

MEMORANDUM OF UNDERSTANDING
By And Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291
January 24, 2017

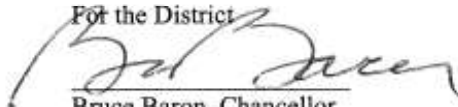
Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter, "Association").

1. Effective July 1, 2016, the parties agree the 2015-2016 CSEA Bargaining Unit salary schedule shall be increased by one and a half- percent (1.5%).
2. Effective July 1, 2017, the parties agree the 2016-2017 CSEA Bargaining Unit salary schedule shall be increased by one and a half- percent (1.5%).
3. The increases for the respective years above shall not in any way prevent CSEA or the District from re-opening Article 7: Wages for the 2018-2019 year as outlined in Article 25: Completion of Meet and Negotiations.
4. The above language regarding Article 7.1 will be placed within Article 7: Wages once negotiations for the 2016- 2019 Classified Bargaining Agreement are completed.
5. Only unit members employed as of the approval at the February Board of Trustees meeting are eligible to receive such schedule increases.

This MOU is subject to CSEA and District approval and ratification processes.

The effective date of this MOU is January 24, 2017.

For the District



Bruce Baron, Chancellor


For CSEA



Grayling Hation, CSEA Chief Negotiator


Stacy Garcia, CSEA Team Member


Kevin Palkki, CSEA Team Member


Fermin Ramirez, CSEA Team Member


Ginger Soprin, CSEA Team Member


Natalie Dorado
Labor Relations Representative