

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO CCD CHAPTER #291

Leap Year Exception
July 16, 2019

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

Any year that exceeds the regular 260 working days (e.g. 261 or 262), the District will calendar the additional day(s) as non-contract day(s) before or after the Winter Recess period outlined in Article 12.1. During such years, the District will provide notification to the unit on or before July 1st of the preceding calendar year.

Employees required to work on these extra days (e.g. KVCR, Police Officer, etc.) will be given the option to receive compensation days in lieu of pay. Said days shall be scheduled with approval of immediate supervisor and taken within the current calendar year.

The parties agree that the language in this MOU will be added to Article 6 when it is re-opened.

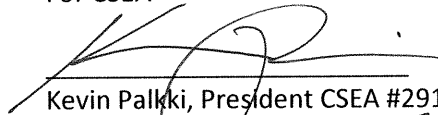
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Executive Director, Human Resources

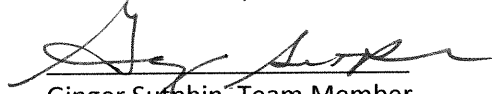
For CSEA



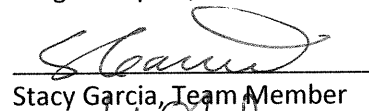
Kevin Palkki, President CSEA #291



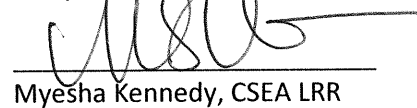
David Stevenson, Team Member



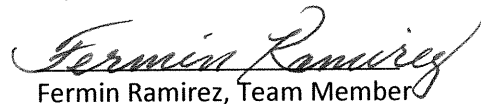
Ginger Suphin, Team Member



Stacy Garcia, Team Member



Myesha Kennedy, CSEA LRR



Fermin Ramirez, Team Member