

Tentative Agreement  
*By And Between*  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
*And*  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its  
SAN BERNARDINO CCD CHAPTER 291

February 6, 2019

**Terms and Conditions:** This Tentative Agreement is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association").

**7.3.4 STAFF DEVELOPMENT/PROFESSIONAL GROWTH STIPEND.**

7.3.4.1 The staff development and professional growth programs are designed to encourage unit members to continue educational and professional development and to promote activities which will assist unit members in acquiring knowledge and skills necessary to maintain and improve job performance. The District will promote opportunities for unit members to reach maximum levels of professional potential and provide training in specific technical knowledge and job related skills.

7.3.4.1.1 All funding designated by the State of California specifically for Classified Professional Development shall be negotiated with CSEA for the use of the funding. Funding sources include but not limited to:

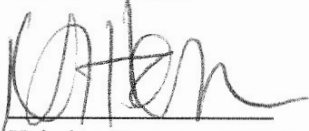
- a. Classified School Employee Professional Development Block Grant Program
- b. Professional Development Funds from the Funding Allocation Formula

7.3.4.2 The District and Association shall ensure that an advisory committee is established pursuant to AB 2558 and composed of unit member representatives and shall include an appointed CSEA representatives. Once the District's development program is developed, upon request of either the District or CSEA, the parties will meet to negotiate impact and effects.

7.3.4.3 To recognize and celebrate the accomplishments of classifieds contribution to the District the parties agree to the following:

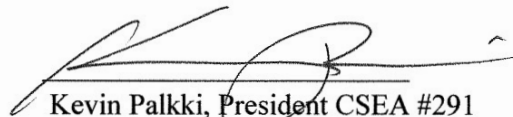
- The District will allocate one (1) week but no more than seven (7) days as Classified Week (CSEW) during the months of May or June and two (2) days; one (1) day in the month of August and one (1) day in the Month of January as In-service Day;
- To encourage participation by all classified members the immediate supervisor and classified unit member will mutually agree to adjust the members work schedule to allow for participation in the above events;
- All pay differentials that the unit member receives will not be altered by this schedule change

For the District

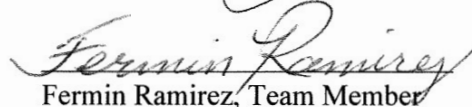


Kristina Hannon, SBCCD  
Executive Director, Human Resources

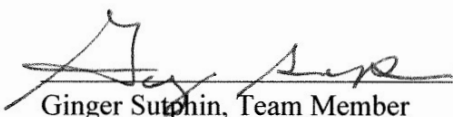
For CSEA



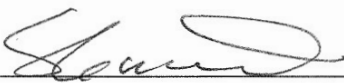
Kevin Palkki, President CSEA #291





Fermin Ramirez, Team Member



Ginger Sutphin, Team Member

  
Stacy Garcia, Team Member

  
David Stevenson, Team Member

  
Myesha Kennedy, CSEA LRR