

INSTITUTIONAL EFFECTIVENESS ADVISORY COMMITTEE

Meeting Minutes – March 30, 2023, 10:00 a.m. Via Zoom: https://cccconfer.zoom.us/j/91201139260

I. Call to Order

N. Ornelas called the meeting to order at 10:04 a.m.

II. Roll Call and Quorum

H. Ford recorded roll call and determined quorum was met.

III. Approval of Minutes 02-23-2023

K. Wurtz moved to approve the minutes from 02-23-2023. C. Crew seconded the motion.

AYES: Unanimous present NOES: None ABSENT: Harris, Sosa, Burns-Peters, Humble, Zuniga, Horton, Stafford, Grabow ABSTENTIONS: None

IV. Districtwide Enrollment Management Subcommittee Update

N. Ornelas reviewed the DEMS charge, responsibilities, and goals. C. Crew reported the DEMS would like more training on apportionment.

H. Ford moved to approve the DEMS charge, responsibilities, and goals. K. Wurtz seconded the motion.

AYES: Unanimous present NOES: None ABSENT: Harris, Sosa, Burns-Peters, Humble, Zuniga, Horton, Stafford, Grabow ABSTENTIONS: None

V. THEME FROM DATA ACCESSIBILITY SURVEY

C. Gabriel-Millette motioned to table data coaching to next meeting. R. Hamdy seconded the motion.

AYES: Unanimous present NOES: None ABSENT: Harris, Sosa, Burns-Peters, Humble, Zuniga, Horton, Stafford, Grabow ABSTENTIONS: None

VI. EMP Update

A. SBVC

J. Oxendine reported they have taking the time to explain to the community, pieces that are included in EMPs and what is not include in EMPs. The EMP and revised strategic actions went to Academic Senate and Classified Senate for first read. In mid-April, it will go for second read. J. Oxendine will also bring to Student Senate for first and second read. L. Fontanilla reported the EMP is a working document and will map and align alongside the other campus/DSO plans (student equity plan, strategic plans, DSO goals, etc.). Allowing capitalizing of resources.

B. CHC

K. Wurtz reported CHC is on target. Took feedback from the campus and incorporating into plan. O. Sabawi reported will be taking to Classified Senate and have a final by May.

VII. DSO Support Plan Update

C. Crew reported the DSO Support Plan meetings were well attended by DSO staff. Day two include leadership and campus EMP committees. We are down to approximately six strategic directions that will contain supporting actions. N. Ornelas reported the DSO Support Plan will be reviewed by college councils and the academic senates. The goal is to take the EMPs and DSO Support Plan to the Board for approval at the same time.

VIII. Review Committee Evaluations Instrument

A. Review 2021-22 Results: C. Huston reported this is designed to see how effective our committees are. C. Huston reviewed the 2021-22 results.

Areas of improvement:

- Meetings are well attended by groups.
- Roles and responsibilities are clear.
- The committee promotes the shared values, mission, and goals among the Colleges and the District.
- Provide effective communications of decision making.
- Decision making appropriate for the committee.

H Ford commented 21-22 was the first year of the new structure of Chancellor's Council and we may need multiple years to cross compare the data.

J. Oxendine commented district meetings are still being scheduled during regular campus meetings. N. Ornelas reported we are working on a crosswalk with all campus and DSO meetings to allow better scheduling.

In addition, add follow up questions for "strongly Disagree and disagree".

J. Oxendine recommended the campuses and DSO create a timeline to send out surveys. Same survey coordinated effort. C. Crew added he received phone calls/emails from both campuses there is concern with anonymity with the surveys. K. Wurtz reported people feel more comfortable taking surveys who they may know or are familiar with. R. Hamdy recommended C. Crew captures a recording of the survey process and the anonymity. This could be sent with the surveys.

Next steps:

Gather another year of data. They look at where do we go from there. Colleges and DSO to coordinate when a survey calendar. C. Crew to coordinate with Gio and Joanna and to send survey.

IX. DSO Planning & Program Review Subcommittee Update

No report.

X. Academic Calendar Subcommittee Update

Juneteenth Memo to Chancellor's Council: C. Crew reviewed the memo that will go to Chancellor's Council on April 4, 2023.

BP & AP 4010 Academic Calendar: C. Crew reported this will go to PPAC for approval who will then push it to Chancellor's Council.

XI. Future Meeting Agenda Items

- Reschedule May meeting to beginning of the month due to finals.
- Data coaching April meeting with Gio Sosa
- Data warehousing

XII. Next Meeting

Thursday, April 27, 2023, at 10:00 a.m. Via Zoom: <u>https://cccconfer.zoom.us/ij/91201139260</u>

IX. Adjournment

The meeting adjourned at 11:14 a.m.

Recorder:

Heather Ford Senior Executive Administrative Assistant Office of the Chancellor

SAN BERNARDINO



District Budget Advisory Committee (DBAC)

QUORUM: Definition of Quorum is established by Chancellor's Council. Committees cannot vote or make decisions unless they have met quorum, but in order to encourage participation, committee members can provide a designee or a proxy if they are not able to attend.

| yes | 1) 50% + one of appointed voting members (not 50% of members plus vacancies). |
|-----|--|
| yes | 2) One faculty member from each campus |
| yes | 3) Two persons from each site (CHC, SBVC, DSO) |
| yes | 4) Three of four constituent groups represented (faculty, classified, student, management) |

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|----|----------------|--|---------------------|----------|-----|---|---------|
| 1 | VC, E | Educational and Student Support Services | Nohemy Ornelas | DSO | MAN | 1 | Present |
| 2 | 1) Effectiv | District Director Research, Planning & Institutional veness | Christopher Crew | DSO | MAN | 1 | Present |
| 3 | 2) | Chief Technology Officer | Luke Bixler | DSO | MAN | 1 | Present |
| 4 | 3) CHC | Dean of Institutional Effectiveness, Research, and Planning, | Giovanni Sosa | CHC | MAN | 1 | Absent |
| 5 | 4) SBVC | Dean of Institutional Effectiveness, Research, and Planning, | Joanna Oxendine | SBVC | MAN | 1 | Present |
| 6 | 5) HR) | Human Resources EEO Representative (appointed by VC | Aysia Brown | DSO | MAN | 1 | Present |
| 7 | 6) | Faculty, CHC (appointed by Academic Senate President) | Jeff Schmidt | СНС | FAC | 1 | Present |
| 8 | 7) | Faculty, SBVC (appointed by Academic Senate President) | Davena Burns-Peters | SBVC | FAC | 1 | Absent |
| 9 | 8) by coll | Management, CHC (Accreditation Liaison Officer. appointed lege president) | Keith Wurtz | CHC | MAN | 1 | Present |
| 10 | 9) | Management, SBVC (Accreditation Liaison Officer. ited by college president) | Dina Humble | SBVC | MAN | 1 | Absent |
| 11 | 10) | Management (appointed by Management Association) | vacant | DSO | MAN | 1 | Vacant |
| 12 | 11) | Accreditation Committee Chair, CHC | Keith Wurtz | CHC | MAN | 1 | Present |
| 13 | 12) | Accreditation Committee Chair, SBVC | Celia Huston | SBVC | FAC | 1 | Present |
| 14 | 13) | Classified, CHC (appointed by Classified Senate President) | Ola Sabawi | CHC | CLA | 1 | Present |
| 15 | 14) | Classified, SBVC (appointed by Classified Senate President) | John Feist | SBVC | CLA | 1 | Present |
| 16 | 15) | Professional Development Coordinator or designee, CHC | Kashaunda Harris | СНС | FAC | 1 | Absent |
| 17 | 16) | Professional Development Coordinator or designee, SBVC | Rania Hamdy | SBVC | FAC | 1 | Present |
| 18 | 17) | Confidential Group (by position, EA Office of the Chancellor) | Heather Ford | DSO | CON | 1 | Present |
| 19 | 18) | CSEA Representative, CHC (appointed by CSEA) | Ruby Zuniga | СНС | CLA | 1 | Absent |
| 20 | 19) | CSEA Representative, SBVC (appointed by CSEA) | Christie Gabriel | SBVC | CLA | 1 | Present |
| 21 | 20) | CSEA Representative, DSO (appointed by CSEA) | Myung Koh | DSO | CLA | 1 | Present |
| 22 | 21) | CTA (appointed by CTA) | Byron Williams | SBVC | FAC | 1 | Present |
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District Budget Advisory Committee (DBAC)

Meeting Attendance 2022-23 Template

| 23 | 18) Black Faculty & Staff Association (appointed by BFSA President) | Allan Erving & Ariel Davis Treesa Sabato (proxy) | SBVC | CLA | 1 | Present |
|----|--|---|------|-----|----|---------|
| 24 | 19) Latino Faculty, Staff, & Administrators Association (appointed by LFSAA President) | Ty Simpson Proxy: Ernest Guillen | CHC | CLA | 1 | Present |
| 25 | 20) Associated Student Government President or designee, CHC | Savannah Horton | CHC | STU | 1 | Absent |
| 26 | 21) Associated Student Government President or designee, SBVC | Byron Stafford proxy: Nelva Ruiz Martinez | SBVC | STU | 1 | Absent |
| 27 | 21) Asian Pacific Islander Association (appointed by APIA President) | Jimmy Grabow | СНС | CLA | 1 | Absent |
| 28 | 21) Police Officer Association (appointed by POA President) | Vacant | DSO | CLA | 0 | Vacant |
| | | | | | 27 | |
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