

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

February 26, 2020


Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties agree to the following regarding the 4/10 Alternate Work Schedule ("AWS") for the period of Sunday, May 31, 2020 through Saturday, August 1, 2020.

1. All classified unit members will participate in the 4/10 AWS except for those employed in the following departments:
 - Child Development Centers (CHC & SBVC)
 - Aquatic Center (CHC)
2. The 4/10 workweek will be Monday through Thursday except for those departments with alternate workweek MOU's on file.
3. During the week of July 4, 2020, July 2, 2020 will be the observed holiday and District facilities will be closed. All unit members that work on any of the following days will receive holiday pay; Thursday July 2, Friday July 3, and Saturday July 4.
4. Individual unit members may opt to work four (4) eight (8) hour days and use two (2) hours of vacation per day, consistent with Article 19.9.
5. Unit members shall be notified of their Summer AWS start and end times by May 1, 2020.
6. The summer work 4/10 AWS start time and end times shall be based on the existing work schedules by adding two (2) hours. The existing work schedules can be adjusted by no more than two (2) hours before or after start/end times. The adjustment will be mutually agreed by the unit member. Members may request a meeting with their manager and a union rep to discuss any hardships with the two (2) hour adjustment.
7. The Summer AWS will not affect Article 7.2

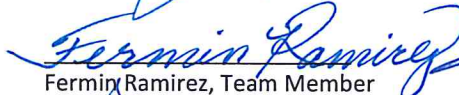
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

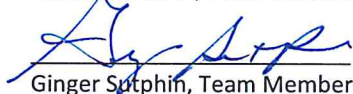
For the District



Kristina Haranon, SBCCD
Interim VC, Human Resources

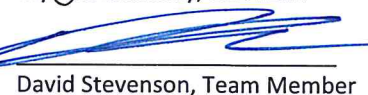
For CSEA

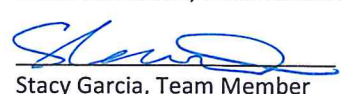

Kevin Pakki, President CSEA #291


Fermin Ramirez, Team Member


Ginger Sutphin, Team Member


Myesha Kennedy, CSEA LRR


David Stevenson, Team Member


Stacy Garcia, Team Member