



## Policies & Procedures Advisory Committee (PPAC) Recommendation to the District HR Diversity, Equity & Inclusion Advisory Committee (HRDEIAC)

**To:** Kristina Hannon & Dr. Aysia Brown, HR DEIAC Co-Chairs

**Date:** 11/22/2024

**From:** Policies & Procedures Advisory Committee

**Re:** Recommendation #2024-11-21-PPAC

At its November 22, 2024, meeting, the PPAC reached a consensus to request that the HRDEIAC review and provide guidance on establishing a districtwide standard for a gender-neutral term to describe people of Latin American descent, specifically regarding the use of 'Latinx' versus 'Latine.'

Once direction is received on the appropriate term, the PPAC will take steps to revise SBCCD policies and procedures to ensure consistent use of the selected term.

Sincerely,

**Kristina Hannon & Jose Torres**  
PPAC Co-Chairs

