

TENTATIVE AGREEMENT  
By and Between  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
And  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

May 6, 2019

This agreement is entered by and between California School Employees Association and its San Bernardino CCD Chapter 291 (hereinafter referred to as "Association") and San Bernardino Community College District (hereinafter referred to as "District"), collectively, ("the parties").

**ARTICLE 24: CLASSIFIED STAFF TEACHING PART-TIME**

24.1 **MINIMUM QUALIFICATIONS AND ASSIGNMENT.** Bargaining unit members desiring to teach part-time must meet "Minimum Qualifications for Faculty and Administrators in California Community Colleges" as adopted by the California Community Colleges Board of Governors.

24.1.1 Bargaining unit members are required to go through established recruitment processes for adjunct faculty.

24.1.2 Adjunct faculty assignments must be scheduled outside the assigned work hours of the bargaining unit member's classified position.

24.1.3 Adjunct faculty assignments shall not cause the reduction in hours of the bargaining unit member's classified position.

24.1.4 Adjunct instructional faculty assignments are limited to no more than one (1) class throughout the District per academic semester.

24.1.5 Adjunct non-instructional faculty assignments are limited to no more than ten (10) hours throughout the District per week.


24.1.6 Bargaining unit members shall not be allowed to provide instructional services on a voluntary basis.

24.2 **COMPENSATION.** ~~Bargaining unit members shall be remunerated for all adjunct faculty hours at the appropriate hourly rate negotiated by the DISTRICT and SBCCDTA-CTA/NEA.~~ For bargaining unit members whose adjunct faculty assignment causes the bargaining unit member to work beyond forty (40) hours per week, the overtime rate be calculated in accordance with the weighted blended rate method per Fair Labor Standards Act (FLSA).

If the weighted blended overtime rate of pay for the adjunct faculty assignment is less than the appropriate faculty hourly rate, the bargaining unit member shall be paid the appropriate faculty hourly rate for the assignment. ~~If the weighted blended overtime rate of pay for the adjunct faculty assignment is greater than the appropriate faculty hourly rate, the bargaining unit member shall be paid the weighted blended overtime rate of pay for the assignment.~~

This agreement is subject to all approvals required by the Association and District.

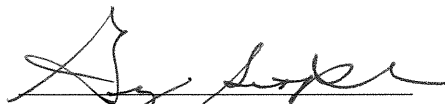
For the District

  
\_\_\_\_\_  
Kristina Hannon, SBCCD  
Executive Director, Human Resources

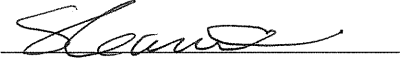
For CSEA

  
\_\_\_\_\_  
Kevin Palkki, President CSEA #291

  
\_\_\_\_\_  
Fermin Ramirez, Team Member



Ginger Sutphin, Team Member



Stacy Garcia, Team Member



David Stevenson, Team Member



Myesha Kennedy, CSEA LRR