



## MEASURE CC

BUILDING NEW OPPORTUNITIES FOR  
OUR STUDENTS & OUR COMMUNITY



# WORKFORCE REPORT

## Presented to the Board Finance Committee

August 12, 2021

Including:

Board Policy 6610

Goals Tracking

CHC Gym Demolition

CHC Exterior Lighting

CHC Central Plant Control Upgrades

CHC Campus Wide Irrigation

Program Management Office Tenant Improvement

SBVC Library Roof Replacement

SBVC Piping

Community Benefits Agreement

Presented by:



131 North El Molino Ave., Suite 100  
Pasadena, CA 91101  
(626) 685-6989

## **WORKFORCE REPORT**

### **Contents**

SUMMARY.....	3
BP 6610 GOALS.....	4
LOCAL HIRE.....	5
LABOR COMPLIANCE.....	13
CBA ADMINISTRATION.....	14

## **WORKFORCE REPORT**

### **SUMMARY**

This report summarizes the workforce of the SBCCD Measure CC bond construction projects completed or currently underway, including the following:

- SBVC Campus Wide Infrastructure Library Roof Replacement
- SBVC Campus Wide Infrastructure Piping
- CHC Gym Demolition
- CHC Exterior Lighting
- PMO Tenants Upgrade
- \*CHC Campus Wide Irrigation Project
- \*CHC Central Plant Controls Upgrade
- \*indicates project not previously reported*

Local businesses include: Coutts Heating & Cooling, Inc of Norco, CA (Piping); PGC Construction, Inc. of Temecula, CA (Roof); R & R Roofing & Waterproofing, Inc. of Lake Elsinore, CA (Roof); Janus Corporation of Norco, CA (Gym Demo); RIS Electric of Riverside, CA (Gym Demo); and Anderson NuPower of Riverside, CA (Gym Demo).

The report details usage of local workers and businesses with an XBE Certification, also known as Minority, Women, or Veteran Businesses. An evaluation of their attainment of its goals allows an analysis of its success.

The CBA and District Board Policy 6610 establish a goal for local resident usage of 50%. The CBA lists two different methods for determining local hire – city residency and ZIP codes. The Solís Group (TSG) analyzed local hire through three lenses: head count of the workers on site, hours performed by workers on site, and payments made to workers. To date local contractors have received \$184,451.48. The tables and graphs summarize attainment by all three metrics using city residency.

### **XBE (Minority, Women, Veteran) CERTIFIED CONTRACTOR USAGE**

District Board Policy 6610 establishes a goal of 25% participation of local businesses. The businesses listed in the above section have headquarters in the ZIP codes listed in the CBA.

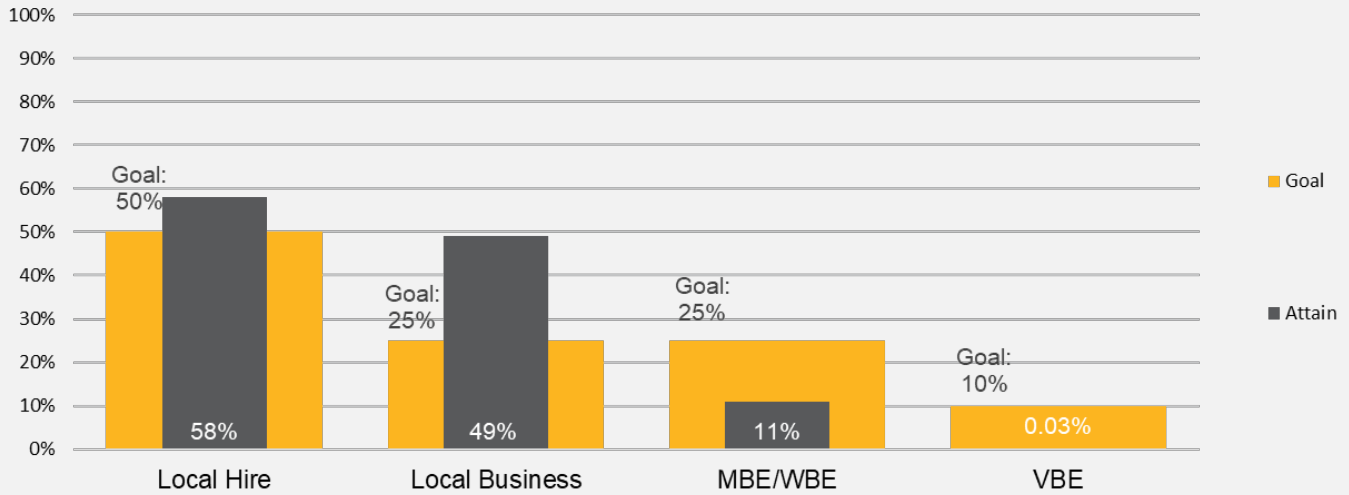
District Board Policy 6610 establishes a goal of 25% combined participation of minority and women owned certified businesses. It also establishes a goal of 10% participation of veteran owned certified businesses. Women owned businesses include: SailRock (Gym Demo). Veteran owned businesses include: American Iron (Gym Demo).

### **LOCAL BUSINESS, MINORITY, WOMEN AND VETERAN OWNED ENTERPRISE PROGRAM (BP 6610) TO DATE**

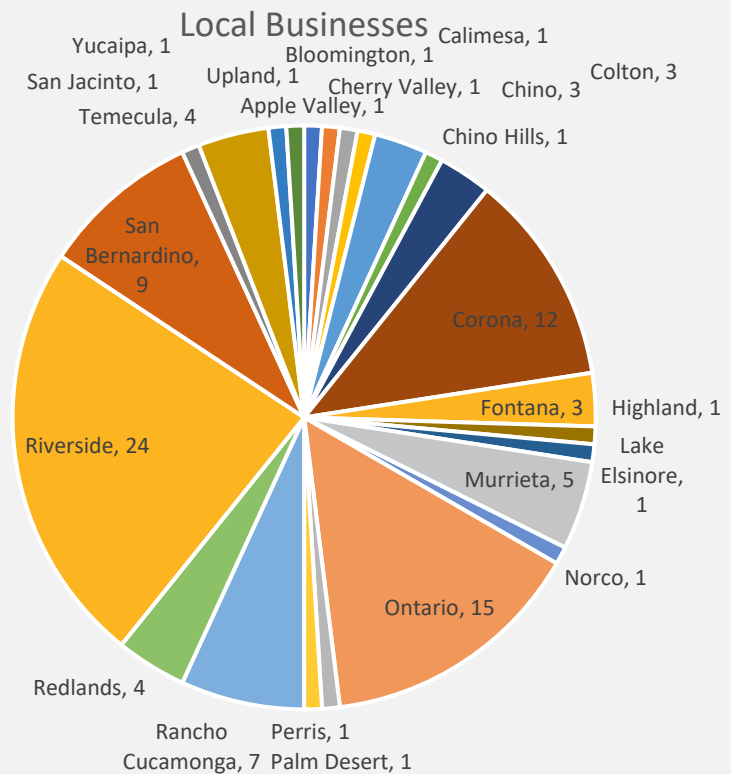
Overall, as of June 2021, local businesses have been awarded \$24.2M in contracts. This includes services for architecture & engineering, civil survey engineering, commissioning, geotechnical survey, hazardous material assessment, special inspections and materials testing, landscape architects, mechanical electrical plumbing, construction, environmental consulting, environmental monitoring, and construction management.

## WORKFORCE REPORT

### BP 6610 GOALS

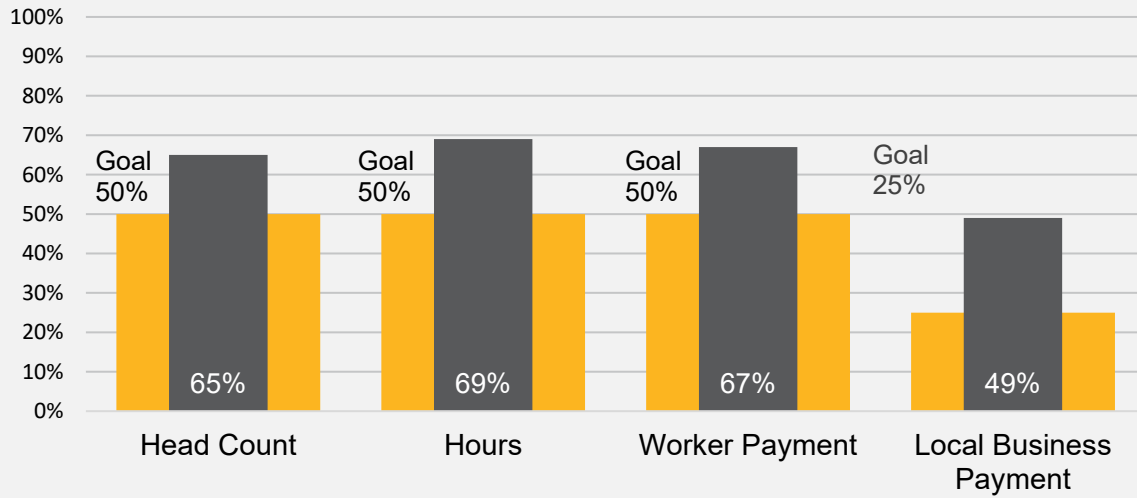


All Projects	Businesses
Local Cities	Businesses
Apple Valley	1
Bloomington	1
Calimesa	1
Cherry Valley	1
Chino	3
Chino Hills	1
Colton	3
Corona	12
Fontana	3
Highland	1
Lake Elsinore	1
Murrieta	5
Norco	1
Ontario	15
Palm Desert	1
Perris	1
Rancho Cucamonga	7
Redlands	4
Riverside	24
San Bernardino	9
San Jacinto	1
Temecula	4
Upland	1
Yucaipa	1
<b>Total</b>	<b>102</b>



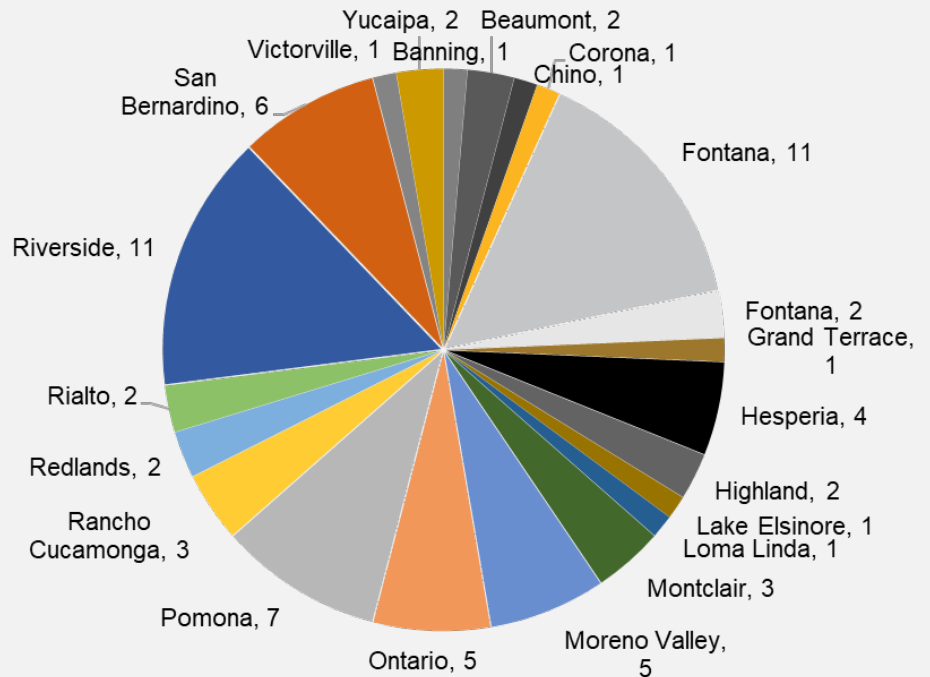
## WORKFORCE REPORT

### LOCAL HIRE ALL PROJECTS



	By City		
	Total	Local	
Head Count	121	74	61%
Hours	6536.64	4280.14	65%
Payment	\$282,397.48	\$184,151.48	65%

All Projects Local Cities	Workers
Banning	1
Beaumont	2
Chino	1
Corona	1
Fontana	11
Fontana	2
Grand Terrace	1
Hesperia	4
Highland	2
Lake Elsinore	1
Loma Linda	1
Montclair	3
Moreno Valley	5
Ontario	5
Pomona	7
Rancho Cucamonga	3
Redlands	2
Rialto	2
Riverside	11
San Bernardino	6
Victorville	1
Yucaipa	2
<b>Total</b>	<b>74</b>



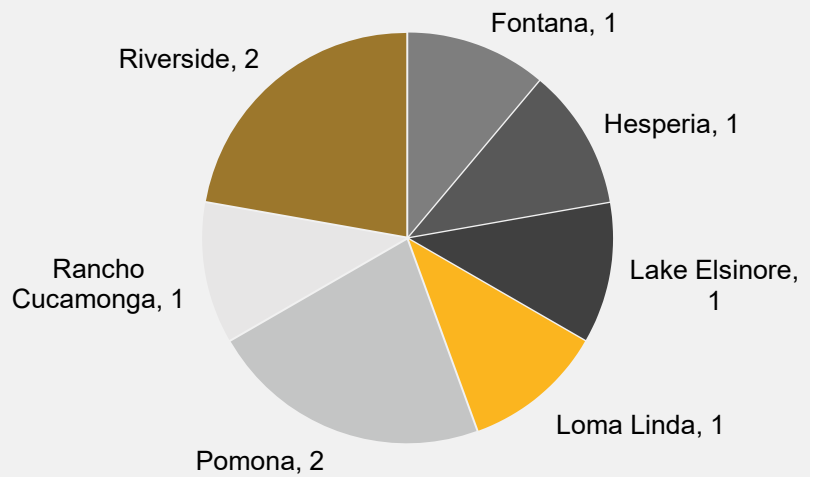
## WORKFORCE REPORT

### SBVC CAMPUS WIDE INFRASTRUCTURE LIBRARY ROOF REPLACEMENT (Local Hire, Pre CBA)



By City			
	Total	Local	
Head Count	19	9	47%
Hours	649	301	46%
Payment	\$29,878	\$15,380	51%

SBVC Campus Wide Infrastructure Library Roof Replacement	
Local Cities	Workers
Fontana	1
Hesperia	1
Lake Elsinore	1
Loma Linda	1
Pomona	2
Rancho Cucamonga	1
Riverside	2
<b>Total</b>	<b>9</b>



## WORKFORCE REPORT

### SBVC CAMPUS WIDE INFRASTRUCTURE PIPING (Local Hire, Pre CBA)



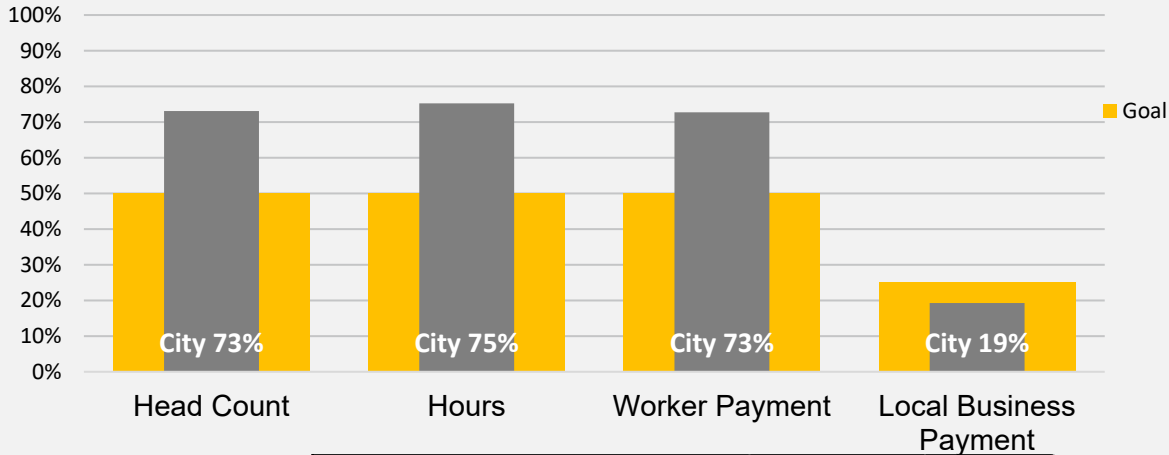
	By City		
	Total	Local	
Head Count	7	2	29%
Hours	142	44	31%
Payment	\$7,724	\$2,665	35%

SBVC Campus Wide Infrastructure Piping	
Local Cities	Workers
Yucaipa	1
Riverside	1
<b>Total</b>	<b>2</b>



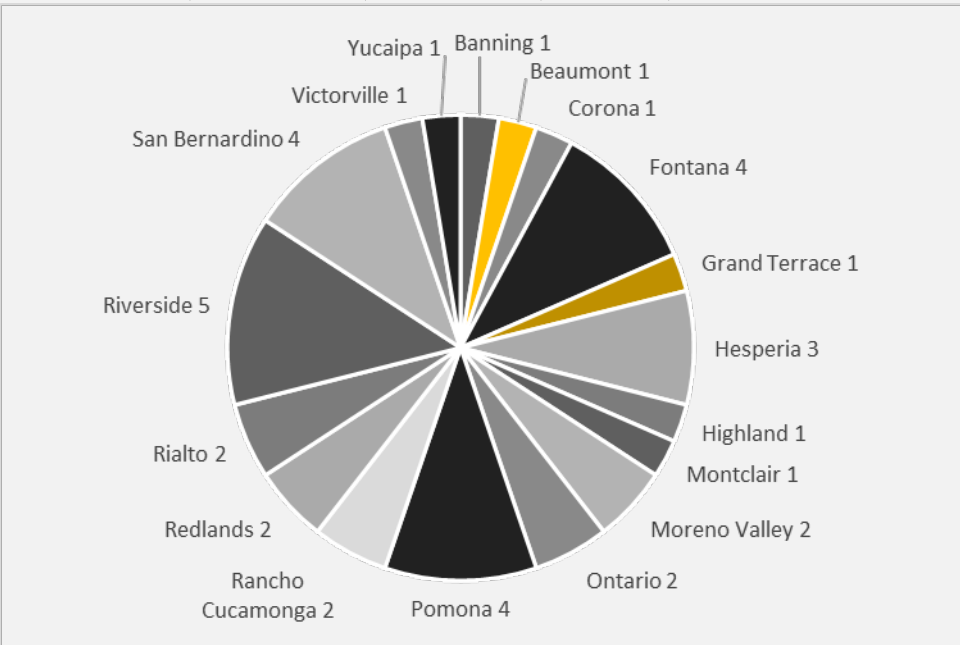
## WORKFORCE REPORT

### CHC GYM DEMOLITION (Local Hire, CBA)



	By City		
	Total	Local	
Head Count	52	38	73%
Hours	4092.14	3079.14	75%
Payment	\$ 179,073.16	\$ 130,241.96	73%

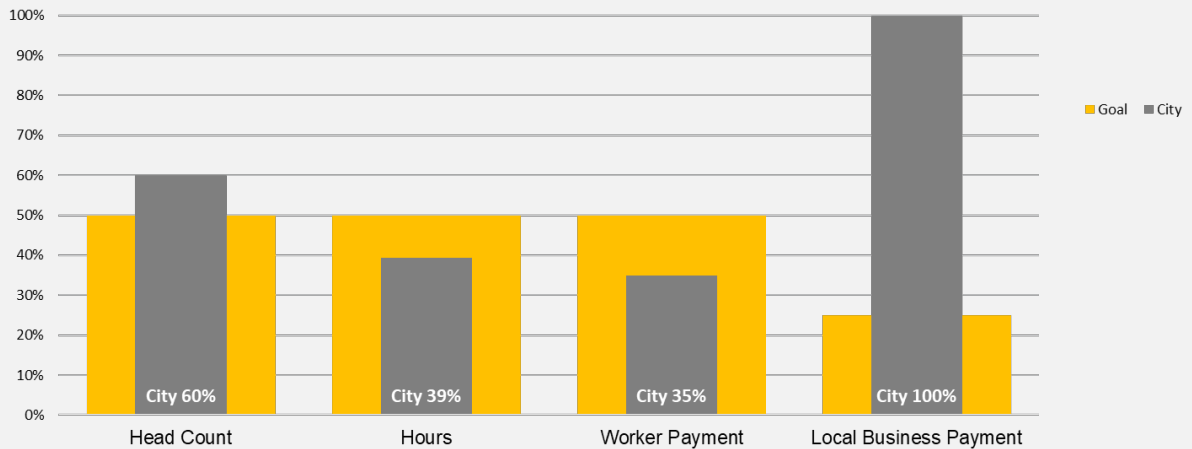
CHC Gym Demo	
Local Cities	Workers
Banning	1
Beaumont	1
Corona	1
Fontana	4
Grand Terrace	1
Hesperia	3
Highland	1
Montclair	1
Moreno Valley	2
Ontario	2
Pomona	4
Rancho Cucamonga	2
Redlands	2
Rialto	2
Riverside	5
San Bernardino	4
Victorville	1
Yucaipa	1





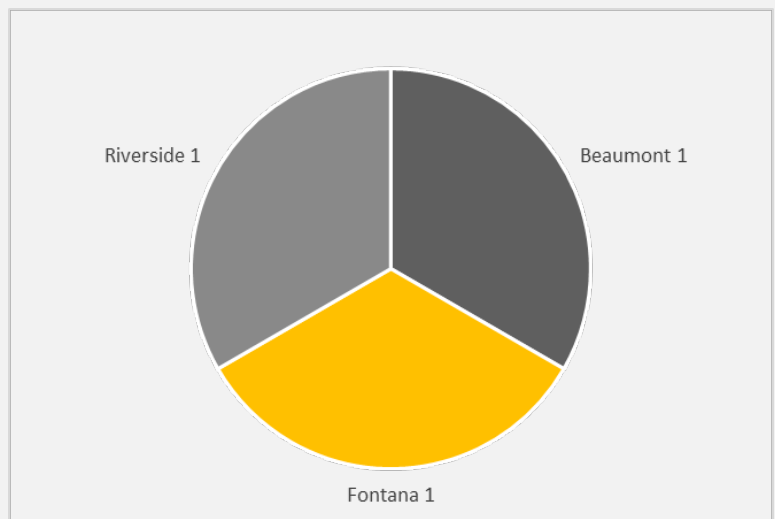
## WORKFORCE REPORT

### CHC EXTERIOR LIGHTING IMPROVEMENTS (Local Hire, No CBA)



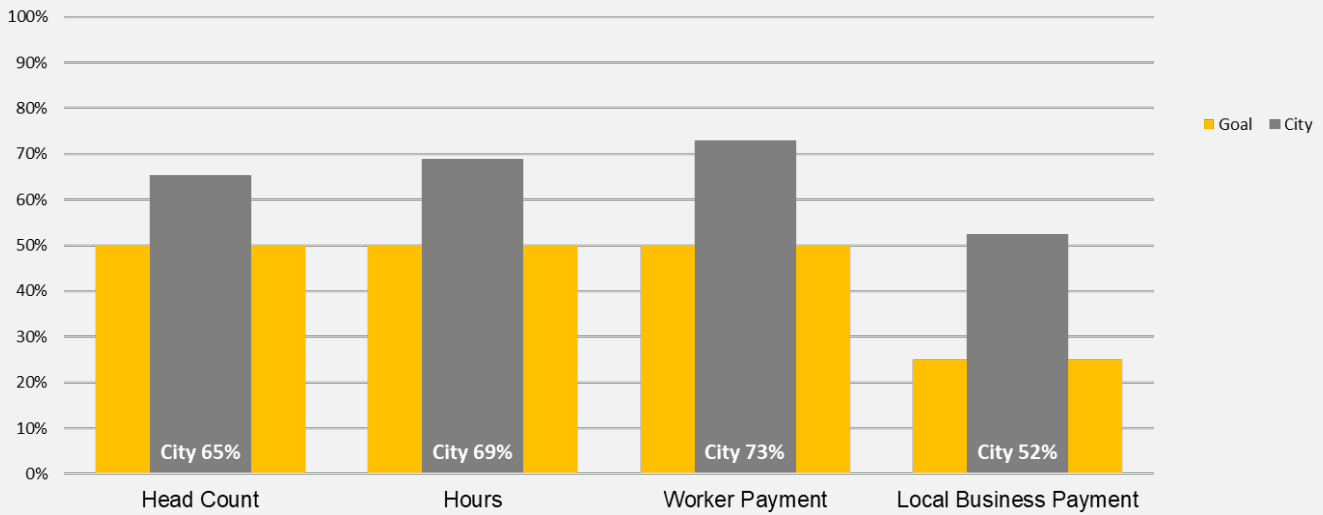
	By City		
	Total	Local	
Head Count	5	3	60%
Hours	371.5	146	39%
Payment	\$ 13,973.52	\$ 4,888.88	35%

CHC Ext Lighting Imp	
Local Cities	Workers
Beaumont	1
Fontana	1
Riverside	1
<b>Total</b>	<b>3</b>



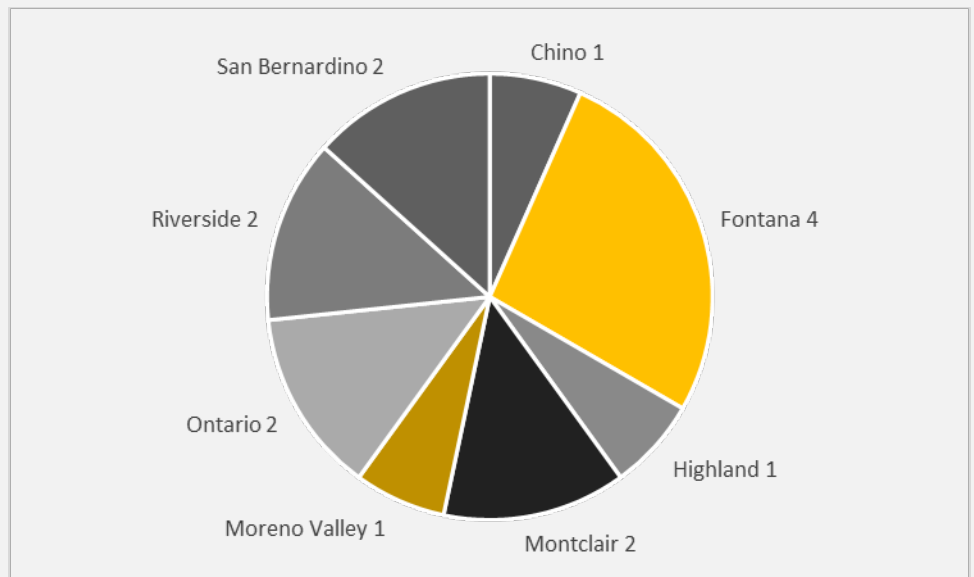
## WORKFORCE REPORT

### PROGRAM MANAGEMENT OFFICE TENANTS IMPROVEMENT PROJECT (Local Hire, No CBA)

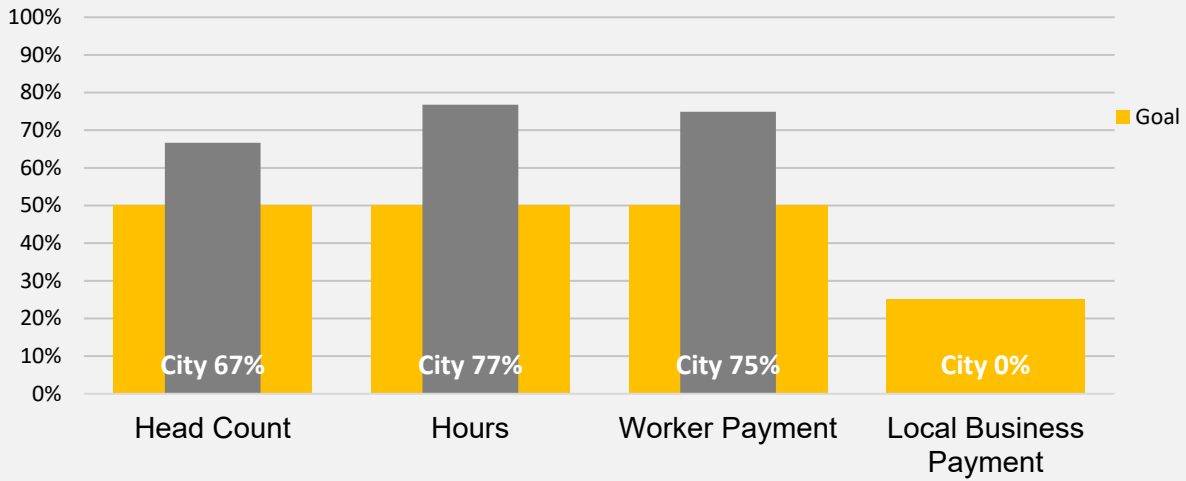


	By City		
	Total	Local	
Head Count	23	15	65%
Hours	285.5	196.5	69%
Payment	\$ 17,282.38	\$ 12,596.42	73%

PMO Tenants Imp	
Local Cities	Workers
Chino	1
Fontana	4
Highland	1
Montclair	2
Moreno Valley	1
Ontario	2
Riverside	2
San Bernardino	2
<b>Total</b>	<b>15</b>

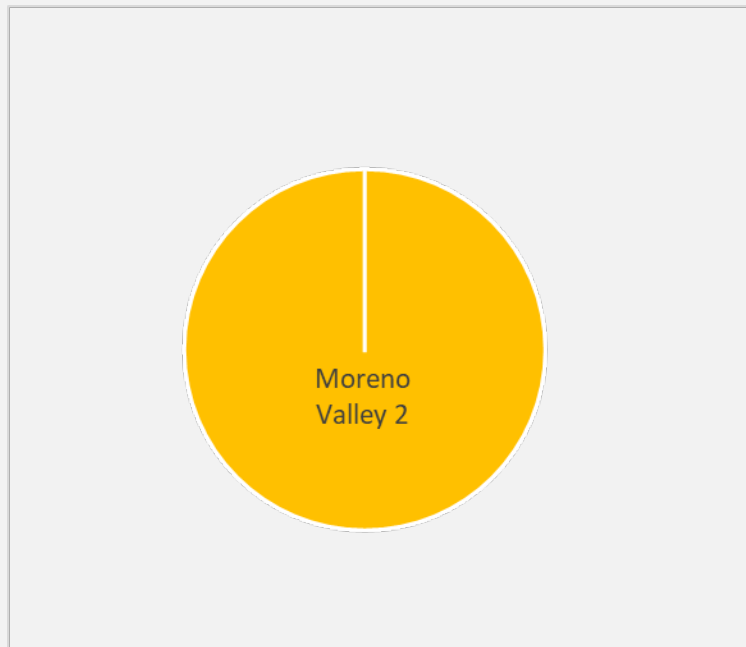


### CHC CENTRAL PLANT CONTROLS UPGRADE (Local Hire, No CBA) *\*not previously reported*



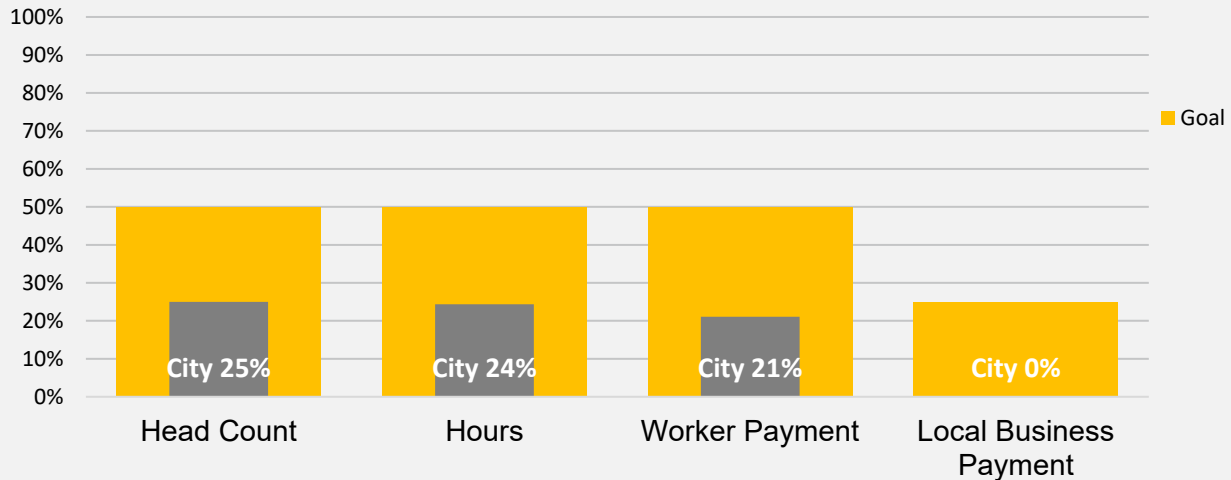
	By City		
	Total	Local	
Head Count	3	2	67%
Hours	516.5	396.5	77%
Payment	\$ 20,662.40	\$ 15,472.40	75%

CHC Central Plant Control Upgrades	
Local Cities	Workers
Moreno Valley	2



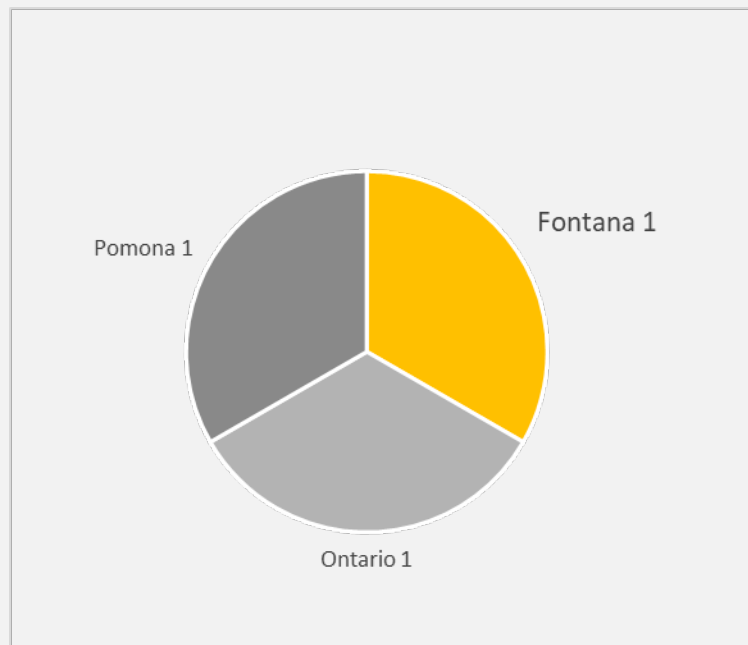
## WORKFORCE REPORT

### CHC CAMPUS WIDE IRRIGATION (Local Hire, No CBA) *\*not previously reported*



	By City		
	Total	Local	
Head Count	12	3	25%
Hours	480	117	24%
Payment	\$ 13,804.02	\$ 2,906.82	21%

CHC Campus Wide Irrigation	
Local Cities	Workers
Fontana	1
Ontario	1
Pomona	1



## WORKFORCE REPORT

### LABOR COMPLIANCE

Following is the summary of previously submitted and currently owed documents on each project, including Certified Payroll Reports (CPRs).

#### CHC Gym Demolition

Contractor Name	First CPR Date:	Latest CPR Date:	Missing CPR Weeks ending:	Other Owed Documents
MDB	12/27/2020	6/6/2021	None at this time	None at this time
Baker Electric	3/7/2021	5/16/2021	5/23/21+	Trust Fund for 3/2021+
Econo Fence	3/20/2021	3/20/2021	None	Letter of Assent, Core Employee List, LC Checklist, DAS 140, Fringe Statement, Trust Fund for 3/2021
Janus	1/9/2021	4/24/2021	None	None at this time
Marina Landscape	3/25/2021	5/6/2021	5/13/21, 5/20/21,	Trust Fund for 3/2021+
Penhall Co	1/15/2021	1/15/2021	None	Letter of Assent, LC Checklist, Trust Fund for 1/2021
RIS Electric	1/23/2021	5/1/2021	5/08/21+	None at this time
Anderson NuPower (ANP)	1/30/2021	3/13/2021	None	Trust Fund for 1/2021, 3/2021
Robertson's Ready Mix	2/21/2021	2/21/2021	None	None at this time
S&J Concrete Pumping	2/20/2021	2/20/2021	None	Letter of Assent, Core Employee List, LC Checklist, DAS 140, Fringe Statement, Trust Fund for 2/2021
SailRock	12/27/2020	6/6/2021	None	None at this time

**CHC Exterior Lighting, and PMO Tenants Improvements will be included in the next report**

## **WORKFORCE REPORT**

### **CBA ADMINISTRATION**

As required by the CBA a Pre-Job Conference was held on December 10, 2020. 3 contractors assigned their work to local unions at this conference and more contractors are to assign their work scopes at future conferences. Meeting minutes were sent to the Building Trades Council and all of the signatory trades. Below is the summary of scopes and assignments at that meeting.

<b>Contractor Name</b>	<b>Scope</b>	<b>Union Assignment</b>
<i>MDB</i>	<i>Grading and Equipment Demo</i>	<i>Operators Local 12</i>
	<i>General Labor</i>	<i>Laborers</i>
	<i>Water Trucks</i>	<i>Teamsters Local 166</i>
<i>Janus Corporation</i>	<i>Abatement</i>	<i>Laborers Local 300</i>
<i>SailRock</i>	<i>Hand Demolition</i>	<i>Laborers</i>
	<i>Equipment Use</i>	<i>Operators Local 12</i>

A second Pre-Job meeting was held for a second round of contractors on January 22, 2021. 3 additional contractors assigned their work to local unions. Below is a summary.

<b>Contractor Name</b>	<b>Scope</b>	<b>Union Assignment</b>
<i>Climatec</i>	<i>No Self-Performance</i>	
<i>Baker Electric</i>	<i>Automated HVAC Controls for Climatec</i>	<i>Signatory IBEW Local 477</i>
<i>Callide Technical</i>	<i>Communications Systems</i>	<i>IBEW Local 477</i>

## WORKFORCE REPORT

**BP 6610**

**San Bernardino Community College District  
Board Policy  
Chapter 6 – Business and Fiscal Affairs**

**BP 6610 LOCAL, MINORITY, WOMEN, AND VETERAN OWNED ENTERPRISE PROGRAM**

*(Replaces current SBCCD BP 6610)*

**1. Definitions.**

- A. "Bid" shall mean all Measure M and all Non-UCCAP (Uniform Construction Cost Accounting Procedures) construction projects exceeding the UCCAP maximum value as determined by the State of California that are to be funded by the District and are first advertised after the effective date of this policy.
- B. "Local Hire" shall mean individuals residing in the District or the Inland Empire providing work on District Bid work sites.
- C. "Local Business" shall mean a business serving as a contractor or supplier that has its principal headquarters or permanently staffed regional office located within the District or the Inland Empire, and that has held a business license with one of the cities within the Inland Empire for a minimum of three months.
- D. Minority Business Enterprise (MBE) shall mean a business concern that meets all of the definitional requirements set forth in California Public Contract Code §§ 2050-2051.
- E. Woman Business Enterprise (WBE) shall mean a business concern that meets all of the definitional requirements set forth in California Public Contract Code §§ 2050-2051.
- F. Veteran Owned Business Enterprise (VOBE) shall mean a business concern certified as a VOBE by the U.S. Office of Small Business Administration.
- G. Veteran Owned Small Business (VOSB) shall mean a business concern certified as a VOSB by the U.S. Office of Small Business Administration.

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H. Service Disabled Veteran Business Enterprise (SDVBE) shall mean a business concern certified as a SDVBE by the U.S. Office of Small Business Administration.

I. Disabled Veteran Business Enterprise (DVBE) shall mean a business concern certified as a DVBE by the U.S. Office of Small Business Administration.

**2. Goals.**

A. Local Hires and Local Business: The Board establishes goals of fifty percent (50%) participation of Local Hires and twenty-five percent (25%) participation of Local Businesses in its District Bid projects awarded each fiscal year. These goals are reflective of the demographics and diversity of the District's community. Bid documents will be amended to include these responsiveness requirements on a project-by-project Bid basis, but the goal will be evaluated based on an entire fiscal year assessment.

B. Minority/Women Owned Business Enterprises: The Board establishes a goal of twenty-five percent (25%) combined participation of minority and women owned certified businesses as contractors on District Projects. Bid documents will be amended to include these responsiveness requirements on a project-by-project Bid basis, but the goal will be evaluated based on an entire fiscal year assessment.

C. Veteran Owned Business Enterprise Program: The Board establishes a goal of ten percent (10%) participation of veteran owned certified businesses as contractors on District Projects. Bid documents will be amended to include these responsiveness requirements on a project-by-project Bid basis, but the goal will be evaluated based on an entire fiscal year assessment.

**3. Bidding.**

As a condition to be considered responsive, a Bid must include the following:

A. Demonstrated participation of at least fifty percent, (50%), and twenty-five percent, (25%), of the total bid being performed by Local Hires and Local Businesses; or

B. A demonstrated good faith effort to include Local Hires and Local Businesses, in accordance with regulations to be issued by the Chancellor; or,

C. The bidder certifies that it intends to perform ninety-five percent (95%) of the work within the scope of their contract.



86 D. The District has set a goal of 25% combined utilization of MBE and WBE  
87 contractors on its District Projects.

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89 E. The District has set a goal of 10% combined utilization of VOB, VOSB,  
90 SDVBE AND DVBE contractors on its District Projects.

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92 F. The District recognizes MBE, WBE, VOB, VOSB, SDVBE, and DVBE  
93 businesses certified by the appropriate federal, state, and local agencies  
94 approved by the District for such purpose.

95  
96 G. All Prime Contractors/Consultants are required to complete the Local,  
97 Minority/ Women, and Veteran Owned Enterprise Program  
98 Contractor/Consultant Identification Form.

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100 H. If there is less than 25% participation of MBE/WBE businesses and/or less  
101 than 10% participation of VOB, VOSB, SDVBE, and DVBE businesses on a  
102 District Project, then contractor must justify this deviation in a letter  
103 (“Justification Letter”) to the District that accompanies the bid that shall be  
104 signed by contractor’s Chief Executive Officer (CEO).

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106 **4. Community Outreach.**

107 The District shall use effective efforts with community groups to bolster public  
108 awareness of the Local, Minority/Women, and Veteran Owned Enterprise Program,  
109 including its goals and how to participate. Community outreach shall include bid  
110 advertisements and articles of interest in local and minority media.

111  
112 **5. Reporting.**

113 The Chancellor or his/her designee shall make a report to the Board at least  
114 quarterly regarding the District’s performance of the Local, Minority/Women and  
115 Veteran Owned Enterprise Program.

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117 References: None

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**Adopted: 11/14/13**  
**Revised: 2/19/15**

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## WORKFORCE REPORT

### DISTRICT AND INLAND EMPIRE ZIP CODES\*

<b><u>Banning</u></b> 92220	<b><u>Grand Terrace</u></b> 92313 92324	<b><u>Ontario</u></b> 91710 91758 91761 91762 91764	<b><u>Riverside</u></b> 92501 92503 92504 92505 92506 92507 92508
<b><u>Barstow</u></b> 92310 92311	<b><u>Hesperia</u></b> 92344 92345	<b><u>Palm Desert</u></b> 92210 92211 92260	92509 92518 92521 92522
<b><u>Beaumont</u></b> 92223	<b><u>Highland</u></b> 92346	<b><u>Palm Springs</u></b> 92262 92264	<b><u>Running Springs</u></b> 92382
<b><u>Big Bear</u></b> 92315	<b><u>Lake Elsinore</u></b> 92530 92532	<b><u>Pomona</u></b> 91765 91766 91767 91768	<b><u>San Bernardino</u></b> 92401 92403 92404 92405 92407 92408 92410 92411 92415 92418
<b><u>Bloomington</u></b> 92316	<b><u>Loma Linda</u></b> 92350 92354 92357	<b><u>Rancho Cucamonga</u></b> 91701 91730 91737 91739	<b><u>Temecula</u></b> 92590 92591 92592
<b><u>Calimesa</u></b> 92320	<b><u>Lytle Creek</u></b> 92358	<b><u>Rancho Mirage</u></b> 92270	<b><u>Upland</u></b> 91784 91786
<b><u>Cathedral City</u></b> 92234	<b><u>Mentone</u></b> 92359	<b><u>Redlands</u></b> 92373 92374	<b><u>Victorville</u></b> 92392 92394 92395
<b><u>Chino</u></b> 91708 91710	<b><u>Montclair</u></b> 91763 91710 91762	<b><u>Rialto</u></b> 92376 92377	<b><u>Yucaipa</u></b> 92399
<b><u>Claremont</u></b> 91711	<b><u>Moreno Valley</u></b> 92551 92553 92555 92557		
<b><u>Colton</u></b> 92324	<b><u>Murrieta</u></b> 92562 92563		
<b><u>Corona</u></b> 92879 92880 92881 92882 92883	<b><u>Norco</u></b> 92860		
<b><u>Fontana</u></b> 92335 92336 92337			

\*Zip codes for specific post office not included.