

Letter from the Chancellor

Dear Students, Faculty, Staff and Members of the SBCCD Community:

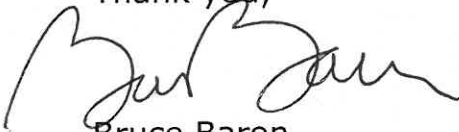
Like each of you, I believe in the quality, integrity, and effectiveness of the work we do at all of our sites within the San Bernardino Community College District. We are proud of being associated with an organization that improves the lives of individuals and enhances our community.

Unethical, inappropriate or illegal behavior corrodes the fabric of our workplace and strains our relationships with colleagues and the public. In furtherance of our commitment to ethical business practices, the SBCCD has joined with Lighthouse Services, to develop a confidential "hotline" to report activities you believe constitute illegal or unethical violations of policy, or unacceptable practices or behaviors.

Our District will benefit from working in an environment of respect, openness and trust. Questions raised through this system will not be ignored – each will be carefully considered and responded to in an appropriate manner.

Please help us continue to achieve the highest standards of ethical service to our communities. Our new system will only work if we use it.

Thank you,



Bruce Baron,

Chancellor