PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
1	Administrative Services Area (CBO, Communications, Facilities Use)	Balance CHC's Budget	
2	Distance Education	Provide campus based support for Distance Education	DE Coordinator
2	Distance Education	Provide campus based support for Distance Education	DE Instructional Designer
2	Distance Education	Provide campus based support for Distance Education	DE Learning Center
3	Marketing and Public Relations	Work with Office of Instruction and Student Services to increase class fill rates according to growth plan.	
4	Marketing and Public Relations	Work with Office of Instruction & Student Services to increase FTES according to growth plan.	Marketing Activities
4	Marketing and Public Relations	Work with Office of Instruction & Student Services to increase FTES according to growth plan.	Outreach activities
5	Admissions / Records	Improve oversight, planning, and services in Admissions and Records.	Director, Admissions & Records
6	Technology Services	Reorganize the Campus Technology Department to align positions with increasing work load and changes in scope.	Position Realignment
7	Technology Services	Expand effective desktop support	Increase Computer Tech P/T->F/T
8	Custodial	Improve customer service	Hire 3 more custodians
8	Custodial	Improve customer service	Hire day shift supervisor
8	Custodial	Improve customer service	Hire an Eletrician
9	Music	Convert PAC 308 to a music lab, lecture, and performance space.	Convert PAC 308
10	Career Center	Offer Career Counseling, career assessment and career assessment interpretation	Career Assessment
11	Career Center	Maintain online systems to provide key Career Center services	Online Career Resource Funding
12	Speech Communication / Journalism	Increase staffing program staffing levels to meet growing student demand and realize program mission and goals	Salary and benefits for full-time faculty member
13	Student Life	Increase student engagement and involvement by facilitating increased participation in student clubs and activities on campus.	Student Center Specialist
14	Aquatics Program	Maintain pool operations	Full Time Pool Attendant
15	Aquatics Program	Support Athletics Program Development	Athletic Aquatic Supplies
15	Aquatics Program	Support Athletics Program Development	Athletic Lifeguard Hours
15	Aquatics Program	Support Athletics Program Development	Instructional Pool
16	Health and Physical Education	Implement the student-athletic plan.	

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
17	Maintenance & Grounds	Improve the Satisfaction of the Campus Community in building maintenance	
18	Mathematics	Hire additional full time mathematics faculty	Full Time Mathematics Faculty
19	Microbiology	Provide evening laboratory technician for microbiology	Lisa Shimeld, Rick Hogrefe
20	Admissions / Records	Increase and maintain the timeliness and quality of evaluation services and online service access for CHC students	Evaluator
20	Admissions / Records	Increase and maintain the timeliness and quality of evaluation services and online service access for CHC students	DCS Programming Resources
20	Admissions / Records	Increase and maintain the timeliness and quality of evaluation services and online service access for CHC students	Instruction Office Resources
21	Allied Health / Respiratory Care	We must be able to replace key personnel when when necessary.	Replace key personnel
22	Fire Technology	To re-hire a full-time secretary dedicated to fire technology/fire academy	Secretary II
23	Resource Development and Grants	Increase financial contributions.	Reorganize ORD staffing
24	Fire Academy	Ensure the continued Regional Accreditation of the CHC Fire Academy by implementing the SFT 2013 Curriculum	Continue with Full-Time Faculty Member Serving as the Chief
24	Fire Academy	Ensure the continued Regional Accreditation of the CHC Fire Academy by implementing the SFT 2013 Curriculum	Full-Time Fire Academy "Program Coordinator
24	Fire Academy	Ensure the continued Regional Accreditation of the CHC Fire Academy by implementing the SFT 2013 Curriculum	Facility/Equipment & Personnel Expenses
24	Fire Academy	Ensure the continued Regional Accreditation of the CHC Fire Academy by implementing the SFT 2013 Curriculum	Regional Testing
25	Student Success and Support	Promote the expansion of SSSP services.	Student Services Tech II
25	Student Success and Support	Promote the expansion of SSSP services.	Student Workers
25	Student Success and Support	Promote the expansion of SSSP services.	Clerical Assistant II
25	Student Success and Support	Promote the expansion of SSSP services.	Senior Student Services Tech
26	Technology Services	To replace 20% of the deployed desktop computers annually.	
27	English	Hire more full-time instructors to achieve 75/25 ratio and alleviate current full-timer workload.	
28	Computer Information Systems	Secure Full-time expertise for the digital media program	Hire a Full-time Digital Media Faculty Member
29	Chemistry	Hire Evening/Weekend Tech support (Provide Personnel to Support Student Learning)	
30	Anatomy	Hire full-time biological science faculty member who can teach Anatomy & Physiology, General Biology, and/or Microbiology.	Funds for full-time faculty member.
31	Emergency Medical Services	Support the learning of cognitive, affective and psychomotor skills.	Full-time Faculty
31	Emergency Medical Services	Support the learning of cognitive, affective and psychomotor skills.	Hire Lab Tech
33	Distance Education	Provide the support needed to include either captions (alt text, closed captioning and/or appropriate signage) for all course embedded graphics, media and video	Accessibility of DE program

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
34	Health and Wellness Center	Maintain health services for CHC students who are without other means of healthcare as measured through SARS statistics and other data.	Health Fee collected at registration - $19 fall/spring & $16 summer from each student (Program 8210)
34	Health and Wellness Center	Maintain health services for CHC students who are without other means of healthcare as measured through SARS statistics and other data.	Fees collected from students at time of services
34	Health and Wellness Center	Maintain health services for CHC students who are without other means of healthcare as measured through SARS statistics and other data.	Maintenance of Effort (a mandate from the state requiring districts who collect a health fee to maintain the level of services as in 1986-87
34	Health and Wellness Center	Maintain health services for CHC students who are without other means of healthcare as measured through SARS statistics and other data.	Work-load has increased and it is necessary for the HWC, Coordinator to go to a twelve-month contract. The HWC is the only student services department that has a coordinator or manager that is still at eleven months
35	Distance Education	DE students with have access to online tutoring and supplemental instruction support services	Online Tutoring
36	CHC Institutional Effectiveness, Research & Planning	Increase the number of grant applications and the amount of grant dollars received.	Grant Writer/Coordinator Position
37	Sociology / Anthropology	Maintain anthropology courses offerings at current levels to meet student needs.	Full time faculty member in orphan discipline of anthropology
38	Health and Physical Education	Maintain and increase instructional supply and equipment budgets to meet current instructional needs.	Hex Dumbbells with Rack
38	Health and Physical Education	Maintain and increase instructional supply and equipment budgets to meet current instructional needs.	Increase in Instructional Supply and Equipment Budget
38	Health and Physical Education	Maintain and increase instructional supply and equipment budgets to meet current instructional needs.	Part-time Athletics and Equipment Manager
39	Music	Hire full time instructor with expertise in band or choir direction.	Funds to hire faculty
40	Administrative Services Area (CBO, Communications, Facilities Use)	Develop Tools to Monitor and Manage the Budget and Associated Position Control	
41	Administrative Services Area (CBO, Communications, Facilities Use)	Successfully support, plan, and implement the Measure M construction projects	
42	EOPS / CARE	Improve and expand services for Foster Youth in order to promote equity and student success.	Rejoice C Chavira
43	Counseling	Enhance Crisis Intervention services and staff capability.	Behavior Intervention Team Training
44	Paramedic	Maintain continuous accreditation of the paramedic program	Accreditaiton fees
45	Social, Information, and Natural Sciences	Institutionalize STEM grant activities.	
46	Radiologic Technology	Effectively teach students entry level radiological technology skills.	Contract Agreement with ARMC
46	Radiologic Technology	Effectively teach students entry level radiological technology skills.	Software
46	Radiologic Technology	Effectively teach students entry level radiological technology skills.	Equipment
46	Radiologic Technology	Effectively teach students entry level radiological technology skills.	Professional development
47	Financial Aid	Continue to increase student financial literacy on campus by providing student workshops throughout the year.	
48	Child Development and Education	Objective 1.2: To maintain equipment and materials supportive of classroom learning.	VITEA and other college funding
49	Mathematics	Obtain access to appropriate classrooms for teaching mathematics	Wireless capability for existing projectors throughout campus

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
49	Mathematics	Obtain access to appropriate classrooms for teaching mathematics	Increased whiteboard square footage in math priority classrooms
50	Fire Technology	Re-establish the Fire Inspection Academy FIRET-078	Re-establish the Fire Prevention Inspection Academy
51	Career Center	Promote the expansion of Career services and support to CHC students.	Coordinator Stipend
52	Art	To build and to integrate studio art program with digital based curriculum that depends on consistent and stable technology	Digital Media Lab
52	Art	To build and to integrate studio art program with digital based curriculum that depends on consistent and stable technology	consistent wifi in studio classrooms
52	Art	To build and to integrate studio art program with digital based curriculum that depends on consistent and stable technology	Smart Studio Classrooms
53	Music	Convert and modernize the piano lab	Convert and modernize piano lab
54	Emergency Medical Services	Update EMT course instructional methodologies with the addition of modern technology	Repair and Maintance of human simulation equipment and materials
55	Admissions / Records	Full Automation of CCCApply Imports	DCS Programming Resources
56	Allied Health / Respiratory Care	Repair and Maintain Simulation Manikins in Simulation Lab	Repair and Maintain Simulation Manikins
57	Computer Information Systems	Increase student success by providing daily access to lab tech tutors	Funds to hire Part-time lab techs
58	Child Development and Education	To gather feedback from local ECE facilities regarding needed skills of employees and/or effective preparation of our students.	Student researcher
59	Admissions / Records	Centralize the admission of international students and ensure adequate program monitoring for compliance with federal regulations.	Funding for Mandated Training of Assigned Staff
60	Mathematics	To provide support to mathematics students through virtualization using tablets in classrooms	Tablets/notebooks
61	Health and Physical Education	Develop greater capacity to serve students in the fitness evaluation laboratory.	Increase short-term hourly and internship students
62	Tutoring Center	Provide appropriate staff for the services that we will offer over the next four years.	Reading Paraprofessional Hire
63	Aquatics Program	Generate additional revenue for the aquatics center	
64	CHC Institutional Effectiveness, Research & Planning	Continue to develop the BORG Data Cubes.	
65	Marketing and Public Relations	Establish consistent and effective branding techniques and practices.	•Review and revise published materials and reports – 1-3 years; cost: $5,000 per year
65	Marketing and Public Relations	Establish consistent and effective branding techniques and practices.	•Continue use of an online marketing tool for presentation of customized and updated materials – 1-2 years; cost: $5,000 per year
66	Custodial	Reduce injuries for M&O staff by implementing regular training schedule. Increase safety mind-set of all M&O employees.	
67	Marketing and Public Relations	Continue to enhance internal and external communication.	Purchase Promotional Items for Outreach
68	Admissions / Records	Increase Transcript Processing Efficiency	
69	Technology Services	Ensure non computer technology remains viable	

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
70	CHC Institutional Effectiveness, Research & Planning	Support the development and implementation of the Student Success and Equity Plan.	
71	Career Center	Develop Internship Program	Hire Internship Coordinator
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Safety Training
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Install an Outdoor Mass Notification System
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Re-establish a Campus "Safety Budget"
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Replace and Increase Emergency Prep Supplies
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Install Outdoor Security Cameras
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Install Door Access Control (Card Reader) System
72	Administrative Services Area (CBO, Communications, Facilities Use)	Promote and Improve Campus Safety and Preparedness	Install Panic Buttons in Sensitive Areas
73	CHC Institutional Effectiveness, Research & Planning	Maintain the 90% research completion rate.	
74	Marketing and Public Relations	Work with appropriate department coordinator to promote Athletics.	Athletics Activities
75	Administrative Services Area (CBO, Communications, Facilities Use)	Adhere to Board Fiscal Policies - CBO office to make timely deposits	
76	Aquatics Program	Pool Access for Students	
77	Resource Development and Grants	Re-connect with and engage alumni philanthropically	
78	DSPS	Extend Assistive Technology Services to assure that it is widely available in all college labs and classrooms.	Assistive Technology Specialist
78	DSPS	Extend Assistive Technology Services to assure that it is widely available in all college labs and classrooms.	Faculty to provide instruction in assistive technology
79	Maintenance & Grounds	Improve campus-wide and departmental access to and knowledge of hazardous materials on campus	
80	Career Center	Support student employment opportunities	Career Clothes Closet funding
81	Health and Wellness Center	Obtain data to guide program improvement, provide for the secure storage of student records, and increase HWC efficiency.	Student Health Patient Management System
82	Administrative Services Area (CBO, Communications, Facilities Use)	Increase understanding and transparancy of the resource allocation model	
83	CHC Institutional Effectiveness, Research & Planning	Continue to obtain current software to facilitate evidence-based decision making.	SPSS Statistical Software Licensing

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
83	CHC Institutional Effectiveness, Research & Planning	Continue to obtain current software to facilitate evidence-based decision making.	Two Additional SPSS Licenses
84	Aquatics Program	Support program development of academic aquatic classes	
85	CHC Institutional Effectiveness, Research & Planning	Effectively and efficiently coordinate all of the work in the OIERP	Increasing Research Analyst Salary to Senior Research Salary
86	Career Center	Develop a calendar of events and activities to promote student understanding of their career choices	Event funding
87	Business Administration / Accounting / Marketing	Secure full-time expertise for accounting/business administration/marketing	Hire a full-time faculty member whose expertise is in business administration and/or marketing
88	Technology Services	Review existing A/V systems and include in obsolesence plan	
89	Distance Education	Review and revise the online orientation to include all the required information from section 55521.	Counseling
90	Admissions / Records	Ensure all students using G.I. Bill benefits obtain, during their first term of attendance, a complete educational plan as required by the Veterans Administration to certify students for educational benefits.	A&R Evaluator - (see resource 1.1.r2)
91	CHC Institutional Effectiveness, Research & Planning	Facilitate the continued development and streamlining of the outcomes assessment process by collecting, documenting, and analyzing institutional, program, and course level outcome data.	Fund Research Analyst
92	Resource Development and Grants	Streamline Scholarship Process	Scholarship software
93	Resource Development and Grants	Develop employees professionally	Professional Development
94	Administrative Services Area (CBO, Communications, Facilities Use)	Implement 25 Live (Resource 25)	Time and Effort of Facilty Use Office and VPAS
95	Distance Education	CHC DE faculty will understand and apply best practices for Online Teaching and Learning	Staff Development
96	DSPS	Maintain state of the art assistive technology in DSPS and throughout the campus.	Upgrade/purchase assistive technology.
97	Distance Education	Student will understand the challenges and be able to assess their readiness to learn and be provided an opportunity to experience the LMS prior to enrolling in a DE course	Student Readiness
98	Financial Aid	Provide CHC Financial Aid Office forms in electronic versions to students.	
99	CHC Institutional Effectiveness, Research & Planning	Continue to provide professional development for the OIERP staff.	Professional Development Conferences
99	CHC Institutional Effectiveness, Research & Planning	Continue to provide professional development for the OIERP staff.	Regional Research Meetings
100	Maintenance & Grounds	Develop and seek approval of Key Control Policy	
101	DSPS	Provide timely and appropriate services to students with disabilities.	Student Services Tech I

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
102	CHC Institutional Effectiveness, Research & Planning	Increase access to data by continuing to provide training and workshops to the campus community.	
103	Health and Wellness Center	Provide knowledge about students' health risks status, access health behavior, impediments to academic performance and perceived norms	American College Health Association, National College Health Assessment (ACHA, NCHA)
104	Administrative Services Area (CBO, Communications, Facilities Use)	Secure funding for future facility needs	Funding to Continue Replacement, Major Repairs, and Renovation of CHC Facilities
104	Administrative Services Area (CBO, Communications, Facilities Use)	Secure funding for future facility needs	Complete a Facility Condition Assessment
104	Administrative Services Area (CBO, Communications, Facilities Use)	Secure funding for future facility needs	Utility Cost Increases
104	Administrative Services Area (CBO, Communications, Facilities Use)	Secure funding for future facility needs	Replacement of Transmitter for Clocks
105	CHC Institutional Effectiveness, Research & Planning	Continue to support the planning and program review process by providing data, training, and access to OIERP staff.	
106	Custodial	Develop Emergency Response Plan	
107	Counseling	Hire Adjunct Career Counselor	Funding
108	Administrative Services Area (CBO, Communications, Facilities Use)	Improve campus communication and collaboration with the Facility Use Office	
109	CHC Institutional Effectiveness, Research & Planning	Update the OIERP Web Page monthly to support evidence based decision making and provide access to information.	
110	Health and Wellness Center	Pursue alternative funding sources in order to maintain and increase clinical services to students	Family PACT (Family Planning, Access, Care and Treatment) Medi-Cal program
110	Health and Wellness Center	Pursue alternative funding sources in order to maintain and increase clinical services to students	Work with the CHC, Grant writer for addtional funding
111	Maintenance & Grounds	Increase and maintain the safety mindset of employees and eliminate workplace injuries	
112	Resource Development and Grants	Manage financial information effectively	Quickbooks integration with donor perfect
113	DSPS	Provide an appropriate range of services and accommodations to CHC students with a disabling condition.	DSPS Coordinator
113	DSPS	Provide an appropriate range of services and accommodations to CHC students with a disabling condition.	LD Specialist
113	DSPS	Provide an appropriate range of services and accommodations to CHC students with a disabling condition.	Senior Student Services Tech
113	DSPS	Provide an appropriate range of services and accommodations to CHC students with a disabling condition.	Student Services Tech II
114	Resource Development and Grants	Manage donor information effectively	Database management software
115	Student Success and Support	Increase access to Counseling Services by providing more counselor availability for both individual and group appointments.	Hire additional FT counselors

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
115	Student Success and Support	Increase access to Counseling Services by providing more counselor availability for both individual and group appointments.	Adjunct Counselors
116	Administrative Services Area (CBO, Communications, Facilities Use)	Admin Services personnel know they are valued and appreciated	
117	Administrative Services Area (CBO, Communications, Facilities Use)	Build teamwork, service mindedness, courtesy, leadership, and professionalism of Admin Services employees.	Provide service, team building, and leadership training for Admin Services
118	Financial Aid	Continue and refine the Financial Aid module of WebAdvisor	
119	DSPS	Develop a Technology Success Center to increase the success of all CHC students.	
120	Administrative Services Area (CBO, Communications, Facilities Use)	Enhance the feeling of community at CHC	Develop a 3 Peaks Challenge Budget
121	Admissions / Records	Ensure that appropriate measurement strategies are selected	
122	Transfer Center	Improve transfer services to students	Funds to pay for students to attend conferences related to their educational experience
122	Transfer Center	Improve transfer services to students	Funds to pay for transfer applications for low income students
122	Transfer Center	Improve transfer services to students	Create 5 scholarships for transfer students
123	Health and Wellness Center	Generate Quality Improvement (QI) in all clinical and educational services provided	1.Update and implement standardized procedures, protocols and guidelines to provide safe and quality health services and education
124	Fire Academy	Ensuring the maintenance of the three fire engines used for training activities	Maintenance of the three Fire Engines
125	Counseling	Develop online advising.	Planning
125	Counseling	Develop online advising.	Time
126	Allied Health / Respiratory Care	We must have and acceptable budget to replace and purchase the newest equipment and supplies (i.e..EKG monitors, mechanical ventilators, CPR manikins etc.)	Equipment budget
126	Allied Health / Respiratory Care	We must have and acceptable budget to replace and purchase the newest equipment and supplies (i.e..EKG monitors, mechanical ventilators, CPR manikins etc.)	equipment budget-renewable
127	Admissions / Records	Ensure A&R processes and services are clearly defined, published, and documented for internal and external use	
128	Social, Information, and Natural Sciences	Strengthen the CHI Infrastructure	Increase Administrative/Clerical support for CHI
129	Transfer Center	Provide ongoing training of Counseling Staff regarding transfer.	International Records Training
129	Transfer Center	Provide ongoing training of Counseling Staff regarding transfer.	Transportation and meal reimbursement to attend university conferences
129	Transfer Center	Provide ongoing training of Counseling Staff regarding transfer.	Foreign transfer and study abroad training
130	English	Improve Technology Services and Access to and in Classrooms	
131	Health and Wellness Center	Reinforce good work practices, safety awareness, and employee education	Online training through Keenan and Associates - supported by the CHC Health & Safety Committee
131	Health and Wellness Center	Reinforce good work practices, safety awareness, and employee education	Maintain a healthy environment in the HWC
132	Psychology	Increase student success at developing and presenting research information by increasing their opportunities to attend APA conference.	Student Conference Funding
133	Health and Physical Education	Provide safe and continuously maintained indoor facilities.	Weight Room Repairs and Maintenance

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
133	Health and Physical Education	Provide safe and continuously maintained indoor facilities.	Yearly maintenance budget for weight room equipment repair
134	Admissions / Records	Streamline Enrollment Verification Process	
135	Library	Reserve textbooks.	Increase book budget.
135	Library	Reserve textbooks.	Additional classified staffing
136	Transfer Center	Math and English (ME) 1st Campaign	Marketing resources for ME 1st campaign
137	Student Life	Continue to support the development of positive faculty/student mentoring relationships.	
138	Health and Physical Education	Provide safe and continuously maintained to all outdoor instructional facilities.	
139	Health and Physical Education	Provide safe and continuously maintained short game golf facilities.	
140	Transfer Center	Exposure to 4-year institutions	Transportation for 4-year campus visits
140	Transfer Center	Exposure to 4-year institutions	Transportation and lodging for Norcal and Socal overnight campus visits
140	Transfer Center	Exposure to 4-year institutions	HBCU, HSI, and specialized careers Campus visits
141	Student Success and Support	Expand Assessment Services to the campus and the community.	Assessment staff
142	Tutoring Center	Determine and meet the reading support needs of the campus.	
143	Admissions / Records	Ensure continuous professional development of staff	
144	Fire Academy	To Secure and Maintain a Replacement Program for all Personal Protective Equipment	To Establish a Replacement Schedule for Specific Personal Protective Equipment
144	Fire Academy	To Secure and Maintain a Replacement Program for all Personal Protective Equipment	Ladder testing, repairs, and maintenance
145	Student Success and Support	Ensure the effective oversight and planning of the counseling department.	Director of Counseling
146	Chemistry	Provide Supplemental Instruction to Students	
147	Allied Health / Respiratory Care	A budget that would be available for faculty to be trained and to stay current with industry standards (ie. conventions, seminars, continuing education, etc.)	Continuing education
148	Health and Wellness Center	To complete Program Review and Planning Process	
149	Career Center	Create career based curriculum and workshops	Wolrkshop facilitator stipend
150	Reading	Reading Lab	Remodel space on campus
151	Admissions / Records	Develop systems to communicate with students about VA benefits and certification	
152	Fire Academy	To continue to administer the Fire Respiratory Protection Program	Implement SCBA "Flow Testing" as required to limit liability
152	Fire Academy	To continue to administer the Fire Respiratory Protection Program	Continue with funding for Two Certified SCBA Technicians
153	Counseling	Develop a Faculty Advisor program.	Seek funding resource
153	Counseling	Develop a Faculty Advisor program.	Time
154	Art	Increase the model budget based on annual analysis and area trends.	life drawing models budget
155	Financial Aid	Provide employees with effective customer service training to improve student and community satisfaction with services.	
156	Social, Information, and Natural Sciences	Promote the growth of the Safe Space program and facilitate other programming to increase tolerance and value diversity throughout campus	Reassigned time

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
157	Financial Aid	Reduce the disbursement period from 2 weeks to 1 week through a prepaid card system	
158	Microbiology	Maintain microscopes through regular bi-annual preventative maintenance.	Lisa Shimeld, Rick Hogrefe
159	Counseling	Revive Mobile Counseling Centers in various areas on campus including the Tutorial Center.	Financial
160	Computer Information Systems	At least 75% of FTE instructional load in our program will be taught by full-time faculty.	CIS Full-time Faculty
161	Reading	Adequately Serve Reading Students	FT Reading Faculty Member
162	Career Center	Develop relationships with campus and local community leaders and stakeholders	Supplies and Refreshments
163	Mathematics	Move the bookcases in the NORTH 101 classroom for better and effective teaching	
164	Financial Aid	Use a multi- and social-media approach to increasing Financial Aid knowledge and awareness among students.	
165	Financial Aid	Ensure the Financial Aid Office meets the student needs by reducing processing time.	
166	Foreign Language	Provide tutoring services Japanese.	
167	Counseling	Ensure that international students have appropriate academic advisement and follow up.	
168	Spanish	Provide tutoring services for all Spanish courses taught at CHC.	
169	Counseling	Ensure that CHC athletes have appropriate counseling and support.	
170	Physics / Astronomy	Implement an SI and/or zero-unit lab for Physics 100, Astro 150, Physics 110/111 and Physics 251/252	Implement an SI and/or zero-unit lab
171	Financial Aid	Develop a plan of action for a large scale in-reach effort to increase financial aid participation.	
172	Theatre Arts	Improve success by providing students with access to improved instructional materials	Increase in instructional supply budget
173	Admissions / Records	Ensure the process for destruction of student records meets state regulations and district policy	
174	Anatomy	Continuation of support for open lab Fridays and peer tutors to increase student success.	Resources/Rationale
175	Transfer Center	Increase the use of the TC by Hispanic and other underrepresented students	
176	Fire Technology	Keep faculty current in industry standards on a state and national level.	Professional development
177	Student Success and Support	Implement Online Student Educational Plan	
178	Child Development and Education	To provide students with additional sources of educational support	Fund a unit tutor
179	Library	Acquisitions	Material budget
179	Library	Acquisitions	Additional certificated staffing
179	Library	Acquisitions	Additional classified staffing
180	Admissions / Records	Create a formal Veterans Resource Center	Veteran's Services Administrator

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
180	Admissions / Records	Create a formal Veterans Resource Center	VA Certifying Official
180	Admissions / Records	Create a formal Veterans Resource Center	VA Work Study Position(s)
181	Fire Technology	To continue serving the number of FIRET students by hiring a full-time FIRET Faculty who will manage the FIRET online program. If the FIRET Program wants to grow, then CHC will need to hire "one" full-time faculty to teach online FIRET classes.	Full-time online FIRET Faculty
182	EOPS / CARE	Identify existing program gaps in demographic representation by identifying College and community demographics using the College environmental scan as a baseline.	
183	Counseling	Increase the number of students who have student educational plans.	
184	Library	De-selection	Professional Staffing
185	Health and Physical Education	Obtain instructional spaces associated with the gymnasium to offer basketball, volleyball, badmitten, pickle ball, dance, etc.	
186	EOPS / CARE	Increase the recruitment of students from underrepresented groups by conducting above and beyond in-reach and outreach activities.	
187	Student Success and Support	Implement Online Advisement	
188	Theatre Arts	Improve students success in production classes	production faculty
188	Theatre Arts	Improve students success in production classes	Instructional support
189	Reading	Create Reading Department	
190	Transfer Center	Identify potential transfer students	
191	Psychology	Offer the Research Methods (PSYCH-101) every semester to meet the needs of transfer students.	SPSS Software License
192	EOPS / CARE	Create EOPS online orientation and fillable EOPS application.	
193	Transfer Center	Secure a fully-staffed and operational transfer center according to Title 5 regulations/recommendations and Title V/HSI Transfer Prep Grant language.	
194	Anatomy	Increase instructional supply budget to meet current needs and growth.	Resources/Rationale
195	Counseling	Strengthen communication and collaboration amongst counselors and office staff.	Time
196	Microbiology	Secure additional funding to augment the current supply budget to meet current needs. Our current supply budget does not cover our actual costs, nor does it provide opportunities for growth.	Lisa Shimeld, Rick Hogrefe
197	Career Center	Increase Faculty Staff and Student Awareness of services provided through the Career Center	
198	Mathematics	Continue and possibly expand the immersion configuration of courses	
199	DSPS	Collaborate with instructional departments, Technology Services and Professional Development to implement elements of universal design across programs and services.	
200	Fire Technology	Increase the overall FIRET budget by re-establishing relationships with the CAL FIRE for cooperative education/Contract Education	Consultant for Contract Ed
201	EOPS / CARE	Obtain data that demonstrate the outcomes/performance of the EOPS Program	

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
202	Radiologic Technology	ACERT Conference	Conference Registration
203	Counseling	Create processes in the new office space which includes the development of a student intake process at the front desk of Counseling.	
204	Library	SLO and SAO Development	Certificated Employee
205	English	Obtain clerical support services devoted to both Reading and English areas.	
206	Career Center	Develop working relationships with counseling, student success, research, admissions, financial aid, student life departments	
207	DSPS	Policies and Procedures	
208	Computer Information Systems	Upgrade essential software applications and hardware instructional tools to promote transfer and workforce preparedness	Software Acquisition
208	Computer Information Systems	Upgrade essential software applications and hardware instructional tools to promote transfer and workforce preparedness	Hardware Class Instructional Supplies
209	Student Success and Support	Identify and implement procedures to gather data and evaluate SSSP processes and services on an annual basis	
210	Paramedic	Increase utilization of patient simulation center	Hire full-time Lab Tech
211	Mathematics	Collect and analyze data on Fast Track, Immersion classes, and short term summer courses.	
212	EOPS / CARE	Design and implement an online advisement program to improve accessibility of counseling services and to support distance students.	
213	Transfer Center	Utilize technology to reach out to and engage potential transfer students	Temporary Computer Programmer Technician
214	Child Development and Education	Objective 1.2: To adapt course offerings as needed to meet licensing and permit requirements, as well as four year institution requirements.	
215	Child Development and Education	To increase the diversity of content knowledge of the department faculty.	Fund New Faculty
215	Child Development and Education	To increase the diversity of content knowledge of the department faculty.	Fund professional development
216	Student Success and Support	Work with ORP to develop systematic evaluation process for SSSP SAO and services	
217	DSPS	Work with Professional Development and departments to provide training on the identification and support of students with disabilities	
218	American Sign Language	Increase student services to support classroom learning.	ASL Lab Facility
218	American Sign Language	Increase student services to support classroom learning.	Books and materials
219	EOPS / CARE	Provide intrusive services to support the engagement, retention, and success of students.	
220	Theatre Arts	Provide a realistic theatre training according to the industry standards	Dust Collection system
220	Theatre Arts	Provide a realistic theatre training according to the industry standards	Upgrade main stage facilities
220	Theatre Arts	Provide a realistic theatre training according to the industry standards	Update Sound and video playback

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
221	Counseling	Incorporate Terry O'Banion's six success factors of student success into counseling services in order to strengthen and support the campus's Engage, Learn, and Advance initiative.	
222	Child Development Center	Enhance health and safety measures by meeting or exceeding safety and best practice recommendations	
223	Transfer Center	Increase Instructional Faculty (Professors) support for transfer.	
224	Anatomy	Ensure continuation of human cadaver dissection as a part of the anatomy and physiology program.	Resources/Rationale
225	Student Success and Support	Develop an effective Assessment Orientation	
226	Library	Library Assessment Plan	Certificated Employee
227	English	Offer more sections, flexible times, and more diverse course offerings.	
228	DSPS	Review and develop resources and public information tools to better inform students and the public of the services provided by DSPS	
229	Emergency Training Center	To provide training exceeding industry standards	Equipment
230	EOPS / CARE	Encourage EOPS student engagement and involvement in facilitating increased participation in student clubs, College Hour events, and Three Peaks Challenges	
231	Transfer Center	Create an advisory committee for the Transfer Center	
232	Mathematics	To provide balanced schedule offerings for all courses	
233	Counseling	Invite academic departments to present during counseling meetings.	
234	Emergency Training Center	To run efficient classes and operations	Time and funding
234	Emergency Training Center	To run efficient classes and operations	In-Kind Equipment and Services
235	Student Success and Support	Maintain effective and efficient orientation services	
236	Social, Information, and Natural Sciences	Plan for and launch an intercollegiate athletics program at the college.	
237	Child Development Center	Increase community awareness through participation in community events	
238	DSPS	Develop curriculum to support the success of students with disabilities	
239	EOPS / CARE	Incorporate in all counseling activities, the six factors to student success.	
240	Theatre Arts	Provide a positive theatre experience for ADA patrons	Removal of wooden wall in main stage area and replace handicap seating
241	Student Success and Support	Develop and maintain a current Student Handbook	
242	Psychology	1.1 To continue to offer the necessary courses in a two year matrix pattern to meet the AA-T Psychology Degree requirement.	Diane Pfahler
243	DSPS	Move towards paperless environment	
244	Theatre Arts	Provide an elegant entrance to the patrons	Acquire and install an electronic marquee

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
245	Child Development Center	To increase home/school collaboration as measured by number of opportunities provided for parent involvement in program	
246	EOPS / CARE	Collaborate with college programs to improve learning for all students through universal design concepts.	
247	Counseling	Assign counselors to be liaisons to the various academic departments.	Seek funding resource
247	Counseling	Assign counselors to be liaisons to the various academic departments.	Time
248	Reading	Accelerated Classes	
249	Transfer Center	Change name to "University Transfer Center"	
250	Social, Information, and Natural Sciences	Encourage broader use of Kinesiology and Health department facilities including the Fitness Center and pool by both employees and students.	
251	Emergency Training Center	Add at least one additional training opportunity annually	funding
251	Emergency Training Center	Add at least one additional training opportunity annually	time
251	Emergency Training Center	Add at least one additional training opportunity annually	funds and time
252	Student Success and Support	Prepare and update SSSP program plan on an annual basis	
253	DSPS	Identify/Refine DSPS Data	
254	Mathematics	Explore options to improve or replace Math 943 and Math 953 since they can no longer be open entry/exit courses according to the state auditors.	
255	Counseling	Discuss the transition of the EPI tool with the goals, objectives and office processes.	
256	Social, Information, and Natural Sciences	Provide administrative support and resources to Study Abroad program.	
257	Emergency Training Center	Explore other agencies and industries to provide training	Time
258	Transfer Center	Identify which private and out-of-state universities CHC students are transferring to during the last 5 years (2010 – 2015).	
259	Counseling	Evaluate and improve the effectiveness of Probation process.	Time
260	American Sign Language	Sustain and grow the ASL program	Second full time faculty member in ASL
261	Counseling	Increase student access to emotional and mental health resources.	
262	Library	Program Planning	Certificated Employee
263	Counseling	Continue to refine and evaluate student learning outcomes and use the information to improve counseling services.	Time
264	English	Develop part-timers area of expertise through professional development.	
265	Counseling	Increase Faculty, Staff, and Student Awareness of Career Services	
266	Allied Health / Respiratory Care	Affective	
267	Counseling	Develop working relationship between the Career Center and Admissions department.	

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
268	Sociology / Anthropology	Increase the connection that sociology students have with their community by providing opportunities for sociology students to interact more fully within thier communties.	Second full time faculty member in sociology
269	Child Development Center	To increase revenues by increasing number of children served	
270	Counseling	Develop working relationship between the Career Center and Financial Aid department.	
271	Mathematics	Continue Math Department involvement in the determination and scheduling of Learning Communities	
272	Counseling	Develop working relationship between the Career Center and Student Life & Academic Senate.	
273	Physics / Astronomy	New full-time instructor for Physics and Astronomy	New Full-Time Instructor
274	Counseling	Develop working relationship between the Career Center and Counseling Department/ Student Success.	
275	Tutoring Center	Provide appropriate facilities for the services that we currently offer.	Instructor's Station
276	Counseling	Offer Career Counseling and Assessment Interpretation to Students	
277	Emergency Training Center	Market SBRETC to promote training	Time
278	Counseling	Develop a Career Services Advisory Team	
279	Counseling	Further develop Counseling web site.	Time
280	Philosophy / Religious Studies	Develop, expand and facilitate section offerings in religious studies to meet the student interest.	Hire full-time faculty member for religious studies
280	Philosophy / Religious Studies	Develop, expand and facilitate section offerings in religious studies to meet the student interest.	Funding to offer one additional religious studies course in each of the next two years beginning Fall 2016.
281	Counseling	Email/SMS students when they reach a certain number of units to see a counselor.	Time
282	Music	Hire a music tech	Music Tech.
283	Counseling	Publicize Counseling Services	Time
284	Radiologic Technology	Routine Imaging	
285	Counseling	Maintain online systems to provide key services through companies such as College Central Network, CPP	
286	Foreign Language	Increase course offerings in Arabic, French, and Russian	Hire Full-Time Faculty Member
286	Foreign Language	Increase course offerings in Arabic, French, and Russian	Hire Part-Time Faculty Members
287	Reading	Rewrite Reading Curriculum	
288	Counseling	Provide support to Learning Community classroom faculty and students.	Time
289	Counseling	Provide a Career Clothes Closet to students	
290	Paramedic	Develop Resource and Technology Acquisition Matrix	Equipment matrix
291	Counseling	Develop an Internship Program	

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
292	Social, Information, and Natural Sciences	Develop a vision and mission for the Business Administration program including both transfer and career-technical education and create a plan appropriate for inclusion the college's Perkins plan.	
293	Child Development Center	Maintain quality services in order to provide parental satisfaction thereby increasing word of mouth recommendations	
294	Counseling	Offer Career based Courses and One Day seminars/workshops	Funding
295	Counseling	Provide Professional Development	Funding
295	Counseling	Provide Professional Development	Funding
295	Counseling	Provide Professional Development	Funding
296	Tutoring Center	Research innovative uses of technology in tutoring and academic support contexts.	
297	Counseling	Encourage counselors to take advantage of training to specifically learn and enhance teaching strategies in the classroom.	
298	Social, Information, and Natural Sciences	Investigate the training needs of local business and industry and support the development of credit and not for credit instruction and workforce development training to meet those needs.	
299	EOPS / CARE	Provide consistent counseling services to EOPS and CARE/CalWORKs students.	Rejoice C Chavira
300	Business Administration / Accounting / Marketing	Build workforce development training and non-credit instruction to meet educational and training needs of students	
301	Transfer Center	Streamline institutional policies and processes that affect transfer	Temporary Computer Programmer Technician
302	Allied Health / Respiratory Care	Cognitive	
303	Counseling	Expand office hours and access to counseling services.	
304	Mathematics	Drive process for having Saturday tutoring as a part of the tutoring center responsibility	
305	Counseling	Provide appropriate oversight, planning, and supervision of counseling faculty and staff.	
306	Business Administration / Accounting / Marketing	Provide transfer and workforce relevant business administration/accounting/marketing courses, degrees, and certificates.	
307	Counseling	Offer Career Events	Funding
308	Art	Providing a safe and healthy environment for students' success	Protective drapes & hardware for studios
308	Art	Providing a safe and healthy environment for students' success	Spray Booth
309	Radiologic Technology	Modalities	
310	English	Create Reading Department	
311	Speech Communication / Journalism	Meet student demand by offering additional sections of COMMST as needed	Fund to hire part-time faculty (two additional sections in each of the next two years)
312	Allied Health / Respiratory Care	Psychomotor	
313	Mathematics	Increase instructional support for faculty through clerical support (i.e. a secretary for all faculty)	
314	Paramedic	Perform continuous review of curriculum and outcomes	

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315	Anatomy	Continue to hire part-time faculty to teach additional sections of Anatomy & Physiology as needed.	Hire additional part-time faculty as needed
316	Reading	Continue to implement learning communities	
317	Psychology	Expand opportunities for integrated study of Psychology with other disciplines through development of transfer-level learning community offerings.	
318	Social, Information, and Natural Sciences	Prioritize offering new courses which focus on issues pertinent to Latino/a learners.	Part time faculty
319	Tutoring Center	Determine the impact of tutoring on course success, retention, and persistence as appropriate.	
320	Economics	Offer classes at a wider range of times and formats (e.g. online, etc.)	Funds of offer additional sections as needed.
321	Radiologic Technology	Hiring	
322	Child Development and Education	Review/update degree and certificate courses to align content and SLOs with current research and requirements of the field.	
323	Mathematics	To provide excellence in teaching	
324	Computer Information Systems	Increase online and hybrid course offerings	
325	Allied Health / Respiratory Care	Preparing students for the work place. Survey students and graduates. Required for accreditation.	
326	Business Administration / Accounting / Marketing	Increase online and hybrid course offerings	
327	Tutoring Center	Increase service to include increased evening hours, weekend service, and online/distance tutoring.	
328	English	Continue to Develop Strategies for Student Retention and Success	
329	Radiologic Technology	Professional Behavior	
330	Philosophy / Religious Studies	Support the College Honors Institute by maintaining and increasing honors course offerings in philiosophy and religious studies.	
331	Mathematics	Encourage adjunct faculty to use their professional development student contact in the tutoring center	
332	Philosophy / Religious Studies	Offer additional sections of online, hybrid and nine-week courses throughout philosophy and religious studies.	Funding to offer one additional online/hybrid section in each of the next three academic years beginning in Fall 2016.
333	Fire Technology	Re-implement deleted sections of FIRET 100 and FIRET 101	
334	Allied Health / Respiratory Care	Supplying needs of the community. Surveys of employers and required for accreditation.	
335	Library	Professional Development	Part-time Instructional Tecnology
336	Spanish	Offer Spanish 157/158: Spanish for Spanish speakers.	Hire Part-Time Instructors in Spanish
337	Library	The Archives	Professional Staffing
338	Paramedic	Develop Resource & Technology Acquisition Matrix	
339	Earth Science (Geology / Geography / Oceanography)	Offer two field study classes per semester.	Earth Science Faculty and Part time laboratory help

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
340	Radiologic Technology	Oral Report	
341	Philosophy / Religious Studies	Develop, expand and facilitate course offerings in philosophy to meet the student interest.	
342	Art	Visiting Artist Program	Stipend for Visiting Artist
343	Tutoring Center	Provide appropriate staff for the services that we currently offer.	Eve/Weekend LRC Assistant Hire
344	History	To continue to offer the necessary courses in a two year matrix pattern to provide students with required classes for general education and transfer.	
345	Paramedic	Develop a Comprehensive Program-Level Planning & Review Matrix	
346	Art	To establish faculty position (part time or reduced teaching load) of Gallery Director-Crafton Hills College Gallery	
347	Paramedic	Develop Comprehensive Program-Level Planning & Review Matrix	
348	Reading	Reading Study Skills Course	
349	Political Science	Offer additional sections of POLIT 100.	Funds to hire part-time faculty.
350	Radiologic Technology	Exam Preparation	
351	Mathematics	Continue giving input to the tutoring center to offer diverse workshops	
352	Political Science	Increase offering POLIT 102, 104, 106 and 110 from once every two years to once annually.	Funds to hire part-time faculty.
353	Paramedic	Implement process for student FISDAP accounts	
354	Allied Health / Respiratory Care	We must focus not only on industry standards but also student success. We also must expose our students to our employers in our field by having them participate in mock interviews with our graduating students.	
355	Speech Communication / Journalism	Mentor and develop speech communication faculty members	
356	Art	To increase the visibility of CHC gallery programming thorough documentation and promotion	Departmental camera & tripod
357	Mathematics	Advocate for hiring more mathematics tutors	
358	Speech Communication / Journalism	Foster professional development opportunities for part-time faculty	
359	Radiologic Technology	Image Critique	
360	Philosophy / Religious Studies	Continue completion of SLO assessment cycles toward the goal of 100% of PARS courses.	
361	Library	Technology Acquisitions and Maintenance	
362	Radiologic Technology	Passing Credentialing Exams	
363	Computer Information Systems	All courses will be taught in a high quality technically current environment.	New CIS Building
363	Computer Information Systems	All courses will be taught in a high quality technically current environment.	Replacement of all CIS lab PCs
364	Art	To establish a student-run galleries in PAC lobby, Crafton Center Lobby and Visual Arts Building 13	security wireless cameras

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
364	Art	To establish a student-run galleries in PAC lobby, Crafton Center Lobby and Visual Arts Building 13	gallery maintence and promotional budget
365	Fire Technology	Re-establish Public Safety Leadership and Ethics Academy	
366	Fire Technology	Ensure the new curriculum from the State Fire Marshal's Office is developed and implemented	
367	Mathematics	Increase section offerings of Math 942 - Math 115	
368	American Sign Language	Continuous Development of Instructor Skills	Conference Funding
369	Health and Physical Education	Provide a positive learning environment in the new building	Purchase supplemental equipment not provided in the building process
370	Library	Increase department coordination by reaching out and informing the faculty of Library Orientations and other resources.	
371	Radiologic Technology	Skills and Place of Employment	
372	Spanish	Provide High-Quality Instruction in the Spanish language	
373	Mathematics	Expand all course offerings	
374	Radiologic Technology	Successfully Complete Program	
375	Health and Physical Education	Obtain instructional space associated with the aquatics program(instructional pool).	Instructional Pool
376	Mathematics	Update course outlines	
377	Fire Technology	Prioritize class section offerings by outside agencies and articulation with CHC	
378	Tutoring Center	Present a coherent, comprehensive, and consistent vision, mission, and brand to the campus from all areas of the Tutoring Center.	
379	Foreign Language	Provide High-Quality Instruction in Foreign Language	
380	Radiologic Technology	Further Education	
381	Library	Processing.	Additional classified staffing
382	Radiologic Technology	Employers	
383	Anatomy	Hire evening and weekend Lab Tech for Anatomy & Physiology.	Funds for training evening and weekend lab technician.
384	History	To provide quality faculty for coursework and develop other activities	
385	Allied Health / Respiratory Care	Preparing students for credentials. Maintain or exceed threholds for accreditation.	Simulation test for computer lab
386	Speech Communication / Journalism	Provide opportunities for students to participate in communication-related activities both on campus and in the community	
387	Health and Physical Education	Develop new and innovative curriculum to meet student needs and interests.	Purchase a par course
388	Computer Information Systems	CIS/CS instructors will maintain professional currency	Funds for workshops and conferences
389	Spanish	Spanish language Web Page.	
390	Health and Physical Education	Meet the nutritional needs of students.	Soil, plants, and garden supplies
390	Health and Physical Education	Meet the nutritional needs of students.	Meal tickets at the cafeteria
391	History	The History department will work with the new Cultural Studies program to develop an integrative curriculum.	

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392	Chemistry	Obtain iPad, Apple TV, cables and connectors, and CHEM APPS for Instructor use during instruction.	
393	Earth Science (Geology / Geography / Oceanography)	Manage the laboratory collections of minerals, rocks, fossils and maps.	
394	Spanish	Persistence	
395	Health and Physical Education	Maintain and increase rental budgets to meet current and future instructional needs.	
396	Political Science	Complete SLO assessment cycle in POLIT courses and use results to inform instructional practice.	
397	Microbiology	Maintain and replace as necessary other aging equipment including refrigerators, incubators, glassware washer, precision balances and pH meters.	Lisa Shimeld, Rick Hogrefe
398	Foreign Language	Persistence	
399	Economics	Participate in one learning community in each of the next two years.	Faculty
400	Health and Physical Education	Develop aquatics program to utilize existing facility.	
401	Computer Information Systems	Provide transfer and workforce relevant CIS/CS courses, degrees, and certificates	
402	Political Science	Utilize community resources to further engage students in their learning.	
403	Computer Information Systems	Develop a fully-transferable digital media degree	
404	Physics / Astronomy	Write new or Rewrite existing lab handouts for Astronomy 160.	
405	Health and Physical Education	Develop a partnership with the city of Yucaipa for instructional access to softball and soccer fields.	
406	Sociology / Anthropology	Increase student engagement by participating in the College Honors Institute	
407	Computer Information Systems	Students will develop advanced skills with curruent digital media applications	Adobe Creative Suite Design Premium Upgrade
407	Computer Information Systems	Students will develop advanced skills with curruent digital media applications	Autodesk Entertainment Creation Suite
408	Earth Science (Geology / Geography / Oceanography)	Revamp existing curriculum to make the courses more engaging and to increase student success.	Professional geologic organizations, technology committee and services, internet research
409	Philosophy / Religious Studies	Increase retention and success rates in philosophy and religious studies courses at a rate consistent with the college.	Funding for PARS faculty to attend one subject specific training event or professional development opportunity per academic year.
410	Health and Physical Education	Investigate the feasibility of offering leisure time activities (e.g.: bowling and tumbling).	
411	Microbiology	Purchase additional bright-field and steroscopic microscopes for the purpose of demonstrations (to augment work the students are doing in the classroom) in microbiology laboratory sessions.	Lisa Shimeld, Rick Hogrefe
412	Health and Physical Education	Remain informed on and develop appropriate responses to legislative proposals regarding funding and enrollment issues related to kinesiology activities courses.	

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413	Sociology / Anthropology	Increase student engagement by developing and implementing a collective reading assignment for all sociology students across all sociology courses.	
414	Computer Information Systems	Provide student internship and mentoring opportunities in CIS	
415	Business Administration / Accounting / Marketing	Provide student internship or work experience opportunities in business	
416	American Sign Language	Develop program reputation	
417	Earth Science (Geology / Geography / Oceanography)	All curriculum will be updated and new curriculum developed as needed within each major of the geosciences.	Course outlines of record, curriculum committee
418	Foreign Language	Student Learning Outcomes (SLOs)	
419	Business Administration / Accounting / Marketing	Provide relevant, appropriate, and innovative classroom learning experiences	
420	Chemistry	Increase student access to chemistry courses	
421	Spanish	SLOs	
422	Business Administration / Accounting / Marketing	Provide relevant, appropriate, and innovative learning experiences outside the classroom	
423	Earth Science (Geology / Geography / Oceanography)	New courses will be offered in order to complete the geology, geography and environmental science majors and provide the best courses for transfer in those majors.	The program ASSIST, curriculum committee
424	Computer Information Systems	Increase the number of students in our program as well as the diversity of our program student body.	
425	Physics / Astronomy	Establish a dialog with the San Bernardino Valley Amateur Astronomers	
426	Microbiology	Purchase additional prepared slides (protozoans, fungi, helminthes and ectoparasites) to replace those damaged through use.	Lisa Shimeld, Rick Hogrefe
427	Business Administration / Accounting / Marketing	Improve the transfer rate of business students.	
428	Computer Information Systems	Establish a campus testing center for industry relevant certificates (e.g. Adobe, Cisco)	
429	Chemistry	Update and revise chemistry laboratory experiments	
430	Earth Science (Geology / Geography / Oceanography)	New field classes will be offered so that the same field classes are not offered every year.	Field class site research
430	Earth Science (Geology / Geography / Oceanography)	New field classes will be offered so that the same field classes are not offered every year.	Field Research
431	Anatomy	Repair and maintain of laboratory equipment and anatomical models.	Resources/Rationale
432	Earth Science (Geology / Geography / Oceanography)	Update the existing telecourses to full hybrids that contain online, field and classroom components	Curriculum committee, technology committee, and internet
433	Chemistry	Continue Providing Student Use Desktop Computers	
434	Microbiology	Purchase new equipment for improved student access and to enhance the microbiology program.	Purchase essential equipment and materials for the Microbiology program

PPR Priority	Unit/Dept/Div/Area	Objective Name	Resource Name
435	Earth Science (Geology / Geography / Oceanography)	Continue to measure student learning outcomes in all classes, and use data to improve teaching and learning in Earth Science classes.	Software, such as Excel and eLumen
436	Chemistry	Provide Student Use Laptop Computers	Replace Outdated Laptops
437	Anatomy	Continue the coordination of SLO assessments in all ANAT courses.	SLO assessment and revision
438	Anatomy	Continue to support and advise the Health Sciences Club.	
439	Anatomy	Continuation and revision as needed with anatomy & physiology in laboratory curriculum.	Resources/Rationale
440	Anatomy	Ensure continuation of appropriate, most up to date technology for the study of anatomy and physiology.	Resources/Rationale
441	Chemistry	Moving to the New Science Building	
442	Social, Information, and Natural Sciences	Support the stability and growth of orphan disciplines in the division notably Anthropology, Religious Studies, Japanese and Multicultural Studies.	