



MEASURE CC

BUILDING NEW OPPORTUNITIES FOR
OUR STUDENTS & OUR COMMUNITY

WORKFORCE REPORT

Presented to the
Board Finance Committee
February 11, 2021

Presented by:



131 North El Molino Ave., Suite 100
Pasadena, CA 91101
(626) 685-6989

WORKFORCE REPORT

SUMMARY

This report summarizes the workforce of the SBCCD Measure CC bond construction projects completed or currently underway, including the following:

- SBVC Campus Wide Infrastructure Library Roof Replacement
- SBVC Campus Wide Infrastructure Piping

Local businesses include: Coutts Heating & Cooling, Inc of Norco, CA (Piping); PGC Construction, Inc. of Temecula, CA (Roof); and R & R Roofing & Waterproofing, Inc. of Lake Elsinore, CA (Roof).

The report details usage of local workers and businesses with an XBE Certification, also known as Minority-, Women-, Veteran-, or Disability-owned Businesses. Neither project was completed under the District’s Community Benefits Agreement (CBA), but an evaluation of their attainment of its goals allows an analysis of its success.

The CBA and District Board Policy 6610 establish a goal for local resident usage of 50%. The CBA lists two different methods for determining local hire – city residency and ZIP codes. The Solis Group (TSG) analyzed local hire through three lenses: head count of the workers on site, hours performed by workers on site, and payments made to workers. To date local businesses have received \$37,602. The tables and graphs summarize attainment by all three metrics using city residency.

XBE (Minority, Women, Veteran) CERTIFIED CONTRACTOR USAGE

District Board Policy 6610 establishes a goal of 25% participation of local businesses. All three of the contractors that worked on these projects have headquarters in ZIP codes listed as local on the CBA.

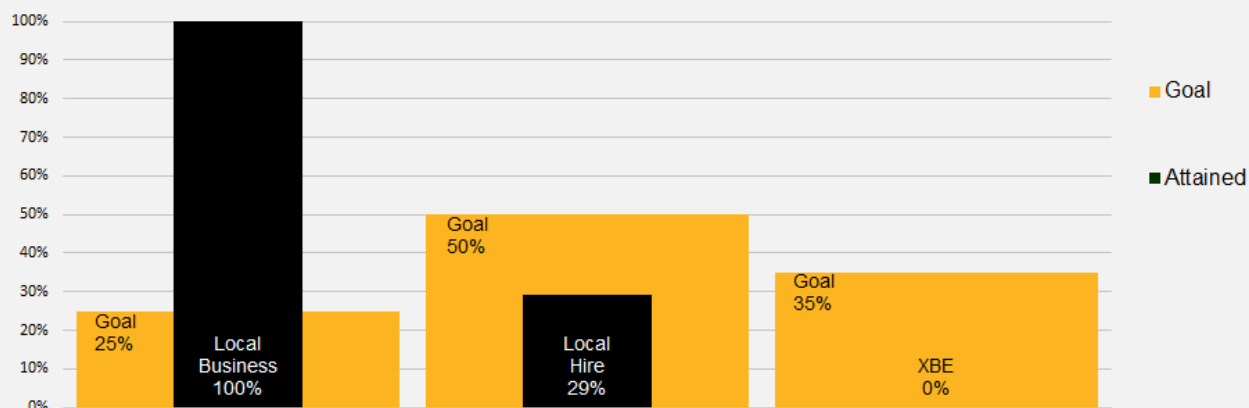
District Board Policy 6610 establishes a goal of 25% combined participation of minority and women owned certified businesses. It also establishes a goal of 10% participation of veteran owned certified businesses. None of the three contractors used on these two projects hold any of those certifications.

LOCAL BUSINESS, MINORITY, WOMEN AND VETERAN OWNED ENTERPRISE PROGRAM (BP 6610) TO DATE

Overall, as of December 2020, local businesses have been awarded \$10.3M in contracts. This includes services for architecture & engineering, civil survey engineering, commissioning, geotechnical survey, hazardous material assessment, special inspections and materials testing, landscape architects, mechanical electrical plumbing, construction, environmental consulting, and environmental monitoring.

WORKFORCE REPORT

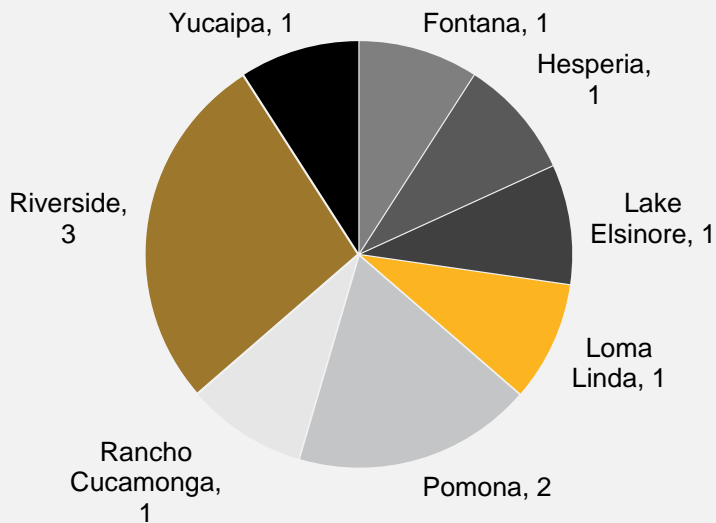
ALL PROJECTS (Local Hire, Pre-CBA)



By City			
	Total	Local	
Head Count	26	11	42%
Hours	791	345	44%
Payment	\$37,602	\$18,045	48%

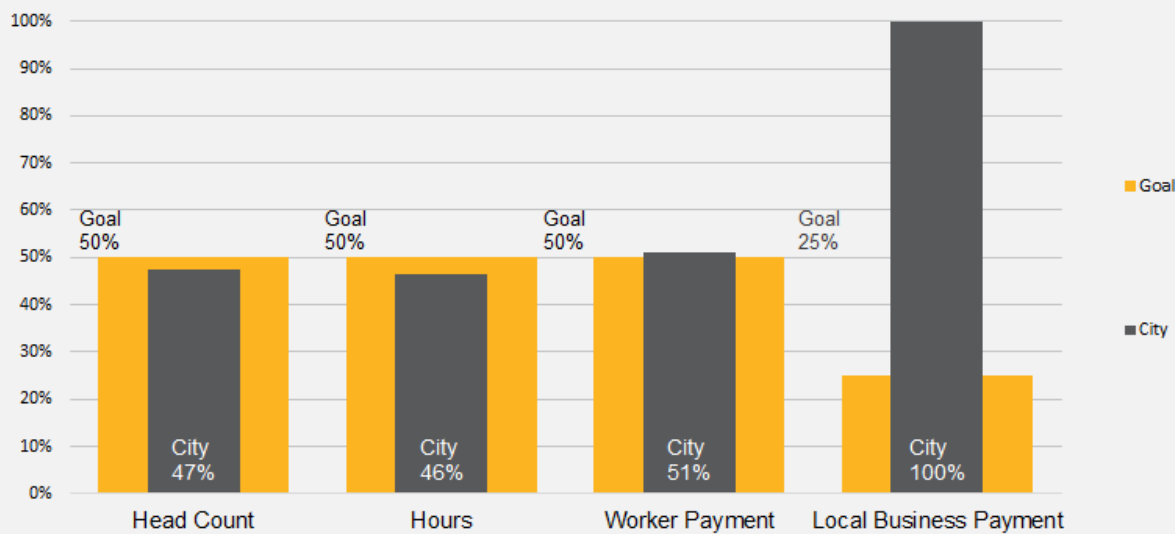
The following table and graph summarize local worker usage by city. All local cities not on this list had 0 workers used.

All Projects Local Cities	Workers
Fontana	1
Hesperia	1
Lake Elsinore	1
Loma Linda	1
Pomona	2
Rancho Cucamonga	1
Riverside	3
Yucaipa	1
Total	11



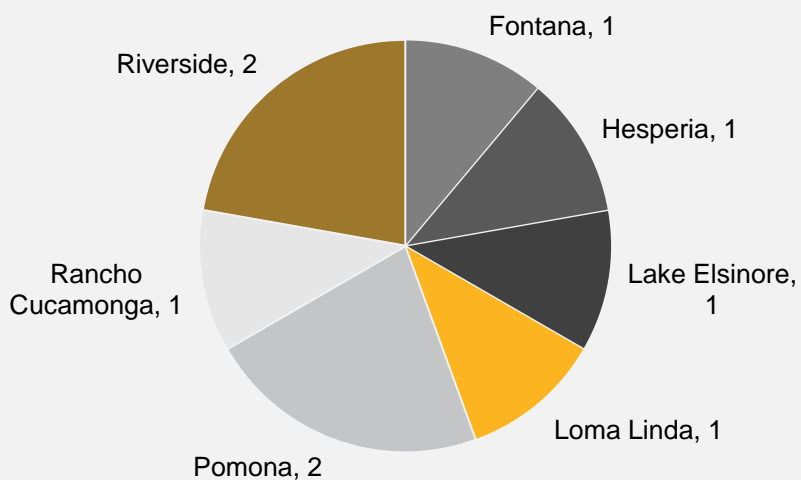
WORKFORCE REPORT

SBVC CAMPUS WIDE INFRASTRUCTURE LIBRARY ROOF REPLACEMENT (Local Hire, Pre CBA)



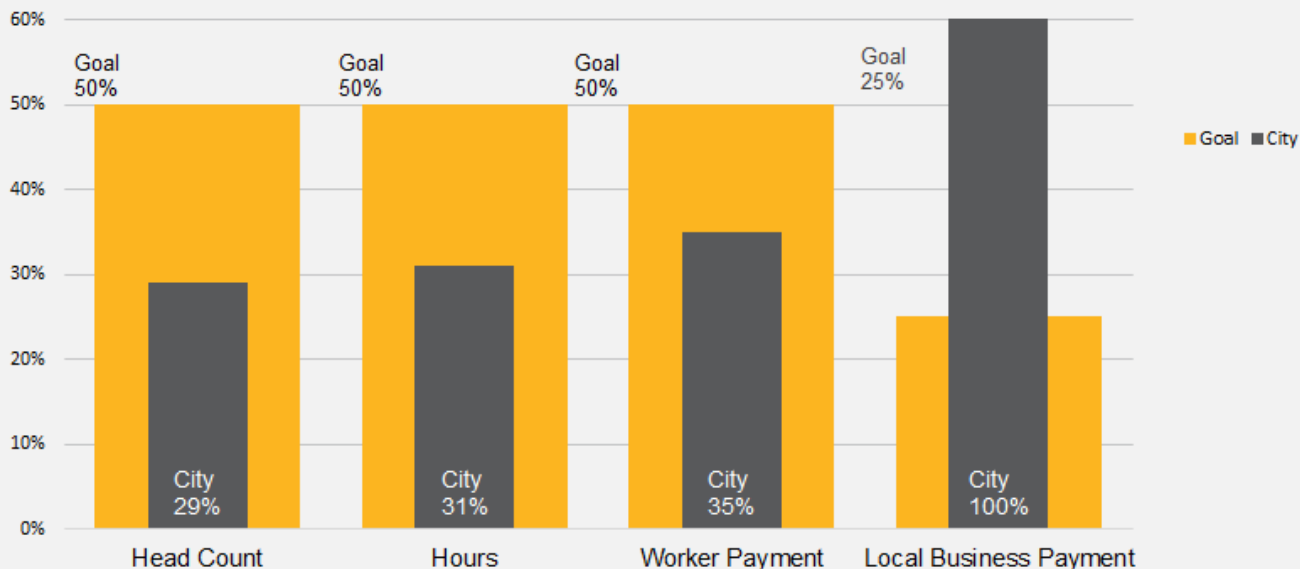
	By City	
	Total	Local
Head Count	19	9 (47%)
Hours	649	301 (46%)
Payment	\$29,878	\$15,380 (51%)

SBVC Campus Wide Infrastructure Library Roof Replacement	
Local Cities	Workers
Fontana	1
Hesperia	1
Lake Elsinore	1
Loma Linda	1
Pomona	2
Rancho Cucamonga	1
Riverside	2
Total	9



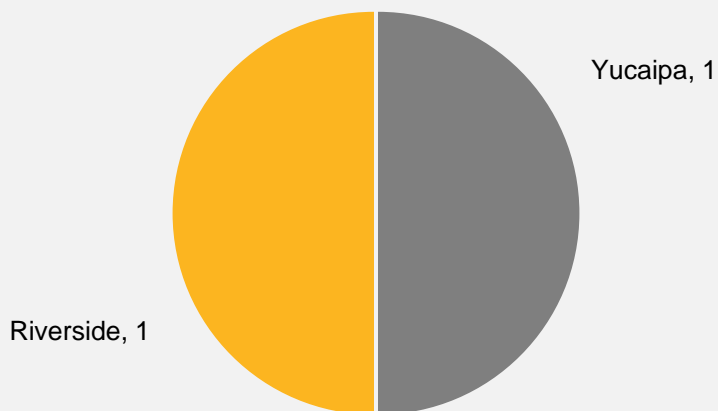
WORKFORCE REPORT

SBVC CAMPUS WIDE INFRASTRUCTURE PIPING (Local Hire, Pre CBA)



	By City		
	Total	Local	
Head Count	7	2	29%
Hours	142	44	31%
Payment	\$7,724	\$2,665	35%

SBVC Campus Wide Infrastructure Piping	
Local Cities	Workers
Yucaipa	1
Riverside	1
Total	2



WORKFORCE REPORT

BP 6610

San Bernardino Community College District
Board Policy
Chapter 6 – Business and Fiscal Affairs

BP 6610 LOCAL, MINORITY, WOMEN, AND VETERAN OWNED ENTERPRISE PROGRAM

(Replaces current SBCCD BP 6610)

1. Definitions.

- A. "Bid" shall mean all Measure M and all Non-UCCAP (Uniform Construction Cost Accounting Procedures) construction projects exceeding the UCCAP maximum value as determined by the State of California that are to be funded by the District and are first advertised after the effective date of this policy.
- B. "Local Hire" shall mean individuals residing in the District or the Inland Empire providing work on District Bid work sites.
- C. "Local Business" shall mean a business serving as a contractor or supplier that has its principal headquarters or permanently staffed regional office located within the District or the Inland Empire, and that has held a business license with one of the cities within the Inland Empire for a minimum of three months.
- D. Minority Business Enterprise (MBE) shall mean a business concern that meets all of the definitional requirements set forth in California Public Contract Code §§ 2050-2051.
- E. Woman Business Enterprise (WBE) shall mean a business concern that meets all of the definitional requirements set forth in California Public Contract Code §§ 2050-2051.
- F. Veteran Owned Business Enterprise (VOBE) shall mean a business concern certified as a VOBE by the U.S. Office of Small Business Administration.
- G. Veteran Owned Small Business (VOSB) shall mean a business concern certified as a VOSB by the U.S. Office of Small Business Administration.

42
43 H. Service Disabled Veteran Business Enterprise (SDVBE) shall mean a
44 business concern certified as a SDVBE by the U.S. Office of Small Business
45 Administration.

46
47 I. Disabled Veteran Business Enterprise (DVBE) shall mean a business
48 concern certified as a DVBE by the U.S. Office of Small Business
49 Administration.

50
51 **2. Goals.**

52 A. Local Hires and Local Business: The Board establishes goals of fifty percent
53 (50%) participation of Local Hires and twenty-five percent (25%) participation
54 of Local Businesses in its District Bid projects awarded each fiscal year.
55 These goals are reflective of the demographics and diversity of the District's
56 community. Bid documents will be amended to include these
57 responsiveness requirements on a project-by-project Bid basis, but the goal
58 will be evaluated based on an entire fiscal year assessment.

59
60 B. Minority/Women Owned Business Enterprises: The Board establishes a goal
61 of twenty-five percent (25%) combined participation of minority and women
62 owned certified businesses as contractors on District Projects. Bid
63 documents will be amended to include these responsiveness requirements on
64 a project-by-project Bid basis, but the goal will be evaluated based on an
65 entire fiscal year assessment.

66
67 C. Veteran Owned Business Enterprise Program: The Board establishes a goal
68 of ten percent (10%) participation of veteran owned certified businesses as
69 contractors on District Projects. Bid documents will be amended to include
70 these responsiveness requirements on a project-by-project Bid basis, but the
71 goal will be evaluated based on an entire fiscal year assessment.

72
73 **3. Bidding.**

74 As a condition to be considered responsive, a Bid must include the following:

75
76 A. Demonstrated participation of at least fifty percent, (50%), and twenty-five
77 percent, (25%), of the total bid being performed by Local Hires and Local
78 Businesses; or

79
80 B. A demonstrated good faith effort to include Local Hires and Local Businesses,
81 in accordance with regulations to be issued by the Chancellor; or,

82
83 C. The bidder certifies that it intends to perform ninety-five percent (95%) of the
84 work within the scope of their contract.

85

- 86 D. The District has set a goal of 25% combined utilization of MBE and WBE
87 contractors on its District Projects.
- 88
- 89 E. The District has set a goal of 10% combined utilization of VOB, VOSB,
90 SDVBE AND DVBE contractors on its District Projects.
- 91
- 92 F. The District recognizes MBE, WBE, VOB, VOSB, SDVBE, and DVBE
93 businesses certified by the appropriate federal, state, and local agencies
94 approved by the District for such purpose.
- 95
- 96 G. All Prime Contractors/Consultants are required to complete the Local,
97 Minority/ Women, and Veteran Owned Enterprise Program
98 Contractor/Consultant Identification Form.
- 99
- 100 H. If there is less than 25% participation of MBE/WBE businesses and/or less
101 than 10% participation of VOB, VOSB, SDVBE, and DVBE businesses on a
102 District Project, then contractor must justify this deviation in a letter
103 (“Justification Letter”) to the District that accompanies the bid that shall be
104 signed by contractor’s Chief Executive Officer (CEO).

105

106 **4. Community Outreach.**

107 The District shall use effective efforts with community groups to bolster public
108 awareness of the Local, Minority/Women, and Veteran Owned Enterprise
109 Program, including its goals and how to participate. Community outreach shall
110 include bid advertisements and articles of interest in local and minority media.

111

112 **5. Reporting.**

113 The Chancellor or his/her designee shall make a report to the Board at least
114 quarterly regarding the District’s performance of the Local, Minority/Women and
115 Veteran Owned Enterprise Program.

116

117 References: None

118

Adopted: 11/14/13

Revised: 2/19/15

WORKFORCE REPORT

DISTRICT AND INLAND EMPIRE ZIP CODES*

<u>Banning</u> 92220	<u>Grand Terrace</u> 92313 92324	<u>Ontario</u> 91710 91758 91761 91762 91764	<u>Riverside</u> 92501 92503 92504 92505 92506 92507 92508 92509 92518 92521 92522
<u>Barstow</u> 92310 92311	<u>Hesperia</u> 92344 92345	<u>Palm Desert</u> 92210 92211 92260	
<u>Beaumont</u> 92223	<u>Highland</u> 92346	<u>Palm Springs</u> 92262 92264	<u>Running Springs</u> 92382
<u>Big Bear</u> 92315	<u>Lake Elsinore</u> 92530 92532		
<u>Bloomington</u> 92316	<u>Loma Linda</u> 92350 92354 92357	<u>Pomona</u> 91765 91766 91767 91768	<u>San Bernardino</u> 92401 92403 92404 92405 92407 92408 92410 92411 92415 92418
<u>Calimesa</u> 92320	<u>Lytle Creek</u> 92358	<u>Rancho Cucamonga</u> 91701 91730 91737 91739	
<u>Cathedral City</u> 92234	<u>Mentone</u> 92359	<u>Rancho Mirage</u> 92270	<u>Temecula</u> 92590 92591 92592
<u>Chino</u> 91708 91710	<u>Montclair</u> 91763 91710 91762	<u>Redlands</u> 92373 92374	<u>Upland</u> 91784 91786
<u>Claremont</u> 91711	<u>Moreno Valley</u> 92551 92553 92555 92557	<u>Rialto</u> 92376 92377	<u>Victorville</u> 92392 92394 92395
<u>Colton</u> 92324	<u>Murrieta</u> 92562 92563		<u>Yucaipa</u> 92399
<u>Corona</u> 92879 92880 92881 92882 92883	<u>Norco</u> 92860		
<u>Fontana</u> 92335 92336 92337			

*Zip codes for specific post office not included.