

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

December 15, 2020

**Terms and Conditions:** This Memorandum of Understanding (“MOU”) is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as “the Parties”.

The Association brought forward a complaint regarding the District’s intent to enter into a contract with EMCOR Services Mesa Energy, Inc. of Irvin.

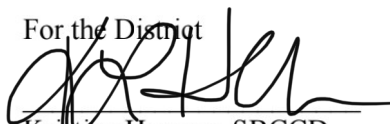
The Parties came to an agreement to recruit for the HVAC/R Technician vacancy at San Bernardino Valley College.

The Parties agree to the following regarding bringing forward the HVAC/R Technician job description for approval.

1. The District will recruit for the vacant HVAC/R at Valley College with the district approved job description as of December 11, 2020.
2. Current HVAC/R incumbents will be adjusted upon completion of the classification study implementation.
3. The parties agree that the HVAC/R Technician position will be placed at Range 42 on the current CSEA salary schedule.
4. The parties agree that the HVAC/R Technician position be added to the 2017-2020 CSEA Collective Bargaining Agreement.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

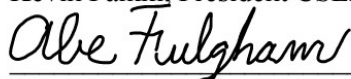


Kristina Hannon, SBCCD  
Vice Chancellor, Human Resources &  
Police Services

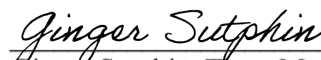
For CSEA



Kevin Palkki, President CSEA #291



Abe Fulgham, Team Member



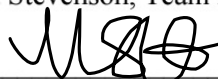
Ginger Sutphin, Team Member



Stacy Garcia, Team Member



David Stevenson, Team Member



Myesha Kennedy, CSEA LRR