





**EDCT Recommendation**

Each college should prepare the EDCT as an integral component of its strategic plan, and the EDCT should be reviewed and approved by the relevant governing organization.

**SBCD Strategic Directions & Goals**

- Increase student success
- Increase workforce readiness
- Increase community engagement
- Increase financial sustainability
- Increase operational efficiency
- Increase student diversity & inclusion
- Increase student retention & graduation rates

**CHC Strategic Directions & Goals**

- Increase student success
- Increase workforce readiness
- Increase community engagement
- Increase financial sustainability
- Increase operational efficiency
- Increase student diversity & inclusion
- Increase student retention & graduation rates

**Education Master Plan**  
Strategic Directions, Goals & Recommendations

April 13, 2017



# ***SBVC***

## ***Strategic Directions + Goals***



- Increase Access
- Promote Student Success
- Improve Communication, Culture & Climate
- Maintain Leadership & Promote Professional Development
- Effective Evaluation & Accountability
- Provide Exceptional Facilities



# CHC

## *Strategic Directions & Goals*

- Promote Student Success
- Build Campus Community
- Develop Teaching & Learning Practices
- Expand Access
- Enhance Value to the Surrounding Community
- Promote Effective Decision Making
- Develop Programs & Services
- Support Employee Growth
- Optimize Resources





# ***EDCT Recommendation***

Each college should explore the EDCT as a resource to support grant development, contract education offerings, non-credit and not-for-credit courses and short-term vocational training opportunities.



# ***KVCR***

## ***Recommendation***

Reevaluate the role and function of the radio and television station to operate as a fiscal asset that is an economically viable and self-sufficient entity. Develop a process for resource distribution between the District, EDCT, KVCR, and the Colleges.





# Education Master Plan

## Strategic Directions, Goals & Recommendations

April 13, 2017





# ***District Office Recommendations***



- Complete and regularly update the three-year staffing plan and develop a process to increase the number of full-time faculty ratio
- The District Human Resources department must:
  - address upcoming retirements and hiring procedures
  - consider completing a market study
- Complete and regularly update the District Enrollment Management Plan

# *District Office Recommendations*



- Support each Colleges' effort for addressing basic skills needs
- Support the Colleges' effort to work with K-12 entities, the EDCT, adult schools, and the Inland Adult Education Consortium
- Support Distance Education at each campus
- Continue to sustain funding for technology

# *District Office Recommendations*



- Establish a full-time and robust facilities department within the District
- Continue to sustain funding for site security and safety
- Establish and maintain a cyclical process through which college planning informs the development and revision of District plans