, 2025

Location: San Bernardino Community College District, 550 E. Hospitality Ln., Ste 200, San Bernardino, CA 92408  
Livestream: <https://www.youtube.com/@sanbernardinocommunitycoll42/streams>  
Meeting materials: [www.sbccd.edu/govenda](http://www.sbccd.edu/govenda)

### MEMBERS PRESENT

Dr. Nathan Gonzales, Chair  
Joseph Williams, Vice Chair  
Dr. Cherina Betters, Clerk (arrived at 4:14 p.m.)  
Carlos Aguilera, Trustee  
Dr. Stephanie Houston, Trustee  
John Longville, Trustee (arrived at 4:22 p.m.)  
Frank Reyes, Trustee  
Christian Espinoza, SBVC Student Trustee (advisory-  
via Zoom)  
Jazmyn Garcia, CHC Student Trustee (advisory)  
(arrived at 4:14 p.m.)

### MEMBERS ABSENT

### ADMINISTRATORS PRESENT

Dr. Diana Z. Rodriguez, Chancellor  
Jose Torres, Executive Vice Chancellor  
Dr. Kevin Horan, CHC President  
Dr. Gilbert Contreras, SBVC President  
Kristina Hannon, VC Human Resources & Police Services  
Dr. Nohemy Ornelas, VC Educational & Student Support Services  
Angel Rodriguez, Associate Vice Chancellor Government  
Relations & Strategic Communications

### ADMINISTRATORS ABSENT

## I. CALL TO ORDER – PLEDGE OF ALLEGIANCE

Chair Gonzales called the meeting to order at 4:01 p.m.

San Bernardino Community College District Board of Trustees' business meeting is conducted pursuant to California Government Code Section 54953. Student Trustee Espinoza is participating by Zoom conference. Let it be reflected that Student Trustee Espinoza has an advisory vote only which will be cast immediately before the regular members of the Governing Board cast their official vote.

Trustee Betters led the pledge of allegiance.

## II. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS

Shalita Tillman

## III. CLARIFICATION

None

## IV. RECOGNITION/CELEBRATIONS

- A. Recognition of SBVC Athletic Training Team and Loma Linda University Health Medical Team for Life-Saving Response.
- B. Applause Cards  
The Board recognized applause recipients for extending extra effort to provide quality service and valued assistance.

2022

## V. BOARD OF TRUSTEES AND CHANCELLOR REPORTS

- A. Board Committee & Activity Reports
    1. Board Finance Committee (BFC) – Trustee Houston provided a brief report.
    2. Board Legislative Committee (BLC) – Trustee Reyes provided a brief report.
    3. Board Policy & Procedures Ad-Hoc Committee (BPPAC) – No report.
- Regional and State Reports

1. Board of Governors (BOG) – No report.
  2. Joint Powers Authority – No report.
- B. Chancellor's Report –Chancellor Rodriguez provided a brief report.

**VI. ORGANIZATIONAL MEETING OF THE BOARD**

- A. Election of Board Chair, Vice Chair, Clerk,

Trustee Williams nominated Trustee Gonzales as Chair.  
Trustee Betters nominated Trustee Williams as Vice Chair.  
Trustee Aguilera nominated Trustee Betters as Clerk.

Motion: to approve the nomination of 2026 Board Chair as Trustee Gonzales, Vice Chair as Trustee Williams, Trustee Betters as Clerk.

Moved by: Trustee Reyes. Seconded by Trustee Longville.

Discussion: Trustee Betters recognized Chair Gonzales.

Roll Call vote:	AYES:	Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston
	NOES:	none
	ABSTAIN:	none

Motion passed

- B. Election of Board Representative and Alternate to the Nominating Committee on School District Organization

Trustee Williams nominated Trustee Betters and Trustee Williams as alternate.

Motion: to approve the nomination of 2026 Board Representative as Trustee Betters. The alternate to the Nominating Committee as Trustee Williams for the County Committee on School District Organization.

Moved by: Trustee Houston. Seconded by Trustee Longville.

Roll Call vote:	AYES:	Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston
	NOES:	none
	ABSTAIN:	none

Motion passed

**VII. ACTION AGENDA**

- A. 11-13-2025, Board Meeting Minutes

Motion: to approve the 11-13-2025 minutes

Moved by: Trustee Betters. Seconded by Trustee Williams.

Roll Call Vote:	AYES:	Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston
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NOES: none  
ABSTAIN: none  
ABSENT: none

Motion passed

**B. 2025-2028 Student Equity and Achievement Program (SEAP) Plan (SBVC)**

Motion: to approve the 2025-2028 Student Equity and Achievement Program (SEAP) Plan (SBVC)

Moved by: Trustee Williams. Seconded by Trustee Houston.

Roll Call Vote: AYES: Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston  
NOES: none  
ABSTAIN: none  
ABSENT: none

Motion passed

**C. Assignment to Board Advisory Committees**

Trustee Williams nominated Trustees Reyes (Chair), Longville, and Aguilera to serve on the Board Legislative Committee.

Motion: to approve the nomination of Trustees Reyes (Chair), Longville, Aguilera to Board Legislative Committee

Moved by: Trustee Longville. Seconded by Aguilera.

Roll Call Vote: AYES: Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston  
NOES: none  
ABSTAIN: none  
ABSENT: none

Motion passed

Trustee Williams nominated Trustees Houston (chair), Gonzales, and Betters to serve on the Board Finance Committee.

Motion: to approve the nomination of Trustees Houston (chair), Gonzales, and Betters to Board Finance Committee

Moved by: Trustee Williams. Seconded by Aguilera.

Roll Call Vote: AYES: Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston  
NOES: none



2. Curriculum – SBVC
- B. Human Resources**
1. Adjunct and Substitute Academic Employees
  2. Appointment of District Employees
  3. Appointment of District Employees - Rescind
  4. Employee Promotions
  5. Implementation of Classification Study Phase 1 Revised Job Descriptions and Classified Salary Schedule
  6. Non-Instructional Pay
  7. Payment of Stipends
  8. Placement of Classified Employees on the 39-Month Reemployment List
  9. Reclassification of Employees
  10. Revise Rates of Pay for Professional Expert and Short-Term Employees
- C. Business & Fiscal Services**
1. 2026-27 Budget Calendar
  2. Approval to Establish Professional Services Pool and Issue Master Services Agreements
  3. Contracts at or Above \$114,500
- D. Facilities**
1. Master Services Agreements Task Orders for Bond Construction

Motion: to approve the Consent Agenda as presented

Moved by: Trustee Longville. Seconded by Trustee Houston.

Roll Call Vote:

AYES:	Garcia (advisory), Espinoza (advisory), Gonzales, Betters, Longville, Williams, Aguilera, Reyes, Houston
NOES:	none
ABSTAIN:	none
ABSENT:	none

Motion passed

## IX. REPORTS

Brief reports were provided orally. All written reports are uploaded and can be referenced at [www.sbccd.edu/Govenda](http://www.sbccd.edu/Govenda)

### A. Represented Groups

1. Crafton Hills College Academic Senate – Natalie Lopez provided a brief report.
2. Crafton Hills College Classified Senate – No report.
3. Crafton Hills College Associated Students – Student Trustee Jazmyn Garcia provided a brief report.
4. San Bernardino Valley College Academic Senate – No report.
5. San Bernardino Valley College Classified Senate – Kevin Moreno provided a brief report.
6. San Bernardino Valley College Associated Students – No report.
7. CSEA – No report.
8. CTA – Denise Knight provided a brief report.

9. Police Officers Association – No report.

**B. Staff Reports**

1. San Bernardino Valley College President – President Contreras provided a brief report.
2. Crafton Hills College President – President Horan provided a brief report.
3. Executive Vice Chancellor – No report.
4. Vice Chancellor of Human Resources & Police Services – No report.
5. Vice Chancellor of Educational & Student Support Services – No report.
6. Associate Vice Chancellor of Governmental Affairs & Strategic Communications – No report.

**IX. INFORMATION ITEMS**

- A. Board Master Action Planning Calendar
- B. Budget Revenue & Expenditure Summary
- C. Construction Change Orders and Amendments – Bond
- D. Contracts Below \$114,500
- E. General Fund Cash Flow Analysis
- F. Lexipol Policies and Procedures
- G. MOUs between SBCCD and the CSEA
- H. MOUs between SBCCD and the CTA
- I. Professional Expert Short-Term and Substitute Employees
- J. Purchase Order Report
- K. Quarterly Financial Status Report
- L. Resignations
- M. Volunteers

**X. ANNOUNCEMENT OF CLOSED SESSION ITEMS**

- A. Conference with Labor Negotiators  
Government Code 54957.6  
Agency Representatives: Diana Rodriguez and Kristina Hannon  
Non-Represented Groups: CSEA, CTA, POA,  
Management/Supervisors, and Confidential Employees
- B. Public Employee Discipline/Dismissal/Release/Non Re-Employment  
Government Code 54957  
Number of cases: 2
- C. Conference with Legal Counsel – Anticipated Litigation  
Significant Exposure to Litigation Pursuant to Subdivision (d)(2) and  
(e) of Government Code Section 54956.9  
Number of cases: 1
- D. Conference with Legal Counsel – Existing Litigation  
Government Code 54956.9(e)(3) or (d)(1)  
Number of cases: 1
- E. Public Employee Performance Evaluation  
Government Code Section 54957(b)(1)  
Title: Chancellor
- F. Conference with Real Property Negotiator  
Government Code Section 54956.8

Negotiating Parties: SBCCD

Real Property Negotiators: Diana Z. Rodriguez, Ed.D., Chancellor and Jose Torres, EVC

**XI. PUBLIC COMMENTS ON CLOSED SESSION ITEMS**

Daniel Baeza

**XII. CONVENE CLOSED SESSION**

The Board convened to closed session at 5:16 p.m.

**XIII. RECONVENE PUBLIC MEETING**

Chair Gonzales reconvened the public meeting at 6:08 p.m.

**XIV. REPORT OF ACTION IN CLOSED SESSION**

On December 12, 2025, in closed session, the Board unanimously approved Resolution #2025-12-12-HR01, for the dismissal Employee #26491, a permanent classified employee of the District, for cause, with an effective date of December 15, 2025, and directs the Vice Chancellor of Human Resources, Payroll, Police Services, and Health and Safety Administration, or designee, to send notification to the employee.

On December 12, 2025, in closed session, the Board unanimously approved and claim denial and letter of response to the claim filed October 13, 2025, by employee #8897

**XV. ADJOURNMENT**

The next meeting of the Board: Board Business Meeting/Board Retreat

January 22, 2026, at 3:00 p.m.

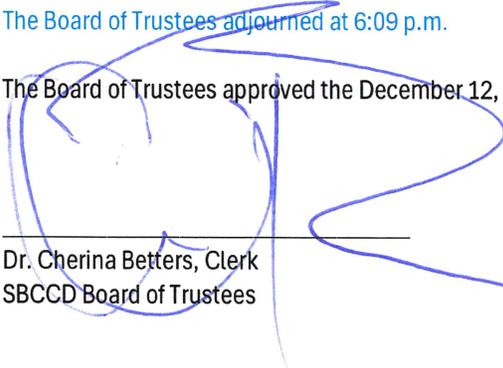
Museum of Redlands

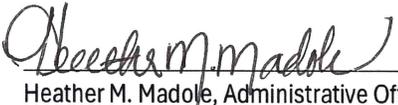
1 N. Center Street

Redlands, CA 92373

The Board of Trustees adjourned at 6:09 p.m.

The Board of Trustees approved the December 12, 2025, minutes on January 22, 2026.

  
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Dr. Cherina Betters, Clerk  
SBCCD Board of Trustees

  
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Heather M. Madole, Administrative Officer  
SBCCD Office of the Chancellor

