

# Board of Trustees Strategic Planning and Goals

June 22, 2026

# OUR NORTH STAR: DELIVERING OPPORTUNITIES



**SPRING  
2022**

## MISSION

Positively impact the lives and careers of our students, their families, and the community through educational and training opportunities.

## VISION

Inspiring possibilities for bright futures and a prosperous community

## VALUES

- Accessibility
- Inclusion
- Integrity
- Courage
- Collaboration
- Excellence

## GOALS

1. Access and Success
2. Equity and Diversity
3. Regional Leadership
4. Fiscal Accountability/Sustainability



**SPRING  
2027**

# PRIORITIES THAT ADDRESS THE CHANGING HIGHER EDUCATION LANDSCAPE

## GOAL 1 — ELIMINATE BARRIERS TO STUDENT ACCESS AND SUCCESS

- Administrative and curricular barriers
- Expanded student supports

## GOAL 2 — BE A DIVERSE, EQUITABLE, INCLUSIVE, AND ANTI-RACIST INSTITUTION

- Equity-centered policies/practices
- Workforce diversity investment



## GOAL 3 — BE A LEADER AND PARTNER IN ADDRESSING REGIONAL ISSUES

- Building employer partnerships
- Coordinating across K–12 and universities

## GOAL 4 — ENSURE FISCAL ACCOUNTABILITY/SUSTAINABILITY

- Diversify revenue streams
- Plan for long-term investments

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# ALIGNMENT WITH CALIFORNIA COMMUNITY COLLEGES VISION 2030

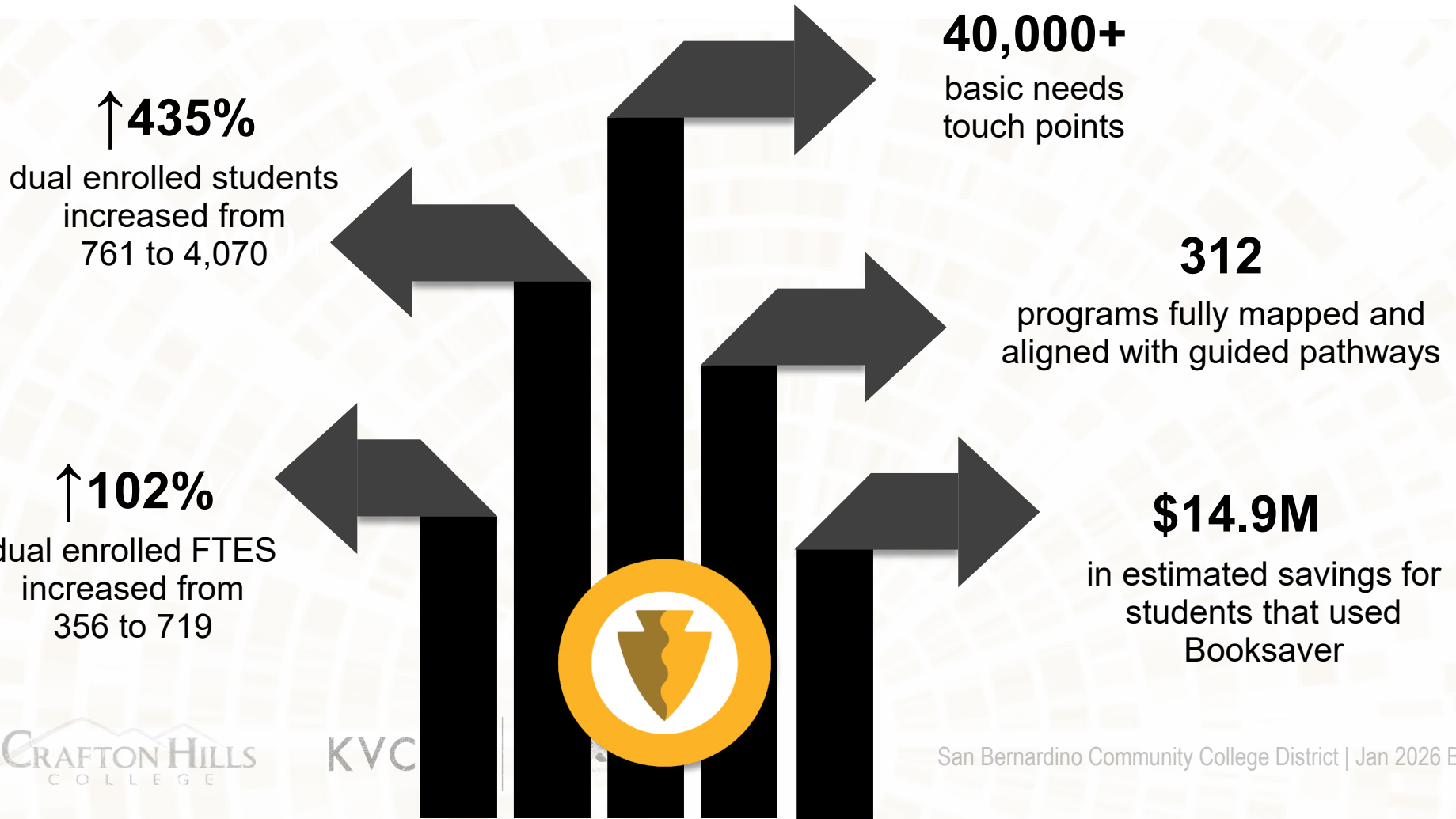


✓ **EQUITY IN SUCCESS**

✓ **WORKFORCE DEVELOPMENT**

✓ **FINANCIAL STEWARDSHIP**

# GOAL 1: ACCESS AND SUCCESS | 2022-2025



# GOAL 2: DIVERSITY AND EQUITY | 2022-2025



↑ **60**

Ethnic Studies course offering increased from 30 to 90

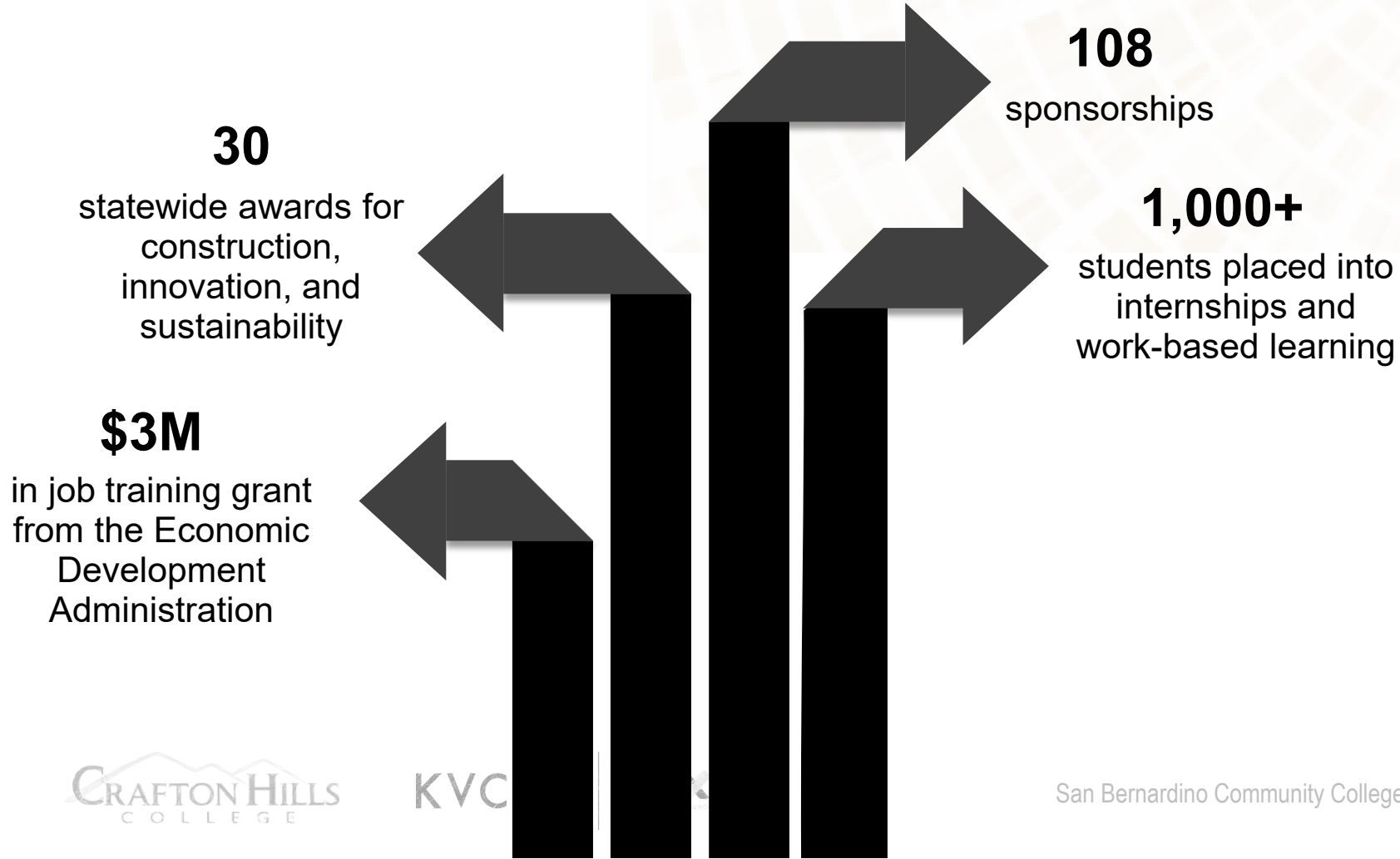
**\$15.7M**

in grant funding awarded to support equity aligned programs and services

**17,777**  
applicants supported

**887**  
new hires with 67% from underrepresented groups

# GOAL 3: REGIONAL LEADERSHIP | 2022-2025



# GOAL 4: FISCAL ACCOUNTABILITY AND SUSTAINABILITY | 2022-2025

## NON-PROFIT ENTERPRISE

that diversifies revenue, expands grant access, and builds partnerships to ensure long-term sustainability

**\$5M**

in scholarships awarded by SBCCD foundations

**\$2.17B**

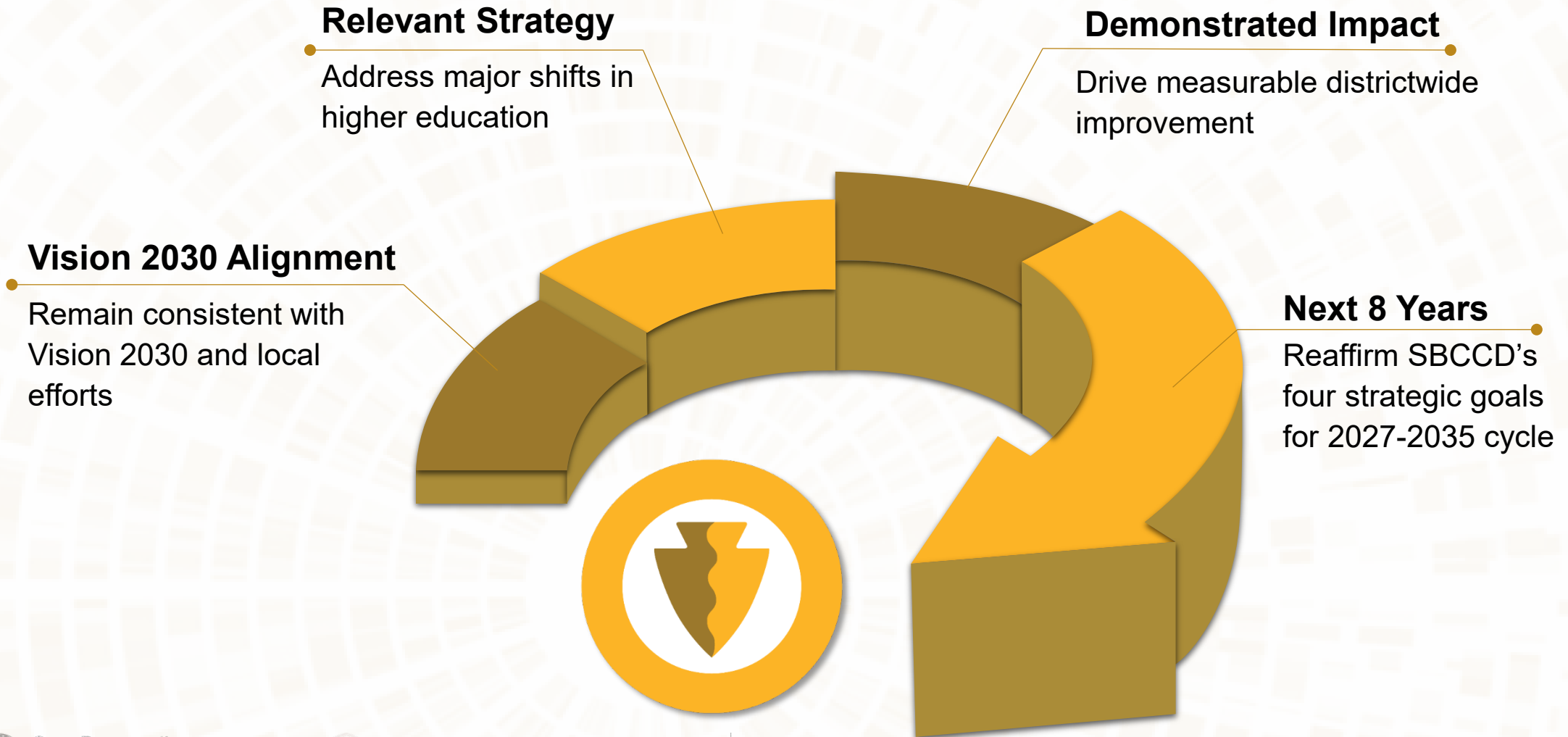
in economic impact supporting 26,280 jobs and generating \$1.5B in future earnings for students

**\$600M**

in contracts distributed to local businesses through Measures CC and M



# FUTURE GOALS AND STRATEGIC PLANNING



# 2027-2035 Strategic Plan Timeline



# FUTURE GOALS AND STRATEGIC PLANNING



## Goal 01

**Eliminate barriers to student access and success.**

## Goal 02

**Be a diverse, equitable, inclusive, and anti-racist institution.**

## Goal 03

**Be a leader and partner in addressing regional issues.**

## Goal 04

**Ensure fiscal accountability and sustainability.**

# THANK YOU

