

TENTATIVE AGREEMENT
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291
March 20, 2019

Terms and Conditions: This Tentative Agreement is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

Article 7: PAY AND ALLOWANCES

7.1 RATE OF PAY. District will increase the Classified Salary Schedule approved by the Governing Board as follows:

1. The parties agree that the 2018-2019 CSEA Bargaining Unit Salary Schedule shall reflect the following:
Effective July 1, 2018, the current five (5) step salary schedule (A through E) will be increased by three (3) percent.

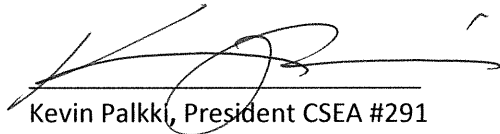
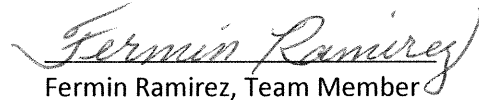
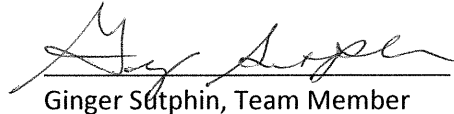
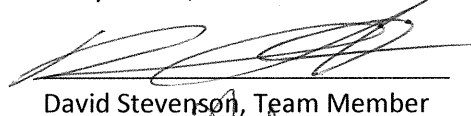
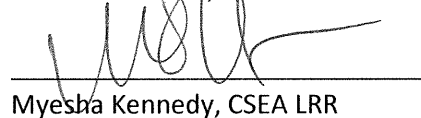
This agreement is subject to all approvals required by the CSEA Policy 610 and the District.

For the District



Kristina Hannon, SBCCD
Executive Director, Human Resources

For CSEA


Kevin Palkk, President CSEA #291
Fermin Ramirez, Team Member
Ginger Sutphin, Team Member
Stacy Garcia, Team Member
David Stevenson, Team Member
Myesha Kennedy, CSEA LRR