

TENTATIVE AGREEMENT
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

January 16, 2018

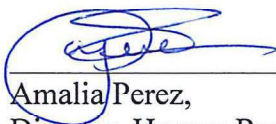
APPENDIX C

San Bernardino Community College District

2017-2018 Classified Salary Schedule

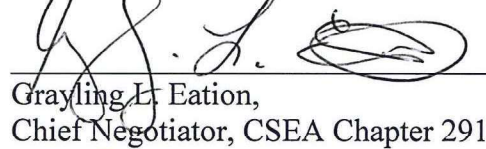
This agreement is subject to all approvals required by the Association and District.

DISTRICT:



Amalia Perez,
Director, Human Resources

ASSOCIATION:



Grayling L. Eaton,
Chief Negotiator, CSEA Chapter 291

Lynn Breyette,
CSEA Labor Relations Representative

San Bernardino Community College District
Classified Salary Schedule

ALE
P.O.B.

Range	Classification	Period	Step A	Step B	Step C	Step D	Step E
16		Monthly	\$2,169.00	\$2,278.00	\$2,391.00	\$2,511.00	\$2,636.00
		Hourly	\$12.47	\$13.09	\$13.74	\$14.43	\$15.43
17		Monthly	\$2,223.00	\$2,333.00	\$2,450.00	\$2,572.00	\$2,701.00
		Hourly	\$12.78	\$13.41	\$14.08	\$14.78	\$15.52
18	Food Service Worker I	Monthly	\$2,279.00	\$2,393.00	\$2,513.00	\$2,639.00	\$2,769.00
		Hourly	\$13.10	\$13.75	\$14.44	\$15.17	\$15.91
19	Bookstore Customer Service Assistant	Monthly	\$2,337.00	\$2,454.00	\$2,576.00	\$2,705.00	\$2,840.00
		Hourly	\$13.43	\$14.10	\$14.80	\$15.55	\$16.32
20	Child Development Assistant Food Service Specialist	Monthly	\$2,393.00	\$2,514.00	\$2,640.00	\$2,770.00	\$2,909.00
		Hourly	\$13.75	\$14.45	\$15.17	\$15.92	\$16.72
21	Clerical Assistant I Workforce Grant Assistant	Monthly	\$2,454.00	\$2,576.00	\$2,705.00	\$2,840.00	\$2,981.00
		Hourly	\$14.10	\$14.80	\$15.55	\$16.32	\$17.13
22	Storekeeper I	Monthly	\$2,515.00	\$2,640.00	\$2,770.00	\$2,909.00	\$3,055.00
		Hourly	\$14.45	\$15.17	\$15.92	\$16.72	\$17.56
23	Bookstore Assistant I	Monthly	\$2,577.00	\$2,706.00	\$2,841.00	\$2,983.00	\$3,133.00
		Hourly	\$14.81	\$15.55	\$16.33	\$17.14	\$18.01
24		Monthly	\$2,643.00	\$2,776.00	\$2,915.00	\$3,061.00	\$3,213.00
		Hourly	\$15.19	\$15.95	\$16.75	\$17.59	\$18.47
25	Clerical Assistant II Mail Clerk Switch Board Operator	Monthly	\$2,708.00	\$2,844.00	\$2,988.00	\$3,137.00	\$3,294.00
		Hourly	\$15.56	\$16.34	\$17.17	\$18.03	\$18.93
26	Account Clerk I Aquatic Center Pool Attendant Learning Resources Assistant Library Media Clerk P.E. & Athletic Equipment Specialist Sport Information Specialist Storekeeper II Tool Room Specialist	Monthly	\$2,775.00	\$2,914.00	\$3,060.00	\$3,212.00	\$3,373.00
		Hourly	\$15.95	\$16.75	\$17.59	\$18.46	\$19.39
27	Bookstore Assistant II Custodian I Custodian/Courier Grounds Caretaker	Monthly	\$2,845.00	\$2,989.00	\$3,138.00	\$3,295.00	\$3,459.00
		Hourly	\$16.35	\$17.18	\$18.03	\$18.94	\$19.88
28	Warehouse Operations Worker	Monthly	\$2,916.00	\$3,062.00	\$3,215.00	\$3,375.00	\$3,543.00
		Hourly	\$16.76	\$17.60	\$18.48	\$19.40	\$20.36

29	CDC Food Service Specialist College Security Officer Secretary I	Monthly	\$2,992.00	\$3,141.00	\$3,298.00	\$3,462.00	\$3,637.00
		Hourly	\$17.20	\$18.05	\$18.95	\$19.90	\$20.90
30	Account Clerk II Library Technical Assistant I Police Dispatch Clerk Printer Reproduction Operator Student Services Technician I	Monthly	\$3,064.00	\$3,219.00	\$3,378.00	\$3,547.00	\$3,725.00
		Hourly	\$17.61	\$18.50	\$19.41	\$20.39	\$21.41
31	Book Buyer Lead Custodian Lead Grounds Caretaker Purchasing Technician	Monthly	\$3,141.00	\$3,298.00	\$3,462.00	\$3,637.00	\$3,818.00
		Hourly	\$18.05	\$18.95	\$19.90	\$20.90	\$21.94
32	Admissions and Records Technician Warehouse Technician	Monthly	\$3,221.00	\$3,381.00	\$3,551.00	\$3,728.00	\$3,915.00
		Hourly	\$18.51	\$19.43	\$20.41	\$21.43	\$22.50
33	Maintenance Worker Secretary II	Monthly	\$3,300.00	\$3,463.00	\$3,638.00	\$3,819.00	\$4,009.00
		Hourly	\$18.97	\$19.90	\$20.91	\$21.95	\$23.04
34	Clean Energy Workforce Training Assistant Library Technical Assistant II Multimedia Specialist Student Services Technician II Tutorial Coordinator	Monthly	\$3,381.00	\$3,551.00	\$3,728.00	\$3,915.00	\$4,111.00
		Hourly	\$19.43	\$20.41	\$21.43	\$22.50	\$23.63
35	Assistant Bookstore Manager	Monthly	\$3,465.00	\$3,640.00	\$3,821.00	\$4,011.00	\$4,211.00
		Hourly	\$19.91	\$20.92	\$21.96	\$23.05	\$24.20
36	Accountant Alumni Development Coordinator Development Associate, KVCR-FM Job Developer Producer, Radio	Monthly	\$3,555.00	\$3,731.00	\$3,918.00	\$4,115.00	\$4,320.00
		Hourly	\$20.43	\$21.44	\$22.52	\$23.65	\$24.83
37	Admin Secretary Maintenance Technician Payroll Accountant	Monthly	\$3,642.00	\$3,825.00	\$4,015.00	\$4,215.00	\$4,426.00
		Hourly	\$20.93	\$21.98	\$23.07	\$24.22	\$25.44
38	Admissions and Records Specialist Broadcast Operator Campus Center Specialist Computer Technician Financial Aid Specialist I Grant Clerical Assistant Laboratory Technician * *Aeronautics	Monthly	\$3,732.00	\$3,920.00	\$4,117.00	\$4,322.00	\$4,538.00
		Hourly	\$21.45	\$22.53	\$23.66	\$24.84	\$26.08

cont 38	*Anatomy *Art *Biology *Chemistry *Computer Information Technology *Culinary Arts *Environmental Science *Microbiology *Physics Senior Multimedia Specialist Senior Student Service Technician Student Activities & Campus Center Specialist
---------	---

39	Graphic Specialist	Monthly	\$3,829.00	\$4,020.00	\$4,221.00	\$4,431.00	\$4,654.00
	Printing Operations Specialist	Hourly	\$22.01	\$23.10	\$24.26	\$25.47	\$26.75

40	Financial Aid Specialist II	Monthly	\$3,923.00	\$4,120.00	\$4,325.00	\$4,542.00	\$4,768.00
	Programmer	Hourly	\$22.55	\$23.68	\$24.86	\$26.10	\$27.40
	Purchasing Agent						
	Telecommunications Technician						

41	Admin Assistant I	Monthly	\$4,021.00	\$4,222.00	\$4,433.00	\$4,655.00	\$4,886.00
	HVAC/R Technician	Hourly	\$23.11	\$24.26	\$25.48	\$26.75	\$28.08
	Interpreting Services Specialist						

42	Admissions and Record Coordinator	Monthly	\$4,123.00	\$4,329.00	\$4,545.00	\$4,772.00	\$5,011.00
	Admissions and Record Evaluator	Hourly	\$23.70	\$24.88	\$26.12	\$27.43	\$28.80
	Assistive Technology Specialist						
	Athletic Trainer						
	Instructional Assessment Technician						
	Planetarium Production & Presentation Specialist						
	Research Data Specialist						
	Schedule/ Catalog Data Specialist						
	Theatre Technician						
	Traffic Coordinator, TV						

43	Admin Curriculum Coordinator	Monthly	\$4,224.00	\$4,436.00	\$4,657.00	\$4,890.00	\$5,134.00
	Green Workforce Data Technician	Hourly	\$24.28	\$25.49	\$26.76	\$28.10	\$29.51
	Logistics Grant Coordinator						
	Senior Payroll Accountant						
	Technical Assistant						

44	Admin Coordinator	Monthly	\$4,330.00	\$4,546.00	\$4,773.00	\$5,012.00	\$5,263.00
	College Police Officer	Hourly	\$24.89	\$26.13	\$27.43	\$28.80	\$30.25
	Financial Aid Coordinator						
	Financial Aid Outreach Coord						
	Marketing Coordinator						
	Outreach & Recruitment Technician						
	Project Analyst						
	Senior Accountant						

cont 44	Senior Producer, Radio Technologies Coordinator Telecommunications Engineer User Liason
---------	--

45		Monthly	\$4,440.00	\$4,661.00	\$4,894.00	\$5,139.00	\$5,397.00
		Hourly	\$25.52	\$26.79	\$28.13	\$29.53	\$31.02

46	Coordinator, Outreach and Relations with Schools	Monthly	\$4,550.00	\$4,779.00	\$5,016.00	\$5,268.00	\$5,531.00
	Coordinator, Student Success Services and Program	Hourly	\$26.15	\$27.47	\$28.83	\$30.28	\$31.79
	Distributed Education Systems Administrator						
	Programmer/ Analyst						
	Research Assistant						
	Technology Support Specialist I						

47	Admissions & Records Lead Evaluator	Monthly	\$4,664.00	\$4,897.00	\$5,143.00	\$5,401.00	\$5,671.00
	Data Analyst	Hourly	\$26.80	\$28.14	\$29.56	\$31.04	\$32.59

48	Program Manger, KVCR	Monthly	\$4,781.00	\$5,019.00	\$5,271.00	\$5,536.00	\$5,812.00
		Hourly	\$27.48	\$28.84	\$30.29	\$31.82	\$33.40

49		Monthly	\$4,898.00	\$5,144.00	\$5,402.00	\$5,672.00	\$5,954.00
		Hourly	\$28.15	\$29.56	\$31.05	\$32.60	\$34.22

50	Producer/ Director, TV	Monthly	\$5,021.00	\$5,273.00	\$5,538.00	\$5,814.00	\$6,104.00
	Program Coordinator ATTC	Hourly	\$28.86	\$30.30	\$31.83	\$33.41	\$35.08
	RF/ Microwave Engineer, Radio						
	Technology Support Specialist II						

51		Monthly	\$5,146.00	\$5,405.00	\$5,676.00	\$5,959.00	\$6,257.00
		Hourly	\$29.57	\$31.06	\$32.62	\$34.25	\$35.96

52	Telecommunications Specialist	Monthly	\$5,276.00	\$5,541.00	\$5,818.00	\$6,108.00	\$6,413.00
		Hourly	\$30.32	\$31.84	\$33.44	\$35.10	\$36.86

53	Contracts and Liability Specialist	Monthly	\$5,407.00	\$5,678.00	\$5,962.00	\$6,261.00	\$6,573.00
		Hourly	\$31.07	\$32.63	\$34.26	\$35.98	\$37.78

54	Budget Analyst	Monthly	\$5,543.00	\$5,820.00	\$6,110.00	\$6,416.00	\$6,738.00
	Database Administrator	Hourly	\$31.86	\$33.45	\$35.11	\$36.87	\$38.72
	Edu Stream Web Applications Developer						
	Instructional Technology Specialist						
	Research Analyst						
	Systems Analyst						
	Web Developer						

55		Monthly	\$5,681.00	\$5,965.00	\$6,264.00	\$6,577.00	\$6,906.00
		Hourly	\$32.65	\$34.28	\$36.00	\$37.80	\$39.69

56		Monthly	\$5,823.00	\$6,113.00	\$6,419.00	\$6,741.00	\$7,077.00
		Hourly	\$33.47	\$35.13	\$36.89	\$38.74	\$40.67
57		Monthly	\$5,969.00	\$6,268.00	\$6,581.00	\$6,910.00	\$7,277.00
		Hourly	\$34.30	\$36.02	\$37.82	\$39.71	\$41.70
NEW 58		Monthly	\$6,118.23	\$6,424.14	\$6,745.34	\$7,082.61	\$7,436.74
		Hourly	\$35.16	\$36.92	\$38.76	\$40.70	\$42.73
NEW 59		Monthly	\$6,271.18	\$6,584.74	\$6,913.98	\$7,259.68	\$7,622.66
		Hourly	\$36.04	\$37.84	\$39.73	\$41.72	\$43.80
NEW 60		Monthly	\$6,427.96	\$6,749.36	\$7,086.83	\$7,441.17	\$7,813.23
		Hourly	\$36.94	\$38.78	\$40.72	\$42.76	\$44.90
NEW 61		Monthly	\$6,588.66	\$6,918.09	\$7,264.00	\$7,627.20	\$8,008.56
		Hourly	\$37.86	\$39.75	\$41.74	\$43.83	\$46.02
NEW 62		Monthly	\$6,753.38	\$7,091.04	\$7,445.60	\$7,817.88	\$8,208.77
		Hourly	\$38.81	\$40.75	\$42.79	\$44.92	\$47.17
previous 58 63	Senior Programmer/ Analyst Senior Research and Planning Analyst Senior Technology Support Specialist	Monthly	\$6,964.00	\$7,313.00	\$7,679.00	\$8,062.00	\$8,466.00
		Hourly	\$40.02	\$42.03	\$44.13	\$46.33	\$48.66
NEW 64		Monthly	\$7,138.10	\$7,495.01	\$7,869.76	\$8,263.24	\$8,676.41
		Hourly	\$41.02	\$43.07	\$45.23	\$47.49	\$49.86
NEW 65		Monthly	\$7,316.55	\$7,682.38	\$8,066.50	\$8,469.82	\$8,893.32
		Hourly	\$42.05	\$44.15	\$46.36	\$48.67	\$51.11
NEW 66		Monthly	\$7,499.47	\$7,874.44	\$8,268.16	\$8,681.57	\$9,115.65
		Hourly	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38