

TENTATIVE AGREEMENT  
*By And Between*  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
*And*  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291  
August 28, 2017

APPENDIX A

THE APPROPRIATE UNIT:

Shall INCLUDE: All classified employees of the San Bernardino Community College DISTRICT

Shall EXCLUDE: All management, supervisory, and confidential employees as follows:

~~Administrative Assistant II~~  
Assistant Director  
**Assistant Manager, Workforce Development**  
Associate Dean  
**Associate Vice Chancellor**  
Benefits Specialist  
**CalTrans Project Administrator**  
Chancellor  
~~Chief Engineer, TV~~  
~~Chief of Police~~ **Chief**  
Dean / Director / ~~Administrator~~ / Manager / Supervisor  
**Environmental, Health & Safety Administrator**  
Executive Administrative Assistant  
**Executive Director**  
~~Human Resources Analyst~~  
**Human Resources Coordinator**  
Human Resources Generalist  
**Human Resources and Risk Management Specialist**  
~~Maintenance & Operations Coordinator~~  
**Payroll Administrator**  
Police Sergeant  
**College President**  
President & General Manager, KVCR TV/FM  
~~Recruitment Specialist~~  
~~Senior Staff Assistant~~  
**Tribal Liaison**  
Vice Chancellor  
Vice President

And substitute employees, short-term employees, **professional expert employees** and student employees and any other management, supervisory, and confidential position created during the term of this Agreement.

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For the District:



Amalia Perez  
SBCCCD, Human Resources

For CSEA Chapter 291:




Grayling Eaton, Chapter President  
Chief Negotiator



Kevin Palkki, Team Member

Stacy Garcia, Team Member



Ginger Sutphin, Team Member



Natalie Dorado  
CSEA Labor Relations Representative