

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

April 14, 2020

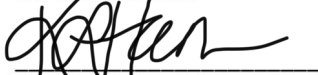
Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties agree to the following regarding the 3/12 Alternate Work Schedule ("AWS") for the period of Monday, April 20, 2020 through Saturday, August 1, 2020.

1. The College Police Officers and College Security Officers will participate in the 3/12 AWS. The 3/12 workweek will be Monday through Friday. The College Police Officers and College Security Officers will continue to work a forty (40) hour workweek.
 - a. Four (4) hours will be available to be worked remotely and will need to be worked within the workweek of Monday thru Friday.
2. The 3/12 AWS will be offered based on seniority for May selection order, determined by permanent hire date among those in the same classification and department who normally perform the work involved. The adjustment will be mutually agreed by the unit member. Unit members may request a meeting with their immediate supervisor and a union representative to discuss any hardships with the four (4) hour adjustment.
3. During the week of July 4, 2020, July 2, 2020 will be the observed holiday and District facilities will be closed. All classified unit members that work on any of the following days will receive holiday pay; Thursday July 2nd, Friday July 3rd, and Saturday July 4th.
4. Unit members shall be notified of their 3/12 AWS start and end times by April 17, 2020.
5. The District will provide the Association with the 3/12 AWS including names, location, and shift times worked at the beginning of the 3/12 AWS.
6. All shift will be paid at the appropriate differential in accordance with Article 7.2.
7. This MOU will be reevaluated and subject to negotiations at any time.

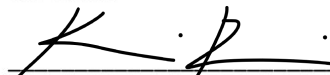
This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD
Vice Chancellor, Human Resources
and Police Services

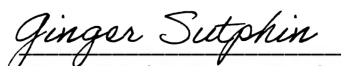
For CSEA



Kevin Palkki, President CSEA #291



Abe Fulgham, Team Member



Ginger Sutphin, Team Member



Myesha Kennedy, CSEA LBR



David Stevenson, Team Member



Stacy Garcia, Team Member