

## ACCJC DISTRICT RECOMMENDATION #3

Recommendation 3	Standards Cited
<p>In order to meet the standards, the team recommends that the District follow their Resource Allocation Model focusing on transparency and inclusiveness, supported by a comprehensive district-wide Enrollment Management Plan and a Human Resource/Staffing Plan integrated with other district-wide programs and financial plans, broadly communicated to the colleges.</p>	<p>III.A.6 - Human resource planning is integrated with institutional planning. The institution systematically assesses the effective use of human resources and uses the results of the evaluation as the basis for improvement.</p>
	<p>III.D - Financial resources are sufficient to support student learning programs and services and to improve institutional effectiveness. The distribution of resources supports the development, maintenance, and enhancement of programs and services. The institution plans and manages its financial affairs with integrity and in a manner that ensures financial stability. The level of financial resources provides a reasonable expectation of both short-term and long-term financial solvency. Financial resources planning is integrated with institutional planning at both college and district/system levels in multi-college systems.</p>
	<p>III.D.1.a - Financial planning is integrated with and supports all institutional planning.</p>
	<p>III.D.1.b - Institutional planning reflects realistic assessment of financial resource availability, development of financial resources, partnerships, and expenditure requirements.</p>
	<p>III.D.1.d - The institution clearly defines and follows its guidelines and processes for financial planning and budget development, with all constituencies having appropriate opportunities to participate in the development of institutional plans and budgets.</p>
	<p>III.D.4 - Financial resource planning is integrated with institutional planning. The institution systematically assesses the effective use of financial resources and uses the results of the evaluation as the basis for improvement of the institution.</p>
	<p>IV.B.3.c - The district/system effectively controls its expenditures.</p>

# District Recommendation 3: Comments (16)

THEMES	CHALLENGES & OPPORTUNITIES
Transparency & Communication (11)	
<ul style="list-style-type: none"> <li>• No Transparency/Communication (6)</li> <li>• Transparency is an illusion (3)</li> <li>• Better Transparency (2)</li> </ul>	
Budget Processes (8)	
<ul style="list-style-type: none"> <li>• District not following recommendations of the DBC/CBT (2)               <ul style="list-style-type: none"> <li>• Expenditures (2)</li> <li>• Allocation Model (2)</li> </ul> </li> <li>• RAM Favors and Enables CHC to Carry Deficit (2)</li> </ul>	
Staffing Plan Incomplete (4)	

# District Recommendation 3

## Survey Results

Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know or N/A
6%	27%	32%	11%	22%

## Aggregate Results with N/A factored out

Strongly Agree or Agree	Disagree or Strongly Disagree
42%	58%