

MEMORANDUM OF UNDERSTANDING  
By And Between  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT (DISTRICT)  
And  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER #291 (CSEA)


**REGARDING DISPATCH CLERK EMPLOYEES**  
**June 11, 2019**

This Memorandum of Understanding (MOU) is made and entered between California School Employees Association and its San Bernardino CCD Chapter 291 (hereinafter referred to as "Association") and San Bernardino Community College District (hereinafter referred to as "District"), collectively ("the parties"). This MOU shall be considered a "contract" per 8.1.1 of the agreement between the Contractor (California State San Bernardino) and the District, in addition to the parties' collective bargaining agreement and any other applicable agreements or MOUs between the parties.

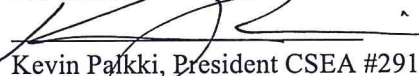
1. On June 11, 2018, the District has entered into a contract with California State University San Bernardino ("CSUSB") to provide 24/7 Dispatch Services 365 days per year for the District Police Department. The outsourcing of these duties resulted in a need to replace the duties and scope of the current Dispatch Clerk position.
2. The District will provide a new job description for all incumbents in the Dispatch Clerk position.
3. For the duration that the contract between the District and California State University San Bernardino, the Dispatch Clerk Classification title and the respective job description shall remain within the CSEA bargaining unit and shall be maintained.
4. If the District decides to terminate the contract with CSUSB, the District agrees to negotiate the effects with the Association.
5. If the District decides to terminate the contract with California State University San Bernardino, the District agrees to negotiate any proposed changes to bargaining unit positions upon termination of the contract with the District. The District shall notify the Association of termination of contract with the California State University San Bernardino within five (5) business days of termination.
6. The Employee shall not be subjected to any additional probationary period and shall maintain their seniority from date of hire with the District.


This agreement is subject to all approvals required by the CSEA 610 policy and the District.

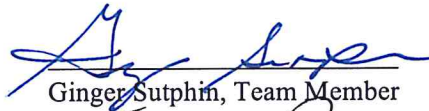
For the District

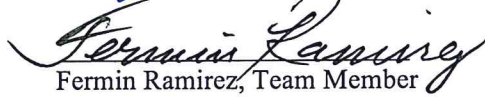
  
Kristina Hannon, SBCCD  
Executive Director, Human Resources

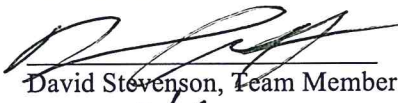
For CSEA

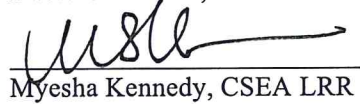
  
Kevin Palkki, President CSEA #291

  
Stacy Garcia, Team Member

  
Ginger Sutphin, Team Member

  
Fermin Ramirez, Team Member

  
David Stevenson, Team Member

  
Myesha Kennedy, CSEA LRR